

**CONSTREXIM INVESTMENT AND
CONSTRUCTION JOINT STOCK COMPANY NO.**

8

**SOCIALIST REPUBLIC OF
VIETNAM**

**Independence - Freedom -
Happiness**

No: 23.BC/CX8-HĐQT

Hanoi, date 21 July 2025

**REPORT
Corporate governance situation
(May 6, 2025)**

**To: - State Securities Commission;
- Hanoi Stock Exchange.**

- Company name: Constrexim No. 8 Investment and Construction Joint Stock Company
- Head office address: Constrexim 8 Building, Km8 Nguyen Trai Street - C7 Thanh Xuan Bac Ward, Thanh Xuan District, Hanoi.
- Phone: 024.35543197 Fax: 024.35543197
- Email: info@constrexim8.com.vn ctxso8@gmail.com
- Charter capital: 26,721,570,000 VND
- Stock code: CX8
- Corporate governance model:
General Meeting of Shareholders, Board of Directors, Supervisory Board and Director
- Regarding the implementation of internal audit function: Not yet implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders

Stt	Resolution/Decision Number.	Day	Content
1	19 Resolution-2025/CX8-ĐHĐCĐ	05/6/2025	Through the following contents: - Report of the Board of Directors, Supervisory Board, Executive Board; Independent Board Member; - Business performance results in 2024; - Audited financial statements for 2024; - Profit distribution plan for 2024; - Production and business plan for 2025; - Auditing unit in 2025; - Personnel of the Board of Directors; - Remuneration for members of the Board of Directors and Board of Supervisors; - Company charter capital according to Law No. 56/2024/QH15

II. Board of Directors (Six-month report):

1. Information about Board of Directors (BOD) members:

Stt	Board Member	Position(<i>Independent Board Member, Non-Executive Board Member</i>)	Date of starting/cease being a member of the Board of Directors/Independent Board of Directors	
			Date of appointment	Dismissal Date
1	Vu Duc Tien	Chairman of the Board	25/5/2022	
2	Hoang Bien Cuong	TV. Board of Directors	25/5/2022	
3	Vu Duy Hau	TV. Board of Directors	25/5/2022	
4	Vu Tuong Vy	TV. Non-executive Board of Directors	25/5/2022	
5	Ly Thanh Hang	TV. Independent Board of Directors	25/5/2022	

2. Board Meetings:

Stt	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason absent from meeting
1	Vu Duc Tien	01	100%	
2	Hoang Bien Cuong	01	100%	
3	Vu Duy Hau	01	100%	
4	Vu Tuong Vy	01	100%	
5	Ly Thanh Hang	01	100%	

3. Supervisory activities of the Board of Directors towards the Executive Board:

- Supervise the work of the Executive Board in implementing the Resolutions of the General Meeting of Shareholders and the Board of Directors;
- Corporate finance;
- Safety work in production and business activities;
- Direct the Board of Directors to take measures to prevent risks in production and business activities;
- Marketing work to find jobs in parallel with capital recovery;
- Board of Directors members perform work according to assigned fields and tasks for the Company's daily production and business activities;

4. Activities of subcommittees of the Board of Directors (if any):

5. Resolutions/Decisions of the Board of Directors:

Stt.	Resolution/Decision Number	Day	Content	Passage Rate
1	09 NQ/CX8-HDQT	11/4/2025	- Business activities 2024 (audited financial statements); -Organize the 2025 Annual General Meeting of Shareholders.	100%

III. Board of Supervisors (6-month report):

1. Information about the members of the Board of Supervisors (BOS):

Stt..	Board Member	Position	Date of starting/no longer being a member of the Board of Supervisors	Professional qualifications
1	Nguyen Ngoc Thanh	Chief BKS	Start date is TV BKS 05/25/2022 The day is no longer TV BKS 05/06/2025	University - Accounting
2	Nguyen Thi Thom	Chief BKS	Start date is TV BKS 05/06/2025	University - Accounting
3	Truong Thi Luong	KSV	Start date is TV BKS 05/25/2022	University - Accounting
4	Hoang Van The	KSV	Start date as a member of the Board of Supervisors 05/15/2024	University - Construction

2. Board of Supervisors meeting

Stt.	Board Member	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
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1	Nguyen Ngoc Thanh	01	100%	100%	Non-KSV date 05/06/2025
2	Nguyen Thi Thom	01	100%	100%	Start date is KSV 05/06/2025
3	Truong Thi Luong	02	100%	100%	Start date is KSV 05/15/2024
4	Hoang Van The	02	1000%	100%	Start date is KSV 05/15/2024

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, Executive Board and shareholders:

- Compliance with legal regulations, company charter, and resolutions of the company's General Meeting of Shareholders in management and administration.
- Review financial statements for 2024; Quarterly reports for 2025;
- Activities of the Department of Accounting Standards and Accounting Standards;
- Internal contract; Labor contract.

