

Hà Nội, ngày 30 tháng 07 năm 2025

Hanoi, July 30, 2025

CÔNG BỐ THÔNG TIN BẤT THƯỜNG
DISCLOSURE OF EXTRAORDINARY INFORMATION

Kính gửi: Ủy ban Chứng khoán Nhà nước/ The State Securities Commission of Vietnam
Sở Giao dịch Chứng khoán Hà Nội/ Hanoi Stock Exchange

1. Tên tổ chức/ *Name of Organization*: Công ty Cổ phần Tập đoàn Đầu tư Bảo Ngọc/ *Bao Ngoc Investment Group Joint Stock Company*

- Mã chứng khoán/ *Stock Code*: BNA

- Địa chỉ/ *Address*: Tòa nhà Bảo Ngọc, Lô A2 CN8, Cụm Công nghiệp Từ Liêm, Phường Phương Canh, Quận Nam Từ Liêm, Thành phố Hà Nội/ *Bao Ngoc Building, Lot A2 CN8, Tu Liem Industrial Cluster, Phuong Canh Ward, Nam Tu Liem District, Hanoi City*

- Điện thoại liên hệ/ *Contact Phone*: (+84) 24 3780 5022 Fax: (+84) 24 3780 5024

- Email: admin@banhbaongoc.vn

2. Nội dung thông tin công bố/ *Content of the disclosed information*:

Công ty Cổ phần Tập đoàn Đầu tư Bảo Ngọc công bố thông tin Báo cáo tình hình quản trị bán niên năm 2025.

Bao Ngoc Investment Group Joint Stock Company discloses the Semi-Annual Corporate Governance Report for 2025.

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 30 tháng 07 năm 2025 tại đường dẫn/ *This information was disclosed on the company's website on July 30, 2025, at the following link: <https://banhbaongoc.vn/>.*

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby certify that the disclosed information above is true and take full responsibility before the law for the content of the disclosed information.

Người được ủy quyền công bố thông tin/
Authorized Person for Information Disclosure



Nguyễn Thảo Hương



THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Số: 307/BC-BNA

Ha Noi, day 30 month 07, year 2025

REPORT ON CORPORATE GOVERNANCE (6 months)

To:

- The State Securities Commission;
- The Stock Exchange.

- Name of company: Bao Ngoc Investment Group Joint Stock Company
- Address of headoffice: Bao Ngoc Building, Lot A2CN8, Tu Liem Industrial Cluster, Phuong Canh Ward, Nam Tu Liem District, Hanoi City, Vietnam
- Telephone: 024.37805022 Fax: Email:
- Charter capital: 312.493.940.000 VND
- Stock symbol: BNA
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director and Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions of the General Meeting of Shareholders:

No.	Resolution No.	Date	Content
01	01/2025/NQ-DHĐCĐ	27/6/2025	<p>The Resolution of the 2024 Annual General Meeting of Shareholders approved the following matters:</p> <ol style="list-style-type: none">1. Report of the board of directors on business activities in 2024 and business plan in 20252. Report on the activities of the company's supervisory board in 2024 and activity plan for 20253. Approval of the business planning in 2025<ul style="list-style-type: none">- Consolidated revenue: 1,860 billion VND- Consolidated profit after tax: 60 billion VND

No.	Resolution No.	Date	Content
			<p>4. Approval of the Audited Financial Statements for the Year.</p> <p>5. Approval of the Profit distribution for 2024 and plan for 2025.</p> <p>6. Approval of the List of Auditing Firms for the 2025 Financial Statements.</p> <p>7. Approval of the Remuneration Plan for the BOD and the Supervisory Board in 2025.</p> <p>8. Approval of the Change of the Company's Head Office Address.</p> <p>9. Approval of the Transactions Between the Company and Internal Persons/Related Parties.</p> <p>10. Approval of the dismissal of Mr. Nguyen Trung Hieu from the position of Member of the Board of Directors, effective from 27/06/2025.</p> <p>11. Approval of the dismissal and additional election of members of the Supervisory Board for the 2022–2027 term</p> <p>- Approval of the dismissal of Mr. Nguyen Cong Minh from the Supervisory Board as of 27/06/2025.</p> <p>- Approval of the appointment of Mr. Ngo Van Thuan as a member of the Supervisory Board for the 2022–2027 term, effective from 27/06/2025.</p> <p>12. Approval of the Plan for Share Issuance to Increase Charter Capital</p>

