

**VIETNAM EDUCATION PUBLISHING HOUSE  
BINH DINH BOOK AND EQUIPMENT JOINT  
STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence – Freedom – Happiness**

*Quy Nhon, July 30, 2025*

No.: **79** /BC-STB

**REPORT  
ON CORPORATE GOVERNANCE  
For the first 6 months of 2025**

*To:*           - State Securities Commission,  
                  - Hanoi Stock Exchange.

Name of Company: Binh Dinh Book and Equipment Joint Stock Company

Address: No. 219 Nguyen Lu – Quy Nhon City – Binh Dinh Province

Tel: (0256) 3522645 – 3522453; Fax: (0256) 3522853; Email: [bidisabico@vnn.vn](mailto:bidisabico@vnn.vn)

Charter capital: 11,264,740,000 VND

Mã chứng khoán: BDB

Stock code: BDB

Corporate governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), Board of Supervisors (BOS) and Director.

Regarding the implementation of internal audit function: Implemented.

**I- Activities of the General Meeting of Shareholders:**

Information on meetings and resolutions / decisions of the GMS (including resolutions of the GMS approved in the form of collecting written opinions):

In the first 6 months of 2023, Binh Dinh Book and Equipment Joint Stock Company held the 2025 Annual General Meeting of Shareholders on March 28, 2025 at the Conference Hall of Binh Dinh Book and Equipment Joint Stock Company, located at No. 219 Nguyen Lu, Quy Nhon City, Binh Dinh Province. It included the following details:

No.	Resoluti on / Decisio n No.	Date	Contents
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1	01/NQ-DHCD	Mar 28, 2025	<p><b>Article 1: Approval of the Report on Performance of Board of Directors.</b></p> <p><b>Article 2: Approval of the Income Statement for 2024:</b></p> <ul style="list-style-type: none"> <li>- Total revenue : 69,291,775,000 VND</li> <li>- Profit before tax : 886,702,562 VND</li> <li>- Return on capital : 7.9 %</li> <li>- Profit after tax : 681,458,430 VND</li> </ul> <p><b>Article 3: Approval of the fund distribution plan for 2022</b></p> <ul style="list-style-type: none"> <li>- Dividend payout ratio of 7%/year : 788,531,800 VND</li> <li>- Remuneration for the BOD and the BOS : 96,000,000 VND</li> <li>- Investment and development fund of 5% of profit after tax : 34,072,922 VND</li> <li>- Bonus and welfare fund of <math>\leq 7\%</math> of net profit : 47,702,090 VND</li> </ul> <p><b>Article 4: Approval of the production and business plan for 2025:</b></p> <ul style="list-style-type: none"> <li>- Total revenue : 65,100,000,000 VND</li> <li>- Profit before tax : 900,000,000 VND</li> <li>- Minimum dividend payout ratio : 6% 10 %</li> <li>- Profit margin : 8% 15.5%</li> <li>- Deduction from investment and development fund : 5% of profit after tax</li> <li>- Deduction from bonus and welfare fund : <math>\leq 15\%</math> of profit after tax</li> </ul> <p><b>Article 5: Approval of the key directions and duties for 2025.</b></p> <p>1- Continue to fully and promptly supply books and equipment for localities in order to meet the demand; strive to complete the plan assigned by the Vietnam Education Publishing House.</p> <p>2- Continue to implement solutions for increasing the proportion of retail and reducing the proportion of wholesale. Strive to have inventory at about 8 billion VND and outstanding debt at <math>\leq 2</math> million VND (As for stores, <math>\leq 4\%</math> of annual revenue) by December 31, 2025.</p> <p>3- Implement solutions to maintain and increase market share in Hoai Nhon District in order to maintain the market in the North of the Province.</p> <p>4- Maintain and promote advantages, overcome shortcomings and limitations. Continue to promote the distribution method through the school distribution channel to increase the proportion of retail, maintain and develop good relationships Department of Education and Training, its Divisions of Education and Training, and schools so</p>
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		<p>as to coordinate well in implementing the above method.</p> <p>5- Strictly implement the direction of the Vietnam Education Publishing House and closely coordinate with the focal company in implementing measures for publishing new books in accordance with the General Education Program for 2018.</p> <p>6- Research and find solutions to promote the supply of equipment to replace books, especially the Mathematics – Vietnamese Learning Toolkits for all classes, and to increase equipment revenue;</p> <p>7- Continue to maintain and further promote the effective utilization of the premises of the Company; especially at No. 219 Nguyen Lu, Quy Nhon City, such as: leasing, joint ventures, partnerships, ... to increase revenue and income.</p> <p>8- Search for a new location with reasonable prices, convenience for large trucks to enter to build a new warehouse and replace the old warehouse located that trucks cannot enter because of prohibited roads. Review the exploitation of benefits from the old warehouse to increase income.</p> <p><b>Article 6: Approval of the plan for remuneration payment to BOD and BOS for 2025</b></p> <p>Similar to 2024, in order to be linked to the production and business results, the level of remuneration for the Board of Directors and the Board of Supervisors in 2025 will be 96,000,000 VND, with an average of about 1,000,000 VND/person/month.</p> <p><b>Article 7: Approval of the Report of Board of Supervisors for 2025</b></p> <p><b>Article 8: Approval of the authorization to the BOD</b></p> <p>Approval of the authorization to the Board of Directors of the Company to perform the following tasks:</p> <ul style="list-style-type: none"> <li>- Select an auditing entity with sufficient standards and capacity in accordance with the regulations of the Ministry of Finance to audit the financial statements for 2025.</li> <li>- Agree to permit the Director of the Company to use assets as collateral and borrow capital from banks for production and business activities, on the basis of ensuring compliance with the applicable provisions of the law and the Charter of the Company, balancing financial resources to repay debts on time and in full, and ensuring the</li> </ul>
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		<p>preservation of contributed capital for shareholders.</p> <p><b>Article 9:</b> Approval of all sales contracts with stakeholders and all transactions with a value greater than 35% of the total asset value recorded in the latest financial statements.</p> <p>In order to facilitate and promptly meet the business requirements, the General Meeting unanimously approved all contracts for sale and purchase of educational publications and equipment, and other transactions in 2025 (and previous years) between Da Nang Educational Book and Equipment Joint Stock Company, Da Nang Educational Book Joint Stock Company, Da Nang Education Investment and Development Joint Stock Company, Binh Tay Import – Export Joint Stock Company, and other relevant entities (except for the Vietnam Education Publishing House or a dependent accounting entity authorized by the Vietnam Education Publishing House (if any) with a value greater than 35% of the total asset value of Binh Dinh Book and Equipment Joint Stock Company recorded in the latest financial statements in accordance with the provisions of the Charter of the Company and the Law on Enterprises No. 59/2020/QH14 dated July 17, 2020 and for the operation and business operation of the Company.</p> <p><b>Article 10:</b> Approval of the cancellation of status of a public company and listing on the HNX in accordance with Clause 11, Article 1 of Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing Point a, Clause 1, Article 32 of the Law on Securities No. 54/2019/QH14 dated November 26, 2019. The Company is requested to carry out the procedures for canceling the status of a public company and the listing on the HNX to ensure compliance with the applicable procedures and provisions of the law.</p> <p><b>Article 11: Approval of the Statement on dismissal of member from the Board of Directors for Mr. Pham Dinh Thuan</b></p> <p><b>Article 12: Approval of the number of additional members of the BOD for the 4<sup>th</sup> term (2022 – 2027) of 1 (one) person.</b></p> <p><b>Article 13: Approval of the list of candidates and nominations for election of additional members of the Board of Directors.</b></p> <p>The Vietnam Education Publishing House, holding 452,523</p>
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		<p>shares, accounting for 40.17% of the total number of voting shares, nominates Mr. <i>Nguyen Quoc Huy</i>.</p> <p><b>Article 14. Approval of the results of election of additional members of the BOD</b></p> <p>In accordance with the results of election of additional members of the BOD, the following people have been elected as members of the BOD of the Company for the 4<sup>th</sup> term (2022 – 2027):</p> <p>1. Mr. <i>Nguyen Quoc Huy</i>.</p>
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## II. Board of Directors.

