

**REPORT ON CORPORATE GOVERNANCE
FOR THE FIRST HALF OF 2025**

To: - **The State Securities Commission;**
- Hanoi Stock Exchange.

Company name: DAK LAK WATER SUPPLY JOINT STOCK COMPANY (DAKWACO)

Registered office address: No. 339, Ton Duc Thang, Tan An Ward, Dak Lak Province

Telephone No.: 02623852619

Email: phongtochucdakwaco@gmail.com

Charter capital: VND 315,200,000,000 (*Three hundred and fifteen billion, two hundred million Vietnam dong*s)

Securities ticker: DWC

Company's governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director

Internal audit performance: Fulfillment

I. Activities of General Meeting of Shareholders

Information about meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders approved in the written consultation form):

No.	Resolution/Executive Decision No.	Date	Contents
1	01/2025/NQ-ĐHĐCĐ	April 09, 2025	The Resolutions of the 2025 Annual General Meeting of Shareholders held by DAKWACO.

II. Board of Directors**1. Information about Member of Board of Directors (BOD)**

No.	Member of BOD	Title	Commencement/non-membership date	
			Date of appointment	Date of removal
1	Mr. Do Hoang Phuc	Chairman of Board of Directors	June 24, 2019	

2	Mr. Do Hoang Phuong	Vice Chairman of Board of Directors	February 18, 2022	
3	Ms. Pham Thi Linh	Member of BOD	February 18, 2022	
4	Mr. Nguyen Khac Dan	Member of BOD	June 24, 2019	
5	Mr. Nguyen Cong Dinh	Member of Board of Directors, Vice General Director	June 24, 2019	

2. Meetings the Board of Directors:

No.	Member of BOD	Number of participatory BOD meetings	Attendance rate	Reasons for absence
1	Mr. Do Hoang Phuc	15/15	100%	
2	Mr. Do Hoang Phuong	15/15	100%	
3	Ms. Pham Thi Linh	15/15	100%	
4	Mr. Nguyen Khac Dan	15/15	100%	
5	Mr. Nguyen Cong Dinh	15/15	100%	

3. BOD's supervision activities to the Board of Management

The Board of Directors often supervises the production and business management, control and direction of the Board of Management to timely keep up with the business schedule.

4. Activities of subcommittees under the Board of Directors: None

5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Executive Decision No.	Date	Contents
1	01/2025/NQ-HĐQT	January 08, 2025	The Resolution on approving the Report on Department/Branch Rating Assessment on the 2024 production and business activities and approving the 2024 bonus for individuals and teams
2	02/2025/NQ-HĐQT	January 15, 2025	The Resolution on approving the HR plan and bonus level for Lunar New Year Festival- 2025
3	03/2025/NQ-HĐQT	January 15, 2025	The Resolution on approving the 2025 business results and implementation goal assignment to the subordinate branches
4	04/2025/NQ-HĐQT	February 17, 2025	The Resolution on approving the organization plan of 2025 Annual General Meeting of Shareholders
5	05/2025/NQ-HĐQT	February 19, 2025	The Resolution on approving the title removal of General Director
6	06/2025/NQ-HĐQT	February 19, 2025	The Resolution on approving the new title appointment of General Director

