

REPORT ON CORPORATE GOVERNANCE

(First 6 months of Year 2025)

To: - The State Securities Commission;
- The Hanoi Stock Exchange.

- Name of company: **VIET NAM ECO PLASTIC TECHNOLOGY JOINT STOCK COMPANY**
- Address of head office: Trung Duong Village, Gia Lam Commune, Hanoi City
- Telephone: 0221 3791 003 Email: info@ecoplastic.com.vn
- Charter capital: **200.000.000.000 VND** (Two hundred billion VND)
- Stock symbol: **ECO**
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director
- The implementation of internal audit: Not yet implemented

I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS

In the first 6 months of 2025, Viet Nam Eco Plastic Technology Joint Stock Company organized 01 Annual General Meeting of Shareholders Year 2025 as below:

No	Resolution No.	Date	Content
1	01/2025/ NQ-DHĐCĐ/ECO	25/04/ 2025	<ul style="list-style-type: none">- Approve the Report of the Board of Directors- Approve the Report of the Board of Supervisors- Approve the 2024 business performance and the 2025 business plan- Approve the 2024 audited financial statements- Approve the appropriation plan for accumulated undistributed earnings as of December 31, 2024- Approve the remuneration paid for the Board of Directors and the Board of Supervisors in 2024 and plan for the remuneration paid for the Board of Directors and the Board of Supervisors 2025- Approve the list of the independent audit firms for 2025- Approve the transactions with related parties in 2025 and authorize the Board of Directors to execute- Approve the relocation of the Head Office and amendment of Company's Charter

No	Resolution No.	Date	Content
			<ul style="list-style-type: none"> - Approve the adjustment of the plan to increase charter capital and public offering plan - Approve the increase of charter capital, adjusting the level of charter capital, number of stocks in circulation and other relevant contents in the charter according to the actual amount of increased capital and authorize the Board of Directors to increase charter capital after the end of the public offering - Approve the dismissal and the election of additional member of the Board of Directors for the term 2023 – 2028 from April 25th 2025

II. BOARDS OF DIRECTORS (SEMI-ANNUAL REPORT 2025)

1. Information about the members of the Board of Directors (BOD):

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Nguyen Van Binh	Chairman of BOD	06/01/2023	
2	Mr. Nguyen Huu Duong	Member of BOD	06/01/2023	(Resigned from 15/07/2025)
3	Mr. Nguyen Thanh An	Independent member of BOD	06/01/2023	25/04/2025
4	Mr. Dao Quoc Hung	Member of BOD cum Deputy CEO	06/01/2023	
5	Mr. Nguyen Dinh Tuan	Member of BOD	06/01/2023	
6	Mr. Nguyen Ton Viet	Independent member of BOD	25/04/2025	

2. Meetings of the Board of Directors

No.	Board of Directors' member	Number of meetings attended by BOD	Attendance rate	Reasons for absence
1	Mr. Nguyen Van Binh	05/05	100%	
2	Mr. Nguyen Huu Duong	05/05	100%	
3	Mr. Nguyen Thanh An	02/02	100%	Dismissal
4	Mr. Dao Quoc Hung	05/05	100%	
5	Mr. Nguyen Dinh Tuan	05/05	100%	
6	Mr. Nguyen Ton Viet	03/03	100%	Appointed

3. Supervising the Board of Management by the Board of Directors

In the first 6 months of 2025, the Board of Directors has performed well in supervising and directing the Board of Management in managing the company's activities, specifically:

- Direct the Board of Directors to prepare the 2025 business plan to submit to the 2025 Annual General Meeting of Shareholders for approval
- Direct and supervise the Board of Management in implementing production and business plans for 2025;
- Direct and supervise the Board of Management in organizing the 2025 Annual General Meeting in accordance with regulations and ensuring their success;
- Direct the Board of Management in completing on time the Company's periodic Financial statements, Annual reports, Report on corporate governance;
- All members of the Board of Directors fully participated in meetings between the Board of Directors, the Board of Management, and heads of departments/divisions to evaluate the level of task performance, achieved results, and propose a detailed plan for the month and resolve outstanding issues in the Company's production and business process;
- In addition, the Board of Directors also participated in supervising other activities as stipulated in the Company's Charter and the 2020 Enterprise Law.