### 1. Information on members of the BOD:

In the first 6 months of 2025, the BOD held 5 meetings (including 2 regular meetings and 3 extraordinary meetings) to review the production and business results in 2024, the first quarter of 2025 as well as the expected production and business plan for the first and second quarters as a basis for the implementation and give opinions on a number of issues presented and proposed by the Board of Management ... The members of the BOD attended the meetings and fully performed their duties.

No.	Members of BOD	Position	Start date / End date of member of BOD	
			Date of appointment	Date of dismissal
1	Mr. Ho Phu Cuong	Chairman of BOD	April 4, 2022	
2	Mr. Pham Dinh Thuan	Member of BOD, Director	April 4, 2022	March 28, 2025
3	Mr. Nguyen Quoc Huy	Member of BOD	March 28, 2025	
4	Mr. Huynh Thanh Long	Member of BOD	April 4, 2022	
5	Mr. Hoang Quoc Hiep	Member of BOD	March 31, 2023	
6	Mr. Huynh Hoang Phuong	Member of BOD	March 31, 2023	

### 2. Meetings of the BOD:

No.	Members of BOD	Number of meetings of BOD attended	Ratio (%)	Reason for absence from meeting
1	Mr. Ho Phu Cuong	6/6	100	
2	Mr. Pham Dinh Thuan	3/6	50	Dismissal (mid-term)
3	Mr. Nguyen Quoc Huy	4/6	66.67	Appointed on March 28, 2025
5	Mr. Huynh Thanh Long	6/6	100	



6	Mr. Hoang Quoc Hiep	6/6	100	
7	Mr. Huynh Hoang Phuong	6/6	100	

### 3. Supervisory activities of the BOD towards the Director:

- In the first 6 months of 2025, the BOD has closely monitored the activities of the Executive Board (EB) at all times on the implementation of revenue and profit plans, financial and accounting tasks and use of capital and assets for the right purposes; for the effective production and business duties. The BOD found that, in the leadership and direction of production and business activities and other tasks, the EB has regularly complied with the provisions of the law, the Charter and the internal regulations and rules of the Company, not letting any violations occur ... In operation, it has closely followed the resolutions of the GMS and the resolutions of the BOD at all times to propose many flexible solutions, mechanisms and policies, in line with the market mechanism; ensuring the effective implementation of the production and business duties.

- Production and business results:

+ Revenue: 13.2 billion VND, reaching 49% over the same period and 20% of the annual plan.

+ Profit: -0.904 billion VND, reaching 0% over the same period and 0% of the annual plan.

+ The deduction and payment of taxes have been implemented properly; the insurance of all kinds has been contributed in full for employees, ensuring the lives of officials and employees in the enterprise; and the social responsibility and gratitude activities have been effectively implemented.

