

**IDICO INVESTMENT CONSULTING JOINT
STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Number: 296/CT-INC

Ho Chi Minh City, August 27, 2025

On the announcement of documents for the
2025 extraordinary general meeting of
shareholders

To: Hanoi Stock Exchange.

- Company Name: **IDICO Investment Consulting Joint Stock Company**
- Stock code: **INC**
- Head office address: No. 100 Nguyen Gia Tri Street, Thanh My Tay Ward, Ho Chi Minh City.
- Phone: 0283 8995588
- Person making information disclosure: **Lai Van Hoan** - Position: Chief Accountant
- Information disclosure type: ☐ periodic ☐ irregular ☒ 24 hours ☐ upon request
- Information disclosure content:

Resolution No. 13/NQ-HĐQT dated August 27, 2025 of the Board of Directors of IDICO Investment Consulting Joint Stock Company on approving documents for the 2025 Extraordinary General Meeting of Shareholders (Resolution and documents attached)

- The above information is posted on the Website: idico-incon.com.vn (*shareholder relations section*)

I hereby certify that the information published above is true and I am fully responsible before the law for the content of the published information.

Recipient:

- As above;
- Save: HCNS.

**AUTHORIZED PERSON TO DISCLOSURE INFORMATION
CHIEF ACCOUNTANT**



Lai Van Hoan

Number: 13/NQ-HĐQT

Ho Chi Minh City, August 27, 2025

RESOLUTION

**On the approval of documents for the 2025 Extraordinary General Meeting of
Shareholders**

IDICO Investment Consulting Joint Stock Company

BOARD OF DIRECTORS

IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

Base:

- Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Charter of IDICO Investment Consulting Joint Stock Company;
- Report No. 294/TTr-CT dated August 26, 2025 of the Company Director on the approval of documents for the 2025 Extraordinary General Meeting of Shareholders;
- Opinion poll No. 295/PLYK-HĐQT dated August 27, 2025.

RESOLUTION:

Article 1. The Board of Directors approves the 2025 Extraordinary General Meeting of Shareholders' Documents, including the following documents:

- Content of the 2025 Extraordinary General Meeting of Shareholders.
- Working regulations of the 2025 Extraordinary General Meeting of Shareholders.
- The proposal to approve the adjustment and supplementation of some contents of the Plan for private offering of shares to investors has been approved by the General Meeting of Shareholders.

Article 2. The Director is assigned to organize the sending of documents to shareholders in accordance with the provisions of law and the Company's Charter.

Article 3. This Resolution takes effect from the date of signing. Members of the Board of Directors, Executive Board and related individuals and organizations are responsible for implementing this Resolution.

* Recipient: 

- As Article 3;
- Board of Control;
- Company Website;
- Save P.HCNS.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRPERSON**



Hoang Tuan Anh

SOCIALIST REPUBLIC OF VIETNAM
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**MEETING DOCUMENTS
EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS 2025**

IDICO-INCON



IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

No. 100 Nguyễn Gia Trí, Thanh Mỹ Tây Ward, Hồ Chí Minh City

<http://idico-incon.com.vn>

☎ 028 38 99 55 88

Hồ Chí Minh City - August 2025



PROGRAMME
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
September 18, 2025

Time	Content
08:00-08:30	Register of shareholder list
	Opening of the Congress
08:30' - 09:00'	- Statement of reasons
	- Report on checking the qualifications of shareholders attending the General Meeting
	- Through the Presidium, Secretary and Counting Committee personnel
	- Through the Congress Program
	- Approval of the Working Regulations at the Congress
	Congress Program
09:00' - 09:15'	Through the presentation: - The proposal to adjust and supplement some contents of the Plan for private offering of shares to investors has been approved by the General Meeting of Shareholders. - Arising contents (if any).
09:15'-09:30'	Discuss and vote on the contents at the Congress.
09:30'-10:00'	Break
10:00'-10:15'	Announcement of voting results
10:15'-10:30'	Approval of the Minutes and Resolutions of the Congress
	Closing of the Congress

Ho Chi Minh City, September , 2025

**WORKING REGULATIONS
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025
IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY**

Based on:

- Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and implementing documents;
- Securities Law No. 54/2019/QH14 dated November 26, 2019 and implementing documents;
- The Charter of IDICO Investment Consulting Joint Stock Company was approved by the 2024 Annual General Meeting of Shareholders on April 24, 2025;
- Internal regulations on corporate governance of IDICO Investment Consulting Joint Stock Company.