7	07/2025/NQ-HĐQT	March 07, 2025	The Resolution on approving the recommended sanctions to Inspectorate's violations for water supply works of package DLCWW-05 located at Ea Kar District, Krong Nang, Buon Don
8	08/2025/NQ-HĐQT	March 17, 2025	The Resolution on approving the meeting material contents of the 2025 Annual General Meeting of Shareholders
9	09/2025/NQ-HĐQT	April 14, 2025	The Resolution on approving the 2025 salary of each BOD member
10	10/2025/NQ-HĐQT	April 22, 2025	The Resolution of promulgating the Company's Organization and Operation Charter
11	11/2025/NQ-HĐQT	May 07, 2025	The Resolution of approving the Workpiece Salary and Bonus Regulations
12	12/2025/NQ-HĐQT	May 26, 2025	The Resolution on approving the Inspectorate's report and recommendations regarding construction of 35,000m ³ /day.night Water Treatment Plant, clean water transmission pipeline to the Step-up Pumping Station under the DLCW-02 package
13	13/2025/NQ-HĐQT	May 26, 2025	The Resolution on approving the Inspectorate's report and recommendations regarding construction of Step-up Pumping Station and clean water transmission pipeline to the network under the DLCW-03 package
14	14/2025/NQ-HĐQT	May 27, 2025	The Resolution on approving the Q1/2025 business results and the Q2/2025 business plan
15	15/2025/NQ-HĐQT	25/06/02	The Resolution on approving the Inspectorate's report and recommendations regarding construction of 35,000 m ³ /day.night raw water collection works and raw water transmission pipeline under the DLCW-01 package
16	16/2025/NQ-HĐQT	June 24, 2025	The Resolution on approving the Inspectorate report and recommendations regarding work construction under DLCW-04, DLCW-06, DLCW-07 packages
17	17/2025/NQ-HĐQT	June 25, 2025	The Resolution on approving the Company's Organization and Operation Regulations and merger plan of subordinate units.

III. Supervisory Board

1. Information about members of Supervisory Board

No.	Member of Supervisory Board	Title	Commencement date/non-membership	Qualification
1	Ms. Le Dang Uyen Dan	The Head of Supervisory Board	Commencement date: February 18, 2022	Bachelor of Law
2	Ms. Ha Thi Thu Huyen	Supervisor	Commencement date: February 18, 2022	Bachelor of Business Administration
3	Mr. Le Ban Khanh	Supervisor	Commencement date: April 24, 2024	Water supply and drainage engineer, Bachelor of Business

				Administration, Bachelor of Law
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2. Meetings of the Supervisory Board

No.	Member of Supervisory Board	Number of participatory Supervisory Board meetings	Attendance rate	Voting rate	Reasons for absence
1	Ms. Le Dang Uyen Dan	1/1	100%	100%	
2	Ms. Ha Thi Thu Huyen	1/1	100%	100%	
3	Mr. Le Ban Khanh	1/1	100%	100%	

3. Supervisory Board's supervision activities to the Board of Directors, Board of Management and Shareholders

- Supervision of operations initiated by the Board of Directors and Board of Management in relation to fulfillment of Resolutions approved by the General Meeting of Shareholders
- Investment activity supervision, review of quarterly and annual business report and financial statements
- Inspection and control of the Charter performance and management/administration matters of Board of Directors and Board of Management during the Company's production and business on behalf of shareholders
- Inspection of compliance to the financial policies and regulations, capital and asset regulations and other legal regulations to be obligatorily complied by the Company.
- Inspection of compliance with the rules and regulations approved by the Board of Directors and the General Director.

4. Operation coordination between the Supervisory Board against operations of the Board of Directors, the Board of Management and other managers

- The Supervisory Board works closely with the Board of Directors, the Board of Management to supervise the implementation of the Resolutions approved by the General Meeting of Shareholders ("GMS") and Resolutions of the Board of Directors.
- The Supervisors participate into the BOD meetings, timely following up the Company's activities and fulfillment of GMS Resolutions.
- The Supervisory Board maintains its independence in their inspection and supervision activities. In the year, the Supervisory Board has not received any shareholder recommendations on direction and management of BOD, Supervisory Board, BOM and other managers of the Company.

