

Chơn Thành, ngày 28 tháng 8 năm 2025

CÔNG BỐ THÔNG TIN

Kính gửi:

- Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch Chứng khoán Hà Nội.

I. THÔNG TIN VỀ TỔ CHỨC

- Tên doanh nghiệp: CÔNG TY CỔ PHẦN CAO SU SÔNG BÉ.
- Mã chứng khoán: SBR
- Địa chỉ trụ sở chính: ĐT751, tổ 8, khu phố Minh Thành 3, phường Chơn Thành, tỉnh Đồng Nai.
- Số điện thoại: 02713640502; Fax: 02713667260;
- Website: www.caosusongbe.vn

II. NGƯỜI THỰC HIỆN CÔNG BỐ THÔNG TIN

- Họ và tên: Huỳnh Quang Vĩnh.
- Địa chỉ: Đường Lê Quý Đôn, Kp Tân Xuân, phường Bình Phước, tỉnh Đồng Nai.
- Số điện thoại: 0913880074.

III. NỘI DUNG CÔNG BỐ THÔNG TIN

Loại thông tin công bố: Bất thường 24h.

Nội dung công bố: Công ty cổ phần cao su Sông Bé xin công bố thông tin Biên bản, Nghị quyết và tài liệu Đại hội đồng cổ đông bất thường năm 2025.

Thông tin đã được công bố trên trang thông tin điện tử của Công ty vào ngày 28/8/2025 tại website của Công ty : www.caosusongbe.vn

Chúng tôi cam kết thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./.

Trân trọng!

Nơi nhận:

- Như trên;
- HĐQT, BKS, Ban TGD;
- Lưu VT, KTTTC.

**NGƯỜI THỰC HIỆN CÔNG BỐ THÔNG TIN
KẾ TOÁN TRƯỞNG**



Huỳnh Quang Vĩnh

SONG BE RUBBER
JOINT STOCK COMPANY
**EXTRAORDINARY GENERAL
MEETING OF
SHAREHOLDERS 2025**

No.: 02 /NQ - ĐHĐCĐBT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
Chon Thanh, August 28th, 2025

RESOLUTION

**Approving the amendment and supplementation of the
Company's Internal Governance Regulations
Song Be Rubber Joint Stock Company**

**THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025
SONG BE RUBBER JOINT STOCK COMPANY**

Pursuant to the Law on Securities dated November 26, 2019;

Pursuant to the Law on Enterprises dated June 17, 2020;

*Pursuant to Circular No. 96/2020/TT-BTC dated November 16, 2020,
issued by the Ministry of Finance, providing guidelines on information disclosure
in the securities market;*

*Pursuant to Decision No. 34/QĐ-CSSB-HĐQT dated July 4, 2022, issued
by the Board of Directors of Song Be Rubber Joint Stock Company on the
promulgation of the Company's Charter on organization and operations;*

*Pursuant to the Minutes of the 2025 Extraordinary General Meeting of
Shareholders of Song Be Rubber Joint Stock Company No. 02.../BB-ĐHĐCĐBT,
August 28, 2025.*

The 2025 Extraordinary General Meeting of Shareholders of Song Be Rubber Joint Stock Company was held at 08:00 AM on August 28, 2025, at the Hall of Song Be Rubber Joint Stock Company, Street DT 751, group 8, Minh Thanh 3 residential Quarter, Chon Thanh ward, Dong Nai province, with the participation of 102 shareholders, representing 79.945.696 shares, equivalent to 98,21% of the total voting shares. The General Meeting discussed and approved the following matters:

RESOLUTION

Article 1. Approve the amendment and supplementation of the Internal Governance Regulations of Sông Bé Rubber Joint Stock Company (amended and



supplemented for the third time), with specific content as the Appendix attached to this Resolution.

Article 2. This Resolution shall take effect from the date it is approved by the Extraordinary General Meeting of Shareholders 2025 of Song Be Rubber Joint Stock Company (*August 28, 2025*).

Article 3. The members of the Board of Directors, the Supervisory Board, the General Director, and all shareholders of Song Be Rubber Joint Stock Company are responsible for implementing this Resolution and organizing its execution in accordance with their respective powers, functions, legal regulations, and the Company's Charter on organization and operations.

Recipients:

- State Securities Commission;
- Hanoi Stock Exchange;
- As clause 3;
- Company Website;
- Company Office Archive.

