

**REPORT  
CORPORATE GOVERNANCE SITUATION  
(ABRIDGED VERSION)  
Reporting period: First 6 months of 2025**

**To: - State Securities Commission of Vietnam  
- Hanoi Stock Exchange**

- Company Name: NAM MEKONG GROUP JOINT STOCK COMPANY
- Head office address: 11th Floor, Gleximco Building 36 Hoang Cau, Dong Da, Hanoi
- Telephone: 0243.7560 333
- Charter capital: VND 1,251,509,390,000.
- Securities code: VC3
- Company governance model: General Shareholders Meeting, Board of Directors, Board of Supervisors and CEO
- Regarding the implementation of the internal audit function: Implemented

**I. Activities of the General Shareholders Meeting:**

Information on meetings and Resolutions of the General Shareholders Meeting (GSM) in 2024:

No.	Resolution/Decision Number	Date	Content
1.	01/2024/NQ-ĐHĐCĐ-MKG	2024-04-12	Resolution on organizing the 2024 Annual General Shareholders Meeting

Nam Mekong Group Joint Stock Company holds an annual meeting once (2025-05-12) and posts it on the Company's website (nammekong.net) in accordance with regulations on information disclosure on the stock market.

## **II. Board of Directors of the Company (first 6 months of 2025):**

### **1. Information about Members of Board of Directors (BOD):**

No.	BOD Member	Position	Start Date/No longer a BOD member/Independent BOD member	
			Appointment Date	Dismissal Date
1	Mr. Kieu Xuan Nam	Chairman	2022-04-14	
2	Mr. Dang Minh Hue	Member	2022-04-14	
3	Mr. Phi Anh Dung	Member	2022-04-14	
4	Mr. Pham Xuan Uong	Member	2022-04-14	
5	Mr. Nguyen Hoang	Member	2022-04-14	

### **2. BOD meetings in the first 6 months of 2025:**

No.	BOD Member	Number of BOD meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Kieu Xuan Nam	9	100%	
2	Mr. Dang Minh Hue	9	100%	
3	Mr. Phi Anh Dung	9	100%	
4	Mr. Pham Xuan Uong	9	100%	
5	Mr. Nguyen Hoang	9	100%	

### **3. Supervisory activities of the BOD towards the Board of Management:**

- The BOD has supervised the Board of Management in accordance with the Company's Charter, the Company's governance regulations and internal management regulations issued by the BOD. The Company complies with corporate governance in accordance with the Law on Securities.
- The BOD supervises the implementation of resolutions and decisions of the BOD, business plans and investment plans approved by the BOD and GSM. Quarterly or ad hoc, the BOD holds meetings to review the business performance of the previous quarter and implement the business plan for the next quarter.
- Supervise the CEO's operating activities to ensure that the Company's business operations are safe, comply with the provisions of law, and in accordance with the orientation of the resolution approved by the GSM.

### **4. Activities of Sub-committees under the BOD:**



The Company does not establish sub-committees under the BOD. The Members of Board of Directors perform the tasks according to the assignment of tasks to the Members of Board of Directors, including the specific assignment of each field to the members.

**5. Resolutions and Decisions of the BOD (first 6 months of 2025):**

No.	RESOLUTION/DECISION NUMBER	DATE	CONTENT
1	No. 01/2025 NQ-HĐQT	2025-02-21	Resolution - Organizing the 2025 Annual General Shareholders Meeting
2	No. 02/2025 NQ-HĐQT	2025-03-19	Resolution - Canceling the plan to hold the 2025 Annual General Shareholders Meeting according to Resolution No. 01/2025/NQ-BOD dated 2025-02-21 and Approving the change of plan to hold the 2025 Annual General Shareholders Meeting
3	No. 03/2025 NQ-HĐQT	2025-03-24	Resolution - Approving the investment in DX Viet Nam Joint Stock Company through the purchase of shares from Mr. Duong Minh Duc
4	No. 04/2025 NQ-HĐQT	2025-04-16	Resolution - Approving the policy on signing transaction contracts between the Company and related persons  Housing purchase and sale contract transaction under the Bao Ninh 2 Urban Area between Nam Me Kong Group Joint Stock Company and Mr. Dang Minh Hue - BOD Member cum Chief Executive Officer of Nam Me Kong Group Joint Stock Company
5	No. 05/2025 NQ-HĐQT	2025-06-05	Resolution - Implementing the plan to issue shares to pay dividends for 2024
6	No. 06/2025 NQ-HĐQT	2025-06-12	Resolution - Approving the policy on signing contracts and transactions between the Company and related parties  Housing purchase and sale contract transaction under the Bao Ninh 2 Urban Area between Nam Me Kong Group Joint Stock Company and Mr. Nguyen Hoang - BOD Member cum Deputy Chief Executive Officer of Nam Me Kong Group Joint Stock Company
7	No. 07/2025 NQ-HĐQT	2025-06-23	Resolution - Approving the policy on accepting credit and issues related to receiving credit from Vietnam Prosperity Joint Stock Commercial Bank (VPBank)

