

No :/62/CBTT-THP

Da nang, September 04, 2025

INFORMATION DISCLOSURE

To: - State Securities Commission of Viet nam
- The Ha noi Stock Exchange.

- Name of organization : THUAN PHUOC SEAFOODS AND TRADING CORPORATION
- Address of head office : No. 02 Bui Quoc Hung Street, Da Nang Seafood Service Industrial Park, Son Tra Ward, Da Nang City, Vietnam.
- Tel: 0236.3920920 Fax: 0236.3923308
- Email: info@thuanphuoc.vn
- Trading floor: UPCOM.
- Stock code : THP.
- The person who made the information disclosure : Ms Nguyen Thi Phi Anh
- Position : General Director
- Type of information announced:

☒ Abnormal; 24 hours ☐ Require ☐ Periodic

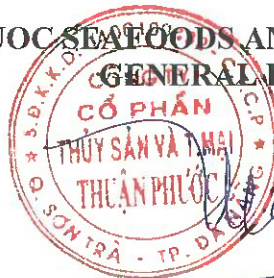
- Information disclosure content:

Thuan Phuoc Seafoods and Trading Corporation announces the meeting invitation and draft documents for the 2025 Extraordinary General Meeting of Shareholders

This information has been published on the company's website at:
<http://www.thuanphuoc.vn>. (Shareholder Relations section)

We guarantee that the above information is true and are fully responsible before the law for the content of the published information.

THUAN PHUOC SEAFOODS AND TRADING CORPORATION
GENERAL DIRECTOR



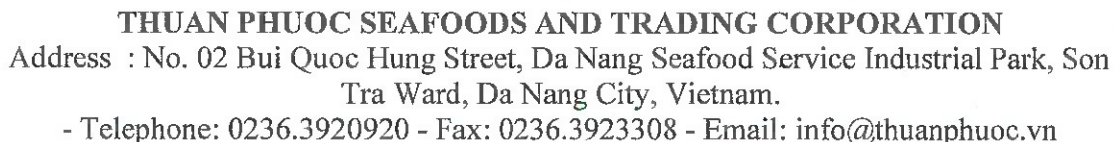
Place of receipt :

- As above;
- Board of Directors, Supervisory Board, General Director;
- Save documents.

NGUYEN THI PHI ANH

Attached documents:

- Meeting invitation No.: 16.1 /TB-HĐQT, August 29 2025.
- Draft documents for the 2025 extraordinary shareholders' meeting



Da Nang, August. 29, 2025

To : Shareholders of Thuan Phuoc Seafoods and Trading Corporation

Best regards ./.

- As above;
- Board of Directors,
Supervisory Board;
- File Document



THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

CERTIFICATE OF ATTENDANCE OR AUTHORIZATION TO ATTEND EXTRAORDINARY
GENERAL MEETING OF SHAREHOLDERS 2025

To: Organizing Committee of Extraordinary General Meeting of Shareholders of Thuan Phuoc
Seafoods and Trading Corporation

- Full name of shareholder/Organization:.....
-ID card/Passport/Business license No.:.....Date of issue:..... Place of issue:
-Address:
-Telephone:.....
-Total number of shares owned:.....shares (In words:)
(Shareholders choose one of the two items below, tick the appropriate box)

1. Register to attend the 2025 Extraordinary General Meeting of Shareholders : ☐

2/ Authorize the authorized party to attend the Congress: ☐

- 2.1. Authorized party: Mr./Ms.:.....
-ID card/Passport/Business registration certificate number:..... Date of issue:.....
Place of issue:.....
-Address:
-Phone number:.....
-Number of authorized shares:.....shares (In words:.....)

2.2. Or authorize one of the members of the Board of Directors, General Director of the Company
named below:

No.	Full Name	Position	Tick (x)	Number of shares
1	Tran Van Linh	Chairman of the Board of		
2	Nguyen Thi Phi Anh	Member of the Board of		
3	Duong Thi Tuyet Hang	Member of the Board of		
4	Le Thi Minh Thao	Member of the Board of		
5	Le Thanh Thao	Member of the Board of		

2.3. Authorization content:

Attend the General Meeting of Shareholders and exercise voting rights.

This authorization is only valid during the period of the 2025 Extraordinary General Meeting
of Shareholders of Thuan Phuoc Seafood and Trading Joint Stock Company.

The authorized party is not allowed to re-authorize to any third party.

We are fully responsible for this authorization and commit to strictly comply with the current
provisions of the Law and the Company's Charter..

....., Date.....month.....year 2025

Authorized party

Shareholder (authorizing party)

THUAN PHUOC SEAFOODS AND TRADING CORPORATION

Address : 02 Bui Quoc Hung, Danang Seafood Service Industrial Park,
Tho Quang Ward, Son Tra District, Danang City.