5. Other activities initiated by Supervisory Board:

Inspection is carried out at the request of shareholders or group of shareholders

IV. Executive Board

No.	Members of Executive Board	Date of birth	Qualification	Appointment/removal date
1	Mr. Nguyen Khac Dan - Member of Board of Directors	August 10, 1964	Bachelor of Water Supply and Drainage	Removal date of General Director title: March 15, 2025
2	Ms. Hoang Thi Thu Ha - General Director	August 23, 1987	Master in Economics	Appointment date of General Director title: March 15, 2025
3	Mr. Nguyen Cong Dinh - Deputy General Director	March 21, 1971	Bachelor of Law	July 26, 2019
4	Mr. Nguyen Hung - Deputy General Director	February 16, 1978	Bachelor of Business Administration	June 24, 2019

V. Chief Accountant

Full name	Date of birth	Qualification	Appointment/removal date
Nguyen Thi Thuy Hang	October 02, 1990	Bachelor of Economics	Date of appointment: June 19, 2023

VI. Corporate governance training

No corporate governance training course was participated in the first six months of 2025.

VII. List of affiliated persons of Public Company and transactions of the Company's affiliated persons with the Company.

1. List of affiliated persons

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue and place of issue	Contact address	Commencement date as affiliated person	Closing date as affiliated person	Reason	Relationship with the Company
I	Do Hoang Phuc		Chairman of Board of Directors			June 24, 2019			The legal representative/Chairman of the Board of Directors
1	Pham Thi Linh		Member of Board of Directors			24/06/2019			Wife
2	Do Hoang Phuong		Vice-Chairman of Board of Directors			24/06/2019			Son
3	Tran Thi Hai Ly		No			24/06/2019			Daughter-in-law
4	Do Linh Nham		No			24/06/2019			Daughter
5	Dinh Thanh Tung		No			24/06/2019			Son-in-law
6	Do Van Hanh		No			24/06/2019			Elder brother
7	Le Thi Thuy Dung		No			24/06/2019			Elder sister-in-law
8	Do Duy Tu		No			24/06/2019			Younger brother
9	Duong Thi Phuong		No			24/06/2019			Younger sister-in-law
10	Do Van Tu		No			24/06/2019			Younger brother
11	Nguyen Thi Doan		No			24/06/2019			Younger sister-in-law
12	Do Van Nam		No			24/06/2019			Younger brother
13	Tran Thi Cay		No			24/06/2019			Younger sister-in-law
II	Do Hoang Phuong		Vice-Chairman of Board of Directors			24/06/2019			Vice-Chairman of Board of Directors
1	Do Hoang Phuc		Chairman of Board of Directors			24/06/2019			Father
2	Pham Thi Linh		Member of Board of Directors			24/06/2019			Mother
3	Tran Van Kiem		No			18/02/2022			Father-in-law
4	Nguyen Thi Ngan Thanh		No			18/02/2022			Mother-in-law
5	Tran Thi Hai Ly		No			18/02/2022			Wife

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue and place of issue	Contact address	Commencement date as affiliated person	Closing date as affiliated person	Reason	Relationship with the Company
6	Do Phuong Nhi		No			18/02/2022			Daughter
7	Do Hoang Minh Hai		No			18/02/2022			Daughter
8	Do Hoang Minh Anh		No			18/02/2022			Daughter
9	Do Linh Nham		No			18/02/2022			Younger sister
10	Dinh Thanh Tung		No			18/02/2022			Younger brother-in-law
III	Pham Thi Linh		Member of Board of Directors			24/06/2019			Member of Board of Directors
1	Do Hoang Phuc		Chairman of Board of Directors			24/06/2019			Husband
2	Do Hoang Phuong		Vice-Chairman of Board of Directors			24/06/2019			Son
3	Do Linh Nham		No			18/02/2022			Daughter
4	Dinh Thanh Tung		No			18/02/2022			Son-in-law
5	Mai Thi Luot		No			18/02/2022			Mother
6	Nguyen Thi Luu		No			18/02/2022			Elder sister-in-law
7	Pham Thi Lua		No			18/02/2022			Elder Sister
8	Pham Minh Cuong		No			18/02/2022			Elder brother-in-law
9	Pham Thi Linh		No			18/02/2022			Elder Sister
10	Dang Ngoc Duc		No			18/02/2022			Elder brother-in-law
IV	Nguyen Khac Dan		Member of Board of Directors			24/06/2019			Member of Board of Directors
1	Vo Thi Ngoc Mai		No			24/06/2019			Wife
2	Nguyen Khac Tin		No			24/06/2019			Son
3	Nguyen Vo Thuy Tram		Employee			24/06/2019			Daughter
4	Pham Thi Sach		No			24/06/2019			Foster mother
5	Nguyen Khac Thuong		No			24/06/2019			Elder brother