8	No. 08/2025 NQ-HĐQT	2025-06-23	NQ- Appointing Mr. Ung Quang Son as the representative to manage the contributed capital portion of Nam Mekong Group Joint Stock Company at DX Vietnam Investment Joint Stock Company
9	No. 09/2025 NQ-HĐQT	2025-06-30	NQ- Approving the signing of the Credit Contract and Mortgage Contract with Vietnam Bank for Industry and Trade – Thanh An Branch

### **III. Board of Supervisors:**

#### **1. Information about the Members of Board of Supervisors:**

No.	BOS member	Number of meeting attended	Meeting attendance rate	Voting rate	Reason for not attending the meeting
1	Nguyen Tuan Minh	1	100%	100%	
2	Nguyen Thi Thu Nga	1	100%	100%	
3	Pham Thi Van	1	100%	100%	

#### **2. Meeting of the Board of Supervisors:**

No.	BOS member	Number of meeting attended	Meeting attendance rate	Voting rate	Reason for not attending the meeting
1	Nguyen Tuan Minh	1	100%	100%	
2	Nguyen Thi Thu Nga	1	100%	100%	
3	Pham Thi Van	1	100%	100%	

#### **3. Supervisory activities of the Board of Supervisors towards the BOD, Board of Management and shareholders:**

The Members of Board of Supervisors attend 100% of the meetings of the BOD. All Resolutions/Decisions of the BOD, CEO and Financial Statements are reported to the Board of Supervisors, thereby, the Board of Supervisors always grasps and closely monitors all activities of the Company. The Board of Supervisors has reviewed the quarterly Financial Statements, assessed the Company's business operations and sent recommendations to the BOD and the Board of Management in case there are contents that need clarification.

#### **4. Coordination of activities between the Board of Supervisors and the activities of the BOD, the Board of Management and other management personnel:**



The opinions of the Board of Supervisors are considered and carefully evaluated by the BOD and the Board of Management, and many issues are discussed and answered immediately at the meetings. For issues that still exist in management and administration activities as recommended by the Board of Supervisors, the BOD and the Board of Management acknowledge and find ways to resolve them in the process of managing and operating the Company.

**5. Other activities of the BOS (if any): None**

**IV. Board of Management**

No.	Member of Board of Management	Date of birth	Professional qualification	Date of appointment
1	Dang Minh Hue Chief Executive Officer	1972-12-28	<ul style="list-style-type: none"> <li>- Chief Executive Officer</li> <li>- Bachelor of Economics</li> </ul>	2018-09-11
2	Pham Xuan Uong Deputy CEO	1980-01-30	<ul style="list-style-type: none"> <li>- Deputy Chief Executive Officer</li> <li>- Master of Construction Economics</li> <li>- Construction Engineer</li> </ul>	2019-08-01
3	Nguyen Hoang Deputy CEO	1978-10-12	<ul style="list-style-type: none"> <li>- Deputy Chief Executive Officer</li> <li>- Irrigation engineer</li> </ul>	2020-09-08
4	Vo Dinh Luong Deputy CEO	1974-02-24	<ul style="list-style-type: none"> <li>- Deputy Chief Executive Officer</li> <li>- Bachelor of Economics</li> </ul>	2021-05-01