II. Board of Directors (Semi-annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position Independent members of the Board of Directors, Non-executive members of the Board of Directors	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal

01	Le Duc Thuan	Members of the Board of Directors	20/04/2022	
02	Tran Xuan Vinh	Members of the Board of Directors	20/04/2022	
03	Dang Minh Quang	Independent members of the Board of Directors, Non-executive members of the Board of Directors	20/04/2022	
04	Nguyen Trung Hieu	Non-executive members of the Board of Directors	09/06/2023	27/06/2025

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
01	Le Duc Thuan	09/09	100%	
02	Tran Xuan Vinh	09/09	100%	
03	Dang Minh Quang	09/09	100%	
04	Nguyen Trung Hieu	07/09	78%	Submitted a resignation letter effective from June 3, 2025

3. Supervising the Board of Management by the Board of Directors:

The Board of Directors has duly and promptly carried out its supervisory activities over the management and operations of the Executive Board, ensuring compliance with the Company's Charter, the Resolutions of the General Meeting of Shareholders, and the Resolutions of the Board of Directors.

4. Activities of the Board of Directors' subcommittees (If any): The Board of Directors has not yet established any subcommittees.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
01	01/2025/NQHĐQT-BN	21/01/2025	Extension of the credit limit maintenance period at Vietnam Joint Stock Commercial Bank for Industry and Trade	100%
02	02/2025/NQHĐQT-BN	22/01/2025	Approval of the credit facility at Woori Bank Vietnam One Member Limited Liability Bank – Bac Ninh Branch	100%
03	03/2025/NQ-HĐQT	06/02/2025	Approval of the policy on conducting transactions with Related Parties in 2025	100%
04	04/2025/NQHĐQT - BN	19/02/2025	Approval of the guarantee for Bao Ngoc Southern Investment and Production Joint Stock Company to obtain a loan under the Credit Agreement with SinoPac Bank – Ho Chi Minh City Branch	100%
05	05/2025/NQHĐQT-BN	25/04/2025	Extension of the time for holding the 2025 Annual General Meeting of Shareholders	100%
06	06/2025/NQHĐQT – BN	07/05/2025	Plan for convening the 2025 Annual General Meeting of Shareholders	100%
07	07/2025/NQ HĐQT - BN	23/05/2025	Business and production plan and credit transactions with Vietnam Joint Stock Commercial Bank for Industry and Trade – East Hanoi Branch	100%
08	08/2025/NQ HĐQT-BN	06/06/2025	Credit limit at Military Commercial Joint Stock Bank (MB Bank)	100%
09	09/2025/NQHĐQT - BN	28/06/2025	Selection of the auditing firm to perform the semi-annual review and the audit of the separate and consolidated financial statements for the year 2025	100%

III. Board of Supervisors/Audit Committee (Semi-annual report):

1. Information about members of Board of Supervisors or Audit Committee:

No	Members of Board of Supervisors/ Audit Committee	Position	The date becoming/ceasing to be the member of the Board of Supervisors/Audit Committee	Qualification
01	Le Thi Thanh Huyen	Head	Appointed on April 20, 2022 (appointed as Head of the Supervisory Board from June 19, 2023)	Bachelor of Economics
02	Nguyen Thi Huyen	Member	Appointed on June 28, 2024	Bachelor of Human Resource Management
03	Ngo Van Thuan	Member	Appointed on June 27, 2025	Bachelor of Finance
04	Nguyen Cong Minh	Member	Dismissed on June 27, 2025	Engineer