4. Coordination of activities between the Supervisory Board and the Board of Directors, Executive Board and other management staff:

- Participate in the inspection team of some projects the company is implementing.

5. Other activities of the Board of Directors (if any):

IV. Executive Board

STT.	Board Member	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive Board/
1	Vu Duy Hau	15/6/1972	Master of Business Administration	Appointed April 15, 2010
2	Vu Ngoc Triu	02/7/1979	Traffic Engineer	Appointed October 22, 2020
3	Le Van Luc	16/9/1962	Trade Economics	Appointed 10/13/2021
4	Nguyen Van Sinh	14/02/1974	Electrical engineer	Appointed 16/01/2024

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of appointment/dismissal
Nguyen Thi Thu Hoai	20/12/1976	University - Accounting	Appointed 04/07/2014

VI. Training on corporate governance:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary in accordance with regulations on corporate governance:

VII. List of related persons of the public company and transactions of related persons of the company with the Company itself

1. List of related persons of the company

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, date of issue, place of issue	Head office address/Contact address	Starting point is related person (LQ)	The time when I am no longer a person with LQ	Reason	LQ relationship with the company
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1	Vu Duc Hieu			001053004813- 18/5/2017	8, Alley 351 Au Co, Nhat Tan Ward, Tay Ho District, Hanoi	25/05/2022		NLQ Chairma n of the Board	
2	Vu Duc Hung			010141304-21/02/2006	5 Alley 23 Doan Thi Diem, Quoc Tu Giam Ward, Dong Da, Hanoi	25/05/2022		NLQ Chairma n of the Board	
3	Vu Duc Dung				Settling in Germany	25/05/2022		NLQ Chairma n of the Board	
4	Vu Duc Thang			010711017 03/07/2005 Hanoi	134 Tay Son, Quang Trung Ward, Dong Da, Hanoi	25/05/2022		NLQ Chairma n of the Board	
5	Vu Hung Cuong			011062000109 – 28/11/2012	44 Alley 112 Lang Road, Thinh Quang Ward, Dong Da, Hanoi	25/05/2022		NLQ Chairma n of the Board	
6	Vu Duc Tuan			011756184 year 2007	128 Hoang An Alley, Trung Phung Ward, Dong Da, Hanoi	25/05/2022		NLQ Chairma n of the Board	
7	Nguyen Thi Thanh Van			001163007030 – 13/4/2016	39 Alley 26 Tran Quy Cap, Van Mieu Ward, Dong Da, Hanoi	25/05/2022		NLQ Chairma n of the Board	
8	Vu Tuong Vy	002C 105720		001191038770 – 10/07/2021	39, Lane 26, Tran Quy Cap, Van Mieu Ward, Dong Da, Hanoi	25/05/2022		NLQ Chairma n of the Board	
9	Vu Tien Dat			001098014687 22/09/2023	39, Lane 26, Tran Quy Cap, Van Mieu Ward, Dong Da, Hanoi	25/05/2022		NLQ Chairma n of the Board	
10	Vu The Nhiem			034038000835 22/12/2021	No. 37, Alley 9/259, Vong Street, Dong Tam, HBT, HN	25/05/2022		NLQ TV. Board of Director s	

11	Vu Duy Tien			03405900083 7 20/12/2021	No. 37, Alley 9/259, Vong Street, Dong Tam, HBT, HN	25/05/2022		NLQ TV. Board of Director s	
12	Vu Thi Chuc			01416300032 1 12/04/2021	Chieng Le Ward, Son La City	25/05/2022		NLQ TV. Board of Director s	
13	Vu Manh Tien			01406600024 8 14/04/2021	Dien May Apartment - Pho Vong, HBT, Hanoi	25/05/2022		NLQ TV. Board of Director s	
14	Vu Thi Lan Anh			01417500005 1 24/04/2021	Ward Quyet Thang, Son La City	25/05/2022		NLQ TV. Board of Director s	
15	Tran Ngoc Tao			03404200096 3 09/07/2021	BCTT Branch Center, 6A, Lane 111 Nguyen Phong Sac, Dich Vong Hau - Cau Giay, Hanoi	25/05/2022		NLQ TV. Board of Director s	
16	Vu Thi Diep	002C 132529		03414800505 3 19/04/2021	BCTT Branch Center, Dich Vong Hau - Cau Giay, Hanoi	25/05/2022		NLQ TV. Board of Director s	
17	Tran Thi Bich Ngoc			02517200732 4 10/07/2021	BC Branch Center, Dich Vong Hau Center - Cau Giay, Hanoi	25/05/2022		NLQ TV. Board of Director s	
18	Tran Ngoc Bich			02507600021 8 10/07/2021 Department of Administrativ e Police on Social Order	Branch of the Institute of Information Technology, Mr. Phong Sac, Dich Vong Hau - Cau Giay, Hanoi	25/05/2022		NLQ TV. Board of Director s	
19	Nguyen Thi Hao			03113000842 9 19/09/2022	Lot 1G P5 Trung Yen urban area HN	25/05/2022		NLQ TV. Board of Director s	
20	Nguyen Thuy Phuong			00117304354 0 12/12/2021	Lot 1G P5 Trung Yen urban area Hanoi	25/05/2022		NLQ TV. Board of Director s	