In order to ensure the successful organization of the 2025 Extraordinary General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company, the Board of Directors has established the following regulations and working principles of the General Meeting:

Article 1. Subjects and scope

- **Scope of application:** This regulation is used for organizing the 2025 Extraordinary General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company held on September 18, 2025.

- **Applicable subjects:** All shareholders, representatives (authorized persons) of shareholders who currently own shares of IDICO Investment Consulting Joint Stock Company according to the shareholder list closed on **August 25, 2025** and guests attending the Extraordinary General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company must comply with the provisions of this Regulation, the Company Charter and current regulations of law.

Article 2. Interpretation of terms/abbreviations

- Company : IDICO Investment Consulting Joint Stock Company
- HĐQT : Board of Directors
- BKS : Board of Control
- BTC : Congress Organizing Committee
- ĐHĐCĐ : General meeting of shareholders
- Deputy : Shareholder, representative (*authorized person*)

Article 3. Conditions for holding General Meeting of Shareholders

General Meeting of Shareholders is held when the number of shareholders attending the meeting represents more than 50 % of the total number of shares

with voting rights.

- In case there is not enough number of delegates required within thirty (30) minutes from the time of determining the opening of the meeting, the convener shall cancel the meeting. The General Meeting of Shareholders must be reconvened within thirty (30) days from the date of the first General Meeting of Shareholders. The second General Meeting of Shareholders shall only be held when the number of shareholders attending the meeting represents at least 33% of the shares with voting rights.

- In case the second meeting cannot be held due to the lack of sufficient delegates within thirty (30) minutes from the scheduled opening time of the meeting, the third meeting of the General Meeting of Shareholders may be convened within twenty (20) days from the scheduled date of the second meeting. In this case, the meeting shall be held regardless of the total number of votes on all issues expected to be approved at the first meeting of the General Meeting of Shareholders.

Article 4. Delegates attending the 2025 Extraordinary General Meeting of Shareholders

1. All shareholders or representatives authorized in writing by one or more shareholders whose names are on the Company's shareholder list at the time of the last registration date to exercise the right to attend the 2025 Extraordinary General Meeting of Shareholders (August 25, 2025).

2. Shareholders' rights when attending the General Meeting:

- Directly attend or authorize another person to attend the General Meeting in writing according to the form.

- Discuss and vote on all issues under the authority of the Congress according to the provisions of the Enterprise Law, other relevant legal documents and the Company Charter.

- Be informed by the Organizing Committee of the content, program of the Congress and accompanying documents.

- Each shareholder or authorized person attending the meeting will receive a voting card after registering to attend the meeting with the Shareholder Qualification Examination Board.

- Shareholders and authorized persons who arrive late before the end of the meeting have the right to register and vote immediately at the meeting on issues not yet voted on. In that case, the Chairman is not responsible for stopping the meeting and the validity of previously conducted votes will not be affected.

3. Obligations of shareholders when attending the General Meeting:

- Shareholders or authorized persons attending the General Meeting must bring their Citizen Identification Card/Passport, Meeting Invitation, Power of Attorney (for authorized representatives) and register to attend the General Meeting with the Shareholder Qualification Verification Committee.

- Dress politely.

- Speak and vote in accordance with the instructions of the Presidium.
- Strictly comply with these Regulations and respect the working results of the Congress.

Article 5. Guests at the Congress

- Are the Company's management positions, guests, and members of the Congress Organizing Committee who are not shareholders of the Company but are invited to attend the Congress.
- Guests are not allowed to speak at the Congress (*except in cases where they are invited by the Congress Chairman, or have registered in advance with the Congress Organizing Committee and have the consent of the Congress Chairman*).

Article 6. Chairman and Presidium of the Congress

1. The Presidium consists of 02 people, including the Chairman and 01 Member.
2. The Chairman of the Board of Directors shall chair the General Meeting or the Chairman of the Board of Directors shall authorize another member of the Board of Directors to chair the General Meeting, nominate members of the Presidium and have them voted and approved by the General Meeting.

In case the Chairman is absent or temporarily unable to work, the remaining members of the Board of Directors shall elect one of them as Chairman of the Meeting according to the majority principle.

In other cases, the person who signs the summons for the General Meeting of Shareholders will direct the General Meeting to elect the Chairman of the meeting and the person with the highest number of votes will be appointed as Chairman of the General Meeting.

3. The chairperson has the right to take necessary measures to control the meeting in a reasonable, orderly manner, in accordance with the approved agenda and reflecting the wishes of the majority of the meeting attendees.