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue and place of issue	Contact address	Commencement date as affiliated person	Closing date as affiliated person	Reason	Relationship with the Company
6	Nguyen Khac Nam		No			24/06/2019			Elder brother
7	Nguyen Khac Muoi		No			24/06/2019			Em ruột
8	Nguyen Khac Du		No			24/06/2019			Em ruột
9	Nguyen Thi My Dung		No			24/06/2019			Em ruột
10	Trinh Phung Xuan		No			24/06/2019			Elder brother-in-law
11	Nguyen Huu Tam		No			24/06/2019			Younger brother-in-law
12	Vo Thi Ngoc Tuyet		No			24/06/2019			Elder sister-in-law
13	Truong Thi Le Lieu		No			24/06/2019			Elder sister-in-law
14	Nguyen Thi Thu Hang		No			24/06/2019			Younger sister-in-law
15	Nguyen Thi Canh		No			24/06/2019			Younger sister-in-law
V	Hoang Thi Thu Ha		General Director			24/06/2019			Business Owner
1	Hoang Van Noi		No			24/06/2019			Bố đẻ
2	Be Thi Doan		No			24/06/2019			Mẹ đẻ
3	Nguyen Duy Ha		No			24/06/2019			Father-in-law
4	Le Thi Thanh Huong		No			24/06/2019			Mother-in-law
5	Nguyen Duy Tuan		No			24/06/2019			Husband
6	Nguyen Minh Khoa		No			24/06/2019			Son
7	Hoang Be Hoan		No			24/06/2019			Elder brother
8	Dang Thi Hoa		No			24/06/2019			Elder sister-in-law
VI	Nguyen Cong Dinh		Member of Board of Directors – Deputy General Director			24/06/2019			Business Owner
1	Le Thi Mai		No			24/06/2019			Wife
2	Nguyen Le Duc Anh		No			24/06/2019			Son
3	Nguyen Le Duc Phat		No			24/06/2019			Son
4	Nguyen Phi Khanh		No			24/06/2019			Elder brother

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue and place of issue	Contact address	Commencement date as affiliated person	Closing date as affiliated person	Reason	Relationship with the Company
5	Nguyen Van Khoat		No			24/06/2019			Younger brother
6	Hoang Thi Quyen		No			24/06/2019			Elder sister-in-law
VII	Nguyen Hung		Deputy General Director			24/06/2019			Business Owner
1	Tran Thi Lien		No			24/06/2019			Mother
2	Ngo Xuan Dieu		No			24/06/2019			Wife
3	Nguyen Thi Thuy Tien		No			24/06/2019			Daughter
4	Nguyen Thi Kim Ngan		No			24/06/2019			Daughter
5	Nguyen Xuan Dung		No			24/06/2019			Mother-in-law
6	Nguyen Van Thanh		No			24/06/2019			Father-in-law
7	Nguyen Hai		No			24/06/2019			Elder brother
8	Nguyen Hoa		No			24/06/2019			Elder brother
9	Nguyen Hau		No			24/06/2019			Elder brother
10	Nguyen Thi Hien		No			24/06/2019			Elder sister
VIII	Nguyen Thi Thuy Hang		Chief Accountant			19/6/2023			Business Owner
1	Nguyen Ha Lam		No			19/6/2023			Daughter
IX	Le Dang Uyen Dan		Head of Supervisory Board, Secretary of Board of Directors, Person in charge of Corporate Governance			18/02/2022			Supervisor
1	Dang Thi No		No			18/02/2022			Mother
2	Tran Anh Quang		No			18/02/2022			Husband
3	Tran Anh Minh		No			18/02/2022			Son
4	Tran Phuc Thinh		No			18/02/2022			Son
5	Tran Quoc Tuan		No			18/02/2022			Father-in-law
6	Vuong Thi Hong Nga		No			18/02/2022			Mother-in-law

