



SOCIALIST REPUBLIC OF VIET NAM

Independence – Freedom - Happiness

Ho Chi Minh City, July 29, 2025

- Report on the activities of the Board of Directors in 2024 and the activity plan for 2025;
- Summary report of the Supervisory Board's activities in 2024 and its activity plan for 2025;
- Report on business performance in 2024 and business plan for 2025 presented by the General Director;
- Audited financial statements for the year 2024;
- Proposal on changes in the corporate governance structure; dissolution of the Supervisory Board, dismissal of its members, and revocation of its operational regulations; amendments to the Charter;

revisions to internal corporate governance regulations and the Board of Directors' operational regulations;

- Proposal on the dismissal and adjustment of the number of BOD members; election of an additional independent BOD member;
- Approval of the election regulations for independent BOD members, voting, and conduct of the election;
- Proposal on remuneration and benefits for the BOD and Supervisory Board in 2024, and the remuneration plan for 2025;
- Proposal on profit distribution and dividend payment for 2024 and the plan for 2025;
- Proposal on the selection of an auditing firm for 2025;
- Proposal on the investment plan for the Residential Project in Phuoc Long A Ward, Thu Duc City, Ho Chi Minh City;
- Proposal reporting the result of treasury share sale and the discontinuation of the sale of the remaining treasury shares;
- Proposal on authorizing the BOD to decide investment, business, exploitation, transfer plans, and other rights related to the corporation's owned buildings.

II. BOARD OF DIRECTORS

1. Information on Members of the Board of Directors (BOD)

No.	Board of Director' member	Position	Date of Appointment / Termination as BOD / Independent BOD Member	
			Date of Appointment	Date of Dismissal
1.	Nguyen Dinh Quyen	Chairman of the Board of Directors	26/4/2024	
2.	Chu Quang Tuan	Chairman of the Board of Directors	26/4/2024	
3.	Nguyen Xuan Hoa	Members of the Board	26/4/2024	
4.	Vuong Duc Thuan	Members of the Board	28/4/2025	
5.	Nguyen Anh Kiet	Chairman of the Board of Directors		28/4/2025
6.	Pham Thi Thuy Hang	Members of the Board		28/4/2025

2. Meetings of the Board of Directors

No.	Board of Director' member	Number of meetings attended by Board of Directors	Reasons <i>for absence</i>
1.	Nguyen Dinh Quyen	17/17	-
2.	Chu Quang Tuan	17/17	-
3.	Nguyen Xuan Hoa	17/17	-
4.	Vuong Duc Thuan	11/11	-

5.	Nguyen Anh Kiet	6/6	-
6.	Pham Thi Thuy Hang	6/6	-

3. Oversight Activities of the Board of Directors over the Executive Board

- The Board of Directors has provided appropriate directions and timely solutions to guide business operations while ensuring transparency.
- The Board of Directors has established regular briefing meetings on a monthly, quarterly, and semi-annual basis with the Executive Board and other management levels to assess performance and promptly resolve arising issues within the BOD's authority, thereby facilitating the operations of the Executive Board.

4. Activities of the Board of Directors' subcommittees (If any):

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	001/2025/NQ-HĐQT-TCT	24/01/2025	Resolution on signing a goods purchase contract with a related party	100%
2.	002/2025/NQ-HĐQT-TCT	11/03/2025	Resolution approving the schedule and draft agenda of the 2025 Annual General Meeting of Shareholders (AGM)	100%
3.	003/2025/NQ-HĐQT-TCT	05/04/2025	Resolution approving the documents for the 2025 AGM	100%
4.	004/2025/NQ-HĐQT-TCT	16/04/2025	Resolution appointing the person in charge of corporate governance	100%
5.	005/2025/NQ-HĐQT-TCT	18/04/2025	Resolution approving the inclusion of the dismissal of a BOD member in the agenda of the 2025 AGM	100%
6.	006/2025/NQ-HĐQT-TCT	18/04/2025	Resolution approving the update and supplementation of the draft contents and documents for the 2025 AGM	100%
7.	007/2025/NQ-HĐQT-TCT	28/04/2025	Resolution on electing the Chairman of the Board of Directors	100%
8.	008/2025/NQ-HĐQT-TCT	28/04/2025	Resolution on establishing the Audit Committee and electing its Chairman	100%
9.	009/2025/NQ-HĐQT-TCT	28/04/2025	Resolution on dismissal and appointment of the Chief Accountant	100%
10.	010/2025/NQ-HĐQT-TCT	27/05/2025	Resolution on additional remuneration for 2024 for the BOD and Supervisory Board	100%
11.	011/2025/NQ-HĐQT-TCT	27/05/2025	Resolution on transferring shares of SOMO Vietnam Group JSC	100%
12.	012/2025/NQ-HĐQT-TCT	29/05/2025	Resolution approving a transaction with a related person of an insider	100%
13.	013/2025/NQ-HĐQT-TCT	29/05/2025	Resolution approving the Audit Committee's regulations	100%
14.	014/2025/NQ-HĐQT-TCT	30/05/2025	Resolution on the plan for selecting the audit firm	100%
15.	015/2025/NQ-HĐQT-TCT	30/05/2025	Resolution on financial investment	100%