**ON BEHALF OF THE GENERAL
MEETING OF CHAIRMAN OF THE
MEETING**



Chái Công Cần



SONG BE RUBBER
JOINS TOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

APPENDIX OF AMENDMENTS AND SUPPLEMENTS TO THE INTERNAL GOVERNANCE
REGULATIONS OF SONG BE RUBBER JOINT STOCK COMPANY

(This document is enclosed with Resolutinon No..02.. /NQ-ĐHĐCĐBT, August 28th, 2025

Note:

- + The provisions not specified in detail in this appendix remain unchanged
- + The strikethrough section (~~like this~~) indicates the content to be deleted
- + The underlined bold text (**like this**) is the part proposed for amendments and supplementation

Provisions of the currently effective internal corporate governance	Proposed Revisions and Supplements
CHAPTER II. GENERAL MEETING OF SHAREHOLDERS	
<p>Article 3. Order and procedures for the General Meeting of Shareholders to adopt resolutions by voting at the meeting of the General Meeting of Shareholders include the following main contents:</p> <p>1. Authority to convene the General Meeting of Shareholders:</p> <p>- The Board of Directors, the Supervisory Board, and groups of shareholders as stipulated in Clause 2, Article</p>	<p>Article 3. Order and procedures for the General Meeting of Shareholders to adopt resolutions by voting at the meeting of the General Meeting of Shareholders include the following main contents:</p> <p>1. Authority to convene the General Meeting of Shareholders:</p> <p>-The Board of Directors, the Supervisory Board, and groups of shareholders as stipulated in Clause 2,</p>

<p>115 of the Law on Enterprises.</p> <p>2. Preparation of the list of shareholders eligible to attend the meeting:</p> <p>- The list of shareholders eligible to attend the General Meeting of Shareholders shall be made no later than ten (10) days before the date of sending the invitation to the General Meeting of Shareholders, via the Vietnam Securities Depository.</p> <p>.....</p> <p>12. Conditions for a resolution to be passed</p> <p>a) A resolution on the following matters shall be passed if it is approved by shareholders representing 65% or more of the total voting shares of all shareholders attending the meeting, except for the cases specified in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises.</p> <p>b) Other resolutions shall be passed if they are approved by shareholders owning more than 50% of the total voting shares of all shareholders attending the meeting, except for the cases specified in Clause 1 of this Article and Clauses 3, 4, and 6, Article 148 of the Law on Enterprises</p> <p>.....</p>	<p>Article 115 of the Law on Enterprises. <u>Pursuant to Article 140 of the Law on Enterprises; Article 21 of the Company Charter).</u></p> <p>2. Preparation of the list of shareholders eligible to attend the meeting :</p> <p>- The list of shareholders eligible to attend the General Meeting of Shareholders shall be made no later than ten (10) days before the date of sending the invitation to the General Meeting of Shareholders, <u>via the Vietnam Securities Depository and Clearing Corporation.</u></p> <p>.....</p> <p>12. Conditions for a resolution to be passed</p> <p>a) A resolution on the following matters shall be passed if it is approved by shareholders representing 65% or more of the total voting shares of all shareholders <u>attending and voting at the meeting,</u> except for the cases specified in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises.</p> <p>b) Other resolutions shall be passed if they are approved by shareholders owning more than 50% of the total voting shares of all shareholders <u>attending and voting at the meeting,</u> except for the cases specified in Clause 1 of this Article and Clauses 3, 4, and 6, Article 148 of the Law on Enterprises.</p> <p>.....</p>
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<p>15. Preparation of the Minutes of the General Meeting of Shareholders</p> <p>a) The General Meeting of Shareholders must be recorded in minutes and may also be audio recorded or stored in other electronic forms. The minutes must be prepared in Vietnamese, and may also be prepared in a foreign language, and must include the following key contents:</p> <ul style="list-style-type: none"> - The total number of votes for each voting matter, clearly stating the voting method, total number of valid and invalid votes, votes in favor, votes against, and abstentions; the corresponding percentage of the total voting shares of shareholders attending the meeting. 	<p>15. Preparation of the Minutes of the General Meeting of Shareholders</p> <p>a) The General Meeting of Shareholders must be recorded in minutes and may also be audio recorded or stored in other electronic forms. The minutes must be prepared in Vietnamese, and may also be prepared in a foreign language, and must include the following key contents:</p> <ul style="list-style-type: none"> - The total number of votes for each voting matter, clearly stating the voting method, total number of valid and invalid votes, votes in favor, votes against, and abstentions; The corresponding percentage is calculated based on the total voting shares of shareholders <u>attending and voting at the meeting</u>.
<p>Not yet specified</p>	<p><u>Article 5: Procedures for Holding the General Meeting of Shareholders and Passing Resolutions via Online Conference</u></p> <p><u>1. To ensure the rights and responsibilities of shareholders and the Company, in certain cases, the Company shall organize the General Meeting of Shareholders and pass resolutions in the form of an online conference.</u></p> <p><u>2. The procedures for organizing the General Meeting of Shareholders and passing resolutions via online conference must comply with the provisions of the Law on Enterprises, other relevant legal documents, the Company's</u></p>

