

**LAM DONG FOODSTUFFS
JOINT STOCK COMPANY**

No. 184 /QD-CPTP-HDQT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Lam Dong, August 19, 2025

DECISION

On the Approval of the 2024 Dividend Payment Plan in Cash

**BOARD OF DIRECTORS
LAM DONG FOODSTUFFS JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;
- Pursuant to the Charter on Organization and Operation of Lam Dong Foodstuffs Joint Stock Company;
- Pursuant to Resolution No. 178/NQ-CPTP-DHDCD of the 2025 Annual General Meeting of Shareholders of Lam Dong Foodstuffs Joint Stock Company dated August 15, 2025;
- Pursuant to the Minutes of the Board of Directors' Meeting of Lam Dong Foodstuffs Joint Stock Company dated August 18, 2025;

DECIDES

Article 1. Approval of the 2024 dividend payment plan, specifically as follows:

- 1. Method of payment:** Dividend for 2024 shall be paid in cash.
- 2. Implementation rate:** 15% per share (equivalent to VND 1,500 per share).
- 3. Source of payment:** From the undistributed after-tax profit according to the audited financial statements for the fiscal year ended March 31, 2025.
- 4. Record date for shareholders list:** September 5, 2025.
- 5. Dividend payment date:** September 30, 2025.
- 6. Place of payment:**
 - For deposited securities: Shareholders shall receive cash dividend payments at the depository members where their securities accounts are opened.
 - For non-deposited securities: Shareholders shall receive cash dividend payments at Lam Dong Foodstuffs Joint Stock Company, address: No. 31 Ngo Van So Street, Lam Vien- Da Lat Ward, Lam Dong Province, during working days starting from September 30, 2025, by presenting their Citizen Identification Card/ID Card and the Certificate of Share Ownership.



Article 2. The Chairperson of the Board of Directors shall direct relevant individuals and departments to carry out the subsequent procedures in compliance with applicable laws and the Company's Charter.

Article 3. This Decision takes effect from the date of signing. Members of the Board of Directors, the Board of General Directors of Lam Dong Foodstuffs Joint Stock Company, and relevant units and individuals shall be responsible for implementing this Decision.

Recipient:

- *As stated in Article 3;*
- *Filed for record.*

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRPERSON**



Dinh Thi Mong Van