**4. Activities of the Subcommittees under the BOD:** No subcommittees were established.

### 5. Resolutions of the Board of Directors.

N o.	Resolution / Decision No.	Date	Contents	Appr oval ratio
1	01/NQ- HDQT	Jan 22, 2025	- Approval of the business performance in 2024 and the production and business plan for 2025. - Approval of the last date of registration to pay dividends and attend the 2025 Annual GMS on March 28, 2025.	5/5
2	02/NQ- HDQT	Mar 11, 2025	- Regarding the appointment of Ms. Nguyen Thi Dieu Tho as Deputy Director of the Company.	5/5
3	03/NQ- HDQT	Apr 21,	- Implementation of the procedures for appointing Ms.	5/5



		2025	Nguyen Thi Dieu Tho as Deputy Director of the Company.	
4	04/NQ-HDQT	May 26, 2025	Payment for an additional 2% of dividend in 2024.	5/5
5	05/NQ-HDQT	May 28, 2025	Dismissal of Mr. Pham Dinh Thuan from the position of Director and appointment of Mr. Nguyen Quoc Huy to the position of Director	5/5
6	06/NQ-HDQT	Jun 18, 2025	Selection of AAC Auditing and Accounting Company Limited – an independent auditing entity meeting the standards and conditions prescribed by the Ministry of Finance, in accordance with the 2024 Annual General Meeting of Shareholders – to review and audit the financial statements for 2025.	5/5

### III. Board of Supervisors: (Annual report)

#### 1. Information on members of the Board of Supervisors (BOS).

No.	Member of Board of Supervisors	Position	Start date / End date of member of BOS	Qualification
1	Dang Cong Duc	Head of BOS	April 4, 2022	Bachelor of Economics
2	Tran Huu Duy Trung	Member of BOS	April 4, 2022	Bachelor of Business Administration
3	Ho Ngung	Member of BOS	April 4, 2022	Technician

#### 2. Meetings of the BOS.

No.	Member of Board of Supervisors	Number of meetings of BOS attended	Attendance ratio	Voting ratio	Reason for absence of meeting
1	Dang Cong Duc	1	100%	1/1	
2	Tran Huu Duy Trung	1	100%	1/1	
3	Ho Ngung	1	100%	1/1	

**3. Supervisory activities of the BOS towards the BOD, the EB and the shareholders.**

- Periodically supervising and inspecting the quarterly and annual financial statements of the Company.

- Participating with the auditing entity in auditing the year-end financial statements for 2022 of the Company.

**4. Coordination between the BOS and the BOD, the EB and other managers**

In the first 6 months of the year, the BOD and the EB have created all favorable conditions for the BOS to operate, so the BOS has fulfilled its duties well.

**5. Other activities of the BOS (if any).**

**IV- Executive Board.**

No.	Members of Executive Board	Date of birth	Position	Qualification	Date of appointment / dismissal
1	Mr. Pham Dinh Thuan	February 16, 1964	Director	University of Finance and Accountancy	Dismissal on June 1, 2025
2	Mr. Nguyen Quoc Huy	September 2, 1959	Director	University of Mathematics Education	Appointed on June 1, 2025
3	Mr. Nguyen Quoc Quan	January 12, 1976	Deputy Director	University of Mathematics and Informatics	Appointed on June 15, 2023
4	Ms. Nguyen Thi Dieu Tho	May 1, 1978	Deputy Director	University of Foreign Language Education and Business Administration	Appointed on March 11, 2025

**V. Chief Accountant**

Full name	Date of birth	Qualification	Date of appointment / dismissal
Ms. Doan Thi Le Kieu	May 4, 1982	University of Accounting	Appointment on September 15, 2023

**VI. Training on corporate governance:**



**VII. List of stakeholders of the Company as a public company (semi-annual / annual report) and transactions of stakeholders of the Company with the Company itself.**

**1. List of stakeholders of the Company.**

No.	Name of individual and organization	Name of securities trading account (if any)	Position at the Company (if any)	National ID Card / Citizen ID Card / Business Registration Certificate No.	Date of issue	Place of issue	Address	Start date of stakeholder	End date of stakeholder	Reason	Relationship with the Company
<b>I</b>	<b>BOD – 4<sup>th</sup> term (2022 – 2027)</b>										
1	Ho Phu Cuong		Chairman of BOD	201467363	Oct 12, 2009	Da Nang	Vietnam Education Publishing House in Da Nang City	Apr 4, 2022		Re-election	
2	Pham Dinh Thuan	049C016699	Director	210992328	Jul 19, 1995	Binh Dinh	No. 11/4 Ngo May, Quy Nhon, Binh Dinh	Apr 4, 2022	Mar 28, 2025	Re-election	
3	Huynh Thanh Long		Member of BOD	064086000007	Jan 26, 2016	Police Department for Administrative Management of Social Order	Hoa Xuan, Cam Le District, Da Nang City	Apr 4, 2022		Newly elected	
4	Nguyen Quoc Huy		Member of BOD	044059001653	April 4, 2021	Quang Binh	No. 14 Ba Trieu – Dong Phu Ward – Dong Hoi City – Quang Binh	Mar 28, 2025		Newly elected	
5	Hoang Quoc Hiep		Member of BOD	042085008299	Aug 15, 2021	Police Department for Administrative Management of Social Order	Group 16, Hoa Xuan Ward, Cam Le District, Da Nang City	Mar 31, 2023		Newly elected	
6	Huynh Hoang Phuong		Member of BOD	052079028010	Jun 28, 2021	Police Department for Administrative Management of Social Order	Tam Quan Bac Ward, Hoai Nhon District-level Town, Binh Dinh Province	Mar 31, 2023		Newly elected	
<b>II</b>	<b>Board of Supervisors – 3<sup>rd</sup> term (2022 – 2027):</b>										
1	Ho Ngung		Member	048084002976	May 9, 2021	Police Department for Administrative Management of Social Order	Hoa Xuan, Cam Le District, Da Nang City	Apr 4, 2022		Newly elected	
2	Dang Cong Duc		Head of Board	201505613	Mar 24, 2017	Da Nang	Hoa Tho Dong, Cam Le District, Da Nang City	Apr 4, 2022		Re-election	
3	Tran Huu Duy Trung		Member	048082004807	Aug 10, 2021	Police Department for Administrative Management of Social Order	Khue Trung, Cam Le District, Da Nang City	Apr 4, 2022		Newly elected	
<b>III</b>	<b>Board of Management</b>										

Members of the BOD, members of the BOS, Managing Director (General Director), and other managers of the Company have fully participated in corporate governance training courses as prescribed.