21	Hoang Phuong Minh			001207060501 31/12/2021	Lot 1G P5 Trung Yen urban area Hanoi	25/05/2022		NLQ TV. Board of Director s	
22	Mulan			038156005015 25/04/2021	Lot 1G P5 Trung Yen urban area Hanoi	25/05/2022		NLQ TV. Board of Director s	
23	Hoang Dong Phuong			001061010344 20/08/2022	38 Alley 2, Thai Thinh 1 Lane, Thinh Quang Ward, Dong Da, Hanoi	25/05/2022		NLQ TV. Board of Director s	
24	Swan Queen			001163044546 10/07/2021	Lot 1G P5 Trung Yen urban area Hanoi	25/05/2022		NLQ TV. Board of Director s	
30	Dang Thi Tam			035148007237 09/05/2021	407 house 2 lane 449 Ngoc Lam, Long Bien, Hanoi	25/05/2022		NLQ T.BKS	
31	Doan Thi Khanh Giang			024172000194 28/12/2021	407 house 2 lane 449 Ngoc Lam, Long Bien, Hanoi	25/05/2022		NLQ T.BKS	
32	Nguyen Duc Huy			001097019158 25/04/2021	407 house 2 lane 449 Ngoc Lam, Long Bien, Hanoi	25/05/2022		NLQ T.BKS	
33	Nguyen Thi Ha			001149006700 18/12/2021	No. 129 Xuan Thuy, Cau Giay, Hanoi	04/7/2014		NLQ Summit	
34	Ms. Thi Thanh Huyen			001171002267 11/11/2014 Police Department ..	38B Group 4 Lang Thuong, Dong Da, Hanoi	04/7/2014		NLQ Summit	
35	Ms. Thi Thanh Hang			001174001873 07/11/2021	Inter-agency Center, Quan Hoa, Hanoi	04/7/2014		NLQ Summit	
36	Tran Manh Hai			026075004289 13/02/2022	No. 129 Xuan Thuy, Cau Giay, Hanoi	04/7/2014		NLQ Summit	
37	Duong Thuy Dao	002C 132451		001162001462 22/11/2021	P 109 T2 Phuong Mai, Dong Da, Hanoi	01/4/2019		NLQ PTQT Compan y	

44	Nguyen Huy Linh			00108901857 3 July 10, 2021	P 109 T2 Phuong Mai, Dong Da, Hanoi	01/4/2019		NLQ PTQT Compan y	
45	Nguyen Huy Phuong			00109900305 0 November 22, 2021	P 109 T2 Phuong Mai, Dong Da, Hanoi	01/4/2019		NLQ PTQT Compan y	
46	Nguyen Thi Huong			03418001712 4 September 1, 2021	Vu Trung, Kien Xuong, Thai Binh	22/10/2020		NLQ TV.BĐ H	
47	Nguyen Thi Grape			03414901401 1 August 10, 2021	Vu Trung, Kien Xuong, Thai Binh	22/10/2020		NLQ TV.BĐ H	
48	Vu Thi Ha			03417100966 2 April 23, 2021	Tan Ha Ward, Tuyen Quang City	22/10/2020		NLQ TV.BĐ H	
49	Vu Thi Hang			070397366 April 28, 2008	Minh Xuan Ward, Tuyen Quang City	22/10/2020		NLQ TV.BĐ H	
50	Vu Thi Nga			03416800025 October 14, 2019	Hoa Binh, Kien Xuong, Thai Binh	22/10/2020		NLQ TV.BĐ H	
51	Vu Thi Hung			03417400000 4 June 7, 2022	29B Lane 530 Thuy Khue, Tay Ho, Hanoi	22/10/2020		NLQ TV.BĐ H	
52	Le Van On one's own			02605900008 9 23/07/2022	Gia Cam Ward, Viet Tri City, Phu Tho	13/10/2021		NLQ TV.BĐ H	
53	Le Thi Real			02616500219 5 13/08/2021	Tuan Chinh, Vinh Tuong, Vinh Phuc	13/10/2021		NLQ TV.BĐ H	
54	Le Thi rather			02617000825 6 04/09/202 1	Tuan Chinh, Vinh Tuong, Vinh Phuc	13/10/2021		NLQ TV.BĐ H	
55	Nguyen Thi Duyen			02616400883 1 09/01/2022	Tuan Chinh, Vinh Tuong, Vinh Phuc	13/10/2021		NLQ TV.BĐ H	
56	Le Thuy Linh			02618600746 9 03/07/2023	P2402 Building D, Kim Van, Kim Lu, Dai Kim Ward, Hoang Mai, Hanoi	13/10/2021		NLQ TV.BĐ H	
57	Le Tien Dung			02609100930 6 18/12/2021	Tuan Chinh, Vinh Tuong, Vinh Phuc	13/10/2021		NLQ TV.BĐ H	
58	Le Thi Snow Orchid			02619300895 1 12/08/2022	Tuan Chinh, Vinh Tuong, Vinh Phuc	13/10/2021		NLQ TV.BĐ H	