4. Duties of the Presidium:

- Conduct the Congress in accordance with the agenda and regulations approved by the Congress .
- Assign and introduce representatives of the Board of Directors and Board of Supervisors to present reports at the Congress;
- Introduce the members of the Ballot Counting Committee for the Congress to vote;
- Guide the Congress to discuss and vote on issues within the Congress agenda and related issues throughout the Congress;
- + Respond to and record issues within the agenda approved by the Congress;
- + Resolve issues arising during the Congress;
- + Approve and issue documents, results, minutes and resolutions of the Congress after the end of the Congress;

Article 7. Board of shareholders' qualification examination

1. The Shareholders' Qualification Examination Committee of the General Meeting includes 01 Head and members who are responsible to the Presidium and the General Meeting of Shareholders for their duties. The Shareholders' Qualification Examination Committee is decided by the Board of Directors.

2. Mission:

- Check the qualifications of shareholders or authorized representatives attending the meeting: Require shareholders, authorized persons attending the General Meeting and invited guests to present their ID card/Citizen ID card/Passport, Meeting invitation, Authorization letter (for authorized representatives).

- Issue voting cards and meeting documents to shareholders or authorized persons attending the meeting.

- Report to the General Meeting on the results of checking the qualifications of shareholders attending the General Meeting at the following times:

 - + Before the opening of the Congress.

 - + Before each vote of the General Meeting, if there is a change in the number of shareholders registered to attend the General Meeting (late shareholders are allowed to register to attend the meeting).

Article 8. Congress Secretariat:

1. The General Meeting Secretariat consists of 01 person responsible to the Presidium and the General Meeting of Shareholders for his/her duties and is under the direction of the Presidium. The Secretariat is appointed by the Chairman.

2. Mission:

- Receive and review shareholders' registration forms to express their opinions and submit them to the Presidium for decision;

- Record the minutes of the General Meeting of Shareholders fully and honestly, including all the content of the General Meeting and issues approved by shareholders or noted at the General Meeting.

- Assist the Chairman in announcing the draft Minutes of the Congress and Resolutions on issues approved at the Congress.

- Perform other tasks assigned by the Presidium.

- Must be jointly responsible for the truthfulness and accuracy of the content of the Minutes and Resolutions of the Congress.

Article 9. Ballot counting committee [Voting]

1. The Ballot Counting Committee is introduced by the Chairman and elected by the Congress, including 01 Head of the Committee and members.

2. Mission:

- Instructions on how to vote and count votes.

- Prepare and publish the Minutes of voting and election for the General Meeting of Shareholders.

- Responsible to the Presidium and General Meeting of Shareholders when

performing their duties.

Article 10. Discussion at the Congress

1. Principle:

- Discussions are only carried out within the prescribed time and within the scope of issues presented in the agenda of the General Meeting of Shareholders.
- Delegates with comments register the content on the Question Form and forward it to the Congress Secretary.
- The Secretary of the General Meeting will arrange the shareholders' Questionnaires in order of registration and forward them to the Presidium.
- Delegates must raise their hands when they need to speak or debate, and may only speak when the Presidium agrees. Each delegate's speech should not exceed 3 minutes, and the content should be concise and avoid duplication.
- The proposed content does not violate the law, is not related to personal issues or does not exceed the authority of the enterprise.
- The Chairman of the Meeting has the right to remind or ask shareholders to focus on the key content to be presented to save time and ensure the quality of the discussion. The Chairman has the right to interrupt the presentation of shareholders' opinions if deemed necessary.

2. Answering the Delegates' opinions:

- Based on the Delegate's Questionnaire, the chair or a member designated by the chair will answer the Delegate's opinions;
- In case of time constraints, questions that are not answered directly at the General Meeting will be answered by the Company later via email or directly in writing.

Article 11. Voting at the Congress

1. Principle:

All issues in the agenda and meeting content of the General Meeting must be discussed and voted publicly by the General Meeting of Shareholders.

Voting cards and ballots are printed, stamped and sent directly to delegates at the General Meeting by the Company (attached with the documents for attending the General Meeting of Shareholders). Each delegate is given a Voting Card and ballot. The Voting Card and ballot clearly state the full name, number of shares owned and authorized to vote of that delegate.

2. Voting at the Congress:

2.1. Voting form:

- Voting by raising voting cards: This form is applied to approve the following issues: Congress agenda; Working regulations at the Congress and personnel of the Presidium, Secretariat, and Ballot Counting Committee; Minutes and Resolutions of the Congress.