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1	Pham Dinh Thuan		Director	210992328	Jul 19, 1995	Binh Dinh	No. 11/4 Ngo May, Quy Nhon, Binh Dinh	Apr 4, 2022	Re-appointment
2	Nguyen Quoc Quan		Deputy Director	052076003806	Jan 18, 2023	Police Department for Administrative Management of Social Order	No. 25/3/4 Ly Thai To, Nguyen Van Cu, Quy Nhon, Binh Dinh	Jun 16, 2023	Newly appointed
3	Nguyen Thi Dieu Tho		Deputy Director	052178003417		Police Department for Administrative Management of Social Order	No 58 Nguyen Trung Truc, Quy Nhon Nam, Gia Lai	Mar 11, 2025	
4	Doan Thi Le Kieu		Chief Accountant	052182003603	Mar 20, 2022	Binh Dinh	No. 84 Bui Duc Son – Quy Nhon Ward – Gia Lai	Sep 15, 2023	Newly appointed

**2. Transactions between the Company and its stakeholders; or between the Company with the major shareholders, the insiders and the stakeholders of insiders: No transactions.**

No.	Name of individual and organization	Relationship with the Company	National ID Card / Business Registration Certificate No.	Date of issuing National ID Card / Business Registration Certificate	Place of issuing National ID Card / Business Registration Certificate	Address	Time of transaction with the Company	Number and date of Resolution / Decision passed by the GMS / BOD (if any)	Content, quantity and total transaction value	Remarks
1										

**3. Transactions between the Company, the stakeholders of insiders and the subsidiaries or the companies controlled by the Company: No transactions**

**4. Transactions between the Company and other entities: No transactions.**

4.1. Transactions between the Company and the companies in which members of the BOD, members of the BOS, Director (General Director) and other managers have been being founding members or members of the BOD, members of the BOS, Managing Director (General Director) in the past three (3) years (from the time of making the report): No.

4.2. Transactions between the Company and the companies in which the stakeholders of members of the BOD, members of the BOS, Director (General Director) and other managers are members of the BOD or Managing Director (General Director): No.

4.3. Other transactions of the Company (if any) that may provide material or immaterial benefits to members of the BOD, members of the BOS, Director (General Director) and other managers: No.

**VIII. Stock transactions of the insiders and their stakeholders.**

**1. List of insiders and their stakeholders.**



No.	Full name	Securities trading account (if any)	Position at the Company (if any)	National ID Card / Passport number, date of issue, place of issue	Contact address	Number of shares held at the maturity	Share ownership ratio at the maturity	Remarks
<b>A BOARD OF DIRECTORS</b>								
<b>1</b>	<b>Ho Phu Cuong</b>	<b>058C203555</b>	<b>Chairman of BOD</b>	<b>201467363; December 10, 2009; Public Security of Da Nang City</b>	<b>No. 20, Lane No. 59, Truong Chi Cuong, Da Nang City</b>	<b>0</b>	<b>0</b>	<b>Appointed to the BOD by the Vietnam Education Publishing House</b>
1.1	Ho Thanh			200290870; January 5, 2013; Public Security of Da Nang City	No. 20, Lane No. 59, Truong Chi Cuong, Da Nang City	0	0	Biological father
1.2	Nguyen Thi Thai Hoc			200194741; February 15, 2006; Public Security of Da Nang City	No. 20, Lane No. 59, Truong Chi Cuong, Da Nang City	0	0	Biological mother
1.3	Ho Thi Nhat Vi			201497633; July 10, 2001; Public Security of Da Nang City	Trung Luong 7, Hoa Xuan Ward, Da Nang	0	0	Biological younger sister
1.4	Ho Thi Nhat Tuyen			201729287; July 5, 2012; Public Security of Da Nang City	No. 20, Lane No. 59, Truong Chi Cuong, Da Nang City	0	0	Biological younger sister
1.5	Ho Phu Tai			201787210; March 26, 2015; Public Security of Da Nang City	No. 20, Lane No. 59, Truong Chi Cuong, Da Nang City	0	0	Biological younger brother
1.6	Tran Thi Cam Nhung			205067294; January 15, 2013; Public Security of Quang Nam Province	No. 110 Nguyen Duy Hieu, Hoi An, Quang Nam	0	0	Wife
1.7	Ho Phuong Thao			Still young	No. 110 Nguyen Duy Hieu, Hoi An, Quang Nam			Biological daughter
1.8	Ho Phu Khang			Still young	No. 110 Nguyen Duy Hieu, Hoi An, Quang Nam	0	0	Biological son
1.9	Tran Van Sang				No. 110 Nguyen Duy Hieu, Hoi An City, Quang Nam	0	0	Father-in-law