	<p><u>Charter, and these Regulations. Particular attention shall be given to clearly stipulating the following contents.</u></p> <p><u>a) Notice of convening the online General Meeting of Shareholders;</u></p> <p><u>b) Method of registration to attend the online General Meeting of Shareholders;</u></p> <p><u>c) Authorization to representatives to attend the online General Meeting of Shareholders;</u></p> <p><u>d) Conditions for conducting the meeting;</u></p> <p><u>d) Form of adopting resolutions of the online General Meeting of Shareholders;</u></p> <p><u>e) Method of online voting;</u></p> <p><u>g) Method of online vote counting;</u></p> <p><u>h) Notification of vote counting results;</u></p> <p><u>i) Preparation of the minutes of the General Meeting of Shareholders;</u></p> <p><u>k) Disclosure of the resolutions of the General Meeting of Shareholders.</u></p>
Not yet specified	<p><u>Article 6. Procedures for Holding the General Meeting of Shareholders to Pass Resolutions in the Form of a Combination of Physical and Online Meetings.</u></p> <p><u>- The Board of Directors shall determine the procedures for holding the General Meeting of</u></p>

	<p><u>Shareholders to pass resolutions in the form of a combination of physical and online meetings, which shall include the following main contents:</u></p> <p><u>a) Notice of convening the General Meeting of Shareholders;</u></p> <p><u>b) Method of registration for attending the General Meeting of Shareholders;</u></p> <p><u>c) Authorization of representatives to attend the General Meeting of Shareholders;</u></p> <p><u>d) Conditions for holding the meeting;</u></p> <p><u>đ) Form of passing resolutions of the General Meeting of Shareholders;</u></p> <p><u>e) Voting method;</u></p> <p><u>g) Vote counting method;</u></p> <p><u>h) Announcement of vote counting results;</u></p> <p><u>i) Preparation of the minutes of the General Meeting of Shareholders;k) Disclosure of the Resolutions of the General Meeting of Shareholders.</u></p> <p><u>k) Disclosure of the resolutions of the General Meeting of Shareholders.</u></p>
CHAPTER III. BOARD OF DIRECTORS	
<p>Article 8. Procedures for Holding a Meeting of the Board of Directors Shall Include the Following Main Contents</p>	<p>Article 8. Procedures for Holding a Meeting of the Board of Directors Shall Include the Following Main Contents</p>

<p>....</p> <p>10. In Case the Chairperson and/or the Secretary Refuse to Sign the Meeting Minutes of the Board of Directors:</p> <p>–If the Chairperson or the Secretary refuses to sign the meeting minutes but all other attending members of the Board of Directors sign and the minutes fully comply with the contents as stipulated in Clause 1 of this Article, the minutes shall be deemed valid.</p>	<p>....</p> <p>10. In Case the Chairperson and/or the Secretary Refuse to Sign the Meeting Minutes of the Board of Directors :</p> <p><u>If the Chairperson or the minute-taker refuses to sign the meeting minutes, the minutes shall still be valid if all other attending members of the Board of Members (Board of Directors) agree to adopt the minutes and sign it, and if the contents fully comply with Points a Clause 9 of this Article. The meeting minutes must clearly state that the Chairperson and/or the minute-taker refused to sign. Those who sign the minutes shall be jointly responsible for the accuracy and truthfulness of its contents.</u></p> <p><u>The Chairperson and the minute-taker shall bear personal responsibility for any damages caused to the Company due to their refusal to sign the meeting minutes, in accordance with the Law on Enterprises, the Company Charter, and relevant laws.</u></p>
CHƯƠNG IV. BOARD OF SUPERVISIRS	
<p>Article 12. Term, Number, Composition, and Structure of the Supervisory Board Members (applicable to public companies operating under the model specified at Point a, Clause 1, Article 137 of the Law on Enterprises):</p>	<p>Article 12. Term, Number, Composition, and Structure of the Supervisory Board Members (applicable to public companies operating under the model specified at Point a, Clause 1, Article 137 of the Law on Enterprises)</p>

.....

Method of electing members of the Supervisory Board:
Not yet specified

.....

This includes the following key contents:

Method of electing members of the Supervisory Board:

a) The election, dismissal, and removal of members of the Supervisory Board fall under the authority of the General Meeting of Shareholders.

b) The election of members to the Supervisory Board must be conducted by the method of cumulative voting, whereby each shareholder has a total number of votes equal to the number of shares they hold multiplied by the number of Supervisory Board members to be elected. Shareholders may cast all or part of their total votes for one or more candidates. The elected members of the Supervisory Board shall be determined based on the number of votes received in descending order, starting from the candidate with the highest number of votes until the required number of members specified in the company's Charter is reached. In the event that two or more candidates receive an equal number of votes for the final position on the Supervisory Board, a re-election shall be held among those candidates.