- Vote by filling out the Voting Form:

This form is applied to approve the content of the Reports at the Congress,

specifically:

- The proposal to adjust and supplement some contents of the Plan for private offering of shares to investors has been approved by the General Meeting of Shareholders.

2.2. Voting method:

- Delegates vote to "Approve", "Disapprove" or "No opinion" on an issue put to vote at the Congress by raising the Voting Card or filling in the options on the Voting Card.

- Voting by raising Voting Card: Shareholders or authorized representatives of shareholders with voting rights can vote "Agree", "Disagree" or "No opinion" by raising their Voting Card under the direction of the Presidium.

- Voting by filling out the Voting Form: For each content, delegates choose one (01) of the three (03) options "Agree", "Disagree", "No opinion" printed in the Voting Form by marking "X" in the box they choose. After completing the contents to be voted on at the Congress, delegates send the Voting Form to the sealed ballot box at the Congress according to the instructions of the Ballot Counting Committee. The Voting Form must be signed and clearly state the full name of the delegate.

2.3. Validity and invalidity of Voting Ballots:

- Valid ballots are:

- + Voting ballots must be printed in the form issued by the Organizing Committee, have the Company's red seal, and must not be erased, scratched, torn, damaged, etc., and must not contain any other content other than the regulations, and must have the signature and full name of the attending delegate.

- + The voting content (Report, Proposal) is checked by the delegate by selecting one (01) out of three (03) voting boxes.

- Invalid ballots are:

- + Add other content to the voting ballot;

- + The ballot does not follow the pre-printed form issued by the Organizing Committee, the ballot does not have the Company's red seal or has been erased, scratched, edited, or has additional content written outside the regulations, the ballot does not have a signature, and does not clearly state the full name of the delegate.

- + Voting content (Report, Submission) delegates do not mark or select more than one (01) out of three (03) voting boxes.

2.4. Voting rules:

- Every 01 (one) share is equivalent to one voting right. Each delegate attending represents one or more voting rights.

- At the shareholder record date (August 25, 2025), the total number of voting shares of the Company is: 2,000,000 shares equivalent to 2,000,000 voting rights.

- The contents of the General Meeting of Shareholders' votes are approved when approved by the number of shareholders representing sixty-five percent

(65%) or more of the total votes of all shareholders attending and voting at the meeting, except for the cases specified in Clauses 5 and 6, Article 21 and Clause 8, Article 22 of the Company's Charter:

- + Type of shares and total number of shares of each type;
- + Change the Company's industry, profession and business field;
- + Change the Company's management structure;
- + Investment project or sale of assets with value of 35% or more of total asset value recorded in the Company's most recent financial report;
- + Reorganize and dissolve the Company.

3. Record voting and election results

The Ballot Counting Committee will check, summarize and report to the Presidium the vote counting results of each issue according to the content of the Congress agenda . The vote counting results will be announced by the Ballot Counting Committee immediately before the closing of the meeting.

Article 12. Minutes and Resolutions of Extraordinary General Meeting of Shareholders

All contents of the General Meeting of Shareholders must be recorded by the General Meeting Secretariat in the Minutes of the General Meeting of Shareholders. The Minutes of the General Meeting of Shareholders must be read and approved before the closing of the General Meeting.

Article 13. Implementation of the Regulations

This organizational charter is read publicly before the 2025 Extraordinary General Meeting of Shareholders and takes effect immediately upon approval by the General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company.

Shareholders, authorized representatives and guests who violate this Regulation will be considered and handled by the Presidium according to the specific level of violation according to the Company Charter and the Law on Enterprises.

**ON BEHALF OF. BOARD OF DIRECTORS
CHAIRPERSON**



Hoang Tuan Anh

Ho Chi Minh City, date 24 month 8. 2025

SUBMISSION

**Regarding the adjustment and supplementation of some contents of the Plan for
private offering of shares to investors approved by the General Meeting of
Shareholders**

**To: General Meeting of Shareholders of IDICO Investment Consulting Joint
Stock Company**

Based on :