59	Le Dinh Doanh			02608200146 3 16/12/2015	P2402 building D, Kim Van, Kim Lu, Dai Kim, Hoang Mai, Hanoi	13/10/2021		NLQ TV.BĐ H	
60	Nguyen Thi Hai Bird's nest			'026191000451 06/09/2021	Tuan Chinh, Vinh Tuong, Vinh Phuc	13/10/2021		NLQ TV.BĐ H	
61	Truong Van Phi			'033062001529 22/12/2021	Team 10 – TT Nhu Quynh, Van Lam, Hung Yen	25/05/2022		NLQ KSV	
62	Truong Thi Loan			'033162012133 07/09/2021	Team 10 – TT Nhu Quynh, Van Lam, Hung Yen	25/05/2022		NLQ KSV	
63	Truong Van Phu			'033087005010 14/04/2021	Team 10 – TT Nhu Quynh, Van Lam, Hung Yen	25/05/2022		NLQ KSV	
64	Nguyen Thi Khanh			'026157004559 09/01/2022	Tuan Chinh - Vinh Tuong - Vinh Phuc	25/05/2022		NLQ KSV	
65	Nguyen Quang Huy			'026084010879 23/08/2021	Tuan Chinh - Vinh Tuong - Vinh Phuc	25/05/2022		NLQ KSV	
66	Ly Ke Thong			'00116300703 0 13/04/2016	No1B Peninsula Linh Dam, Hoang Mai, Hanoi	25/05/2022		NLQ TV. Board of Director s	
67	Nguyen Thi Thu Thuy			'00105801050 3 06/07/2017	No1B Peninsula Linh Dam, Hoang Mai, Hanoi	25/05/2022		NLQ TV. Board of Director s	
68	Lee Ka-bao			'001088000136 04/10/2023	No1B Peninsula Linh Dam, Hoang Mai, Hanoi	25/05/2022		NLQ TV. Board of Director s	
69	Nicholas Tse			'001057019723 21/04/2021	Group 7, Ward Thanh Tri, Hoang Mai, Hanoi	25/05/2022		NLQ TV. Board of Director s	
70	Bui Thi Thuy			00115700660 3 22/11/2021	Group 7, Ward Thanh Tri, Hoang Mai, Hanoi	25/05/2022		NLQ TV. Board of Director s	
71	Ta Tuan Long			00108200162 9 '04/11/2021	Group 7, Ward Thanh Tri, Hoang Mai, Hanoi	25/05/2022		NLQ TV. Board of Director s	

72	Phung Thi Coi				Phu Phuong, Ba Vi, Hanoi	16/01/2024		NLQ TV.BĐ H	
73	Ngo Thu Hien			015180001272 19/04/2021	Van Quan, Ha Dong, Hanoi	16/01/2024		NLQ TV.BĐ H	
74	Nguyen Quang Manh				Van Quan, Ha Dong, Hanoi	16/01/2024		NLQ TV.BĐ H	
75	Nguyen Quang Vinh				Van Quan, Ha Dong, Hanoi	16/01/2024		NLQ TV.BĐ H	
76	Nguyen Dinh Tuan			001059028920 10/07/2021	Phu Phuong, Ba Vi, Hanoi	16/01/2024		NLQ TV.BĐ H	
77	Nguyen Ngoc Anh			001066040602 10/07/2021	Phu Phuong, Ba Vi, Hanoi	16/01/2024		NLQ TV.BĐ H	
78	Nguyen Thi Minh			001169031030 15/09/2021	Phu Phuong, Ba Vi, Hanoi	16/01/2024		NLQ TV.BĐ H	
79	Hoang Van Dang			036052006173 01/5/2021	Giao Tien, Giao Thuy, Nam Dinh	15.05.2024		NLQ KSV	
80	Nguyen Thi No			036156001515 10/5/2021	Giao Tien, Giao Thuy, Nam Dinh	15.05.2024		NLQ KSV	
81	Nguyen Van Binh			031810813 23/1/2010	Chai Machine, Ngo Quyen, Hai Phong	15.05.2024		NLQ KSV	
82	Do Thi Ninh				Chai Machine, Ngo Quyen, Hai Phong	15.05.2024		NLQ KSV	
83	Nguyen Thi Thu Hieu			031185000792 26/6/2023	An Lac Residential Area, Trau Quy, Gia Lam, Hanoi	15.05.2024		NLQ KSV	
84	Hoang Van Doan			03608215457 29/4/2021	Giao Tien, Giao Thuy, Nam Dinh	15.05.2024		NLQ KSV	
85	Hoang Thi Thin				Giao Tien, Giao Thuy, Nam Dinh	15.05.2024		NLQ KSV	
86	Nguyen Minh Thuyet			Nghia Hong, Nghia Hung, Nam Dinh	05/06/2025		NLQ T.BKS	
.	Do Thi Hanh			036158017941 16/09/2021	Nghia Hong, Nghia Hung, Nam Dinh	05/06/2025		NLQ T.BKS	
	Dinh Thi Ngat			036133000107 04/05/2016	Nghia Hong, Nghia Hung, Nam Dinh	05/06/2025		NLQ T.BKS	