**V. Chief Accountant**

No.	Member Board of Management	Date of birth	Professional qualification	Date of appointment
1	Phan Ta Thanh Huyen	1978-10-25	<ul style="list-style-type: none"> <li>- Chief Accountant</li> <li>- Bachelor of Business Administration</li> </ul>	2018-01-17

**VI. Training on corporate governance:**

Chairman of the BOD, most BOD members, Board of Supervisors members, Chief Executive Officer and other management personnel have attended and completed the course on Company governance as prescribed

**VII. List of related persons of the Public Company (First 6 months Report of 2025) and transactions of related persons of the Company with the Company:**

1. List of related persons of the Company: None

2. Transactions between the Company and related persons of the Company; or between the company and major shareholders, insiders, related persons of insiders: None

3. Transactions between insiders of the Company, related persons of insiders with subsidiaries, companies controlled by the Company: None

4. Transactions between the Company and other parties: None

4.1. Transactions between the Company and companies in which BOD members, BOS members, CEO have been and are founding members or BOD members, General Director (or CEO) in the last three (03) years (calculated at the time of reporting): None

4.2. Transactions between the Company and companies in which related persons of BOD members, BOS members, General Director (or CEO) are BOD members, General Director (or CEO): None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to BOD members, BOS members, General Director (or CEO): None

#### **VIII. Share transactions of insiders and related persons of insiders (First 6 Months of 2025):**

List of related persons of the Company:

No.	Full name	Position at Company	Time of being a related person	Time of no longer being a related person	Relations hip to insider
1	Kieu Xuan Nam	Chairman of the Board of Directors	2022-04-14		
2	Kieu Xuan Son		2022-04-14		Biological father
3	Pham Thi Lan Phuong		2022-04-14		Biological mother
4	Phan Kieu Nga		2022-04-14		Wife
5	Kieu Xuan Phan		2022-04-14		Biological child
6	Kieu Xuan Nam Khanh		2022-04-14		Biological child
7	Kieu Xuan Lam		2022-04-14		Brother
8	Phan Doan Nam		Deceased		Father-in-law
9	Pham Quoc Tuy		2022-04-14		Mother-in-law
10	Nguyen Thi Hoa		2022-04-14		Sister-in-law
11	Dang Minh Hue	BOD Member, CEO	2022-04-14		
12	Dang Vinh Quang		Deceased		



13	Nguyen Thi Bon		2022-04-14		Biological mother
14	Dang Thi Huong Lan		2022-04-14		Biological sister
15	Dang Thi Kim Cuc		2022-04-14		Sibling
16	Dang Hong Quy		2022-04-14		Sibling
17	Hoang Thi Thu Linh		2022-04-14		Wife
18	Dang Hien Anh		2022-04-14		Biological child
19	Dang Minh Duc		2022-04-14		Biological child
20	Hoang Van Nho		2022-04-14		Father-in-law
21	Duong Thi An		2022-04-14		Mother-in-law
22	Nguyen Quang Cuong		2022-04-14		Brother-in-law
23	Tong Minh Han		2022-04-14		Brother-in-law
24	Vuong Thi Phuong		2022-04-14		Sister-in-law
25	Nguyen Hoang	<b>BOD Member, Deputy CEO</b>	<b>2022-04-14</b>		
26	Vu Thi Thi		2022-04-14		Biological mother
27	Nguyen Thi Lan Anh		2022-04-14		Sibling
28	Nguyen Ngoc Khiem		2022-04-14		Sibling
29	Tran Thi Hai Van		2022-04-14		Wife
30	Nguyen Thanh Ha		2022-04-14		Biological child
31	Nguyen Ngoc Phuong Chi		2022-04-14		Biological child
32	Tran Van Tuyet		2022-04-14		Father-in-law
33	Nguyen Thi Lan		2022-04-14		Mother-in-law
34	Nguyen Duc Tam		2022-04-14		Brother-in-law
35	Hoang Thi Huyen		2022-04-14		Sister-in-law
36	Pham Xuan Uong	<b>BOD Member, Deputy CEO</b>	<b>2022-04-14</b>		
37	Tran Thi Cam		2022-04-14		Biological mother