16.	016/2025/NQ-HĐQT-TCT	30/05/2025	Resolution on establishing the Advisory Board	100%
17.	017/2025/NQ-HĐQT-TCT	06/06/2025	Resolution on dismissal and election of the General Director and Deputy General Director	100%

III. BOARD OF SUPERVISORS AND AUDIT COMMITTEE

Pursuant to Resolution No. 01/2025/NQ/TCT-ĐHĐCĐ dated April 28, 2025 of the General Meeting of Shareholders, the Supervisory Board was dismissed and replaced by the Audit Committee ("AC"). The activities of the Supervisory Board and the Audit Committee during the year are as follows:

❖ SUPERVISORY BOARD

In 2025, the Supervisory Board operated from January 1, 2025 to April 28, 2025.

1. Information about members of Board of Supervisors

No.	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	The date ceasing to be the member of the Board of Supervisors/ Audit Committee
1.	Ms. Nguyen Thuy Ngoc	Chairperson of the Audit Committee		28/4/2025
2.	Ms Nguyen Ngoc Mai Trinh	Member of the Supervisory Board		28/4/2025
3.	Mr Giap Thanh Minh	Member of the Supervisory Board		28/4/2025

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1.	Ms. Nguyen Thuy Ngoc	1/1	100%	100%	-
2.	Ms Nguyen Ngoc Mai Trinh	1/1	100%	100%	-
3.	Mr Giap Thanh Minh	1/1	100%	100%	-

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- The Supervisory Board regularly monitored the management and administration of the Board of Directors and the General Director.
- The Supervisory Board made recommendations to the Board of Directors or the General Meeting of Shareholders regarding amendments, supplements, or improvements to the organizational structure, supervision, and business operation management of the Corporation

4. The coordination among the Board of Supervisors the Board of Management, Board of Directors a

The Supervisory Board closely coordinated with the Board of Directors and the Executive Board in the Corporation's business operations and the implementation of targets approved by the General Meeting of Shareholders, bringing benefits to shareholders.

- The Supervisory Board closely coordinated with the Board of Directors and the Executive Board in the Corporation's business operations and the implementation of targets approved by the General Meeting of Shareholders, bringing benefits to shareholders.
- Participated in meetings with the Board of Directors to implement business plans and new investment strategies.
- Coordinated and provided advice to the Corporation's specialized departments to fulfill tasks assigned by the Executive Board.
- Promptly reviewed and provided feedback on the BOD's minutes and resolutions.

❖ AUDIT COMMITTEE

The Audit Committee was established on April 28, 2025.

1. Information about members of Audit committee

No.	Members of Audit committee	Position	The date becoming to be the member of the Audit Committee	The date ceasing to be the member of the Audit Committee
1.	Mr. Vuong Duc Thuan	Chairman of the Audit Committee	28/4/2025	
2.	Mr. Nguyen Dinh Quyen	Member of the Audit Committee	28/4/2025	

2. Meetings of Audit Committee

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1.	Mr. Vuong Duc Thuan	1/1	100%	100%	-
2.	Mr. Nguyen Dinh Quyen	1/1	100%	100%	-

3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee:

The Audit Committee has fully and promptly performed its oversight of the management and administration by the Board of Directors and the General Director, ensuring compliance with the Corporation's Charter, the Resolutions of the General Meeting of Shareholders, and the Resolutions of the Board of Directors.