4. Activities of the Board of Directors' subcommittees

The Board of Directors did not establish any subcommittees.

5. Resolutions of the Board of Directors (Semi - Annual report 2025):

No.	Resolution No.	Date	Content	Approval rate
1	01/2025/NQ-HĐQT/ECO	16/01/2025	Approval of the transactions between the Company and related parties in 2025	100%
2	02/2025/NQ-HĐQT/ECO	26/02/2025	Approval of the organization of the 2025 Annual General Meeting of Shareholders	100%
3	04/2025/NQ-HĐQT/ECO	16/06/2025	Approval of the implementation of the stock public offering plan	100%
4	05/2025/NQ-HĐQT/ECO	30/06/2025	Approval of the selection of an auditing unit for 2025	100%
5	06/2025/NQ-HĐQT/ECO	15/07/2025	Approval of the change of General Director and the Company's legal representative	100%

III. BOARD OF SUPERVISORS (SEMI - ANNUAL REPORT 2025)

1. Information about members of Board of Supervisors (BOS)

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Nguyen Thu Hang	Head of BOS	Appointed on 06/01/2023	Bachelor of Economics

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
2	Ms. Tran Ngoc Phuong	Member of BOS	Appointed on 06/01/2023	Bachelor of Economics
3	Ms. Do Thi Duyen	Member of BOS	Appointed on 06/01/2023	Bachelor of Economics

2. Meetings of Board of Supervisors:

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Nguyen Thu Hang	02/02	100%	100%	
2	Ms. Tran Ngoc Phuong	02/02	100%	100%	
3	Ms. Do Thi Duyen	02/02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders, implemented by Board of Supervisors

In the first 6 months of 2025, the Board of Supervisors has carried out the following monitoring activities:

- Supervise and ensure the Company's activities comply with the legal regulations and the Company's Charter;
- Monitor business operations and financial situation of the Company;
- Review the Company's periodic financial statements in the first 6 months of 2025, ensuring that the reports honestly reflect the Company's business operations and financial situation;
- Inspect and supervise the organization of the 2025 Annual General Meeting of Shareholders in accordance with the provisions of law and the Company's Charter;
- Review internal regulations to ensure compliance with newly issued legal regulations and the actual development situation of the Company;
- Evaluate the report on the management performance of the Board of Directors and the report on the business performance of the Board of Management;
- For shareholders: In the first 6 months of 2025, the Company's Board of Supervisors did not receive any documents from shareholders or groups of shareholders requesting inspection or complaints regarding issues related to the management and operation of the Board of Directors, the Board of Management and the Company's operations.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

- Members of the Board of Supervisors always inspect and supervise the activities of the Board of Directors and the Board of Management in the first 6 months of 2025 and make recommendations related to management, administration and business of the Company to ensure that the Company's activities comply with the provisions of law and the Company's Charter;

- The Board of Supervisors always maintains close coordination with the Board of Directors and the Board of Management of the Company in performing assigned functions and tasks;
- The Board of Directors, Board of Management and relevant departments/divisions coordinate and provide complete and timely information and documents related to management, administration and business activities of the Company to serve the supervision of the Board of Supervisors.

5. Other activities by the BOS (if any): *None.*

IV. BOARD OF MANAGEMENT

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Mr. Nguyen Huu Duong	CEO	12/01/1976	Master of Business Administration	Dismissal from 15/07/2025
2	Nguyen Dinh Tuan	CEO	23/08/1990	Master of Economics	Appointed from 15/07/2025
2	Mr. Dao Quoc Hung	Deputy General Director in charge of technical and material planning	24/11/1974	Mechanical and Electrical Engineer	09/2024
3	Ms. Le Thi Thuy	Deputy General Director in charge of international business	11/01/1992	Bachelor	09/2024

