

No: /TB-TMB

Ha Noi, August 21th, 2025

**INFORMATION DISCLOSURE ON THE HANOI STOCK
EXCHANGE ELECTRONIC PORTAL**

Attention: - Hanoi Stock Exchange (HNX)

Name of the company: VINACOMIN - NORTHERN COAL TRADING JOINT STOCK COMPANY

Stock symbol: TMB

Address of head office: No 5, Phan Dinh Giot Street, Phuong Liet Ward, Hanoi

Tel: 024.38642793 Fax: 024.38642792

Person responsible for information disclosure: Nguyen Minh Hai

Position: Deputy General Director

Type of disclosed information: ☐ Periodic ☒ x ☐ Unscheduled ☐ 24h ☐ Upon request

Vinacomin - Northern Coal Trading Joint Stock Company – discloses information on:

Appointing Ms. Tran Thi Duong, born on 24/03/1990, Bachelor of Banking and Finance, Master of Banking and Finance, Deputy Head of Finance and Accounting Department, to the position of Head of Finance and Accounting Department for a term of 05 years, effective from 20/08/2025, pursuant to the Decision No. 1999/QD-TMB dated 20/08/2025 of the General Director of Northern Coal Trading Joint Stock Company – Vinacomin.

This information was published on the Company's electronic portal on August 21, 2025, at the following link: <http://thanmienbac.vn>

I certify that the disclosed information above is true and take full legal responsibility for the content of the disclosed information.

Recipient:

- As above,
- BOD, BOS.
- CEO, Deputy CEO.
- Website: <http://thanmienbac.vn>
- Archived at Office, Company Secretary

**ON BEHALF OF THE GENERAL DIRECTOR
DEPUTY GENERAL DIRECTOR**

Nguyen Minh Hai