	Nguyen Van Khue			036070002239 22/11/2021	TDP 18, Dai Linh, Trung Van, Nam Tu Liem, Hanoi	05/06/2025		NLQ T.BKS	
	Nguyen Van Thien			036081005895 25/08/2021	Nghia Hong, Nghia Hung, Nam Dinh	05/06/2025		NLQ T.BKS	
	Nguyen Thi Thao			031683001118 22/11/2021	Giao Tien, Giao Thuy, Nam Dinh	05/06/2025		NLQ T.BKS	
	Nguyen Van Thach			036086011366 21/10/2019	Nghia Hong, Nghia Hung, Nam Dinh	05/06/2025		NLQ T.BKS	

Note: NSH Certificate number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal documents (for organizations)*

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders.

ST T.	Name of organization/individual	Relations hip with the company	NSH Certificate Number *, date of issue, place of issue	Head office address/Contact address	Time of transaction with the company	Resolution/Decision No. approved by the General Meeting of Shareholders/Board of Directors... (if any, specify the date of issue)	Content, quantity, total transaction value	Note

Note: NSH Certificate number: ID card/Passport number (for individuals) or Business Registration Certificate number, Operating License or equivalent legal documents (for organizations)*

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company.

Stt.	The person who makes the transaction	Insider Relations	Position at CTNY	ID card/Passport number, date of issue, place of issue	Address	Name of subsidiary, company owned by CTNY takes control	Time of transaction	Content, quantity, total transaction value	Note

4. Transactions between the company and other entities

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) operating within the past three (03) years (calculated at the time of reporting).

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors).

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, the Director (General Director) and other managers.

VIII. Stock transactions of insiders and related parties of insiders (Six-month report)

1. List of insiders and related persons of insiders

Stt	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, date of issue, place of issue	Address contact	Number of shares owned at the end of the period	End of period share ownership ratio	Note
1	Vu Duc Tien	002C 244558	Chairman of the Board	001058010503 Police Department.. 07/06/2017	39, Lane 26, Tran Quy Cap, Van Mieu Ward, Hong Kong District, Hanoi	608.678	22,78	NN B
1.1	Vu Duc Hieu			00105300481318/5/2017	8 Alley 351 Au Co, Nhat Tan Ward, Tay Ho District, Hanoi	0	0%	NL Q
1.2	Vu Duc Hung			010141304- 21/02/2006	5 Alley 23 Doan Thi Diem, Quoc Tu Giam Ward, Dong Da, Hanoi	0	0%	NL Q
1.3	Vu Duc Dung				Settling in Germany	0	0%	NL Q
1.4	Vu Duc Thang			010711017 03/07/2005 Hanoi	134 Tay Son, Quang Trung Ward, Dong Da, Hanoi	72.147	2,69%	NL Q
1.5	Vu Hung Cuong			011062000109 – 28/11/2012	44 Alley 112 Lang Road, Thinh Quang Ward, Dong Da, Hanoi	0	0%	NL Q
1.6	Vu Duc Tuan			011756184 year 2007	128 Hoang An Alley, Trung Phung Ward, Dong Da, Hanoi	0	0%	NL Q
1.7	Nguyen Thi Thanh Van			001163007030 – 13/4/2016	39, Lane 26, Tran Quy Cap, Van Mieu Ward, Dong Da, Hanoi	0	0%	NL Q

1.8	Vu Tuong Vy	002C 105720		001191038770 – 10/07/2021	39, Lane 26, Tran Quy Cap, Van Mieu Ward, Dong Da, Hanoi	190.575	7.13	NL Q
1.9	Vu Tien Dat			001098014687 22/09/2023	39, Lane 26, Tran Quy Cap, Van Mieu Ward, Dong Da, Hanoi	0	0%	NL Q
2	Vu Duy Hau	002C 191045	Member of Board of Directors, General Director of Company	01407200001924/08/2021 Department of Police...	Dich Vong Hau Institute of Journalism and Propaganda - Cau Giay, Hanoi	147.13 0	5.51	NN B
2.1	Vu The Nhiem			03403800083522/12/2021	No. 37, Alley 9/259, Vong Street, Dong Tam, HBT, HN	0	0%	NL Q
2.2	Vu Duy Tien			034059000837 20/12/2021	No. 37, Alley 9/259, Vong Street, Dong Tam, HBT, HN	0	0%	NL Q
2.3	Vu Thi Chuc			014163000321 12/04/2021	Chieng Le Ward, Son La City	0	0%	NL Q
2.4	Vu Manh Tien			014066000248 14/04/2021	Dien May Apartment - Pho Vong, HBT, Hanoi	0	0%	NL Q
2.5	Vu Thi Lan Anh			014175000051 24/04/2021	Ward Quyet Thang, Son La City	0	0%	NL Q
2.6	Tran Ngoc Tao			034042000963 09/07/2021	BCTT Branch Center, 6A, Lane 111 Nguyen Phong Sac, Dich Vong Hau - Cau Giay, Hanoi	0	0%	NL Q