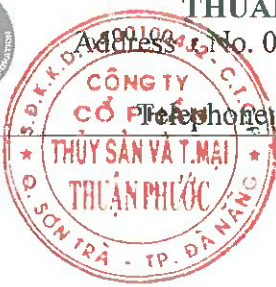
Telephone: 0236.3920920 - Fax: 0236.3923308 - Email: info@thuanphuoc.vn



STOCK CODE : THP

**MEETING DOCUMENTS
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025
THUAN PHUOC SEAFOODS AND TRADING CORPORATION
(DRAFT)**

Da Nang, August 2025



No. 02 Bui Quoc Hung Street, Da Nang Seafood Service Industrial Park, Son Tra Ward, Da Nang City, Vietnam.

(DRAFT)

- Time: 07:30 September 27, 2025
- Location: 02 Bui Quoc Hung, Da Nang Aquatic Service Industrial Park, Son Tra Ward, Da Nang City.

Time	Content
07 : 30 - 08 : 30	Registration for the General Meeting of Shareholders
08 : 30 - 09 : 00	Procedures for the opening: - Opening the General Meeting, introducing delegates and shareholders attending; - Report on checking shareholder qualifications; - Approval of the Chairman, the Vote Counting Committee and the General Meeting Secretary; - Approval of the Working Regulations at the General Meeting - Approval of the 2025 Extraordinary General Meeting of Shareholders
09 : 00 - 09 : 45	- Proposal to approve the transaction of receiving the transfer of shares exempted from public tender offer.
09 : 45 - 10 : 15	- General Meeting discusses and votes to approve the proposal.
10 : 15 - 10 : 30	- Break.
10 : 30 - 10 : 45	- Announcement of voting results
10 : 45 - 11 : 00	- Approval of the Minutes & Resolutions of the General Meeting.
11 : 00 - 11 : 10	- Bế mạc Đại hội.

No :/TT-HDQT
(DRAFT)

Da nang, September...., 2025

PROPOSAL

On Approval of Transaction of Transfer of Shares Exempt from Public Offering

To : Extraordinary General Meeting of Shareholders 2025

- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2029 and its implementing documents;

- Pursuant to the Charter of Thuan Phuoc Seafood and Trading Joint Stock Company.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval that the Transferee is entitled to receive the transfer of shares of Thuan Phuoc Seafood and Trading Joint Stock Company from the Transferor, resulting in ownership reaching or exceeding the levels prescribed in Point a and Point b, Clause 1, Article 35 of the Securities Law 2019 without having to make a public offering, details as follows:

1/ Transferor:

No.	Full name	ID card	Number of shares held	Ownership ratio (%)	Number of shares expected to be transferred
1	Vo Hong Thai	048083000375	1,307,810	6.0517	1,307,810
	Tổng cộng		1,307,810	6.0517	1,307,810

2/ Transferee and expected number of shares to be transferred:

No.	Full name	ID card	Number of shares held	Ownership ratio (%)	Number of shares expected to be transferred	Number of shares after transfer	Ownership ratio after transfer (%)	Transferor
1	Nguyen Thi Phi Anh	001159044532 200242800(số cũ)	11,067,870	51.2146	1,307,810	12,375,680	57.2662	Vo Hong Thai
2	Related individuals and organizations		2,953,060	13.6648	-	2,953,060	13.6648	
	Total		14,020,930	64.8794	1,307,810	15,328,740	70.9310	

3/ Approve that Ms. Nguyen Thi Phi Anh - General Director of Thuan Phuoc Seafoods and Trading Corporation is the Transferee (according to the list in section 2) to receive the transfer of shares of Thuan Phuoc Seafoods and Trading Corporation from the Transferor (according to the list in section 1) leading to ownership reaching the levels prescribed in points a and b, Clause 1, Article 35 of the Securities Law 2019 without having to make a public offering.

4/ Transaction method: receive transfer through agreement and/or order matching on the stock exchange.

5/ Expected transaction implementation time: in the 4th quarter of 2025 after approval by the General Meeting of Shareholders.

6/ The General Meeting of Shareholders authorizes the Board of Directors to decide on all matters related to this transfer to ensure the implementation of the contents approved by the General Meeting of Shareholders in accordance with the provisions of law and the Company's Charter./.

Respectfully submit to the Company's General Meeting of Shareholders for consideration and approval

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Place of sending:

- As above;
- Save the document.

TRAN VAN LINH





THUAN PHUOC SEAFOODS AND
TRADING CORPORATION

No:..... / NQ-ĐHĐCĐ

(DRAFT)

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Da nang, September 27, 2025

RESOLUTION OF EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025
THUAN PHUOC SEAFOODS AND TRADING CORPORATION

- Pursuant to the Enterprise Law No. 59/2020/QH14 issued on June 17, 2020 and documents guiding its implementation;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of organization and operation of Thuan Phuoc Seafoods and Trading Corporation;
- Pursuant to the Minutes of the 2025 Extraordinary General Meeting of Shareholders of Thuan Phuoc Seafoods and Trading Corporation dated September 27, 2025.