SONG BE RUBBER
JOINT STOCK COMPANY
**EXTRAORDINARY GENERAL
MEETING OF
SHAREHOLDERS 2025**

No: 02./BB-DHĐCĐBT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness
Chon Thanh, August 28th, 2025

MEETING MINUTES

Extraordinary General Meeting of Shareholders 2025

Song Be Rubber Joint Stock Company

I. TIME, VENUE, AND ATTENDEES

1. Time: 08:00 AM on August 28, 2025

2. Venue: Auditorium of Song Be Rubber Joint Stock Company, Street DT 751, group 8, Minh Thanh 3 residential Quarter, Chon Thanh ward, Dong Nai province

- Meeting format: In person

Attendees including:

The Board of Directors (BOD) and the Company's Management, including the following members

- Mr. Thai Cong Can - Member of the Board of Directors

- Mr. Nguyen Dong Dan - Member of the Board of Directors - Executive director

- Mr. Nguyen Minh Thien - Member of the Board of Directors - Vice director

- Mr. Truong Minh Hung - Independent member of the Board of Directors

- Mrs. Nguyen Thi My Phuoc - Member of the Board of Directors

The Company's Supervisory Board including the following members

- Mrs. Tran Thi Ngoc Lien - Head of Supervisory Board

- Mrs. Nguyen Thi Phuong - Supervisory Board Member

- Mr. Tu Xuan Lam - Supervisory Board Member.

Delegates attending:

Shareholders/Authorized representatives of shareholders who have completed the registration procedures as stipulated in the Company's Charter on Organization and Operation.

The proceedings of the General Meeting of Shareholders were carried out as follows:

II. Formalities and Procedures of the Meeting

1. Flag salute, statement of purpose, and introduction of delegates.

2. Introduction of the Shareholder Eligibility Verification Committee attending the Meeting, including:

(1) Mr. Tran Van Cuong - Deputy Head of Business Planning Department - head of department.

(2) Mr. Nguyen Viet Dung - Staff member, Finance and Accounting Department - Member.

(3) Mr. Nguyen Van Thuan - Staff member, Security Department – Member.

Mr. Tran Van Cuong, Head of the Shareholder Eligibility Verification Committee, reported to the General Meeting on the results of the verification of shareholder eligibility for participation in the 2025 Extraordinary General Meeting of Shareholders. As of the opening time (08:00 AM), the meeting met the legal requirements to proceed, with the shareholder structure as follows:

- Total number of shareholders invited to attend: All shareholders listed on the shareholder list as of the closing date of July 31, 2025. The total number of shareholders is 686, holding 81,396,192 voting shares.

- The number of shareholders attending the meeting is 102

Among them:

- + 24 shareholders attended in person, representing 79.723.405 shares, accounting for 97,94% of the total voting shares.

- + 78 shareholders were authorized representatives, representing 222.291 shares, accounting for 0,27% of the total voting shares.

Representing ownership of 79.945.696 shares, equivalent to 98,21% of the company's total voting shares.

According to the Enterprise Law, the company's charter, and current legal regulations, the 2025 Extraordinary General Meeting of Shareholders of Song Be Rubber Joint Stock Company meets the conditions to proceed.

3. Introduction of the Presidium, Secretariat, Delegate Eligibility Verification Committee, and Ballot Counting Committee:

- The Presidium consists of three members:

(1) Mr. Thai Cong Can - Chairman of the Board of Directors - Head of the Presidium

(2) Mr. Nguyen Dong Dan - Director - Member

(3) Mr. Nguyen Minh Thien - Deputy General Director - Member

- Secretaries of the meeting: 2 people:

(1) Mr. Le Van Tung - Secretary of the company's Youth Union - head of department.

(2) Ms. Huynh Thi Thuy Dung - Staff member, Finance and Accounting Department - Member.

- Ballot Counting Committee:

(1) Mr. Phan Trung Dung - Deputy Head of Finance and Accounting Department - Head of the Committee.

(2) Mr. Doan Van Hieu - Staff member, Human Resources Department – Member.

(3) Mr. Le Nhat Tai - Staff member, Business Planning Department – Member.

The Presidium, Secretariat, and Vote Counting Committee were duly approved by the General Meeting of Shareholders at the Meeting with an approval rate of 100% of attending shareholders, by way of show of voting cards.

III.CONTENT OF THE GENERAL MEETING

1. Agenda and Working Regulations of the 2025 Extraordinary General Meeting of Shareholders.

(1) Mr. Nguyen Dong Dan - General Director presented the agenda for the meeting, which was approved by the General Meeting of Shareholders with 100% affirmative vote of the shareholders present and voting at the Meeting, by way of show of voting cards.