2. Meetings of Board of Supervisor

No	Members of Board of Supervisors/Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
01	Le Thi Thanh Huyen	01	100%	100%	
02	Nguyen Thi Huyen	01	100%	100%	
03	Ngo Van Thuan	00	0%	0%	Appointed on June 27, 2025
04	Nguyen Cong Minh	01	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

- The BOD holds regular quarterly meetings and ad-hoc meetings as necessary, chaired by the Chairman of the Board.
- The BOD has been organizing and directing the implementation of the Resolutions of the General Meeting of Shareholders.
- The Supervisory Board (SB) is invited to attend BOD meetings.
- Reports and disclosures have been made in accordance with applicable regulations.

3.2 Supervisory Board's Oversight of the Executive Board

The activities of the Executive Board have been carried out in accordance with its functions and authority, complying with current laws and the company's Charter. The Executive Board has closely

directed and managed the company, promptly and decisively addressing business operations to ensure safety and efficiency.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

In the course of performing its duties, the Supervisory Board was fully supported by the Board of Directors, the Executive Board, and other management personnel to ensure the successful fulfillment of its responsibilities.

5. Other activities of the Board of Supervisors and Audit Committee (if any): No

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management/
01	Tran Xuan Vinh – Chief Executive Officer	21/06/1977	Bachelor of Economics	January 15, 2024

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Dinh Thi Thuy Hanh	20/01/1981	Bachelor of Finance and Accounting	Appointed on January 1, 2025

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

Members of the Board of Directors, members of the Supervisory Board, the Executive Board, and management personnel have attended seminars and training sessions on corporate governance.

VII. The list of affiliated persons of the public company (Semi-annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: According to the attached appendix
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons:

- Reporting period: 01/01/2025-31/03/2025

TRANSACTION AND BALANCES WITH RELATED PARTIES

In the fiscal period, the Company has the transactions and balances with related parties as follows: (particularly borrowings with related parties are detailed in Note 19.)

Transactions during the period:

	Relation	Quarter I 2025	Quarter I 2024
		VND	VND
Revenues from sales and services rendered			
A Long Joint Stock Company	(1)	16,115,543	37,811,526
Tay Do Packaging Production JSC	(2)	19,295,841	-
Bavigo International Trading JSC	(4)	3,855,870,738	-
Purchase			
Bao Ngoc Northern Investment and Production Company Limited	Subsidiary	85,050,813,013	93,511,079,940
Bao Ngoc Southern Investment and Production Company Limited	Subsidiary	47,049,633,200	27,991,358,000
Bavigo International Trading JSC	(4)	331,316	-
A Long Joint Stock Company	(1)	-	37,868,179
Tay Do Packaging Production JSC	(2)	-	43,378,926

Outstanding balances up to the reporting date are as follows:

	Relation	31/03/2025	01/01/2025
		VND	VND
Trade receivables			
A Long Joint Stock Company	(1)	51,242,119	39,230,584
Bavigo International Trading JSC	(4)	6,101,560,693	4,931,220,300
Prepayments to suppliers			
Bao Ngoc Southern Investment and Production Company Limited	Subsidiary	42,120,970,743	9,498,719,059
Tay Do Packaging Production JSC	(2)	932,502,315	-
Me Trang Coffee Group Joint Stock Company	(3)	5,409,679,999	3,000,000,000
Trade payables			
Bao Ngoc Northern Investment and Production Company Limited	Subsidiary	35,839,669,835	62,027,093,976
Tay Do Packaging Production JSC	(2)	-	567,497,685
Advances from customers			
Tay Do Packaging Production JSC	(2)	3,668,646,478	2,189,485,986
Other payables			
Bao An Ha Nam Import Export Trading Company Limited	Subsidiary	20,330,000,000	20,330,000,000

(1) The Chairman of the Board of Directors of the Company is a shareholder owning 10% or more of the shares

(2) The General Director of the Company is the Chairman of the Board of Directors of the related party.