- Enterprise Law No. 59/2020/QH14 dated June 17, 2020 and implementing documents;
 - Securities Law No. 54/2019/QH14 dated November 26, 2019 and implementing documents;
 - Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Securities Law, the Accounting Law, the Independent Audit Law, the State Budget Law, the Law on Management and Use of Public Assets, the Tax Administration Law, the Personal Income Tax Law, the National Reserve Law, and the Law on Handling of Administrative Violations ;
 - Decree 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;
 - Pursuant to Circular No. 118/2020/TT-BTC dated December 31, 2020 of the Ministry of Finance guiding a number of contents on offering, issuing securities, public offering, repurchasing shares, registering public companies and canceling public company status;
 - The Charter of IDICO Investment Consulting Joint Stock Company was approved by the General Meeting of Shareholders on April 24, 2024;
 - Resolution of the 2025 Annual General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company No. 01/NQ-HĐQT dated April 24, 2025;
- The Board of Directors ("BOD") of IDICO Investment Consulting Joint Stock Company ("Company") respectfully submits to the General Meeting of Shareholders ("GMS") for approval of the adjustment and supplementation of a number of contents in the Plan for private share offering (detailed contents in the Proposal on approval of the plan for private share issuance to investors dated April 21, 2025) approved by the GMS in Resolution of the 2025 Annual General Meeting of Shareholders No. 01/NQ-HĐQT dated April 24, 2025:

Status	Content according to the Submission dated April 21, 2025	Proposed adjustment content, additional
1	10. Purpose of offering: Increase charter capital to supplement working capital and invest in the Company's production and business activities to improve financial capacity, competitiveness and be consistent with the Company's development strategy.	Replace content number 10 as follows: 10. Purpose of offering: Increase charter capital to enhance financial capacity, supplement investment activities, business, in accordance with the Company's strategy and operations.
2	11. Offering subjects : Professional securities investors as prescribed by the Law on Securities with financial capacity, advantages in business scope, ability to support and accompany IDICO- INCON in medium and long-term business development plans. Securities investors meet the conditions of being domestic professional securities investors as prescribed by law .	Replace content number 11 as follows: 11. Criteria for selecting investors : - Is a domestic investor; - Be a professional securities investor according to the law; - Number of investors: maximum 03 (three) investors.
3	15. Conditions for restricting transfer and assignment of purchase rights : The transaction and transfer of privately offered shares are restricted for a minimum of 03 years for strategic investors and a minimum of 01 year for professional securities investors from the date of completion of the offering, except for transactions and transfers between professional securities investors or in accordance with a legally effective court judgment or decision, an arbitration decision or inheritance in accordance with the provisions of law.	Replace content number 15 as follows: 15. Transfer restriction: 01 (one) year from the date of completion of the offering
4	16. Solution in case of not selling out: The number of shares not fully distributed as planned will be assigned by the General Meeting of	Replace content number 16 as follows: 16. Solution in case of not selling out:

Status	Content according to the Submission dated April 21, 2025	Proposed adjustment content, additional
	Shareholders to the Board of Directors to decide on offering to strategic investors and other professional securities investors at a selling price not lower than VND 10,000/share according to the offering conditions approved by the General Meeting of Shareholders and in accordance with the provisions of law. In case the Board of Directors still cannot find a suitable investor, the General Meeting of Shareholders assigns the Board of Directors to adjust the total number of shares offered to the correct number of shares actually distributed.	The General Meeting of Shareholders assigns/authorizes the Board of Directors to continue selecting and offering the remaining shares to other investors according to the investor selection criteria approved by the General Meeting of Shareholders and the offering price is VND 10,000/share.
5	<p>17. Capital usage plan: The expected amount of money collected from the issuance is: 12,000,000,000 VND used to supplement capital for production and business activities, restructure capital sources and improve financial capacity in accordance with the Company's business situation. and ensure shareholder benefits.</p> <p>Specific capital usage plan is as follows:</p> <ul style="list-style-type: none"> - Use additional working capital: 2,000,000,000 VND. - Used to invest in projects invested by IDICO member companies: VND 10,000,000,000. 	<p>Replace content number 17 as follows:</p> <p>17. Capital usage plan: Expected amount of money collected from the offering is: 12,000,000,000 VND.</p> <ul style="list-style-type: none"> - All proceeds from the offering are used for Enhance financial capacity, supplement investment and business activities, in accordance with the Company's strategy and operating situation. Specifically as follows: + Cooperate and invest in projects invested by IDICO Corporation-JSC or member companies/subsidiaries of IDICO Corporation - JSC. - Plan to compensate for the expected capital shortage from the offering: in case the shares are not fully subscribed, leading to the amount of money collected from the offering not reaching the expected level, the Company will