1.10	Pham Thi Van				No. 110 Nguyen Duy Hieu, Hoi An City, Quang Nam			Mother-in-law
1.11	Huynh Ngoc Trinh			210417754; November 18, 2013; Public Security of Da Nang City	Hoa Xuan, Cam Le District, Da Nang City	0	0	Younger sister-in-law
2	Pham Dinh Thuan	049C016699	Member of BOD; Director	210992328; July 19, 1995; Public Security of Binh Dinh Province	No. 11/4 Ngo May, Quy Nhon, Binh Dinh	14,500	1.29	
2.1	Pham Vo					0	0	Biological father (deceased)
2.2	Trinh Thi Lau					0	0	Biological mother (deceased)
2.3	Phan Thi My Dung			210979955; November 5, 2016; Public Security of Binh Dinh Province	No. 11/4 Ngo May, Quy Nhon, Binh Dinh	0	0	Wife
2.4	Pham Gia Bao	002C268772		21519871; July 31, 2007; Public Security of Binh Dinh Province	No. 11/4 Ngo May, Quy Nhon, Binh Dinh	0	0	Biological son
2.5	Pham Quoc Bao	026C126172		215408278; February 16, 2016; Public Security of Binh Dinh Province	No. 11/4 Ngo May, Quy Nhon, Binh Dinh	0	0	Biological son
2.6	Dang Nguyen Quynh Giao	026C351836		215256660; February 28, 2008; Public Security of Binh Dinh Province	No. 11/4 Ngo May, Quy Nhon, Binh Dinh	0	0	Daughter-in-law
2.6	Pham Dinh Phuoc			210355140; April 27, 2015; Public Security of Binh Dinh Province	Nhon My, An Nhon, Binh Dinh	0	0	Biological elder brother
2.7	Pham Thi Huan			210355251; June 6, 2014; Public Security of Binh Dinh Province	Nhon My, An Nhon, Binh Dinh	0	0	Biological elder sister
2.8	Pham Thi Anh			211090938; June 6, 2014; Public Security of Binh Dinh Province	Nhon My, An Nhon, Binh Dinh	0	0	Biological younger sister
2.9	Nguyen Thi Kim Cuc			05214401876; August 11, 2021; Police Department for Administrative Management of Social Order	Nhon My, An Nhon, Binh Dinh	0	0	Elder sister-in-law

2.10	Phan Thanh Lam			052055004174; September 16, 2021; Police Department for Administrative Management of Social Order	Nhon My, An Nhon, Binh Dinh	0	0	Elder brother-in-law
2.11	Nguyen Van Do			052062005638; September 16, 2021; Police Department for Administrative Management of Social Order	Nhon My, An Nhon, Binh Dinh	0	0	Younger brother-in-law
2.12	Phan Thuan			0520400000402; May 1, 2021; Police Department for Administrative Management of Social Order	Phuoc Loc, Tuy Phuoc, Binh Dinh	0	0	Father-in-law
2.13	Le Thi Than			052140000411; May 1, 2021; Police Department for Administrative Management of Social Order	Phuoc Loc, Tuy Phuoc, Binh Dinh	0	0	Mother-in-law
3	Huynh Thanh Long			064086000007; January 8, 2016; Police Department for Administrative Management of Social Order	Hoa Xuan, Cam Le District, Da Nang City	0	0	
3.1	Huynh Ba Van			201529953; April 16, 2009; Public Security of Da Nang City	Hoa Xuan, Cam Le District, Da Nang City	0		Biological father
3.2	Tran Thi Kim Huong			201547516; May 6, 2017; Public Security of Da Nang City	Hoa Xuan, Cam Le District, Da Nang City	0		Biological mother
3.3	Nguyen Thi Nguyet Minh			027192000074; January 2, 2016; Police Department for Administrative Management of Social Order	Hoa Xuan, Cam Le District, Da Nang City	0		Wife
3.4	Huynh Phuong Nghi			Still young	Hoa Xuan, Cam Le District, Da Nang City	0		Daughter
3.5	Huynh Thi Huong Giang			064190000059; August 3, 2017; Police Department for Administrative Management of Social Order	An Phu, District 2, Ho Chi Minh City	0		Biological younger sister
3.6	Ngo Thi Nguyet			034162005049; April 9,	Trung Phung, Dong Da,	0		Mother-in-law



				2021; Police Department for Administrative Management of Social Order	Hanoi			
4	<b>Nguyen Quoc Huy</b>			<b>044059001653; 04/04/2021</b> Police Department for Administrative Management of Social Order	No. 14 Ba Trieu – Dong Phu Ward – Dong Hoi City – Quang Binh	0	0	
4.1	Hoang Thi Phuong	None	None	044169002628; April 4, 2021; Police Department for Administrative Management of Social Order	No. 14 Ba Trieu – Dong Phu Ward – Dong Hoi City – Quang Binh	None	None	Wife
4.2	Nguyen Thi Diem Trang	None	None	044191015097; April 4, 2021; Police Department for Administrative Management of Social Order	No. 14 Ba Trieu – Dong Phu Ward – Dong Hoi City – Quang Binh	None	None	Biological daughter
4.3	Nguyen Thi Hoang Anh	None	None	044195015097;	No. 14 Ba Trieu – Dong Phu Ward – Dong Hoi City – Quang Binh	None	None	Biological daughter
5	<b>Huynh Hoang Phuong</b>	<b>005CC3649791</b>	<b>Member of BOD</b>	<b>052079028010; June 28, 2021; Police Department for Administrative Management of Social Order</b>	<b>Tam Quan Bac, Hoai Nhon, Binh Dinh</b>			
5.1	Huynh Ba Son							Biological father, deceased
5.2	La Thi Dieu			052150010632; December 5, 2021; Police Department for Administrative Management of Social Order	<i>Tam Quan Bac, Hoai Nhon, Binh Dinh</i>			Biological mother

