

**TNG INVESTMENT AND TRADING
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness**

No. 487/NQ-HDQT

Thai Nguyen, August 29, 2025

RESOLUTION

**Regarding the approval of the Resignation of a member of the Board of Directors
Mr. Nguyen Manh Linh**

BOARD OF DIRECTORS

TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

Pursuant to the Charter of TNG Investment and Trading Joint Stock Company;

Pursuant to the Law on Enterprises 2020;

*Pursuant to the Resolution of the 2024 Annual General Meeting of Shareholders
No. 190/2024/NQ-DHDCCD dated 21/04/2024;*

*Pursuant to the Resignation of a member of the Board of Directors dated
27/08/2025 of Mr. Nguyen Manh Linh;*

*Pursuant to the Minutes of the Board of Directors Meeting No. 487A/BB-HDQT
dated 29/08/2025 of the Board of Directors of TNG Investment and Trading Joint Stock
Company.*

RESOLUTIONS:

Article 1. Approving the Resignation of Board Member

Approving the Resignation of Mr. Nguyen Manh Linh as a member of the Board of Directors for the term 2024-2029 from September 1, 2025.

The Board of Directors will submit to the General Meeting of Shareholders for consideration and approval the dismissal of members of the Board of Directors for Mr. Nguyen Manh Linh at the nearest General Meeting of Shareholders.

From September 1, 2025 until the General Meeting of Shareholders approves the dismissal of Mr. Nguyen Manh Linh as a member of the Board of Directors, the Board of Directors unanimously agrees with all the commitments of Mr. Nguyen Manh Linh on the rights and obligations of members of the Board of Directors after the resignation and commitment to take responsibility personal responsibility of Mr. Nguyen Manh Linh is stated in the Resignation of Member of the Board of Directors dated August 27, 2025.



Article 2. Enforcement Terms

1. This Resolution takes effect from the date of signing.
2. Members of the Board of Directors, Mr. Nguyen Manh Linh, Subcommittee on Personnel - Remuneration - Remuneration and Remuneration and relevant departments and individuals shall be responsible for the implementation of this Resolution.

Recipient:

- As in Article 2;
- Save in office.

ON BEHALF OF THE BOD
CHAIRMAN OF THE BOARD OF
DIRECTORS



Nguyen Van Thoi



No. 487A/BB-HDQT

Thai Nguyen, August 29, 2025

MINUTES OF THE BOARD OF DIRECTORS MEETING
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

Company name: TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

Business ID/Tax ID: 4600305723

Head Office Address: No. 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai Nguyen Province, Vietnam

Organizing the meeting of the Board of Directors of the Company:

I. TIME AND PLACE OF THE MEETING

- Time: At 10:30 a.m. on August 29, 2025.
- Meeting location: At the head office of TNG Investment and Trading Joint Stock Company.

II. PURPOSE, PROGRAM AND CONTENT

The Board of Directors (hereinafter referred to as the "Board of Directors") of TNG Investment and Trading Joint Stock Company held a meeting to approve the Resignation of Mr. Nguyen Manh Linh as a member of the Board of Directors dated August 27, 2025.

III. PARTICIPANTS

- Members of the Board of Directors attending the meeting: 6/7 members, including:

No	Member of the Board of Directors	Duty
1	Mr. Nguyen Van Thoi	Chairman of the BOD
2	Mr. Nguyen Duc Manh	Vice Chairman of the BOD
3	Ms. Ha Thi Tuyet	Member of the BOD
4	Ms. Doan Thi Thu	Member of the BOD
5	Mr. Nguyen Hoang Giang	Member of the BOD
6	Mr. Dao Duc Thanh	Member of the BOD

- Method to attend the meeting: Attend and vote directly at the meeting.
- Number of members not attending the meeting: 1/7 members (Mr. Nguyen Manh Linh).

- The number of members attending the meeting reached 6/7 members of the Board of Directors, eligible to conduct the meeting.

- Members unanimously elect:

+ Chairman of the meeting: Mr. **Nguyen Van Thoi** - Chairman of the Board of Directors

+ Meeting Secretary: Ms. **Nguyen Thuy Ngan**

IV. ISSUES TO BE DISCUSSED, VOTED ON AND EXPRESSED AT THE MEETING

The Board of Directors met to approve the Resignation of Mr. Nguyen Manh Linh as a member of the Board of Directors dated August 27, 2025, specifically:

- Approving the Resignation of Mr. Nguyen Manh Linh as a member of the Board of Directors for the term 2024-2029 from September 1, 2025.

- The Board of Directors will submit to the General Meeting of Shareholders for consideration and approval the dismissal of Mr. Nguyen Manh Linh as a member of the Board of Directors at the nearest General Meeting of Shareholders.

- From September 1, 2025 until the General Meeting of Shareholders approves the dismissal of Mr. Nguyen Manh Linh as a member of the Board of Directors, the Board of Directors unanimously agrees with all the commitments of Mr. Nguyen Manh Linh on the rights and obligations of members of the Board of Directors after the resignation and commitment to take responsibility personal responsibility of Mr. Nguyen Manh Linh is stated in the Resignation of Member of the Board of Directors dated August 27, 2025.

Other comments of each member attending the meeting: None

Voting results:

- Members approved: 6/6 members attended the meeting, reaching 100% of the total number of votes with voting rights.

- Members disapproved: 0/6 members attended the meeting, reaching 0% of the total number of votes with voting rights.

- Members have no opinions: 0/6 members attend the meeting, reaching 0% of the total number of votes with voting rights.

V. ISSUES PASSED AND VOTE RATE APPROVED

The Board of Directors has approved the entire content of approving the Resignation of Mr. Nguyen Manh Linh as a member of the Board of Directors as stated in Section (IV) of this Memorandum.

Approval voting rate: 6/6 members attending the meeting agreed, reaching 100% of the total voting votes of members attending the meeting.

VI. CLOSING OF THE MEETING



The meeting secretary reads the draft Resolution of the Board of Directors for members of the Board of Directors to listen to and unanimously approve the draft Resolution.

The meeting ended at 11:15 a.m. on the same day. The minutes were read again for everyone to listen to and unanimously approved./.



CHAIRMAN

Nguyen Van Thoi

SECRETARY

Nguyen Thuy Ngan