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue and place of issue	Contact address	Commencement date as affiliated person	Closing date as affiliated person	Reason	Relationship with the Company
7	Le Thanh Hung		No			18/02/2022			Elder brother
8	Le Quoc Dung		No			18/02/2022			Elder brother
9	Dang Ha Mi		No			18/02/2022			Elder sister-in-law
10	Tran Thi Ha My		No			18/02/2022			Elder sister-in-law
X	Le Ban Khanh		Member of Supervisory Board, Head of Department			24/04/2024			Supervisor
1	Le Thi Tuyen Nhung		Employee			24/04/2024			Wife
2	Le Khanh Ngoc		No			24/04/2024			Child
3	Le Ngoc Thao		No			24/04/2024			Child
4	Le Ban Kinh		No			24/04/2024			Father
5	Chau Thi Du		No			24/04/2024			Mother
6	Le Van Hoang		No			24/04/2024			Father-in-law
7	Nguyen Thi Thu		No			24/04/2024			Mother-in-law
8	Le Ban Cuong		No			24/04/2024			Younger brother
9	Nguyen Thi Kieu Len		No			24/04/2024			Younger sister-in-law
10	Le Ban Phuong		No			24/04/2024			Younger brother
11	Van Hoang Yen Nhi		No			24/04/2024			Younger sister-in-law
XI	Ha Thi Thu Huyen		Member of Supervisory Board, Vice-Head of Department			18/02/2022			Supervisor
1	Tran Phu Hung		No			18/02/2022			Husband
2	Tran Nguyen Binh		No			18/02/2022			Son
3	Tran Ha Thuy An		No			18/02/2022			Daughter
4	Ha Hoc Luyen		No			18/02/2022			Elder brother
5	Nguyen Thi Mai		No			18/02/2022			Elder sister-in-law

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue and place of issue	Contact address	Commencement date as affiliated person	Closing date as affiliated person	Reason	Relationship with the Company
6	Ha Thi Chau		No			18/02/2022			Elder sister
7	Huynh Trung Thong		No			18/02/2022			Elder brother-in-law
8	Nguyen Thi Hue		No			18/02/2022			Elder sister-in-law
9	Ha Thi Linh		No			18/02/2022			Elder sister
10	Dinh Nho Phuc		No			18/02/2022			Elder brother-in-law
11	Ha Thi Nhung		No			18/02/2022			Elder sister
12	Huynh Thanh		No			18/02/2022			Elder brother-in-law
13	Ha Hoc Hoai		No			18/02/2022			Elder brother
14	Vu Thi Lan		No			18/02/2022			Elder sister-in-law
15	Ha Thi Hoa		No			18/02/2022			Younger sister
16	Phan Van Thanh		No			18/02/2022			Younger brother-in-law
17	Nguyen Thi Nhi		No			18/02/2022			Mother-in-law
18	Tran Thi Thu Ha		No			18/02/2022			Elder sister-in-law
19	Tran Phu Dung		No			18/02/2022			Younger sister-in-law
20	Nguyen Thuy Ngoc Oanh		No			18/02/2022			Younger sister-in-law

2. Transactions between the company and its affiliated persons; or between the company and major shareholders, internal persons, their affiliated persons:

No.	Name of Organization/Individual	Relationship with the Company	Owner Certificate No., date of issue, place of issue	Address of head office/contact address	Approved BOD Resolution No.	Contents, quantity, total transacting value	Remarks
1	Nam Phuong Investment and Trading Company Limited	The company has Member of Board of Directors as Director	2700281328 (Date of issue: 01/04/2003, Place of issue: Department of Planning and Investment of Ninh Binh	Km 7, Mai Son Industrial Park, Yen Mo, Ninh Binh	18a/2022/NQ-HĐQT	Car rental contract with license plate 35C-05799 for production and business purposes	

			province				
2	Global Food Import Export Joint Stock Company	The company has Member of Board of Directors as Director		Kim 3 Village, Phuong Son Commune, Luc Ngan District, Bac Giang Province	01/2024/NQ-DHDCD	- Contract on the purchase and sale of sweet corn products as gifts for employees on the occasion of Lunar New Year 2025 - Contract on the purchase and sale of Dani and Kuroba bottled water products	
3	Thang Loi Coffee Joint Stock Company	The company has Member of Board of Directors as Director		Km 17, National Highway 26, Hoa Dong Commune, Krong Pac District, Dak Lak Province	01/2024/NQ-DHDCD	- Contract on the purchase and sale of Dani and Kuroba bottled water products	

3. Transactions between the internal persons, its affiliated persons with subsidiaries and entities where the Company holds the control rights None

4. Transaction between the Company and other entities

4.1. Transaction between the company and the entity which the members of Board of Directors, Supervisory Board and the Managing Director (General Director) has been founding member or member of Board of Directors, or the Managing Director (General Director) within three (03) recent years (as of reporting date):

4.2. Transaction between the company and the entity where the affiliated person of the member of Board of Directors, Supervisory Board and the Managing Director (General Director) is the member of Board of Directors, Supervisory Board and the Managing Director (General Director): N/A.

4.3. Other transactions of the company (if any) which may offer material or non-material benefits to the members of Board of Directors, Supervisory Board and Managing Director (General Director): N/A.

VIII. Share transaction of the internal persons and its affiliated persons

1. List of the internal persons and its affiliated persons

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue and place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
I	Do Hoang Phuc		Chairman of Board of Directors			5.000.000	15,86%	
1	Pham Thi Linh		Member of Board of Directors			7.818.100	24,80%	Wife
2	Do Hoang Phuong		Vice-Chairman of Board of Directors			5.835.200	18,51%	Son
3	Tran Thi Hai Ly		No			0	0%	Daughter-in-law
4	Do Linh Nham		No			0	0%	Daughter
5	Dinh Thanh Tung		No			0	0%	Son-in-law
6	Do Van Hanh		No			0	0%	Elder brother
7	Le Thi Thuy Dung		No			0	0%	Elder sister-in-law
8	Do Duy Tu		No			0	0%	Younger brother
9	Duong Thi Phuong		No			0	0%	Younger sister-in-law
10	Do Van Tu		No			0	0%	Younger brother
11	Nguyen Thi Doan		No			0	0%	Younger sister-in-law
12	Do Van Nam		No			0	0%	Younger brother
13	Tran Thi Cay		No			0	0%	Younger sister-in-law
14	Global Food Import Export Joint Stock Company					0	0%	Mr. Do Hoang Phuc is Chairman of the Board of Directors.
15	Nam Phuong IMEX Import Export Joint Stock Company					0	0%	Mr. Do Hoang Phuc is Chairman of the Board of Directors.
16	Quang Ninh Cement and Construction Joint Stock Company					0	0%	Mr. Do Hoang Phuc is Chairman of the Board of Directors.