5.3	Huynh Thi Tuong Vy			052176017521; August 19, 2022; Police Department for Administrative Management of Social Order	<i>Tam Quan Bac, Hoai Nhon, Binh Dinh</i>			Biological elder sister
5.4	Le Thanh Hung			052071009888; September 28, 2021; Police Department for Administrative Management of Social Order	<i>Tam Quan Bac, Hoai Nhon, Binh Dinh</i>			Elder brother-in-law
5.5	Huynh Hoang Nam			052085009673; August 26, 2021; Police Department for Administrative Management of Social Order	<i>Tam Quan Bac, Hoai Nhon, Binh Dinh</i>			Biological younger brother
5.6	Le Pham Bao Han			048196001092; December 22, 2021; Police Department for Administrative Management of Social Order	No. 27 Dam Rong 2, Thanh Binh, Hai Chau, Da Nang			Younger sister-in-law
5.7	Huynh Hoang Dong			052082005090; August 26, 2021; Police Department for Administrative Management of Social Order	<i>Tam Quan Bac, Hoai Nhon, Binh Dinh</i>			Biological younger brother
5.8	Nguyen Kim Hue			079180001685; January 17, 2020; Police Department for Administrative Management of Social Order	No. 4537 Nguyen Cuu Phu, Tan Tao A Ward, Binh Tan, Ho Chi Minh City			Younger sister-in-law
5.9	Huynh Trinh Khoi Nguyen				Chinh Gian, Thanh Khe District, Da Nang City			Son, Still young
5.10	Huynh Trinh Minh Huy				Chinh Gian Ward, Thanh Khe District, Da Nang City			Son, Still young
6	<b>Hoang Quoc Hiep</b>	<b>Member of BOD</b>		<b>201790143; February 26, 2016; Public Security of Da Nang City</b> 042056009561; December 17, 2021; Police Department for Administrative Management of Social	<b>Hoa Xuan Ward, Cam Le District, Da Nang</b>			
6.1	Hoang Van Hoa				Cam Xuyen Town, Ha Tinh			Biological father



				Order				
6.2	Tran Thi Thanh			042159005438; June 28, 2021; Police Department for Administrative Management of Social Order	Cam Xuyen Town, Ha Tinh			Biological mother
6.3	Hoang Quoc Huy			042082000367; August 10, 2021; Police Department for Administrative Management of Social Order	Tan Lap, Tan Bien, Tay Ninh			Biological elder brother
6.4	Hoang Thi Mai Huong			186466163; August 8, 2008; Public Security of Ha Tinh Province	Cam Xuyen Town, Ha Tinh			Biological younger sister
6.5	Hoang Quoc Hoan			042089017337; August 9, 2021; Police Department for Administrative Management of Social Order	Cam Xuyen Town, Ha Tinh			Biological younger brother
6.6	Ho Xuan Thanh			205332752; December 28, 2019; Public Security of Quang Nam Province	An Son, Tam Ky, Quang Nam			Father-in-law
6.7	Vuong Thi Nam			205658975; July 13, 2009; Public Security of Quang Nam Province	An Son, Tam Ky, Quang Nam			Mother-in-law
6.8	Ho Thi Bich Hue			201790144; February 27, 2016; Public Security of Da Nang City	Hoa Xuan, Cam Le, Da Nang			Wife
6.9	Ho Xuan Hang			205182635; November 30, 2013; Public Security of Quang Nam Province	Hoa Xuan, Cam Le, Da Nang			Younger sister-in-law
6.10	Hoang Nu Minh Thu				Hoa Xuan, Cam Le, Da Nang			Daughter, Still young
6.11	Hoang Bao Long				Hoa Xuan, Cam Le, Da Nang			Son, Still young
B	BOARD OF SUPERVISORS							

01	Tran Huu Duy Trung		Member of BOS	210483372; August 2, 2016; Public Security of Da Nang City	No. 771 Nguyen Huu Tho, Da Nang City	0	0	
1.1	Tran Huu Thanh			049054007545; August 1, 2021; Police Department for Administrative Management of Social Order	90 Xuan Thuy Da Nang City	0	0	Biological father Deceased
1.2	Le Thi Huong			049156007130; August 1, 2021; Police Department for Administrative Management of Social Order	90 Xuan Thuy Da Nang City	0	0	Biological mother
1.3	Tran Thi Xuan Nga			201464507; January 15, 2019; Public Security of Da Nang City	Hoa Cuong Bac, Hai Chau, Da Nang City	0	0	Biological elder sister
1.4	Tran Kim Tam			Still young	90 Xuan Thuy Da Nang City	0	0	Biological daughter
1.5	Tran An Phu			Still young	90 Xuan Thuy Da Nang City	0	0	Biological son
1.6	Tran Xuan Phuc			Still young	90 Xuan Thuy Da Nang City			Biological son
2	Dang Cong Duc		Head of BOS	201505613; March 24, 2017; Public Security of Da Nang City	No. 20 Tran Ngoc Suong, Da Nang City	0	0	
2.1	Dang Nguyen			200153836; March 10, 2008; Public Security of Da Nang City	No. 20 Tran Ngoc Suong, Da Nang City	0	0	Biological father
2.2	Ong Thi Ngoc			200154141; October 3, 2008; Public Security of Da Nang City	No. 20 Tran Ngoc Suong, Da Nang City	0	0	Biological mother
2.3	Vo Huynh Thi Thanh			201813950; November 5, 2016; Public Security of Da Nang City	No. 20 Tran Ngoc Suong, Da Nang City	0	0	Wife
2.4	Dang Thi Ngoc Dung			201452054; March 10, 2008; Public Security of Da Nang City	No. 15 Dong Thanh Da Nang City	0	0	Biological elder sister
2.5	Dang Cong Minh Dat			Still young	No. 20 Tran Ngoc Suong, Da Nang City			Son
2.6	Dang Cong Minh			Still young	No. 20 Tran Ngoc Suong, Da Nang City			Son