2.7	Vu Thi Diep	002C 132529		034148005053 19/04/2021	Dich Vong Hau Institute of Journalism and Propaganda - Cau Giay, Hanoi	13.915	0,52%	NL Q
2.8	Tran Thi Bich Ngoc			025172007324 10/07/2021	Dich Vong Hau Institute of Journalism and Propaganda - Cau Giay, Hanoi	0	0%	NL Q
2.9	Tran Ngoc Bich			02507600021810/07/2021 Department of Administrative Police on Social Order	Branch of the Institute of Information Technology, Mr. Phong Sac, Dich Vong Hau - Cau Giay, Hanoi	13.875	0,52%	NL Q
3	Hoang Bien Cuong	093C 041055	Board of Directors,	001058011055 Police Department .. November 22, 2021	Lot 1G P5 Trung Yen urban area HN	114.040	4.26	NN B
3.1	Nguyen Thi Hao			031130008429 19/09/2022	Lot 1G P5 Trung Yen Urban Area HN	0	0%	NL Q
3.2	Nguyen Thuy Phuong			001173043540 12/12/2021	Lot 1G P5 Trung Yen Urban Area, Hanoi	0	0%	NL Q
3.3	Hoang Phuong Minh			001207060501 31/12/2021	Lot 1G P5 Trung Yen Urban Area Hanoi	0	0%	NL Q
3.4	Mulan			038156005015 25/04/2021	Lot 1G P5 Trung Yen Urban Area HN	0	0%	NL Q
3.5	Hoang Dong Phuong			001061010344 20/08/2022	No. 38, Alley 2, Thai Thinh 1 Lane, Thinh Quang Ward, Dong Da, Hanoi	0	0%	NL Q
3.6	Swan Queen			001163044546 10/07/2021	Lot 1G P5 Trung Yen Urban Area HN	0	0%	NL Q

4	Vu Tuong Vy	002C 105720	Board of Directors	001191038770 – 10/07/2021	39 Alley 26 Tran Quy Cap, Van Mieu Ward, Hoan Kiem District, Hanoi	190.575	7.13	NN B
4.1	Vu Duc Tien	002C 244558	Chairman of the Board	001058010503 Police Department.. 07/06/2017	39 Alley 26 Tran Quy Cap, Van Mieu Ward, HK District, Hanoi	608.678	22,78	NL Q
4.2	Nguyen Thi Thanh Van			001163007030 – 13/4/2016	39, Lane 26, Tran Quy Cap, Van Mieu Ward, Dong Da, Hanoi	0	0%	NL Q
4.3	Vu Tien Dat			001098014687 22/09/2023	39, Lane 26, Tran Quy Cap, Van Mieu Ward, Dong Da, Hanoi	0	0%	NL Q
5	Nguyen Ngoc Thanh		T. Board of Directors	020069000023 June 21, 2016 Police Department ..	407 house 2 lane 449 Ngoc Lam, Long Bien, Hanoi	0	0%	NN B
5.1	Dang Thi Tam			035148007237 09/05/2021	407 house 2 lane 449 Ngoc Lam, Long Bien, Hanoi	0	0%	NL Q
5.2	Doan Thi Khanh Giang			024172000194 28/12/2021	407 house 2 lane 449 Ngoc Lam, Long Bien, Hanoi	0	0%	NL Q
5.3	Nguyen Duc Huy			001097019158 25/04/2021	407 house 2 lane 449 Ngoc Lam, Long Bien, Hanoi	0	0%	NL Q
6	Nguyen Thi Thom	002C 210115	T.BKS	0361790300 25/07/2021 Department of Administrative Procedures on Social Order.	TDP 18, Dai Linh Street, Trung Van Ward, Nam Tu Liem District, Hanoi	121	0,005%	NN B
6.1	Nguyen Minh Thuyet			Nghia Hong, Nghia Hung, Nam Dinh	0	0%	NL Q
6.2	Do Thi Hanh			036158017941 16/09/2021	Nghia Hong, Nghia Hung, Nam Dinh	0	0%	NL Q