(3) The Chairman of the Board of Directors of the Company is a member of the Board of Directors of the related party, and the member of the Board of Directors of the Company is the General Director of the related party. On December 16, 2024, he became a related party, and the transaction occurred before the time of becoming a related party according to Contract No. 0212/HDNT/MT-BN signed on December 2, 2024.

(4) A member of the Board of Directors of the Company is the Director of the related party.

- Reporting period: 01/04/2025 – 30/06/2025

	<u>Relationship</u>	<u>Q2/2025 (VND)</u>	<u>Q2/2024 (VND)</u>
		VND	VND
Counterparty			
Bao An Ha Nam Import-Export Trading Co., Ltd	Công ty con	-	13,888,890,850
Tay Do Packaging Production JSC	(2)	-	43,643,600
Me Trang Coffee Group JSC	(3)	170,439,400	-
Bavigo International Trading JSC	(4)	7,220,614,919	-
Purchases of Goods and Services			
Bao Ngoc Northern Investment and Production Co., Ltd	Subsidiary	89,101,612,493	115,898,475,300
Bao Ngoc Southern Investment and Production JSC	Subsidiary	132,084,669,125	49,406,900,000
Bavigo International Trading JSC	(4)	4,378,400	-
Me Trang Coffee Group JSC	(3)	6,457,670,300	-
Loan Interest			
Bao An Ha Nam Import-Export Trading Co., Ltd	Công ty con	842,163,288	-

Closing Balances as of End of Period

	<u>Relationship</u>	<u>30/06/2025</u>	<u>01/01/2025</u>
		VND	VND
Counterparty			
A Long JSC	(1)	50,163,102	39,230,584
Me Trang Coffee Group JSC	(3)	184,074,553	-
Bavigo International Trading JSC	(4)	10,356,824,804	4,931,220,300
Hoa Viet Pharmaceutical JSC	(5)	588,105,666	-
Prepayments to Suppliers			
Bao Ngoc Southern Investment and Production JSC	Subsidiary	23,329,522,674	9,498,719,059
Me Trang Coffee Group JSC	(3)	4,272,494,453	3,000,000,000
Payables to Suppliers			
Bao Ngoc Northern Investment and Production Co., Ltd	Subsidiary	31,250,919,057	62,027,093,976
Tay Do Packaging Production JSC	(2)	-	567,497,685
Hoa Viet Pharmaceutical JSC	(5)	45,125,000	-
Customer Prepayments			
Tay Do Packaging Production JSC	(2)	3,093,303,671	2,189,485,986
Loans and Finance Leases			
Bao An Ha Nam Import-Export Trading Co., Ltd	Subsidiary	20,330,000,000	20,330,000,000

(1) The Chairman of the Board of the company holds 10% or more of the shares in the related party.

(2) The General Director of the company is the Chairman of the related party.

(3) Affiliated company of Bao Ngoc Southern JSC.

(4) A member of the Board of Directors of the company is the Director of the related party.

(5) Associated company of Bao Ngoc Northern JSC. Transactions occurred before the related party became an associated company.

- Resolution approved: Resolution of the Board of Directors No. 03/2025/NQ-BOD dated February 6, 2025, and Resolution of the General Meeting of Shareholders No. 01/2025/NQ-GMS dated June 27, 2025.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: See Clause 2, Section VII

4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): See Clause 2, Section VII

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): See Clause 2, Section VII

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: No

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report)

1. The list of internal persons and their affiliated persons: Theo Phụ lục đính kèm
2. Transactions of internal persons and affiliated persons with shares of the Company: No

IX. Other significant issues: No

Recipients:

- State Securities Commission of Vietnam,
- Hanoi Stock Exchange,
- Archived: Office Archive.