(2) The Draft Working Regulations of the Meeting were approved by the General Meeting of Shareholders with 100% affirmative vote of the shareholders present and voting at the Meeting, by way of show of voting cards.

2. The General Meeting approved the following contents:

- Mr. Thai Cong Can - Chairman of the Board of Directors presents the "Proposal on amendments and supplements to certain Articles of the Company's Internal Governance Regulations."

3. The General Meeting of Shareholders discussed and voted to approve the Proposal

After reviewing the Proposal on the amendments and supplements to certain Articles of the Company's Internal Governance Regulations, the General Meeting proceeded to vote on the matter.

The voting results were announced at the Meeting by Mr. Phan Trung Dũng – Head of the Vote Counting Committee, as follows:

Total number of shares participating in the vote: 79.945.696 shares, accounting for 100% of the total voting shares of all shareholders attending and voting at the Meeting.

Total number of shares not participating in the vote: 0 shares, accounting for 0% of the total voting shares of all shareholders attending and voting at the Meeting.

Content: Approval of the Proposal on the amendments and supplements to certain Articles of the Company's Internal Governance Regulations.

Voting results:

Valid shares: 79.945.696 shares, accounting for 100% of the total voting shares of all shareholders attending and voting at the Meeting.

Invalid shares: 0 shares, accounting for 0% of the total voting shares of all shareholders attending and voting at the Meeting.

Shares in favor: 79.945.696 shares, accounting for 100% of the total voting shares of all shareholders attending and voting at the Meeting.

Shares against: 0 shares, accounting for 0% of the total voting shares of all shareholders attending and voting at the Meeting.

Abstained shares: 0 shares, accounting for 0% of the total voting shares of all shareholders attending and voting at the Meeting.

Therefore, the Proposal on the amendments and supplements to certain Articles of the Company's Internal Governance Regulations was approved with a rate of 100%.

4. Reading and voting on the Minutes and Resolutions of the General Meeting:

The Secretariat of the meeting presented the contents of the Minutes and the Draft Resolution of the meeting.

The General Meeting proceeded to vote and unanimously adopted the full text of the Minutes and Resolution of the 2025 Extraordinary General Meeting of Shareholders, with the results as follows:

Valid shares: 79.945.696 shares, accounting for 100% of the total voting shares of all shareholders attending and voting at the Meeting.

Invalid shares: 0 shares, accounting for 0% of the total voting shares of all shareholders attending and voting at the Meeting.

Shares in favor: 79.945.696 shares, accounting for 100% of the total voting shares of all shareholders attending and voting at the Meeting.

Shares against: 0 shares, accounting for 0% of the total voting shares of all shareholders attending and voting at the Meeting.

Abstained shares: 0 shares, accounting for 0% of the total voting shares of all shareholders attending and voting at the Meeting.

Accordingly, the Minutes and Resolution of the General Meeting were officially adopted with an approval rate of 100% of voting shareholders

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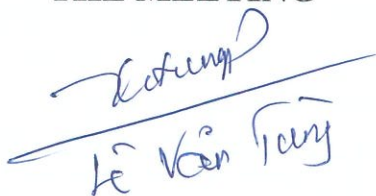
5. Closing of the Meeting

General Meeting of Shareholders ended at 09:30 AM on the same day.

These minutes consist of 4 pages, prepared in 03 counterparts of equal validity: 01 copy in the Company's archives for the 2025 Extraordinary General Meeting of Shareholders, 01 copy in the Office, and 01 copy with the Secretariat.

The minutes serve as the basis for drafting the 2025 Extraordinary General Meeting of Shareholders' Resolution in writing and will be published in full on the Song Be Rubber Joint Stock Company's website to inform all shareholders in accordance with legal regulations.

SECRETARY OF THE MEETING


Lê Văn Tuyền

ON BEHALF OF THE GENERAL MEETING OF CHAIRMAN OF THE MEETING



Thái Cong Can

Recipients:

- State Securities Commission;
- Hanoi Stock Exchange;
- Board of Directors, General Director, Supervisory Board;
- Company Website;
- Filed: Office, Secretariat.



SONG BE RUBBER
JOINT STOCK COMPANY
EXTRAORDINARY GENERAL
MEETING OF
SHAREHOLDERS 2025

No.: AQ../TTr -HĐQT

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

Chon Thanh, August 28th, 2025

PROPOSAL

**Regarding the amendment and supplementation of the
Company's internal governance regulations**

To: The 2025 Extraordinary General Meeting of Shareholders

Pursuant to the Securities Law dated November 26, 2019;

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to Law 76/2025/QH15 amending and supplementing a number of articles of the Law on Enterprises No. 59/2020/QH14, which was amended and supplemented by a number of articles under Law No. 03/2022/QH15;

Pursuant to Decree 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Securities Law;

Pursuant to Circular 116/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance guiding a number of articles on corporate governance applicable to public companies under Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Securities Law;

Pursuant to Decision No. 34/QĐ-CSSB-HĐQT dated July 4, 2022, issued by the Board of Directors of Song Be Rubber Joint Stock Company on the promulgation of the Company's Charter on organization and operations;

Pursuant to the Internal Governance Regulations of Song Be Rubber Joint Stock Company.