4. The coordination among the Audit Committee, the Board of Management, Board of Directors and other managers:

The Board of Directors and the General Director closely coordinated with the Audit Committee, facilitating the effective performance of its functions and duties.

5. Other activities of the Audit Committee (if any): None

IV. BOARD OF MANAGEMENT

The Executive Board is composed of four members

No.	Members of Board of Management	Position	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1.	Mr.Nguyen Xuan Hoa	General Director	10/6/1983	Bachelor of Economics	09/06/2025
2.	Mr.Le Thanh Son	Deputy General Director	24/05/1972	Engineer of Economics	09/06/2025
3.	Mr.Chu Quang Tuan	Deputy General Director	15/4/1964	Hydraulic Engineer	09/5/2014
4.	Mr.Nguyen Van Thac	Deputy General Director	12/7/1966	Hydraulic Engineer	09/12/2008

V. CHIEF ACCOUNTANT

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Nguyen Thuy Ngoc	15/05/1976	Bachelor of Economics	01/05/2025

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: An advanced legal training course on corporate governance for public companies, conducted by Ho Chi Minh City University of Law.

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: **Attached as Appendix No. 01**
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: **None**
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: **None**
4. Transactions between the Company and other objects
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): **None**
 - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): **Attached as Appendix No. 02**
 - 4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: **None**

VIII. SHARE TRANSACTIONS OF INSIDERS AND RELATED PERSONS OF INSIDERS

1. List of insiders and related persons of insiders: Attached as Appendix 03
2. Transactions of insiders and related persons with respect to the Company's shares: None

IX. OTHER MATTERS

On April 4, 2025, the Hanoi Stock Exchange issued Decision No. 332/QĐ-SGDHN on the continuation of restricted trading status for the shares of Hydraulic Construction Corporation No.4 – JSC.

Recipients:

- *As addressed above;*
- *For public disclosure;*
- *Filed at: Corporation's Office.*

CHAIRMAN OF THE BOARD OF
DIRECTORS



NGUYEN DINH QUYEN

Appendix 1. List of Related Persons of the Public Company
(Attached to the Semi-Annual Corporate Governance Report for the First Six Months of 2025)

No	Code	Full name	Position at the Company	Relationship with insiders	Type of NSH Paper	NSH Certificate	Date of issue
Branches							
1.		Northern Branch - Hydraulics Construction Corporation No.4 - Joint Stock Company			ERC	0300546537-007	13/11/2024
2.		Central Branch - Hydraulics Construction Corporation No.4 - Joint Stock Company			ERC	0300546537-006	29/6/2021
3.		Southern Branch - Hydraulics Construction Corporation No.4 - Joint Stock Company			ERC	0300546537-001	21/6/2019
4.		Branch of Hydraulics Construction Corporation No.4 - Joint Stock Company - Construction Consulting Company			ERC	0300546537-002	08/11/2024
5.		Branch of Hydraulics Construction Corporation No.4 - Joint Stock Company- Construction and Real Estate Investment Enterprise			ERC	0300546537-009	11/10/2024
6.		Branch of Hydraulics Construction Corporation No.4 - Joint Stock Company- Xuan Minh Hydropower Construction Site			ERC	0300546537-008	30/10/2019
Subsidiaries							
1		Irrigation 4B Real Estate Investment Joint Stock Company		Subsidiary – 51% equity	ERC	0311362122	16/01/2024
2		Irrigation 4A Real Estate Investment Joint Stock Company		Subsidiary – 51% equity	ERC	0307770792	20/03/2024
3		Irrigation 414 Real Estate Investment Joint Stock Company		Subsidiary – 75% equity	ERC	0313679421	10/4/2024
Insiders and Insider Managers							
1.	TL4	Nguyen Dinh Quyen	Chairman of the Board of Directors cum Member of the Supervisory Board		-	-	-
1.1.	TL4	Tran Thanh Hong		Stepfather	-	-	-
1.2.	TL4	Bui Thi Lien		Biological mother	-	-	-
1.3.	TL4	Tran Thi Thanh Thanh		Younger sibling	-	-	-
1.4.	TL4	Le Que Lam		Brother-in-law	-	-	-
1.5.	TL4	Tran Thi Thanh Vi		Younger sibling	-	-	-