38	Nguyen Thi Thanh Mai		2022-04-14		Wife
39	Pham Dan Linh		2022-04-14		Biological child
40	Pham Khuong Duy		2022-04-14		Biological child
41	Pham Hoang Nam		2022-04-14		Biological child
42	Pham Thi Thanh Nham		2022-04-14		Sibling
43	Nguyen Quoc Vuong		2022-04-14		Sibling
44	Nguyen Xuan Te		2022-04-14		Father-in-law
45	Pham Thi The		2022-04-14		Mother-in-law
46	<b>Phi Anh Dung</b>	<b>BOD member</b>	<b>2022-04-14</b>		
47	Phi Van Hai		Deceased		Biological father
48	Tran Thi Thuy Vien		2022-04-14		Biological mother
49	Phi Thi Lan Huong		2022-04-14		Sibling
50	Ly Thi Thuy Hong		2022-04-14		Wife
51	Phi Viet Hoang		2022-04-14		Biological child
52	Phi Linh Dan		2022-04-14		Biological child
53	Ly Viet Khang		2022-04-14		Father-in-law
54	Ngo Thi Dinh		2022-04-14		Mother-in-law
55	Pham Khanh Hung		2022-04-14		Brother-in-law
56	<b>Vo Dinh Luong</b>	<b>Deputy Chief Executive Officer</b>	<b>2021-05-01</b>		
57	Nguyen Thi Bon		2021-05-01		Biological mother
58	Ly Thu Trang		2021-05-01		Wife
59	Vo Mai Anh		2021-05-01		Biological child
60	Vo Dinh Quang		2021-05-01		Biological child
61	Vo Thi Xuan Phuong		2021-05-01		Older sister
62	Vo Thi Hai Duong		2021-05-01		Younger sister
63	Ly Van San		2021-05-01		Father-in-law



64	Tran Thi Diep		2021-05-01		Mother-in-law
65	Vu Thai Ha		2021-05-01		Brother-in-law
66	Nguyen Hoang Quan		2021-05-01		Brother-in-law
67	<b>Mrs. Phan Ta Thanh Huyen</b>	<b>Chief Accountant</b>	<b>2022-04-14</b>		
68	Phan Van Thang		2022-04-14		Biological father
69	Ta Thanh Van		2022-04-14		Biological mother
70	Duong Do Ngoc		2022-04-14		Husband
71	Duong Ngoc Khanh		2022-04-14		Biological child
72	Phan Thanh Diep		2022-04-14		Sibling
73	Duong Ngoc Dong		2022-04-14		Father-in-law
74	Do Thi Minh Phuong		2022-04-14		Mother-in-law
75	Nguyen Huyen		2022-04-14		Brother-in-law
76	<b>Nguyen Tuan Minh</b>	<b>Head of the Board of Supervisors</b>	<b>2024-04-12</b>		
77	Nguyen Dinh Thuan		2024-04-12		Biological father
78	Vu Thi Huong		2024-04-12		Biological mother
79	Do Duy Tuan		2024-04-12		Father-in-law
80	Vu Thi Ly		2024-04-12		Mother-in-law
81	Nguyen Huy Hoang		2024-04-12		Sibling
82	Do Hoang Anh		2024-04-12		Wife
83	Do Phuong Dung		2024-04-12		Sister-in-law
84	Nguyen Minh Khue		2024-04-12		Biological child
85	Nguyen Minh Thu		2024-04-12		Biological child
86	<b>Nguyen Thi Thu Nga</b>	<b>Member of the Board of Supervisors</b>	<b>2022-04-14</b>		
87	Nguyen Duy Minh		Deceased		
88	Pham Thi Nghia		2022-04-14		Biological mother