V. CHIEF ACCOUNTANT

No.	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Ms Tran Thi Viet Hoa	08/01/1987	Bachelor of Economics	02/2023

VI. TRAINING COURSES ON CORPORATE GOVERNANCE: *None*

VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY (ANNUAL REPORT 2024) AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY

1. The list of affiliated persons of the Company

No.	Name	Securities trading account (if any)	Position in the Company (if any)	Identification Card, date of issuance, place of issuance	Address of head quarter/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with Company
I BOARD OF DIRECTORS									
1	Mr. Nguyen Van Binh		Chairman of BOD			06/01/2023		Appointed	
2	Mr. Nguyen Huu Duong		Member of BOD			06/01/2023		Resigned from 15/07/2025	
3	Mr. Nguyen Thanh An		Independent member of BOD			06/01/2023	25/04/2025	Dismissal	
4	Mr. Dao Quoc Hung		Member of BOD cum Deputy CEO			06/01/2023		Appointed	
5	Mr. Nguyen Dinh Tuan		Member of BOD cum CEO			06/01/2023		Appointed	
6	Mr. Nguyen Ton Viet		Independent member of BOD			25/04/2025		Appointed	
II BOARD OF SUPERVISORS									
1	Ms. Nguyen Thu Hang		Head of BOS			06/01/2023		Appointed	
2	Ms. Tran Ngoc Phuong		Member of			06/01/2023		Appointed	

No.	Name	Securities trading account (if any)	Position in the Company (if any)	Identification Card, date of issuance, place of issuance	Address of head quarter/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with Company
3	Ms. Do Thi Duyen		BOS Member of BOS			06/01/2023		Appointed	
III BOARD OF MANAGEMENT									
1	Mr. Nguyen Dinh Tuan		Member of BOD cum CEO	<i>View section I.5</i>		07/2025		Appointed	
2	Mr. Nguyen Huu Duong		Member of BOD cum CEO	<i>View section I.2</i>			07/2025	Dismissal	
3	Mr. Dao Quoc Hung		Member of BOD cum Deputy CEO	<i>View section I.4</i>		09/2024		Appointed	
4	Ms. Le Thi Thuy		Deputy CEO	Citizen ID number 033192010082, issued on 25/06/2021, by the Police Department for Administrative management of Social order	Nghia Tru Ward, Hung Yen Province	09/2024		Appointed	
IV CHIEF ACCOUNTANT									
1	Ms. Tran Thi Viet Hoa		Chief of Accountant			02/2023		Appointed	
V OTHERS									
1	Ms. Nguyen Thi Nghi		Person in charge of administration			04/11/2024		Appointed	

No.	Name	Securities trading account (if any)	Position in the Company (if any)	Identification Card, date of issuance, place of issuance	Address of head quarter/ Contact address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reason	Relationship with Company
2	Vietnam Eco Plastic Packaging Joint Stock Company			Business Registration Certificate No. 0901172036 issued on 21/10/2024 by the Department of Planning and Investment of Hung Yen Province	Lot CN1, Road G6, Pho Noi A Industrial Park Expansion, Lac Dao Ward, Hung Yen Province	21/10/2024			Subsidiary
3	Tan Quang Plastic Joint Stock Company			Business Registration Certificate No. 0901125195 issued on 05/08/2022 by the Department of Planning and Investment of Hung Yen Province	Chi Trung village, Nhu Quynh Ward, Hung Yen Province	05/08/2022			Affiliated Company

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Tan Quang Plastic Joint Stock Company	Affiliated Company	Business Registration Certificate No. 0901125195 issued on 05/08/2022 by the Department of Planning and Investment of Hung Yen Province	Chi Trung village, Nhu Quynh Ward, Hung Yen Province	2024	Resolution No. 01/2025/NQ-DHDCB/ECO	Good purchased = 7.831.186.363 VND Payment for goods purchased = 8.778.450.000 VND	
2	Vietnam Eco Plastic Packaging Joint Stock Company	Subsidiary	Business Registration Certificate No. 0901172036 issued on 21/10/2024 by the Department of Planning and Investment of Hung Yen Province	Lot CN1, Road G6, Pho Noi A Industrial Park Expansion, Lac Dao Ward, Hung Yen Province	2024	Resolution No. 01/2025/NQ-DHDCB/ECO	Capital contribution = 48.000.000.000 VND	

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):
View Section 2.2.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *None*.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: *None*.