1.6.	TL4	Tran Van Tu		Father-in-law	-	-	-
1.7.	TL4	Doan Thi Buo		Mother-in-law	-	-	-
1.8.	TL4	Tran Thi Minh		Wife	-	-	-
1.9.	TL4	Nguyen Tran Nguyen		Biological child	-	-	-
1.10.	TL4	Nguyen Tran Thanh Chi		Biological child	-	-	-
1.11.	TL4	Nguyen Dinh Hieu		Biological child	-	-	-
1.12.		Fatz Investment Corporation		Member of the Board of Directors cum General Director	ERC	0316891948	02/6/2021
1.13.		Somo Gold Joint Stock Company		Chairman of the Board of Directors	ERC	0316565126	20/05/2021
2.	TL4	Chu Quang Tuan	Vice Chairman		-	-	-
2.1.	TL4	Chu Hong Minh		Biological father	-	-	-
2.2.	TL4	Nguyen Thi Ke		Biological mother- Deceased	-	-	-
2.3.	TL4	Chu Quang Phuong		Younger sibling	-	-	-
2.4.	TL4	Chu Van Dai		Younger sibling	-	-	-
2.5.	TL4	Chu Thi Dien		Younger sibling	-	-	-
2.6.	TL4	Chu Quang Nghia		Younger sibling	-	-	-
2.7.	TL4	Chu Thi Quy		Younger sibling	-	-	-
2.8.	TL4	Chu Thi Nhai		Younger sibling	-	-	-
2.9.	TL4	Tran Thi Thin		Wife	-	-	-
2.10.	TL4	Chu Hong Thu		Biological child	-	-	-
2.11.	TL4	Chu Tuan Hoang		Biological child	-	-	-
2.12.	TL4	Phan Duc Hoan		Son-in-law	-	-	-
2.13.	TL4	Pham Anh Tuan		Brother-in-law	-	-	-
2.14.	TL4	Dao Duc Khuong		Brother-in-law	-	-	-
2.15.	TL4	Pham Xuan Hao		Brother-in-law	-	-	-
2.16.		Irrigation 4A Real Estate Investment Joint Stock Company		Member of the Board of Directors	ERC	0307770792	20/03/2024
2.17.		Irrigation 414 Real Estate Investment Joint Stock Company		Chairman of the Board of Directors cum General Director	ERC	0313679421	10/4/2024
2.18.		Irrigation 4B Real Estate Investment Joint Stock Company		Chairman of the Board of Directors	ERC	0311362122	16/01/2024

3.	TL4	Nguyen Xuan Hoa	Member of the Board of Directors cum General Director		-	-	-
3.1.	TL4	Nguyen Thi Ngoc Quyen		Wife	-	-	-
3.2.	TL4	Nguyen Ngoc Xuan Linh		Biological child	-	-	-
3.3.	TL4	Nguyen Minh Khang		Biological child	-	-	-
3.4.	TL4	Nguyen Van Hien		Biological father	-	-	-
3.5.	TL4	Vo Thi Nam		Biological mother	-	-	-
3.6.	TL4	Nguyen Thanh Binh		Younger sibling	-	-	-
3.7.	TL4	Ngo Thi Ngoc Yen		Mother-in-law	-	-	-
3.8.		Irrigation 4A Real Estate Investment Joint Stock Company		General Director	ERC	0307770792	20/03/2024
3.9.		Irrigation 4B Real Estate Investment Joint Stock Company		Member of the Board of Directors	ERC	0311362122	16/01/2024
3.10.		Irrigation 414 Real Estate Investment Joint Stock Company		Member of the Board of Directors	ERC	0313679421	10/4/2024
4.	TL4	Vuong Duc Thuan	Member of the Board of Directors cum Chairman of the Supervisory Board				
4.1.	TL4	Quach Xieu Anh		Biological mother	-	-	-
4.2.	TL4	Diep Thi Thanh Tuyen		Wife	-	-	-
4.3.	TL4	Vuong Tri Khai		Biological child	-	-	-
4.4.	TL4	Vuong Ngoc Thanh Nhien		Biological child	-	-	-
4.5.	TL4	Song Moc investment joint stock company		Member of the Board of Directors General Director	ERC	0314128191	10/12/2018
5.	TL4	Le Thanh Son	Deputy General Director		-	-	-
5.1.	TL4	Le Thanh Tri		Biological father-Deceased	-	-	-
5.2.	TL4	Tran Thi Que		Biological mother	-	-	-
5.3.	TL4	Duong Thi Linh		Wife	-	-	-
5.4.	TL4	Le Thanh Hoang		Biological child	-	-	-
5.5.	TL4	Le Thanh Hai		Younger sibling	-	-	-
5.6.	TL4	Hoang Thi Muoi		Sister-in-law	-	-	-
5.7.	TL4	Duong Phi Thuong		Father-in-law	-	-	-
5.8.	TL4	Phan Thi Phuong		Mother-in-law	-	-	-
6.	TL4	Nguyen Van Thac	Deputy General Director		-	-	-
6.1.	TL4	Nguyen Thi Ngoan		Biological siblings	-	-	-