6.3	Dinh Thi Ngat			036133000107 04/05/2016	Nghia Hong, Nghia Hung, Nam Dinh	0	0%	NL Q
6.4	Nguyen Van Khue			036070002239 22/11/2021	TDP 18, Dai Linh, Trung Van, Nam Tu Liem, Hanoi	0	0%	NL Q
6.5	Nguyen Van Thien			036081005895 25/08/2021	Nghia Hong, Nghia Hung, Nam Dinh	0	0%	NL Q
6.6	Nguyen Thi Thao			031683001118 22/11/2021	Giao Tien, Giao Thuy, Nam Dinh	0	0%	NL Q
6.7	Nguyen Van Thach			036086011366 21/10/2019	Nghia Hong, Nghia Hung, Nam Dinh	0	0%	NL Q
7	Nguyen Thi Thu Hoai	002C 132440	Chief Accountant	001176023247 18/12/2021	129, Xuan Thuy, Cau Giay, Hanoi	109.352	4.09	NN B
7.1	Nguyen Thi Ha			001149006700 18/12/2021	129 Xuan Thuy, Cau Giay, Hanoi	0	0%	NL Q
7.2	Ms. Thi Thanh Huyen			001171002267 11/11/2014 Police Department ..	38B Group 4 Lang Thuong, Dong Da, Hanoi	0	0%	NL Q
7.3	Ms. Thi Thanh Hang			001174001873 07/11/2021	Inter- agency Center, Quan Hoa, Hanoi	0	0%	NL Q
7.4	Tran Manh Hai			026075004289 13/02/2022	No. 129 Xuan Thuy, Cau Giay, Hanoi	0	0%	NL Q
8	Nguyen Huy Dung	002C 100022	Company's PTQT person	00106101061110/07/202 1	P 109 T2 Phuong Mai, Dong Da, Hanoi	0	0%	NN B
8.1	Duong Thuy Dao	002C 132451		001162001462 22/11/2021	P 109 T2 Phuong Mai, Dong Da, Hanoi	0	0%	NL Q
8.2	Nguyen Huy Linh			001089018573 July 10, 2021	P 109 T2 Phuong Mai, Dong Da, Hanoi	0	0%	NL Q
8.3	Nguyen Huy Phuong			001099003050 November 22, 2021	P 109 T2 Phuong Mai, Dong Da, Hanoi	0	0%	NL Q
9	Vu Ngoc Triu	002C 210117	TV. Managemen t	034079002661 May 9, 2021	Quang Lich, Kien Xuong, Thai Binh	78.352	2.93	NN B

9.1	Nguyen Thi Huong			034180017124 September 1, 2021	Vu Trung, Kien Xuong, Thai Binh	0	0%	NL Q
9.2	Nguyen Thi Nho			034149014011 August 10, 2021	Vu Trung, Kien Xuong, Thai Binh	0	0%	NL Q
9.3	Vu Thi Ha			034171009662 23/04/2021	Tan Ha Ward, Tuyen Quang City	0	0%	NL Q
9.4	Vu Thi Hang			03416500769627/03/2021	Minh Xuan Ward, Tuyen Quang City	0	0%	NL Q
9.5	Vu Thi Nga			03416800025 14/10/2019	Hoa Binh, Kien Xuong, Thai Binh	0	0%	NL Q
9.6	Vu Thi Hung			034174000004 07/06/2022	29B Lane 530 Thuy Khue, Tay Ho, Hanoi	0	0%	NL Q
10	Le Van Luc	002C 113334	TV. Management	026062010566 August 8, 2022	Tuan Chinh, Vinh Tuong, Vinh Phuc	35.826	1,34%	NN B
10.1	Le Van On one's own			026059000089 23/07/2022	Gia Cam Ward, Viet Tri City, Phu Tho	0	0%	NL Q
10.2	Le Thi Real			026165002195 13/08/2021	Tuan Chinh, Vinh Tuong, Vinh Phuc	0	0%	NL Q
10.3	Le Thi rather			026170008256 04/09/2021	Tuan Chinh, Vinh Tuong, Vinh Phuc	0	0%	NL Q
10.4	Nguyen Thi Duyen			026164008831 09/01/2022	Tuan Chinh, Vinh Tuong, Vinh Phuc	0	0%	NL Q
10.5	Le Thuy Linh			026186007469 03/07/2023	P2402 Building D, Kim Van Urban Area, Kim Lu, Dai Kim Ward, Hoang Mai, Hanoi City	0	0%	NL Q