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Status	Content according to the Submission dated April 21, 2025	Proposed adjustment content, additional
		<p>arrange to supplement from other financial sources.</p> <p>- In case the time for implementing the offering is prolonged, leading to the proceeds from the offering not being disbursed/used in time for the above plan and the Company has temporarily arranged other financial sources to implement, the General Meeting of Shareholders agrees to allow the Board of Directors to have full authority to adjust and use the proceeds from the offering to pay/compensate for the above arrangement, in order to ensure compliance and continuous operation of the Company.</p>
6	<p>18. Expected implementation time: After being approved by the General Meeting of Shareholders and after being notified by the State Securities Commission (SSC) of receiving full issuance report documents. Expected implementation in the third and fourth quarters of 2025.</p>	<p>Replace content number 18 as follows:</p> <p>18. Expected implementation time: After being approved by the General Meeting of Shareholders and after the State Securities Commission (SSC) has given written approval on receiving the complete registration dossier for private offering of shares. Expected implementation in the fourth quarter of 2025.</p>
7		<p>Additional content:</p> <p>22. Plan to ensure that the issuance of shares meets the foreign ownership ratio: according to the criteria for selecting investors, investors participating in the offering are domestic organizations and individuals, so the Company commits to ensuring that the issuance of shares meets the</p>

Status	Content according to the Submission dated April 21, 2025	Proposed adjustment content, additional
		regulations on foreign ownership ratio.
8	<p>22. Implementation:</p> <p>The General Meeting of Shareholders assigns the Board of Directors to perform the following tasks related to the issuance:</p> <p>...</p> <p>- Determine criteria, select a list of professional securities investors , conduct negotiations, decide on terms and conditions, and make a list of professional securities investors who are allowed to purchase the undistributed number of shares at a selling price greater than or equal to par value. The selection of investors ensures that the offering of shares meets the maximum foreign ownership ratio at the Company according to current laws;</p> <p>...</p>	<p>Replace part of content 22 as follows:</p> <p>23. Implementation:</p> <p>The General Meeting of Shareholders assigns / authorizes the Board of Directors to perform the following tasks related to the issuance:</p> <p>...</p> <p>- Select , identify and approve List of professional stock investors and the number of shares offered to each investor.</p> <p>...</p>

According to the above content, we respectfully submit to the General Meeting of Shareholders for approval the full text of the private share offering plan as follows:

1. **Stock name:** IDICO Investment Consulting Joint Stock Company Stock.
2. **Type of shares:** Common shares.
3. **Stock code:** INC.
4. **Par value of shares:** 10,000 VND/share.
5. **Current charter capital:** 20,000,000,000 VND.
6. **Number of shares before issuance:** 2,000,000 shares.
7. **Maximum number of shares offered:** 1,200,000 shares.
8. **Total value of shares expected to be offered at par value:** 1.2 billion VND.
9. **Form of offering:** Private offering of shares.
10. **Purpose of offering:** Increase charter capital to enhance financial capacity, supplement investment and business activities, in accordance with the Company's strategy and operating situation.
11. **Criteria for selecting investors:**

- Is a domestic investor;
- Be a professional securities investor according to the law;
- Number of investors: maximum 03 (three) investors.

12. Principle of determining offering price: Par value.

13. Offering price : 10,000 VND/ share .

14. Total expected capital mobilization value: 12,000,000,000 VND (*In words: Twelve billion VND*).

15. Transfer restriction: 01 (one) year from the date of completion of the offering.

16. Solution in case of not selling out:

The General Meeting of Shareholders assigns/authorizes the Board of Directors to continue selecting and offering the remaining shares to other investors according to the investor selection criteria approved by the General Meeting of Shareholders and the offering price is VND 10,000/share.

17. Capital usage plan:

- The expected amount of money raised from the offering is: 12,000,000,000 VND.
- All proceeds from the offering will be used to enhance financial capacity, supplement investment and business activities, in accordance with the Company's strategy and operating situation. Specifically as follows:

+ Cooperate and invest in projects invested by IDICO Corporation - JSC or member companies/subsidiaries of IDICO Corporation - JSC.

- Plan to compensate for the expected capital shortage from the offering: in case the shares are not fully subscribed, leading to the amount of money collected from the offering not reaching the expected level, the Company will arrange to supplement from other financial sources.

- In case the time for implementing the offering is prolonged, leading to the proceeds from the offering not being disbursed/used in time for the above plan and the Company has temporarily arranged other financial sources to implement, the General Meeting of Shareholders agrees to allow the Board of Directors to have full authority to adjust and use the proceeds from the offering to pay/compensate for the above arrangement, in order to ensure compliance and continuous operation of the Company.

18. Expected implementation time: After being approved by the General Meeting of Shareholders and after the State Securities Commission (SSC) has given written approval on receiving the complete registration dossier for private offering of shares. Expected implementation in the fourth quarter of 2025 .