6.2.	TL4	Nguyen Van Quy		Biological siblings	-	-	-
6.3.	TL4	Nguyen Thi Tem		Biological siblings	-	-	-
6.4.	TL4	Nguyen Van Xep		Biological siblings	-	-	-
6.5.	TL4	Tran Thi Hao		Wife	-	-	-
6.6.	TL4	Nguyen Tran Thao Linh		Biological child	-	-	-
6.7.	TL4	Le Thi Hanh		Sister-in-law	-	-	-
6.8.	TL4	Nguyen Thi Dau		Sister-in-law	-	-	-
6.9.	TL4	Dam Van Tu		Brother-in-law	-	-	-
6.10.	TL4	Le Thi Bien		Sister-in-law	-	-	-
6.11.		Branh of Hydraulics Construction Corporation No.4 - Joint Stock Company - Construction Consulting Company		Director	ERC	0300546537-002	08/11/2024
7.	TL4	Nguyen Thuy Ngoc	Chief Accountant		-	-	-
7.1.	TL4	Nguyen Van Loi		Biological father	-	-	-
7.2.	TL4	Pham Hong Nga		Biological mother	-	-	-
7.3.	TL4	Nguyen Thi Hanh		Mother-in-law	-	-	-
7.4.	TL4	Tran Van Bac		Husband	-	-	-
7.5.	TL4	Tran Gia Bao		Biological child	-	-	-
7.6.	TL4	Tran Ngoc Bao Tran		Biological child	-	-	-
7.7.	TL4	Nguyen Thi Thu Huyen		Biological siblings	-	-	-
7.8.	TL4	Tran Hai Dang		Brother-in-law	-	-	-
7.9.	TL4	Nguyen Thu Huong		Younger sibling	-	-	-
7.10.	TL4	John Michael Maruff		Brother-in-law	-	-	-
8.	TL4	Le Thi Hoa	erson in charge of Corporate Governance; Corporate Secretary		-	-	-
8.1.	TL4	Le Xuan Trang		Biological father	-	-	-
8.2.	TL4	Nguyen Thi Tuyet		Biological mother	-	-	-
8.3.	TL4	Trinh Thi Hang		Mother-in-law	-	-	-
8.4.	TL4	Nguyen Quoc Anh		Husband	-	-	-
8.5.	TL4	Nguyen Thi Quynh Nga		Biological child	-	-	-
8.6.	TL4	Nguyen Phuc Thinh		Biological child	-	-	-
8.7.	TL4	Le Xuan Nghiem		Biological siblings	-	-	-