10.6	Le Tien Dung			026091009306 18/12/2021	Tuan Chinh, Vinh Tuong, Vinh Phuc	0	0%	NL Q
10.7	Le Thi Snow Orchid			026193008951 12/08/2022	Tuan Chinh, Vinh Tuong, Vinh Phuc	0	0%	NL Q
10.8	Le Dinh Doanh			026082001463 16/12/2015	P2402 Building D, Kim Van Urban Area, Kim Lu, Dai Kim Ward, Hoang Mai, Hanoi City	0	0%	NL Q
10.9	Nguyen Thi Hai Bird's nest			'026191000451 06/09/2021	Tuan Chinh, Vinh Tuong, Vinh Phuc	0	0%	NL Q
11	Truong Thi Luong		Television. BKS	033184001523 14/04/2021	Team 10 – TT Nhu Quynh, Van Lam, Hung Yen	0	0%	NN B
11.1	Truong Van Phi			'033062001529 22/12/2021	Team 10 – TT Nhu Quynh, Van Lam, Hung Yen	0	0%	NL Q
11.2	Truong Thi Loan			'033162012133 07/09/2021	Team 10 – TT Nhu Quynh, Van Lam, Hung Yen	0	0%	NL Q
11.3	Truong Van Phu			'033087005010 14/04/2021	Team 10 – TT Nhu Quynh, Van Lam, Hung Yen	0	0%	NL Q
11.4	Nguyen Thi Khanh			'026157004559 09/01/2022	Tuan Chinh - Vinh Tuong - Vinh Phuc	0	0%	NL Q
11.5	Nguyen Quang Huy			'026084010879 23/08/2021	Tuan Chinh - Vinh Tuong - Vinh Phuc	0	0%	NL Q
12	Ly Thanh Hang	093C 047625	TV. Independent Board of Directors	'001183037625 22/09/2023	Ward 7 Group Thanh Tri, Hoang Mai District, Hanoi	0	0%	NB B
12.1	Ly Ke Thong			'001163007030 13/04/2016	No1B Peninsula Linh Dam, Hoang Mai, Hanoi	0	0%	NL Q

12.2	Nguyen Thi Thu Thuy			'001058010503 06/07/2017	No1B Peninsula Linh Dam, Hoang Mai, Hanoi	0	0%	NL Q
12.3	Lee Ka-bao			'001088000136 04/10/2023	No1B Peninsula Linh Dam, Hoang Mai, Hanoi	0	0%	NL Q
12.4	Nicholas Tse			'001057019723 21/04/2021	Group 7, Ward Thanh Tri, Hoang Mai, Hanoi	0	0%	NL Q
12.5	Bui Thi Thuy			001157006603 22/11/2021	Group 7, Ward Thanh Tri, Hoang Mai, Hanoi	0	0%	NL Q
12.6	Ta Tuan Long			001082001629 '04/11/2021	Group 7, Thanh Tri Ward, Hoang Mai, Hanoi	0	0%	NL Q
13	Nguyen Van Sinh	002C 105407	TV. Management	001074030434 19/04/2021	No. 4, Lane 112/26, 19/5 Street, Group 2, Van Quan, Ha Dong, Hanoi	50.941	1,91%	NN B
13.1	Phung Thi Coi				Phu Phuong, Ba Vi, Hanoi	0	0%	NL Q
13.2	Ngo Thu Hien			015180001272 19/04/2021	Van Quan, Ha Dong, Hanoi	0	0%	NL Q
13.3	Nguyen Quang Manh				Van Quan, Ha Dong, Hanoi	0	0%	NL Q
13.4	Nguyen Quang Vinh				Van Quan, Ha Dong, Hanoi	0	0%	NL Q
13.5	Nguyen Dinh Tuan			001059028920 10/07/2021	Phu Phuong, Ba Vi, Hanoi	0	0%	NL Q
13.6	Nguyen Ngoc Anh			001066040602 10/07/2021	Phu Phuong, Ba Vi, Hanoi	0	0%	NL Q
13.7	Nguyen Thi Minh			001169031030 15/09/2021	Phu Phuong, Ba Vi, Hanoi	0	0%	NL Q

14	Hoang Van The		KSV	036085010388 18/12/2022	An Lac Residential Area, Trau Quy, Gia Lam, Hanoi	0	0%	NN B
14.1	Hoang Van Dang			036052006173 01/5/2021	Giao Tien, Giao Thuy, Nam Dinh	0	0%	NL Q
14.2	Nguyen Thi No			036156001515 10/5/2021	Giao Tien, Giao Thuy, Nam Dinh	0	0%	NL Q
14.3	Nguyen Van Binh			031810813 23/1/2010	Chai Machine, Ngo Quyen, Hai Phong	0	0%	NL Q
14.4	Do Thi Ninh				Chai Machine, Ngo Quyen, Hai Phong	0	0%	NL Q
14.5	Nguyen Thi Thu Hieu			031185000792 26/6/2023	An Lac Residential Area, Trau Quy, Gia Lam, Hanoi	0	0%	NL Q
14.6	Hoang Van Doan			03608215457 29/4/2021	Giao Tien, Giao Thuy, Nam Dinh	0	0%	NL Q
14.7	Hoang Thi Thin				Giao Tien, Giao Thuy, Nam Dinh	0	0%	NL Q

2. Transactions of insiders and related persons on company shares

Stt	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Proportion %	Number of shares	Proportion %	

IX. Other issues to note:

Recipient:

State Securities Commission;
Hanoi Stock Exchange;
Board of Directors, Supervisory Board;
Information Technology Department (company website)
Save: HC.

CHAIRMAN OF THE BOARD OF DIRECTORS



Vu Duc Tien