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)



LE DUC THUAN

No .	Stock Code	Full Name	Securities Trading Account (if any)	Position in the Company (if any)	Relationship with Insiders	Identification Document (Citizen ID/Passport/Business Registration Certificate)			Registered Office Address / Contact Address	Number of Shares Held at Period End	Sharehold ing Ratio at Period End	Notes (regardin g missing identificat ion document s or other remarks)
						Identificati on Document No.	Date of Issue	Place of Issue				
1	2	3	4	5	6	7	8	9	10	11	12	13
1		Lê Đức Thuần		Chairma n of the Board of Directors						11.269. 668	36%	
1.0 1		Lê Thu Huyền			Wife							
1.0 2		Lê Đức Anh			Son							
1.0 3		Lê Phương Anh			Daughter							
1.0 4		Lê Bảo Ngọc			Daughter							
1.0 5		Lê Đức Quang			Daughter							

1.0 6		Lê Văn Lương			Elder Brother							
1.0 7		Nguyễn Thị Liên			Sister-in-law							
1.0 8		Lê Đức Khanh			Elder Brother							
1.0 9		Khổng Thị Tứ			Sister-in-law							
1.1 0		Lê Thị Liên			Elder Siste							
1.1 1		Khổng Văn Quỳnh			Brother-in- law							
1.1 2		Lê Ngọc Kiện			Brother-in- law							
1.1 3		Lê Thị Hoan			Elder Sister							
1.1 4		A Long Joint Stock Company			Mr. Le Duc Thuan is a shareholder owning 10% or more of	010119885 3	30/05/20 08	Departme nt of Planning and Investmen t of Hanoi	Lot A2- CN8, Tu Liem Industria l Cluster, Phuong Canh			

					the voting shares			City – Business Registrati on Office	Ward, Nam Tu Liem District, Hanoi City, Vietnam			
1.1 5		FDCG Holding Joint Stock Company			Mr. Le Duc Thuan is Chairman of the Board of Directors	010928579 4	31/7/202 0	Departme nt of Planning and Investmen t of Hanoi City – Business Registrati on Office	Lot A2, CN1 Street, Trinh Van Bo Street, Phuong Canh Ward, Nam Tu Liem District, Hanoi City, Vietnam			

1.1 6		Thanh Nam Import- Export Production Joint Stock Company			Mr. Le Duc Thuan is the representativ e managing the capital contribution of Bao Ngoc Southern Investment and Production Joint Stock Company	380117386 7	24/05/20 18	Departme nt of Planning and Investmen t of Binh Phuoc Province – Business Registrati on Office	Phuoc Binh Ward, Phuoc Long Town, Binh Phuoc Province , Vietnam			
1.1 7		Me Trang Coffee Group Joint Stock Company			Mr. Le Duc Thuan serves as a Member of the Board of Directors.	420042107 3	24/04/20 25	Departme nt of Finance of Khanh Hoa Province – Enterprise Managem ent Office	66 2/4 Street Vinh Hai Ward, Nha Trang City, Khanh Hoa Province			

									Vietnam			
1.1 8		Asia Eastern Sports Investment and Services Company Limited			Mr. Le Duc Thuan is the Representati ve Managing the Capital Contribution of A Long Joint Stock Company	010924262 4	26/06/20 20	Departme nt of Planning and Investmen t of Hanoi City – Business Registrati on Office	Lot A2, CN1 Street, Trinh Van Bo Street, Phuong Canh Ward, Nam Tu Liem District, Hanoi City, Vietnam			
2		Đặng Minh Quang		Independ ent Member of the Board of Directors								

2.0 1		Đặng Văn Hải			Father							
2.0 2		Nguyễn Thị Hồng Sâm			Mother							
2.0 3		Lê Minh Hằng			Wife							
2.0 4		Đặng Nguyệt Anh			Daughter							
2.0 5		Đặng Lam Anh			Daughter							
2.0 6		Đặng Văn Khánh			Daughter							
2.0 7		Đặng Minh Tuấn			Younger Brother							
2.0 8		Song Hong Joint Stock Corporatio n			Legal Representati ve of Song Hong Joint	001211000 597	27/08/19 98	Hanoi Departme nt of Planning	No. 70, An Duong Street,			