8.8.	TL4	Nguyen Thi Xoan		Sister-in-law	-	-	-
8.9.	TL4	Le Thi Kim Chuyen		Biological siblings	-	-	-
8.10.	TL4	Nguyen Xuan Truong		Brother-in-law	-	-	-
8.11.		Northern Branch - Hydraulics Construction Corporation No.4 - Joint Stock Company		Chief Accountant	ERC	0300546537-007	13/11/2024
8.12.		Central Branch - Hydraulics Construction Corporation No.4 - Joint Stock Company		Chief Accountant	ERC	0300546537-006	01/01/2025
8.13.							
9.	SUBSTANTIAL SHAREHOLDER						
9.1.	TL4	VIET NAM RUBBER GROUP - JOINT STOCK COMPANY		A major shareholder is entity that owns 10% or more of the voting shares	-	-	-
9.2.	TL4	LAM THANH CUONG		A major shareholder is a person that owns 10% or more of the voting shares	-	-	-
9.3.	TL4	PHAM XUAN TRUONG		A major shareholder is a person that owns 10% or more of the voting shares	-	-	-
9.4.	TL4	NGUYEN LAM VINH HUY		A major shareholder is a person that owns 5% or more of the voting shares	-	-	-
9.5.	TL4	HO PHUOC LANH		A major shareholder is a person that owns 5% or more of the voting shares	-	-	-
9.6.	TL4	HO THI SUONG		A major shareholder is a person that owns 5% or more of the voting shares	-	-	-
10.	OTHER INVESTMENTS						
	FCS	FOODCOSA		Holds more than 5% of the company's shares	-	-	-

Appendix 02: Transactions between the Company and Companies in which Related Persons of BOD Members are also BOD Members
(Attached to the 2025 Corporate Governance Report)

Transactions between the Company and its related persons; or between the Company and major shareholders, insiders, and persons related to insiders.

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	Address	Time of transaction	Content, quantity	total value of transaction (vnd)	Type of transaction	Note
1.	Somo Gold Joint Stock Company	Having common key management personnel	0316565126 Issuance date 20/05/2021	29 Nguyen Khac Nhu Street, Cau Ong Lanh Ward, Ho Chi Minh City, Vietnam	01/01/2025 to 30/6/2025	Office space for lease	179.713.663	Sales	
2.	Somo Gold Joint Stock Company	Having common key management personnel	0316565126 Issuance date 20/05/2021	29 Nguyen Khac Nhu Street, Cau Ong Lanh Ward, Ho Chi Minh City, Vietnam	01/01/2025 to 30/6/2025	Purchase of goods	153.738.200	Purchase	
3.	Song Moc investment joint stock company	Having common key management personnel	0314128191 Issuance date 10/12/2018	29 Nguyen Khac Nhu Street, Cau Ong Lanh Ward, Ho Chi Minh City, Vietnam	01/01/2025 to 30/6/2025	Office space for lease	97.465.750	Sales	

Appendix 3:
Attached to the 2025 Corporate Governance Report

The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport	date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1.	Nguyen Dinh Quyen		Chairman of the Board of Directors cum Member of the Supervisory Board	-	-	-	0	0%	
1.1.	Tran Thanh Hong			-	-	-	0	0%	Stepfather
1.2.	Bui Thi Lien			-	-	-	0	0%	Biological mother
1.3.	Tran Thi Thanh Thanh			-	-	-	0	0%	Younger sibling
1.4.	Le Que Lam			-	-	-	0	0%	Brother-in-law
1.5.	Tran Thi Thanh Vi			-	-	-	0	0%	Younger sibling
1.6.	Tran Van Tu			-	-	-	0	0%	Father-in-law
1.7.	Doan Thi Bui			-	-	-	0	0%	Mother-in-law
1.8.	Tran Thi Minh			-	-	-	0	0%	Wife

1.9.	Nguyen Tran Nguyen			-		-			0	0%	Biological child
1.10.	Nguyen Tran Thanh Chi			-		-			0	0%	Biological child
1.11.	Nguyen Dinh Hieu								0		Biological child
1.12.	Fatz Investment Corporation			0316891948	02/6/2021	72/6C Bach Dang Street, Ward 24, Binh Thanh District, Ho Chi Minh City, Vietnam		0			Member of the Board of Directors cum General Director
1.13.	Somo Gold Joint Stock Company			0316565126	20/05/2021	29 Nguyen Khac Nhu Street, Cau Ong Lanh Ward, Ho Chi Minh City		0			Chairman of the Board of Directors
2.	Chu Quang Tuan		Vice Chairman	-	-	-		3.000	0,02%		
2.1.	Chu Hong Minh			-	-	-		0	0%		Biological father
2.2.	Nguyen Thi Ke			-	-	-		0	0%		Biological mother-Deceased
2.3.	Chu Quang Phuong			-	-	-		0	0%		Younger sibling
2.4.	Chu Van Dai			-	-	-		0	0%		Younger sibling
2.5.	Chu Thi Dien			-	-	-		0	0%		Younger sibling
2.6.	Chu Quang Nghia			-	-	-		0	0%		Younger sibling