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No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue and place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
								Director
13	Nam Phuong Investment and Trading Company Limited							Mr. Do Hoang Phuong is Deputy Director
14	Global Food Import Export Joint Stock Company							Mr. Do Hoang Phuong is Director
III	Pham Thi Linh		Member of Board of Directors			7.818.100	24,80%	
1	Do Hoang Phuc		Chủ tịch HĐQT			5.000.000	15,86%	Husband
2	Do Hoang Phuong		Vice-Chairman of Board of Directors			5.835.200	18,51%	Son
3	Do Linh Nham		No			0	0%	Daughter
4	Dinh Thanh Tung		No			0	0%	Son-in-law
5	Mai Thi Luot		No			0	0%	Mother
6	Nguyen Thi Luu		No			0	0%	Elder sister-in-law
7	Pham Thi Lua		No			0	0%	Elder sister
8	Pham Minh Cuong		No			0	0%	Elder brother-in-law
9	Pham Thi Linh		No			0	0%	Elder sister
10	Dang Ngoc Duc		No			0	0%	Elder brother-in-law
11	Nam Phuong Investment and Trading Company Limited							Mrs. Pham Thi Linh is Director
12	Thang Loi Coffee Joint Stock Company							Mrs. Pham Thi Linh is Member of Board of Directors
IV	Nguyen Khac Dan		Member of Board of Directors			7.000	0.02%	

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue and place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
1	Vo Thi Ngoc Mai		No			0	0%	Wife
2	Nguyen Khac Tin		No			0	0%	Son
3	Nguyen Vo Thuy Tram		Employee			0	0%	Daughter
4	Pham Thi Sach		No			0	0%	Foster mother
5	Nguyen Khac Thuong		No			0	0%	Elder brother
6	Nguyen Khac Nam		No			0	0%	Elder brother
7	Nguyen Khac Muoi		No			0	0%	Elder brother
8	Nguyen Khac Du		No			0	0%	Younger brother
9	Nguyen Thi My Dung		No			0	0%	Younger sister
10	Trinh Phung Xuan		No			0	0%	Elder brother-in-law
11	Nguyen Huu Tam		No			0	0%	Younger brother-in-law
12	Vo Thi Ngoc Tuyet		No			0	0%	Elder sister-in-law
13	Truong Thi Le Lieu		No			0	0%	Elder sister-in-law
14	Nguyen Thi Thu Hang		No			0	0%	Younger sister-in-law
15	Nguyen Thi Canh		No			0	0%	Younger sister-in-law
V	Hoang Thi Thu Ha		General Director			0	0%	
1	Hoang Van Noi		No			0	0%	Father
2	Be Thi Doan		No			0	0%	Mother
3	Nguyen Duy Ha		No			0	0%	Father-in-law
4	Le Thi Thanh Huong		No			0	0%	Mother-in-law
5	Nguyen Duy Tuan		No			0	0%	Husband
6	Nguyen Minh Khoa		No			0	0%	Son
7	Hoang Be Hoan		No			0	0%	Elder brother

No.	Full name	Securities trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue and place of issue	Contact address	Number of shares owned at the end of the period	Share ownership ratio at the end of the period	Note
8	Dang Thi Hoa		No			0	0%	Elder sister-in-law
9	Thang Loi Coffee Joint Stock Company							Mrs. Hoang Thi Thu Ha is Member of Board of Directors, Phó TGĐ
VI	Nguyen Cong Dinh		Member of Board of Directors – Deputy General Director			7.600	0.02%	
1	Le Thi Mai		No			0	0%	Wife
2	Nguyen Le Duc Anh		No			0	0%	Son
3	Nguyen Le Duc Phat		No			0	0%	Son
4	Nguyen Phi Khanh		No			0	0%	Elder brother
5	Nguyen Van Khoat		No			0	0%	Younger brother
6	Hoang Thi Quyen		No			0	0%	Elder sister-in-law
VII	Nguyen Hung		Deputy General Director			6.800	0.02%	
1	Tran Thi Lien		No			0	0%	Mother
2	Ngo Xuan Dieu		No			0	0%	Wife
3	Nguyen Thi Thuy Tien		No			0	0%	Daughter
4	Nguyen Thi Kim Ngan		No			0	0%	Daughter
5	Nguyen Xuan Dung		No			0	0%	Mother-in-law
6	Nguyen Van Thanh		No			0	0%	Father-in-law
7	Nguyen Hai		No			0	0%	Elder brother
8	Nguyen Hoa		No			0	0%	Elder brother
9	Nguyen Hau		No			0	0%	Elder brother
10	Nguyen Thi Hien		No			0	0%	Elder sister