					Stock Corporation				and Investmen t – Business Registrati on Office	Hanoi City, Vietnam			
3		Trần Xuân Vinh		Member of the Board of Directors / Chief Executive Officer (CEO)							390.625	1,25%	
3.0 1		Trần Văn Oanh			Father								
3.0 2		Đỗ Thị Thư			Mother								
3.0 3		Nguyễn Thị Ngọc Trâm			Wifie								
3.0 4		Trần Minh Phương			Daughter								

3.0 5		Trần Duy Hưởng			Son							
3.0 6		Trần Bích Thúy			Younger Sister							
3.0 7		Nguyễn Văn Thịnh			Brother-in- law							
3.0 8		A Long Joint Stock Company			Deputy General Director	010119885 3	30/05/20 08	Departme nt of Planning and Investmen t of Hanoi – Business Registrati on Office	Lot A2 CN8, Tu Liem Industria l Cluster, Phuong Canh Ward, Nam Tu Liem District, Hanoi City, Vietnam			
3.0 9		Vietnam Justice			Representati ve Managing Capital	010944059 1	3/12/202 0	Departme nt of Planning	8th Floor, Bao			

		Media Co., Ltd.			Contribution of A Long JSC			and Investmen t of Hanoi – Business Registrati on Office	Ngoc Building , Lot A2 CN8, Tu Liem Industria 1 Cluster, Xuan Phuong Ward, Hanoi City, Vietnam			
3.1 0		Vietnam Justice Media Co., Ltd.			Representat ive Managing Capital Contributio n of A Long JSC	010594526 3	17/07/20 12	Departm ent of Planning and Investme nt of Hanoi – Business Registrati on Office	Tầng 8, Toà nhà Bảo Ngọc, Lô A2CN8, Cụm Công Nghiệp Từ Liêm, Phường			

									Xuân Phương, TP Hà Nội, Việt Nam			
3.1 1		Tay Do Packaging Manufactur ing Joint Stock Company			Chairman of the Board of Directors	010968774 3	30/06/20 21	Departme nt of Planning and Investmen t of Hanoi – Business Registrati on Office kinh doanh	Lot 1, Phu Minh Industria l Park, Phu Minh Resident ial Group, Co Nhue 2 Ward, Bac Tu Liem District, Hanoi City, Vietnam			

3.1 2		Vietnam Design – Technolog y – Investment Developme nt Joint Stock Company			Representati ve Managing Capital Contribution of A Long JSC	010137784 5	28/05/20 03	Departme nt of Planning and Investmen t of Hanoi – Business Registrati on Office	BNA Building , Lot A2 CN8, Tu Liem Industria l Cluster, CN1 Street, Phuong Canh Ward, Nam Tu Liem District, Hanoi City, Vietnam			
3.1 3		Aloland Investment Joint Stock Company			Representati ve Managing Capital Contribution of A Long JSC	010965288 5	31/05/20 21	Departme nt of Planning and Investmen t of Hanoi – Business	No. 20, Alley 4, Sub- alley 16/26, Do Xuan			

								Registrati on Office	Hop Street, My Dinh 1 Ward, Nam Tu Liem District, Hanoi City, Vietnam			
4		Lê Thị Thanh Huyền		Head of the Superviso ry Board								
4.0 1		Lê Ngọc Kiện			Father							
4.0 2		Lê Thị Hoan			Mother							
4.0 3		Lê Thị Thu			Younger Sister							
4.0 4		Lê Thị Kim Ngân			Younger Sister							

4.0 5		Lê Ngọc Toàn			Younger Brother							
4.0 6		Lê Xuân Trình			Brother-in- law							
5		Ngô Văn Thuận		Member of the Superviso ry Board								
5.0 1		Ngô Đức Hải			Father							
5.0 2		Bùi Thị Kê			Mother							
5.0 3		Lương Thị Xuân			Mother							
5.0 4		Nguyễn Thị Hoa			Wife							
5.0 5		Ngô Thảo Vy			Daughter							
5.0 6		Ngô Thảo Linh			Daughter							
6		Ngô Hải Yến			Older Sister							