2.7.	Chu Thi Quy				-	-	-	-	0	0%	Younger sibling
2.8.	Chu Thi Nhai				-	-	-	-	0	0%	Younger sibling
2.9.	Tran Thi Thinh				-	-	-	-	0	0%	Wife
2.10.	Chu Hong Thu				-	-	-	-	0	0%	Biological child
2.11.	Chu Tuan Hoang				-	-	-	-	0	0%	Biological child
2.12.	Phan Duc Hoan				-	-	-	-	0	0%	Son-in-law
2.13.	Pham Anh Tuan				-	-	-	-	0	0%	Brother-in-law
2.14.	Dao Duc Khuong				-	-	-	-	0	0%	Brother-in-law
2.15.	Pham Xuan Hao				-	-	-	-	0	0%	Brother-in-law
2.16.	Irrigation 4A Real Estate Investment Joint Stock Company				0307770792	20/03/2024	205 Nguyen Xi Street, Binh Thanh Ward, Ho Chi Minh City				Member of the Board of Directors
2.17.	Irrigation 414 Real Estate Investment Joint Stock Company				0313679421	10/4/2024	205A Nguyen Xi Street, Binh Thanh Ward, Ho Chi Minh City				Chairman of the Board of Directors cum General Director
2.18.	Irrigation 4B Real Estate Investment Joint Stock Company				0311362122	16/01/2024	34 Thuy Loi Street, Phuoc Long Ward, Ho Chi Minh City				Chairman of the Board of Directors

3.	Nguyen Xuan Hoa		Member of the Board of Directors cum General Director	-	-	-	0	0%	
3.1.	Nguyen Thi Ngoc Quyen			-	-	-	0	0%	Wife
3.2.	Nguyen Ngoc Xuan Linh			-	-	-	0	0%	Biological child
3.3.	Nguyen Minh Khang			-	-	-	0	0%	Biological child
3.4.	Nguyen Van Hien			-	-	-	0	0%	Biological father
3.5.	Vo Thi Nam			-	-	-	0	0%	Biological mother
3.6.	Nguyen Thanh Binh			-	-	-	0	0%	Younger sibling
3.7.	Ngo Thi Ngoc Yen			-	-	-	0	0%	Mother-in-law
3.8.	Irrigation 4A Real Estate Investment Joint Stock Company			0307770792	20/03/2024	205 Nguyen Xi Street, Binh Thanh Ward, Ho Chi Minh City	0		General Director
3.9.	Irrigation 4B Real Estate Investment Joint Stock Company			0311362122	16/01/2024	34 Thuy Loi Street, Phuoc Long Ward, Ho Chi Minh City	0		Member of the Board of Directors
3.10.	Irrigation 414 Real Estate Investment Joint Stock Company			0313679421	10/4/2024	205A Nguyen Xi Street, Ward Binh Thanh, Ho Chi Minh City	0		Member of the Board of Directors
4.	Vuong Duc Thuan		Member of the Board of Directors cum Chairman of				0		

			the Supervisory Board							
4.1.	Quach Xieu Anh								0	Biological mother
4.2.	Diep Thi Thanh Tuyen								0	Wife
4.3.	Vuong Tri Khai								0	Biological child
4.4.	Vuong Ngoc Thanh Nhiem								0	Biological child
4.5.	Song Moc investment joint stock company			0314128191	10/12/2018				0	Member of the Board of Directors General Director
5.	Le Thanh Son		Deputy General Director	-	-		-		0	0%
5.1.	Le Thanh Tri			-	-		-		0	Biological father- Deceased
5.2.	Tran Thi Que			-	-		-		0	Biological mother
5.3.	Duong Thi Linh			-	-		-		0	Wife
5.4.	Le Thanh Hoang			-	-		-		0	Biological child
5.5.	Le Thanh Hai			-	-		-		0	Younger sibling
5.6.	Hoang Thi Muoi			-	-		-		0	Sister-in- law
5.7.	Duong Phi Thuong			-	-		-		0	Father-in- law