VIII. SHARE TRANSACTIONS OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS (2025 SEMI-ANNUAL REPORT)

1. The list of internal persons and their affiliated persons:

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I BOARD OF DIRECTORS								
1	Mr. Nguyen Van Binh		Chairman of BOD			4,000,000	20%	Appointed
1.1	Ms. Nguyen Thi Luong					980,000	4.9%	Wife
1.2	Mr. Nguyen Duc Thang					0	0	Son
1.3	Ms. Ho Thi Quynh Mai					0	0	Daughter in law
1.4	Vietnam Eco Plastic Packaging Joint Stock Company			Business Registration Certificate No. 0901172036 issued on 21/10/2024 by the Department of Planning and Investment of Hung Yen Province	Lot CN1, Road G6, Pho Noi A Industrial Park Expansion, Lac Dao Ward, Hung Yen Province	0	0	Mr. Nguyen Van Binh is member of BOD of the subsidiary.
2	Mr. Nguyen Huu Duong		Member of BOD Cum CEO (resigned from 15/07/2025)			3,000,000	15%	Resigned from 15/07/2025
2.1	Ms. Tran Thi Hoang Lan					0	0	Wife
2.2	Ms. Nguyen Minh Trang			-		0	0	Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2.3	Ms. Nguyen Minh Anh			-		0	0%	Daughter
3	Mr. Nguyen Thanh An		Independent members of BOD			150,000	0,75	Dismissal
3.1	Ms. Nguyen Ngoc Linh					0	0%	Wife
3.2	Ms. Nguyen Bao Sam					0	0	Daughter
4	Mr. Dao Quoc Hung		Member of BOD cum Deputy CEO			300,000	1,5%	Appointed
4.1	Ms. Le Thi Thu Thuy					0	0%	Wife
4.2	Mr. Dao Quoc Huy					0	0%	Son
4.3	Mr. Dao Ngoc Tuan					0	0%	Son
4.4	Vietnam Eco Plastic Packaging Joint Stock Company			Business Registration Certificate No. 0901172036 issued on 21/10/2024 by the Department of Planning and Investment of Hung Yen Province	Lot CN1, Road G6, Pho Noi A Industrial Park Expansion, Lac Dao Ward, Hung Yen Province	0	0	Mr. Dao Quoc Hung is CEO of the subsidiary
5	Mr. Nguyen Dinh Tuan		Member of BOD Cum CEO			300,000	1,5%	Appointed

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5.1	Ms. Nguyen Thi Thuy Duong					0	0%	Wife
5.2	Nguyen Bao Ngan			-		0	0%	Daughter
5.3	Nguyen Dinh Khang Minh			-		0	0%	Son
5.4	Vietnam Eco Plastic Packaging Joint Stock Company			Business Registration Certificate No. 0901172036 issued on 21/10/2024 by the Department of Planning and Investment of Hung Yen Province	Lot CN1, Road G6, Pho Noi A Industrial Park Expansion, Lac Dao Ward, Hung Yen Province	0	0	Mr. Nguyen Dinh Tuan is member of BOD of the subsidiary.
6	Nguyễn Tôn Việt		Independent members of BOD			0	0	Bổ nhiệm
6.1	Nguyen Ton Thuyet			Died	-	-	-	Father
6.2	Ta Thi Hue					-	-	Mother
6.3	Nguyen Le Minh Thu			Minor		-	-	Daughter
6.4	Nguyen Le Minh Tu			Minor		-	-	Daughter
6.5	Nguyen Ton Thang					-	-	Brother
6.6	Huyhnh Thi Le Thu					-	-	Sister in law
6.7	Nguyen Thi Quyen					-	-	Sister
6.8	Nguyen Van Trong					-	-	Brother in law