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VIII	Nguyen Thi Thuy Hang		Chief Accountant			0	0%	
1	Nguyen Ha Lam		No			0	0%	Daughter
IX	Le Dang Uyen Dan		Trưởng Ban kiểm soát, Thư ký HĐQT, Người phụ trách quản trị Công ty			0	0%	
1	Dang Thi No		No			0	0%	Mother
2	Tran Anh Quang		No			0	0%	Husband
3	Tran Anh Minh		No			0	0%	Son
4	Tran Phuc Thinh		No			0	0%	Son
5	Tran Quoc Tuan		No			0	0%	Father-in-law
6	Vuong Thi Hong Nga		No			0	0%	Mother-in-law
7	Le Thanh Hung		No			0	0%	Elder brother
8	Le Quoc Dung		No			0	0%	Elder brother
9	Dang Ha Mi		No			0	0%	Elder sister-in-law
10	Tran Thi Tra My		No			0	0%	Elder sister-in-law
X	Le Ban Khanh		Member of Supervisor Board, Head of Department			5.900cp	0.02%	
1	Le Thi Tuyet Nhung		Employee			2.300cp	0.01%	Wife
2	Le Khanh Ngoc		No			0	0%	Child
3	Le Ngoc Thao		No			0	0%	Child
4	Le Ban Kinh		No			0	0%	Father

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5	Chau Thi Du		No			0	0%	Mother
6	Le Van Hoang		No			0	0%	Father-in-law
7	Nguyen Thi Thu		No			0	0%	Mother-in-law
8	Le Ban Cuong		No			0	0%	Younger brother
9	Nguyen Thi Kieu Len		No			0	0%	Younger sister-in-law
10	Le Ban Phuong		No			0	0%	Younger brother
11	Van Hoang Yen Nhi		No			0	0%	Younger sister-in-law
XI	Ha Thi Thu Huyen		Member of Supervisor Board, Vice-Head of Department			6.600	0.02%	
1	Tran Phu Hung		No			0	0%	Husband
2	Tran Nguyen Binh		No			0	0%	Son
3	Tran Ha Thuy An		No			0	0%	Daughter
4	Ha Hoc Luyen		No			0	0%	Elder brother
5	Nguyen Thi Mai		No			0	0%	Elder sister-in-law
6	Ha Thi Chau		No			0	0%	Elder sister
7	Huynh Trung Thong		No			0	0%	Elder brother-in-law
8	Nguyen Thi Hue		No			0	0%	Elder sister-in-law
9	Ha Thi Linh		No			0	0%	Elder sister
10	Dinh Nho Phuc		No			0	0%	Elder brother-in-law
11	Ha Thi Nhung		No			0	0%	Elder sister
12	Huynh Thanh		No			0	0%	Elder brother-in-law
13	Ha Hoc Hoai		No			0	0%	Elder brother

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14	Vu Thi Lan		No			0	0%	Elder sister-in-law
15	Ha Thi Hoa		No			0	0%	Younger sister
16	Phan Van Thanh		No			0	0%	Younger brother-in-law
17	Nguyen Thi Nhi		No			0	0%	Mother-in-law
18	Tran Thi Thu Ha		No			0	0%	Elder sister-in-law
19	Tran Phu Dung		No			0	0%	Younger brother-in-law
20	Nguyen Thuy Ngoc Oanh		No			0	0%	Younger sister-in-law

2. Transaction of the internal persons and its affiliated persons to the shares of listed company: N/A.

IX. Other notes: N/A.

Recipients:

- As above;
- BOD, Supervisory Board;
- Archives in Secretary, Administration Organization

**THE CHAIRMAN OF THE BOARD OF
DIRECTORS**



Do Hoang Phuc