5.8.	Phan Thi Phuong			-	-	-	-	0	0%	Mother-in-law
6.	Nguyen Van Thac		Deputy General Director	-	-	-	-	1.362	0,01%	
6.1.	Nguyen Thi Ngoan			-	-	-	-	0	0%	Biological siblings
6.2.	Nguyen Van Quy			-	-	-	-	0	0%	Biological siblings
6.3.	Nguyen Thi Tem			-	-	-	-	0	0%	Biological siblings
6.4.	Nguyen Van Xep			-	-	-	-	0	0%	Biological siblings
6.5.	Tran Thi Hao			-	-	-	-	0	0%	Wife
6.6.	Nguyen Tran Thao Linh			-	-	-	-	0	0%	Biological child
6.7.	Le Thi Hanh			-	-	-	-	0	0%	Sister-in-law
6.8.	Nguyen Thi Dau			-	-	-	-	0	0%	Sister-in-law
6.9.	Dam Van Tu			-	-	-	-	0	0%	Brother-in-law
6.10.	Le Thi Bien			-	-	-	-	0	0%	Sister-in-law
6.11.	Branh of Hydraulics Construction Corporation No.4 - Jcint Stock Company - Construction Consulting Company			0300546537-002	08/11/2024	205A Nguyen Xi Street, Ward Binh Thanh , Ho Chi Minh City				Director
7.	Nguyen Thuy Ngoc		Chief Accountant	-	-	-	-	0	0%	

7.1.	Nguyen Van Loi			-	-	-	-	0	0%	Biological father
7.2.	Pham Hong Nga			-	-	-	-	0	0%	Biological mother
7.3.	Nguyen Thi Hanh			-	-	-	-	0	0%	Mother-in-law
7.4.	Tran Van Bac			-	-	-	-	0	0%	Husband
7.5.	Tran Gia Bao			-	-	-	-	0	0%	Biological child
7.6.	Tran Ngoc Bao Tran			-	-	-	-	0	0%	Biological child
7.7.	Nguyen Thi Thu Huyen			-	-	-	-	0	0%	Biological siblings
7.8.	Tran Hai Dang			-	-	-	-	0	0%	Brother-in-law
7.9.	Nguyen Thu Huong			-	-	-	-	0	0%	Younger sibling
7.10.	Jchn Michael Maruff			-	-	-	-	0	0%	Brother-in-law
8.	Le Thi Hoa		erson in charge of Corporate Governance; Corporate Secretary	-	-	-	-	0	0%	
8.1.	Le Xuan Trang			-	-	-	-	0	0%	Biological mother
8.2.	Nguyen Thi Tuyet			-	-	-	-	0	0%	Mother-in-law
8.3.	Trinh Thi Hang			-	-	-	-	0	0%	Husband

8.4.	Nguyen Quoc Anh				-	-	-	0	0%	Biological child
8.5.	Nguyen Thi Quynh Nga				-	-	-	0	0%	Biological child
8.6.	Nguyen Phuc Thinh				-	-	-	0	0%	Biological siblings
8.7.	Le Xuan Nghiem				-	-	-	0	0%	Sister-in-law
8.8.	Nguyen Thi Xoan				-	-	-	0	0%	Biological siblings
8.9.	Le Thi Kim Chuyen				-	-	-	0	0%	Brother-in-law
8.10.	Nguyen Xuan Truong				-	-	-	0	0%	Chief Accountant
8.11.	Northern Branch - Hydraulics Construction Corporation No.4 - Joint Stock Company				0300546537-007	13/11/2024	205A Nguyen Xi Street, Binh Thanh Ward, Ho Chi Minh City			Chief Accountant
8.12.	Central Branch - Hydraulics Construction Corporation No.4 - Joint Stock Company	Deputy General Director			0300546537-006	01/01/2025	205A Nguyen Xi Street, Binh Thanh Ward, Ho Chi Minh City			Kế toán trưởng