Based on updating the changes in the Law on Enterprises, new legal provisions, and to align with the company's actual situation, and also based on the form of Internal Governance Regulations issued with Circular 116/2020/TT-BTC dated December 31, 2020, of the Ministry of Finance guiding a number of articles on corporate governance applicable to public companies under Decree No. 155/2020/NĐ-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities. The Board of Directors has reviewed and considered amending and supplementing the Company's Internal Governance Regulations to comply with legal provisions and



the guidance on the form of Internal Governance Regulations in Appendix II issued with Circular 116/2020/TT-BTC dated December 31, 2020.

Therefore, the Board of Directors submit this to the General Meeting of Shareholders for consideration and approval the amendment and supplementation of the Company's Internal Governance Regulations (Basically, the content of the articles in the new Internal Governance Regulations does not change much compared to the current Internal Governance Regulations, only supplementing some articles and the order of the articles. The new Internal Governance Regulations add 02 articles (Article 5 and Article 6 after Article 4 of Chapter II) and amend and supplement some clauses to conform to current legal provisions). The current Internal Governance Regulations include VII Chapters and 18 Articles, while the amended and supplemented Internal Governance Regulations include VII Chapters and 20 Articles, specifically as follows:

Chapter II: Amend and supplement Clause 1, Clause 2, and Point a, Point b Clause 12, Clause 15, Article 3. and add this content: Procedures for General Meeting of Shareholders to pass Resolutions via online conference and Procedures for General Meeting of Shareholders to pass Resolutions via direct conference together with online.

Chapter II. General Meeting of Shareholders: Amendment and supplementation of Clause 1, Clause 2; Point a, Point b, Clause 12, and Clause 15 of Article 3, and addition of Article 5 and Article 6 after Article 4 of Chapter II.

Chapter IV. Supervisory Board: Addition of content on the method of electing Supervisory Board members to Article 12.

The specific amended and supplemented content is detailed in the Appendix attached to this Proposal.

This proposal is submitted to the General Meeting of Shareholders for consideration and approval and authorization for the Company's Board of Directors to continue to finalize and issue the Internal Governance Regulations of Song Be Rubber Joint Stock Company.

Respectfully./

To:

- The General Meeting of Shareholders;
- The shareholders;
- Filed.

**ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN**



Thai Cong Can

SONG BE RUBBER
JOINS TOCK COMPANY

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom - Happiness

APPENDIX OF AMENDMENTS AND SUPPLEMENTS TO THE INTERNAL GOVERNANCE
REGULATIONS OF SONG BE RUBBER JOINT STOCK COMPANY

(Attached to the Submission No. 10... /TTr-HĐQT, August 28th, 2025)

Note:

- + The provisions not specified in detail in this appendix remain unchanged
- + The strikethrough section (~~like this~~) indicates the content to be deleted
- + The underlined bold text (**like this**) is the part proposed for amendments and supplementation.

Provisions of the currently effective internal corporate governance	Proposed Revisions and Supplements	Legal basis
CHAPTER II. GENERAL MEETING OF SHAREHOLDERS		
<p>Article 3. Order and procedures for the General Meeting of Shareholders to adopt resolutions by voting at the meeting of the General Meeting of Shareholders include the following main contents:</p> <p>1. Authority to convene the General Meeting of Shareholders:</p> <p>- The Board of Directors, the Supervisory Board, and groups of shareholders as stipulated</p>	<p>Article 3. Order and procedures for the General Meeting of Shareholders to adopt resolutions by voting at the meeting of the General Meeting of Shareholders include the following main contents:</p> <p>1. Authority to convene the General Meeting of Shareholders:</p> <p>-The Board of Directors, the Supervisory Board, and groups of shareholders as</p>	