89	Nguyen Thi Thanh Hoa		2022-04-14		Sibling
90	Nguyen Ngoc Cuong		2022-04-14		Husband
91	Nguyen Duy Anh		2022-04-14		Biological child
92	Nguyen Ngoc Anh Tu		2022-04-14		Biological child
93	Nguyen Van Lu		2022-04-14		Father-in-law
94	Nguyen Thi Mai		2022-04-14		Mother-in-law
95	Vu Duong		2022-04-14		Brother-in-law
96	<b>Pham Thi Van</b>	<b>Member of the Board of Supervisors</b>	<b>2022-04-14</b>		
97	Ho Thi Nga		2022-04-14		Biological mother
98	Pham Thi Thanh Thao		2022-04-14		Older sister
99	Pham Thi Thu		2022-04-14		Older sister
100	Ngo Minh Quang		2022-04-14		Husband
101	Ngo Pham Ngoc Minh		2022-04-14		Biological child
102	Ngo Pham Minh Khue		2022-04-14		Biological child
103	Ngo The Vinh		2022-04-14		Father-in-law
104	Nguyen Thi No		2022-04-14		Mother-in-law
105	Nguyen Van Quan		2022-04-14		Brother-in-law
106	Dao Trong Nghia		2022-04-14		Brother-in-law

1. Transactions between the Company and related persons of the Company; or between the company and major shareholders, insiders, related persons of insiders: None

3. Transactions between insiders of the Company, related persons of insiders with subsidiaries, companies controlled by the Company: None

4. Transactions between the Company and other parties: None

4.1. Transactions between the Company and companies in which BOD members, Board of Supervisors members, Chief Executive Officer have been and are founding members or BOD members, Chief Executive Officer in the last three (03) years (calculated at the time of reporting): None

4.2. Transactions between the Company and companies in which related persons of BOD members, Board of Supervisors members, Chief Executive Officer are BOD members, Chief Executive Officer: None



4.3. Other transactions of the company (if any) that may bring material or non-material benefits to BOD members, Board of Supervisors, Chief Executive Officer: None

**IX. Share transactions of insiders and related persons of insiders (First 6 Months of 2025):**

**1. List of insiders and related persons of insiders:**

No.	Full name	Position at the Company	Number of shares owned at the present time	Percentage of shares owned at the present time
1	<b>Kieu Xuan Nam</b>	<b>Chairman of the Board of Directors</b>	<b>63.726.326</b>	<b>50,9196%</b>
2	Kieu Xuan Son		0	0,00%
3	Pham Thi Lan Phuong		0	0,00%
4	Phan Kieu Nga		0	0,00%
5	Kieu Xuan Phan		0	0,00%
6	Kieu Xuan Nam Khanh		0	0,00%
7	Kieu Xuan Lam		0	0,00%
8	Pham Quoc Tuy		0	0,00%
9	Nguyen Thi Hoa		0	0,00%
10	<b>Dang Minh Hue</b>	<b>BOD Member, Chief Executive Officer</b>	<b>286.126</b>	<b>0,2286%</b>
11	Nguyen Thi Bon		0	0,00%
12	Dang Thi Huong Lan		0	0,00%
13	Dang Thi Kim Cuc		0	0,00%
14	Dang Hong Quy		0	0,00%
15	Hoang Thi Thu Linh		2.688	0,0002%
16	Dang Hien Anh		0	0,00%
17	Dang Minh Duc		0	0,00%
18	Hoang Van Nho		0	0,00%
19	Duong Thi An		0	0,00%
20	Nguyen Quang Cuong		0	0,00%
21	Tong Minh Han		0	0,00%
22	Vuong Thi Phuong		0	0,00%
23	<b>Nguyen Hoang</b>	<b>BOD Member, Deputy CEO</b>	<b>0</b>	<b>0,00%</b>
24	Vu Thi Thi		0	0,00%
25	Nguyen Thi Lan Anh		0	0,00%
26	Nguyen Ngoc Khiem		0	0,00%
27	Tran Thi Hai Van		0	0,00%