	Khang				048182005274; June 28, 2021; Police Department for Administrative Management of Social Order	Suong, Da Nang City			
2.7	Dang Thi Bao Tram				048182005274; June 28, 2021; Police Department for Administrative Management of Social Order	No. 20 Tran Ngoc Suong, Da Nang City			Biological younger sister
3	Ho Ngung			Member of BOS	048084002976; May 9, 2021; Police Department for Administrative Management of Social Order	No. 07 Do Doc Lan Da Nang City	0	0	
3.1	Ho Quang				048063002320; May 9, 2021; Police Department for Administrative Management of Social Order	No. 44 Do Doc Lan Da Nang City	0	0	Biological father
3.2	Le Thi Thanh Nga				048162003513; May 9, 2021; Police Department for Administrative Management of Social Order	No. 44 Do Doc Lan Da Nang City	0	0	Biological mother
3.3	Le Minh Tien				036062017258; August 16, 2021; Police Department for Administrative Management of Social Order	Dien Ngoc, Dien Ban, Quang Nam			Father-in-law
3.4	Tran Thi Que				215062303; April 4, 2008; Public Security of Quang Nam Province	Dien Ngoc, Dien Ban, Quang Nam			Mother-in-law
3.5	Ho Tu Phuc				048087005706; May 9, 2021; Police Department for Administrative Management of Social Order	No. 44 Do Doc Lan Da Nang City	0	0	Biological younger brother
3.6	Ho Thi Kim Xuan Dieu				048194002302; May 9, 2021; Police Department for Administrative Management of Social Order	No. 44 Do Doc Lan Da Nang City	0	0	Biological younger sister
3.7	Pham Thi Ny Na				0481900002206; December 22, 2021; Police Department for Administrative Management of Social	No. 44 Do Doc Lan Da Nang City	0	0	Younger sister-in-law

3.8	Le Thi Minh Chau			Order 066188014108; December 22, 2021; Police Department for Administrative Management of Social Order	No. 07 Do Doc Lan Da Nang City	0	0	Wife
C	EXECUTIVE BOARD							
1	Nguyen Huy Quoc		Director	044059001653; 04/04/2021 Police Department for Administrative Management of Social Order	No. 14 Ba Trieu – Dong Phu Ward – Dong Hoi City – Quang Binh	0	0	
1.1	Hoang Thi Phuong	None	None	044169002628; April 4, 2021; Police Department for Administrative Management of Social Order	No. 14 Ba Trieu – Dong Phu Ward – Dong Hoi City – Quang Binh	None	None	Wife
1.2	Nguyen Thi Diem Trang	None	None	044191015097; April 4, 2021; Police Department for Administrative Management of Social Order	No. 14 Ba Trieu – Dong Phu Ward – Dong Hoi City – Quang Binh	None	None	Biological daughter
1.3	Nguyen Thi Hoang Anh	None	None	044195015097;	No. 14 Ba Trieu – Dong Phu Ward – Dong Hoi City – Quang Binh	None	None	Biological daughter
2	Nguyen Quoc Quan	049C0 10047	Deputy Director	052076003806; January 18, 2023; Police Department for Administrative Management of Social Order	No. 25/3/4 Ly Thai To, Nguyen Van Cu, Quy Nhon, Binh Dinh Province	700	0.06	
2.1	Nguyen Thi Vinh Giang			052178015487; August 10, 2021; Police Department for Administrative Management of Social Order	No. 25/3/4 Ly Thai To, Nguyen Van Cu, Quy Nhon, Binh Dinh Province	0	0	Wife
2.2	Nguyen Quoc			052207009067; April 28,	No. 25/3/4 Ly Thai To,	0	0	Son



	Phong			2022; Police Department for Administrative Management of Social Order	Nguyen Van Cu, Quy Nhon, Binh Dinh Province				
2.3	Nguyen Quoc Bao				No. 25/3/4 Ly Thai To, Nguyen Van Cu, Quy Nhon, Binh Dinh Province	0	0	Son	
2.4	Nguyen Anh Quoc				Quarter 9, Dong Da Ward, Quy Nhon City, Binh Dinh Province	0	0	Biological father	
2.5	Nguyen Thi Hau			052150000668; April 13, 2023; Police Department for Administrative Management of Social Order	No. 25/3/8 Ly Thai To, Nguyen Van Cu, Quy Nhon, Binh Dinh Province	0	0	Biological mother	
2.6	Nguyen Quoc Huy			064077005931; May 10, 2021; Police Department for Administrative Management of Social Order	No. 25/3/8 Ly Thai To, Nguyen Van Cu, Quy Nhon, Binh Dinh Province	0	0	Biological younger brother	
2.7	Nguyen Xuan Nghia Tinh			052092015830; June 28, 2021; Police Department for Administrative Management of Social Order	No. 25/3/8 Ly Thai To, Nguyen Van Cu, Quy Nhon, Binh Dinh Province	0	0	Biological younger brother	
2.8	Nguyen Van Ngo			044054008059; May 15, 2023; Police Department for Administrative Management of Social Order	No. 63 Huynh Thuc Khang, Quy Nhon, Binh Dinh	0	0	Father-in-law	
2.9	Ngo Thi Xuyen			210008882; December 9, 2014; Public Security of Binh Dinh Province	No. 63 Huynh Thuc Khang, Quy Nhon, Binh Dinh	0	0	Mother-in-law	
3	Nguyen Thi Dieu Tho			052178003417	No. 58 Nguyen Trung Truc, Quy Nhon City, Binh Dinh Province				
3.1	Nguyen Van Nam			051076001635	No. 58 Nguyen Trung Truc, Quy Nhon City, Binh Dinh Province			Husband	
3.2	Nguyen Nhat Quang			052205016858	No. 58 Nguyen Trung Truc, Quy Nhon City, Binh Dinh Province			Biological son	
3.3	Nguyen Nhat Bao			Still young	No. 58 Nguyen Trung			Biological	