19. Minimum successful offering rate: Not specified.

20. Securities registration and additional listing registration: All additional shares offered for sale will be registered for additional securities at the Vietnam Securities Depository and Clearing Corporation (VSDC) and registered for additional securities listing with the Hanoi Stock Exchange (HNX).

21. Approval of changes to Charter Capital: Approval of changes to the Charter

(Charter Capital, shares, founding shareholders) and adjustment of the Business Registration Certificate at the Ho Chi Minh City Department of Finance after receiving notification from the State Securities Commission of receipt of the full Issuance Results Report.

22. Plan to ensure that the issuance of shares meets the foreign ownership ratio: according to the criteria for selecting investors, investors participating in the offering are domestic investors, so the Company commits to ensuring that the issuance of shares meets the regulations on foreign ownership ratio.

23. Implementation:

The General Meeting of Shareholders assigns/authorizes the Board of Directors to perform the following tasks related to the issuance:

- Implement the share offering plan, decide the time to implement the offering plan, carry out necessary procedures with competent authorities to register the share offering;

- Proactively prepare and explain the application for securities issuance to the State Securities Commission and other competent authorities. At the same time, proactively adjust the offering plan and other relevant documents according to the actual situation of the Enterprise or according to the requirements of the State Securities Commission and other competent authorities;

- Select, identify and approve the list of professional securities investors and the number of shares offered to each investor;

- Decide on a specific capital usage plan and proactively adjust the use of the collected capital, the time of capital disbursement, and the purpose of capital usage in accordance with the actual situation of the Company;

- Carry out necessary procedures with competent authorities to register for share offering, register securities and register for additional listing of additional shares offered for sale to increase charter capital;

- Carry out procedures to increase charter capital and amend the Company Charter (Charter Capital section) after completing the offering;

- Carry out procedures to adjust the Company's Business Registration Certificate after the end of the offering period in accordance with the provisions of law.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Best regards.

**ON BEHALF OF. BOARD OF DIRECTORS
CHAIRPERSON**

Recipient: 

- As above;
- Save HR.



Hoàng Tuan Anh

Draft

Ho Chi Minh City September 18, 2025

REPORT
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025
IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

I. Business Information:

Business name: **IDICO INVESTMENT CONSULTING JOINT STOCK
COMPANY**
Head office address: No. 100 Nguyen Gia Tri, Thanh My Tay Ward, Ho Chi Minh
City
Phone: 028 38995588
Business registration 0304843611
Stock code: INC

II. Time and location of the Congress:

Time : 08 hours
Location : No. 100 Nguyen Gia Tri, Thanh My Tay Ward, Ho Chi Minh
City
Meeting format: Direct

III . Participants:

- Board of Directors;
- Board of Control;
- Board of Directors;
- Shareholders and authorized representatives of the Company's shareholders (at the time of closing the shareholder list on August 25, 2025).

IV. Conditions for holding the Congress:

- Head of the Shareholders' Qualifications Verification Committee, Mr. Do Duc Duy, reported to the General Meeting the results of the shareholders' qualifications verification to attend the 2025 Extraordinary General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company, which opened at 8:00 a.m.

- Total number of shareholders invited to attend: All shareholders whose names are on the shareholder list as of August 25, 2025, owning 2,000,000 voting shares of IDICO Investment Consulting Joint Stock Company.

- Shareholders attending the General Meeting and shareholder representatives: ... shareholders, owning and representing ownership of shares, accounting for% of the total number of voting shares of IDICO Investment Consulting Joint Stock Company.

(Appendix List of Shareholders attending the 2025 Extraordinary General Meeting of Shareholders attached).

- According to the Law on Enterprises and the Charter of IDICO Investment Consulting Joint Stock Company, the 2025 Extraordinary General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company is eligible to hold the General Meeting.

V. Personnel structure of the Presidium and Working Groups at the Congress:

The personnel structure of the Presidium and the supporting groups at the Congress was introduced and approved by the General Meeting of Shareholders at the Congress with the voting ratio, specifically as follows:

1. Approval of the list of the Presidium:

- Mr. Hoang Tuan Anh Chairman of the Board of Directors - Chairman.
- Mr. Nguyen Ngoc Khanh Member of Board of Directors - Company Director.

The Presidium personnel was unanimously approved by the Congress with a rate of% calculated on the total number of votes of shareholders attending and voting at the Congress.

2. The Chairman appoints the Secretariat:

- Ms. Nguyen Thi Phuong Dung - In charge of Company Administration.

The Secretariat personnel was unanimously approved by the Congress with a rate of% calculated on the total number of votes of shareholders attending and voting at the Congress.