28	Nguyen Thanh Ha		0	0,00%
29	Nguyen Ngoc Phuong Chi		0	0,00%
30	Tran Van Tuyet		0	0,00%
31	Nguyen Thi Lan		0	0,00%
32	Nguyen Duc Tam		0	0,00%
33	Hoang Thi Huyen		0	0,00%
34	<b>Pham Xuan Uong</b>	<b>BOD Member, Deputy CEO</b>	<b>88.369</b>	<b>0,0706%</b>
35	Tran Thi Cam		0	0,00%
36	Nguyen Thi Thanh Mai		0	0,00%
37	Pham Dan Linh		0	0,00%
38	Pham Khuong Duy		0	0,00%
39	Pham Hoang Nam		0	0,00%
40	Pham Thi Thanh Nham		0	0,00%
41	Nguyen Quoc Vuong		0	0,00%
42	Nguyen Xuan Te		0	0,00%
43	Pham Thi The		0	0,00%
44	<b>Phi Anh Dung</b>	<b>BOD Member</b>	<b>1.000</b>	<b>0,0008%</b>
45	Tran Thi Thuy Vien		0	0,00%
46	Phi Thi Lan Huong		0	0,00%
47	Ly Thi Thuy Hong		0	0,00%
48	Phi Viet Hoang		0	0,00%
49	Phi Linh Dan		0	0,00%
50	Ly Viet Khang		0	0,00%
51	Ngo Thi Dinh		0	0,00%
52	Pham Khanh Hung		0	0,00%
53	<b>Vo Dinh Luong</b>	<b>Deputy Chief Executive Officer</b>	<b>10.000</b>	<b>0,0080%</b>
54	Nguyen Thi Bon		0	0,00%
55	Ly Thu Trang		0	0,00%
56	Vo Mai Anh		0	0,00%
57	Vo Dinh Quang		0	0,00%
58	Vo Thi Xuan Phuong		0	0,00%
59	Vo Thi Hai Duong		0	0,00%
60	Ly Van San		0	0,00%
61	Tran Thi Diep		0	0,00%



62	Vu Thai Ha		0	0,00%
63	Nguyen Hoang Quan		0	0,00%
64	<b>Mrs. Phan Ta Thanh Huyen</b>	<b>Chief Accountant</b>	<b>20.160</b>	<b>0,0161%</b>
65	Phan Van Thang		0	0,00%
66	Ta Thanh Van		0	0,00%
67	Duong Do Ngoc		0	0,00%
68	Duong Ngoc Khanh		0	0,00%
69	Phan Thanh Diep		310	0,000309%
70	Duong Ngoc Dong		0	0,00%
71	Do Thi Minh Phuong		0	0,00%
72	Nguyen Huyen		0	0,00%
73	<b>Nguyen Tuan Minh</b>	<b>Head of the Board of Supervisors</b>	<b>0</b>	<b>0,00%</b>
74	Nguyen Dinh Thuan		0	0,00%
75	Vu Thi Huong		0	0,00%
76	Do Duy Tuan		0	0,00%
77	Vu Thi Ly		0	0,00%
78	Nguyen Huy Hoang		0	0,00%
79	Do Hoang Anh		0	0,00%
80	Do Phuong Dung		0	0,00%
81	Nguyen Minh Khue		0	0,00%
82	Nguyen Minh Thu		0	0,00%
83	<b>Nguyen Thi Thu Nga</b>	<b>Member of the Board of Supervisors</b>	<b>0</b>	<b>0,00%</b>
84	Pham Thi Nghia		0	0,00%
85	Nguyen Thi Thanh Hoa		0	0,00%
86	Nguyen Ngoc Cuong		0	0,00%
87	Nguyen Duy Anh		0	0,00%
88	Nguyen Ngoc Anh Tu		0	0,00%
89	Nguyen Van Lu		0	0,00%
90	Nguyen Thi Mai		0	0,00%
91	Vu Duong		0	0,00%
92	<b>Pham Thi Van</b>	<b>Member of the Board of Supervisors</b>	<b>0</b>	<b>0,00%</b>
93	Ho Thi Nga		0	0,00%
94	Pham Thi Thanh Thao		0	0,00%
95	Pham Thi Thu		0	0,00%

96	Ngo Minh Quang		0	0,00%
97	Ngo Pham Ngoc Minh		0	0,00%
98	Ngo Pham Minh Khue		0	0,00%
99	Ngo The Vinh		0	0,00%
100	Nguyen Thi No		0	0,00%
101	Nguyen Van Quan		0	0,00%
102	Dao Trong Nghia		0	0,00%

**2. Transactions of insiders and related persons regarding shares of the Company:**

None

**X. Other issues to note: none**

**Recipient:**

- As above.
- File HCNS

*JK* **ORGANIZATION  
REPRESENTATIVE**  
**LEGAL REPRESENTATIVE**



CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ

*Kiều Xuân Nam*