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.9	Nguyen Ton Cuong					-	-	Brother
6.10	Vu Thi Thach Thuy					-	-	Sister in law
6.11	Star Japan Limited Company			Business Registration Certificate No 4500620954 issued on 23/01/2018 by the Department of Planning and Investment of Khanh Hoa Province	No18, Dinh Cong Trang Street, Phan Rang 1 Ward, Khanh Hoa Province	-	-	Mr. Nguyen Ton Viet is the General Director

II. BOARD OF SUPERVISORS

	Ms. Nguyen Thu Hang	Head of BOS			5.000	0,03%	Appointed
1	Mr. Nguyen Xuan Son				0	0%	Husband
1.1	Nguyen Dieu Linh			-	0	0%	Daughter
1.2	Nguyen An Tu			-	0	0%	Son
2	Ms. Tran Ngoc Phuong	Member of BOS			50.000	0,25%	Appointed
2.1	Mr. Tran Tinh Duong				0	0%	Father
2.2	Ms. Do Thi Van				0	0%	Mother
3	Ms. Do Thi Duyen	Member of BOS			100.000	0,5%	Appointed
3.1	Mr. Do Van Tang				0	0%	Father
3.2	Ms. Ho Thi Tuoi				0	0%	Mother

III – BOARD OF MANAGEMENT

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Mr. Nguyen Dinh Tuan		Member of BOD cum CEO	Appointed from 15/07/2025 See Section I.5				
2	Mr. Nguyen Huu Duong		Member of BOD cum CEO					
3	Mr. Dao Quoc Hung		Member of BOD cum Deputy CEO	Dismissal from 15/07/2025 See Section I.2	See Section I.4			
4	Ms. Le Thi Thuy		Deputy CEO					
3.1	Mr. Nguyen Van Huynh							
3.2	Nguyen Ngoc Bao Tram							
3.3	Nguyen Nhat Hoang Minh			-		0	0	Son
4	Ms. Tran Thi Viet Hoa		Chief of Accountant			50.000	0,25%	Appointed
4.1	Mr. Le Tien Tinh					0	0	Husband
4.2	Le Tran Thuy Tien					0	0	Daughter
4.3	Le Tran Khanh Chi			-		0	0	Daughter

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4.4	Le Tran Trung Duc			-		0	0	Son
IV PERSON RELATED TO LEGAL REPRESENTATIVE PERSON								
<i>View section I.5</i>								
V PERSON RELATED TO PERSON IN CHARGE OF INFORMATION DISCLOSURE								
<i>View section I.4</i>								
VI PERSON RELATED TO MAJOR SHAREHOLDERS								
<i>View section I.1 and section I.2</i>								
VII PERSON RELATED TO STRATEGIC SHAREHOLDERS								
<i>None</i>								
VIII PERSON RELATED TO BOARD OF MANAGEMENT								
<i>View section I.5, I.4, and III.3</i>								
IX OTHERS								
I	Ms. Nguyen Thi Nghi		Person in charge of administration and Company Secretary			0	0	Appointed
	1.1	Mr. Bui Huu Khang				0	0	Husband
	1.2	Bui Gia Nghia		-		0	0	Son
	1.3	Bui Gia Huy		-		0	0	Son
2	Vietnam Eco Plastic Packaging Joint Stock Company			Business Registration Certificate No. 0901172036 issued on 21/10/2024 by the Department of Planning and	Lot CN1, Road G6, Pho Noi A Industrial Park Expansion, Lac	0	0	Subsidiary

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4	Tan Quang Plastic Joint Stock Company			Business Registration Certificate No. 0901125195 issued on 05/08/2022 by the Department of Planning and Investment of Hung Yen Province	Dao Ward, Hung Yen Province	0	0	Affiliated company

2. Transactions of internal persons and affiliated persons with shares of the Company: *None*

IX. OTHER SIGNIFICANT ISSUES: *None*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

To:
- SCC;
- HNX;
- Admin./.



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NGUYEN VAN BINH