	Quyen				Truc, Quy Nhon City, Binh Dinh Province			daughter
<b>3.4</b>	Nguyen Dinh Duong							Biological father – deceased
<b>3.5</b>	Mai Thi Te				052135005247			Biological mother
<b>3.6</b>	Nguyen Thi Than				052156008028			Biological elder sister
<b>3.7</b>	Nguyen Hoi				052061008149			Biological elder brother
<b>3.8</b>	Nguyen Van Hoi				052064001972			Biological elder brother
<b>3.9</b>	Nguyen Thi Thu				052166016369			Biological elder sister
<b>3.10</b>	Nguyen Thi Loan				052168005240			Biological elder sister
<b>3.11</b>	Nguyen Thi Phung				052168000115			Biological elder sister
<b>3.12</b>	Nguyen Thi Kieu				052172027685			Biological elder sister
<b>3.13</b>	Nguyen Thi Thuy Van				052175016894			Biological elder sister
<b>3.14</b>	Le Hoang Chien				052050005126			Elder brother-in- law
<b>3.15</b>	Le Cao Nghia				052063012027			Elder brother-in- law
<b>3.16</b>	Nguyen Ngoc Chi				052065012636			Elder brother-in- law



3.17	Huynh Ngoc Ai				052069006215	Binh Dinh Province No. 103/35/7 Nguyen Hue, Quy Nhon City, Binh Dinh Province			Elder brother-in- law
3.18	Nguyen Thi Thu Cuc				052162008229	Group 2, Quarter 1, Nhon Binh Ward, Quy Nhon City, Binh Dinh Province			Elder sister-in- law
3.19	Nguyen Thi Sanh				052163001629	No. 30/2 Ngoc Han Cong Chua, Quy Nhon City, Binh Dinh Province			Elder sister-in- law
4	Doan Thi Le Kieu			Chief Accountant	052182003603; March 20, 2022; Police Department for Administrative Management of Social Order	No. 84 Bui Duc Son – Quy Nhon City – Binh Dinh	0	0	
4.1	Nguyen Thanh Cong				052078007188; September 16, 2021	No. 84 Bui Duc Son – Quy Nhon City – Binh Dinh	0	0	Husband
4.2	Nguyen Thanh Bang				05220417085; September 29, 2022; Police Department for Administrative Management of Social Order	No. 84 Bui Duc Son – Quy Nhon City – Binh Dinh	0	0	Son
4.3	Nguyen Doan Nhu Ý					No. 84 Bui Duc Son – Quy Nhon City – Binh Dinh	0	0	Daughter
4.4	Doan Minh Du				052059008259; September 28, 2021; Police Department for Administrative Management of Social Order	Hoai Son Commune – Hoai Nhon District- level Town – Binh Dinh	0	0	Biological father
4.5	Tran Thi Xuan				052163012477; September 28, 2021; Police Department for Administrative Management of Social Order	Hoai Son Commune – Hoai Nhon District- level Town – Binh Dinh	0	0	Biological mother

4.6	Doan Thi My Dung			Order 052185010907; December 27, 2021; Police Department for Administrative Management of Social Order	Tam Quan Ward – Hoai Nhon District-level Town – Binh Dinh	0	0	Biological younger sister
4.7	Doan Thi Minh Dieu			052187009335; June 28, 2021; Police Department for Administrative Management of Social Order	Hoai Son Commune – Hoai Nhon District-level Town – Binh Dinh	0	0	Biological younger sister
4.8	Doan Minh Nhat			052091018670; August 10, 2021; Police Department for Administrative Management of Social Order	Hoai Son Commune – Hoai Nhon District-level Town – Binh Dinh	0	0	Biological younger brother
<b>D</b>	<b>AUTHORIZED PERSON FOR INFORMATION DISCLOSURE</b>							
<b>1</b>	<b>Doan Thi Le Kiêu</b>			<b>Authorize d person for informati on disclosure</b> 052182003603; March 20, 2022; Police Department for Administrative Management of Social Order	<b>No. 84 Bùi Đức Sơn – Quy Nhơn City – Binh Dinh</b>	<b>0</b>	<b>0</b>	
1.1	Nguyen Thanh Cong			052078007188; September 16, 2021	No. 84 Bùi Đức Sơn – Quy Nhơn City – Binh Dinh	0	0	Husband
1.2	Nguyen Thanh Bang			05220417085; September 29, 2022; Police Department for Administrative Management of Social Order	No. 84 Bùi Đức Sơn – Quy Nhơn City – Binh Dinh	0	0	Son
1.3	Nguyen Doan Nhu Ý				No. 84 Bùi Đức Sơn – Quy Nhơn City – Binh Dinh	0	0	Daughter



1.4	Doan Minh Du			052059008259; September 28, 2021; Police Department for Administrative Management of Social Order	Hoai Son Commune – Hoai Nhon District-level Town – Binh Dinh	0	0	Biological father
1.5	Tran Thi Xuan			052163012477; September 28, 2021; Police Department for Administrative Management of Social Order	Hoai Son Commune – Hoai Nhon District-level Town – Binh Dinh	0	0	Biological mother
1.6	Doan Thi My Dung			052185010907; December 27, 2021; Police Department for Administrative Management of Social Order	Tam Quan Ward – Hoai Nhon District-level Town – Binh Dinh	0	0	Biological younger sister
1.7	Doan Thi Minh Dieu			052187009335; June 28, 2021; Police Department for Administrative Management of Social Order	Hoai Son Commune – Hoai Nhon District-level Town – Binh Dinh	0	0	Biological younger sister
1.8	Doan Minh Nhat			052091018670; August 10, 2021; Police Department for Administrative Management of Social Order	Hoai Son Commune – Hoai Nhon District-level Town – Binh Dinh	0	0	Biological younger brother

2/ Transactions between the insiders and the stakeholders on the shares of the Company: No transactions.

No.	Transaction maker	Relationship with insider	Number of shares held at the beginning of the period		Number of shares held at the end of the period		Reason for increase and decrease (sale, purchase, conversion, bonus)
			Number of shares	Ratio	Number of shares	Ratio	

IX- Other issues to be paid attention: None.

**Recipients:**

- As above;
- Director, Information Discloser;
- Archived by Clerical Assistant.

ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN



*Ngô Phi Cường*