<p>in Clause 2, Article 115 of the Law on Enterprises.</p> <p>2. Preparation of the list of shareholders eligible to attend the meeting:</p> <p>- The list of shareholders eligible to attend the General Meeting of Shareholders shall be made no later than ten (10) days before the date of sending the invitation to the General Meeting of Shareholders, via the Vietnam Securities Depository.</p> <p>.....</p> <p>12. Conditions for a resolution to be passed</p> <p>a) A resolution on the following matters shall be passed if it is approved by shareholders representing 65% or more of the total voting shares of all shareholders attending the meeting, except for the cases specified in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises.</p> <p>b) Other resolutions shall be passed if they are approved by shareholders owning more than 50% of the total voting shares of all shareholders attending the meeting, except for the cases specified in Clause 1 of this Article</p>	<p>stipulated in Clause 2, Article 115 of the Law on Enterprises. <u>Pursuant to Article 140 of the Law on Enterprises; Article 21 of the Company Charter).</u></p> <p>2. Preparation of the list of shareholders eligible to attend the meeting :</p> <p>- The list of shareholders eligible to attend the General Meeting of Shareholders shall be made no later than ten (10) days before the date of sending the invitation to the General Meeting of Shareholders, <u>via the Vietnam Securities Depository and Clearing Corporation.</u></p> <p>.....</p> <p>12. Conditions for a resolution to be passed</p> <p>a) A resolution on the following matters shall be passed if it is approved by shareholders representing 65% or more of the total voting shares of all shareholders <u>attending and voting at the meeting</u>, except for the cases specified in Clauses 3, 4, and 6, Article 148 of the Law on Enterprises.</p> <p>b) Other resolutions shall be passed if they are approved by shareholders owning more than 50% of the total voting shares of all shareholders <u>attending and voting at the meeting</u>, except for the cases specified in</p>	<p>Update terminology in accordance with legal provisions, changing "Vietnam Securities Depository Center" to "Vietnam Securities Depository and Clearing Corporation."</p> <p>Adjust to be consistent with the provisions of Clause 5, Article 7 of Law No. 03/2022/QH15 dated January 11, 2022, amending and supplementing a number of laws including the Law on Public Investment, the Law on Public-Private Partnership Investment, the Law on Investment, the Law on Housing, the</p>
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<p>and Clauses 3, 4, and 6, Article 148 of the Law on Enterprises</p> <p>.....</p> <p>15. Preparation of the Minutes of the General Meeting of Shareholders</p> <p>a) The General Meeting of Shareholders must be recorded in minutes and may also be audio recorded or stored in other electronic forms. The minutes must be prepared in Vietnamese, and may also be prepared in a foreign language, and must include the following key contents:</p> <p>- The total number of votes for each voting matter, clearly stating the voting method, total number of valid and invalid votes, votes in favor, votes against, and abstentions; the corresponding percentage of the total voting shares of shareholders attending the meeting.</p>	<p>Clause 1 of this Article and Clauses 3, 4, and 6, Article 148 of the Law on Enterprises.</p> <p>.....</p> <p>15. Preparation of the Minutes of the General Meeting of Shareholders</p> <p>a) The General Meeting of Shareholders must be recorded in minutes and may also be audio recorded or stored in other electronic forms. The minutes must be prepared in Vietnamese, and may also be prepared in a foreign language, and must include the following key contents:</p> <p>- The total number of votes for each voting matter, clearly stating the voting method, total number of valid and invalid votes, votes in favor, votes against, and abstentions; The corresponding percentage is calculated based on the total voting shares of shareholders <u>attending and voting at the meeting.</u></p>	<p>Law on Bidding, the Law on Electricity, and the Law on Enterprises</p>
<p>Not yet specified</p>	<p><u>Article 5: Procedures for Holding the General Meeting of Shareholders and Passing Resolutions via Online Conference</u></p> <p><u>1. To ensure the rights and responsibilities of shareholders and the Company, in certain cases, the Company shall organize the General Meeting of Shareholders and</u></p>	<p>Supplement content in compliance with the standard regulation template under Appendix II of Circular No. 116/2020/TT-BTC; Clause 3, Article 144</p>

	<p><u>pass resolutions in the form of an online conference.</u></p> <p><u>2. The procedures for organizing the General Meeting of Shareholders and passing resolutions via online conference must comply with the provisions of the Law on Enterprises, other relevant legal documents, the Company's Charter, and these Regulations. Particular attention shall be given to clearly stipulating the following contents.</u></p> <p><u>a) Notice of convening the online General Meeting of Shareholders;</u></p> <p><u>b) Method of registration to attend the online General Meeting of Shareholders;</u></p> <p><u>c) Authorization to representatives to attend the online General Meeting of Shareholders;</u></p> <p><u>d) Conditions for conducting the meeting;</u></p> <p><u>đ) Form of adopting resolutions of the online General Meeting of Shareholders;</u></p> <p><u>e) Method of online voting;</u></p> <p><u>g) Method of online vote counting;</u></p> <p><u>h) Notification of vote counting results;</u></p> <p><u>i) Preparation of the minutes of the General Meeting of Shareholders;</u></p>	<p>of the Law on Enterprises; Clause 3, Article 273 of Decree No. 155/2020/ND-CP.</p>
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	<u>k) Disclosure of the resolutions of the General Meeting of Shareholders.</u>	
Not yet specified	<p><u>Article 6. Procedures for Holding the General Meeting of Shareholders to Pass Resolutions in the Form of a Combination of Physical and Online Meetings.</u></p> <p><u>- The Board of Directors shall determine the procedures for holding the General Meeting of Shareholders to pass resolutions in the form of a combination of physical and online meetings, which shall include the following main contents:</u></p> <p><u>a) Notice of convening the General Meeting of Shareholders;</u></p> <p><u>b) Method of registration for attending the General Meeting of Shareholders;</u></p> <p><u>c) Authorization of representatives to attend the General Meeting of Shareholders;</u></p> <p><u>d) Conditions for holding the meeting;</u></p> <p><u>đ) Form of passing resolutions of the General Meeting of Shareholders;</u></p> <p><u>e) Voting method;</u></p> <p><u>g) Vote counting method;</u></p> <p><u>h) Announcement of vote counting results;</u></p>	<p>Supplement content in compliance with the standard regulation template under Appendix II of Circular No. 116/2020/TT-BTC; Clause 3, Article 144 of the Law on Enterprises; Clause 3, Article 273 of Decree No. 155/2020/ND-CP.</p>