3. Approval of the list of the Ballot Counting Committee:

- Mr. Do Duc Duy - Head of the Board.
- Mr. Le Thanh Ngan - Member.

The Vote Counting Committee's personnel was unanimously approved by the General Meeting with a ratio of ...% calculated on the total number of votes of shareholders attending and voting at the General Meeting.

VI. Summary of meeting proceedings and opinions expressed at the meeting:

1. Approval of the Congress agenda.

The Congress agenda was unanimously approved by the Congress with a rate of% calculated on the total number of votes of shareholders attending and voting at the Congress.

2. Approve the Working Regulations of the Congress.

The working regulations of the Congress were unanimously approved by the Congress with a rate of% calculated on the total number of votes of shareholders attending and voting at the Congress.

3. The Congress listened to the presentation of the content of the report:

- The proposal to adjust and supplement some contents of the Plan for private offering of shares to investors has been approved by the General Meeting of Shareholders.

VII. Issues approved at the General Meeting of Shareholders:

After discussing related issues, based on the voting results of the General Meeting on the contents of the above Proposal, the Company's 2025 Extraordinary General

Meeting of Shareholders unanimously approved, specifically as follows:

At the time of voting, there were ... shareholders participating, representing voting shares of the Company, accounting for% of the total number of voting shares. Of which:

- Total number of valid votes is:, representing shares, accounting for% of total number of shares with voting rights.

Number of votes in favor:	- Number of shares:	Equivalent to % calculated on the Total number of votes of Shareholders attending and having voting rights at the General Meeting
Number of votes against:	- Number of shares:	Equivalent to % calculated on the Total number of votes of Shareholders attending and having voting rights at the General Meeting
Number of abstentions:	- Number of shares: 0	Equivalent to % calculated on the Total number of votes of Shareholders attending and having voting rights at the General Meeting
Number of invalid votes:	- Number of shares: 0	Equivalent to % calculated on the Total number of votes of Shareholders attending and having voting rights at the General Meeting

The contents of the meeting were recorded in the Minutes read publicly at the General Meeting and the General Meeting of Shareholders voted unanimously to approve with the number of shares in favor being: shares, reaching % of the total number of shares with voting rights of the shareholders attending and voting.

The congress ended at 00 hours on the same day.

The minutes of the 2025 Extraordinary General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company are made in writing and published in full on the Company's website (<https://idico-incon.com.vn>) to notify all Shareholders in accordance with the provisions of the Law.

SECRETARY

**CHAIRMAN OF THE CONGRESS
CHAIRMAN OF BOARD OF
DIRECTORS**

Nguyen Thi Phuong Dung

Hoang Tuan Anh

IDICO INVESTMENT CONSULTING JOINT

STOCK COMPANY

Number:

INQ-CT

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Ho Chi Minh City, September 18, 2025

Draft

RESOLUTION

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025 IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

Base:

- Enterprise Law No. 59/2020/QH14 and implementing documents;
- Securities Law No. 54/2019/QH14 and implementing documents;
- The Charter of IDICO Investment Consulting Joint Stock Company was approved by the General Meeting of Shareholders on April 24, 2024;

Pursuant to the Minutes of the 2025 Extraordinary General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company, the General Meeting unanimously approved with the number of shareholders representing ...% of the total number of votes of all shareholders attending and voting at the General Meeting in favor.

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025 IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

RESOLUTION:

Article 1: The Congress approved the full text of the Proposal on adjusting and supplementing a number of contents of the Plan for offering individual shares to investors approved by the General Meeting of Shareholders and submitted by the Board of Directors to the Congress.

Article 2: Implementation provisions

This Resolution was prepared and approved at the 2025 Extraordinary General Meeting of Shareholders of IDICO Investment Consulting Joint Stock Company on September 18, 2025 with the number of shareholders representing 100% of the total number of votes of all shareholders attending and voting at the General Meeting in favor and posted on the website: www.idico-incon.com.vn for shareholders and investors to find out information.

Recipient:

- Shareholders,
- Company Website;
- HNX;
- Board of Directors, Supervisory Board;
- Save P.HCNS.

ON BEHALF OF. GENERAL MEETING
OF SHAREHOLDERS
CHAIRMAN OF THE CONFERENCE

Hoang Tuan Anh

IDICO-INCON

IDICO INVESTMENT CONSULTING JOINT STOCK COMPANY

No. 100 Nguyen Gia Tri, Thanh My Tay Ward, Ho Chi Minh City

🌐 <https://idico-incon.com.vn>

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