6.0 1		Bùi Văn Hoành			Brother-in- law							
6.0 2		Nguyễn Thị Huyền		Member of the Superviso ry Board								
6.0 3		Nguyễn Thị Tuyết			Father							
6.0 4		Nguyễn Đức Hoàng			Mother							
6.0 5		Trần Duy Lân			Father							
6.0 6		Đặng Thị Thảo			Mother							
6.0 7		Trần Duy Dũng			Husband							
6.0 8		Trần Thị Thanh Hoa			Daughter							
6.0 9		Trần Minh Châu			Daughter							

6.1 0		Trần Duy Minh Chính			Son							
7		Định Thị Thúy Hạnh		Chief Accounta nt								
7.0 1		Nguyễn Thị Lý			Mẹ đẻ							
7.0 2		Đinh Văn Nam			Bố đẻ							
7.0 3		Dương Văn Hào			Brother-in- law							
7.0 4		Đinh Thị Thanh Huệ			Younger Sister							
7.0 5		Nguyễn Hà Anh			Child							
7.0 6		Nguyễn Khánh Duy			Child							
7.0 7		Đinh Đức Minh			Child							

8		Nguyễn Thảo Hương		Corporate Governance Officer / Authorized Person for Information Disclosure								
8.0 1		Nguyễn Minh Thuân			Father							
8.0 2		Đặng Thị Hạnh			Mother							
8.0 3		Nguyễn Thị Quỳnh			Younger Sister							
8.0 4		Nguyễn Minh Quân			Younger Brother							

8.0 5		Nguyễn Văn Lợi			Husband							
8.0 6		Nguyễn Gia Khánh			Child							
8.0 7		Nguyễn Văn Bàu			Father							
8.0 8		Phan Thị Còm			Mother							
9		Bao Ngoc Southern Investment and Production Joint Stock Company			Subsidiary of the Listed Organization	031467805 0	16/10/20 17	Departme nt of Finance of Ho Chi Minh City – Business Registrati on Office	BNA Building , No. 47A Tan Huong Street, Phu Tho Hoa Ward, Ho Chi Minh City, Vietnam			

10		Bao Ngoc Northern Investment and Production Co., Ltd.			Subsidiary of the Listed Organization	500561187	6/4/2007	Hanoi Departme nt of Planning and Investmen t – Business Registrati on Office	Vuc Hamlet, Di Trach Commu ne, Hoai Duc District, Hanoi City, Vietnam			
11		Bao An Ha Nam Import- Export Trading Co., Ltd.			Subsidiary of the Listed Organization	070086304 0	17/06/20 22	Ha Nam Departme nt of Planning and Investmen t – Business Registrati on Office	Lot C, Plot CN8, D4 Street, Chau Son Industria l Park, Chau Son Ward, Phu Ly City, Ha Nam Province			

									Vietnam			
12		Thanh Nam Import- Export Production Joint Stock Company			Indirect Subsidiary (via Bao Ngoc Southern JSC)	380117386 7	24/5/201 8	Binh Phuoc Province – Business Registrati on Office	Phuoc An Quarter, Phuoc Binh Ward, Phuoc Long Town, Binh Phuoc Province , Vietnam			

13		Hoa Viet Pharmaceut ical Joint Stock Company			Related organization due to capital contribution acquisition by Northern Bao Ngoc Investment and Production Co., Ltd.	070023712 4	1/3/200 6	Departme nt of Finance of Ha Nam Province – Division of Enterprise Developm ent and Cooperati ve Economy	Lot C9, Chau Son Industri al Zone, Chau Son Ward, Phu Ly City, Ha Nam Provinc e, Vietnam			
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