	<p><u>i) Preparation of the minutes of the General Meeting of Shareholders;k)</u> <u>Disclosure of the Resolutions of the General Meeting of Shareholders.</u> ?</p> <p><u>k) Disclosure of the resolutions of the General Meeting of Shareholders.</u></p>	
CHAPTER III. BOARD OF DIRECTORS		
<p>Article 8. Procedures for Holding a Meeting of the Board of Directors Shall Include the Following Main Contents</p> <p>....</p> <p>10. In Case the Chairperson and/or the Secretary Refuse to Sign the Meeting Minutes of the Board of Directors:</p> <p>- If the Chairperson or the Secretary refuses to sign the meeting minutes but all other attending members of the Board of Directors sign and the minutes fully comply with the contents as stipulated in Clause 1 of this Article, the minutes shall be deemed valid.</p>	<p>Article 8. Procedures for Holding a Meeting of the Board of Directors Shall Include the Following Main Contents</p> <p>....</p> <p>10. In Case the Chairperson and/or the Secretary Refuse to Sign the Meeting Minutes of the Board of Directors :</p> <p><u>If the Chairperson or the minute-taker refuses to sign the meeting minutes, the minutes shall still be valid if all other attending members of the Board of Members (Board of Directors) agree to adopt the minutes and sign it, and if the contents fully comply with Points a Clause 9 of this Article. The meeting minutes must clearly state that the Chairperson and/or the minute-taker refused to sign. Those who sign the minutes shall be jointly</u></p>	<p>Add the provision: "The minutes of the meeting must clearly state if the chairperson or the minute-taker refuses to sign the minutes..." in accordance with the Law on Enterprises, the company's Charter, and relevant legislation, as stipulated in Clause 6, Article 7 of Law No. 03/2022/QH15</p>

	<p><u>responsible for the accuracy and truthfulness of its contents.</u></p> <p><u>The Chairperson and the minute-taker shall bear personal responsibility for any damages caused to the Company due to their refusal to sign the meeting minutes, in accordance with the Law on Enterprises, the Company Charter, and relevant laws.</u></p>	
CHƯƠNG IV. BOARD OF SUPERVISORS		
<p>Article 12. Term, Number, Composition, and Structure of the Supervisory Board Members (applicable to public companies operating under the model specified at Point a, Clause 1, Article 137 of the Law on Enterprises):</p> <p>.....</p> <p>Method of electing members of the Supervisory Board: Not yet specified</p>	<p>Article 12. Term, Number, Composition, and Structure of the Supervisory Board Members (applicable to public companies operating under the model specified at Point a, Clause 1, Article 137 of the Law on Enterprises)</p> <p>.....</p> <p><u>This includes the following key contents:</u></p> <p><u>Method of electing members of the Supervisory Board:</u></p> <p><u>a) The election, dismissal, and removal of members of the Supervisory Board fall under the authority of the General Meeting of Shareholders.</u></p> <p><u>b) The election of members to the Supervisory Board must be conducted by the method of cumulative voting, whereby</u></p>	<p>Supplement content to comply with the standard regulation template under Appendix II of Circular No. 116/2020/TT-BTC; to ensure transparency, fairness, and effectiveness in the company's operations while complying with relevant legal regulations</p>



	<p><u>each shareholder has a total number of votes equal to the number of shares they hold multiplied by the number of Supervisory Board members to be elected. Shareholders may cast all or part of their total votes for one or more candidates. The elected members of the Supervisory Board shall be determined based on the number of votes received in descending order, starting from the candidate with the highest number of votes until the required number of members specified in the company's Charter is reached. In the event that two or more candidates receive an equal number of votes for the final position on the Supervisory Board, a re-election shall be held among those candidates.</u></p>	
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