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025
THUAN PHUOC SEAFOODS AND TRADING CORPORATION

RESOLUTION

Article 1: Through the transaction of receiving the transfer of shares exempted from public tender offer :

1/ Transferor:

No.	Full name	ID card	Number of shares held	Ownership ratio (%)	Number of shares expected to be transferred
1	Vo Hong Thai	048083000375	1,307,810	6.0517	1,307,810
	Tổng cộng		1,307,810	6.0517	1,307,810

2/ Transferee and expected number of shares to be transferred:

No.	Full name	ID card	Number of shares held	Ownership ratio (%)	Number of shares expected to be transferred	Number of shares after transfer	Ownership ratio after transfer (%)	Transferor
1	Nguyen Thi Phi Anh	001159044532 200242800(số cũ)	11,067,870	51.2146	1,307,810	12,375,680	57.2662	Vo Hong Thai
2	Related individuals and organizations		2,953,060	13.6648	-	2,953,060	13.6648	
	Total		14,020,930	64.8794	1,307,810	15,328,740	70.9310	



3/ Approval of Ms. Nguyen Thi Phi Anh - General Director of Thuan Phuoc Seafood and Trading Joint Stock Company as the Transferee (according to the list in section 2) to receive the transfer of shares of Thuan Phuoc Seafood and Trading Joint Stock Company from the Transferor (according to the list in section 1) leading to ownership reaching or exceeding the level prescribed in Point a and Point b Clause 1 Article 35 of the Securities Law 2019 without having to conduct a public offering.

4/ Transaction method: receive transfer through agreement and/or order matching on the stock exchange.

5/ Expected transaction implementation time: in the 4th quarter of 2025 after approval by the General Meeting of Shareholders.

6/ The General Meeting of Shareholders authorizes the Board of Directors to decide on all matters related to this transfer to ensure the implementation of the contents approved by the General Meeting of Shareholders in accordance with the provisions of law and the Company's Charter./.

Article 2: Implementation provisions.

The full text of this Resolution was read at the 2025 Extraordinary General Meeting of Shareholders of Thuan Phuoc Seafoods and Trading Corporation and was unanimously approved by the shareholders attending the meeting with 100% of the votes in favor, effective from September 27, 2025. The 2025 Extraordinary General Meeting of Shareholders assigns the Board of Directors, the Board of Management, the Board of Supervisors and relevant persons to be responsible for implementing this Resolution.

ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE MEETING

Recipients:

- Shareholders;
- Board of Directors, Board of Management, Board of Supervisors;
- State Audit Commission, Hanoi Stock Exchange;
- Information Disclosure Department;
- Document storage.

TRAN VAN LINH





THUAN PHUOC SEAFOODS AND TRADING CORPORATION
Address : No. 02 Bui Quoc Hung Street, Da Nang Seafood Service Industrial
Park, Tho Quang Ward, Son Tra District, Da Nang City, Vietnam.
Telephone: 0236.3920920 - Fax: 0236.3923308 - Email: info@thuanphuoc.vn

Da nang, September 27, 2025

**WORKING REGULATIONS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
THUAN PHUOC SEAFOODS AND TRADING CORPORATION**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter, Internal regulations on governance, operating regulations of the Board of Directors, Operating regulations of the Supervisory Board of Thuan Phuoc Seafoods and Trading Coporation

To implement the plan and the Company's Charter of Organization and Operation. The Organizing Committee of the Congress drafts the Working Regulations for the 2025 Annual General Meeting of Shareholders of Thuan Phuoc Seafoods and Trading Coporation as follows:

Article 1. Purpose:

- To ensure that the order, principles of conduct and voting at the Company's annual General Meeting of Shareholders are conducted in accordance with regulations.
- The resolutions of the General Meeting of Shareholders represent the unanimous will of the General Meeting of Shareholders, meet the aspirations and interests of shareholders and are in accordance with the law.

Article 2. Subjects and scope:

- Subjects: All shareholders and authorized representatives attending the Company's Annual General Meeting of Shareholders must comply with and comply with the provisions of this Regulation, the Company's Charter and current regulations of law.
- Scope of application: These regulations are used for organizing the 2025 Extraordinary General Meeting of Shareholders of the Company..

Article 3. Conditions for conducting extraordinary general meeting of shareholders:

- The General Meeting of Shareholders is held when the number of shareholders attending the meeting represents more than 50% of the total number of shares with voting rights.

Article 4. Delegates attending the 2025 Extraordinary General Meeting of Shareholders :

1. Shareholders of the Company and authorized representatives of shareholders owning shares with voting rights (according to the list of shareholders as of August 19, 2025 provided by the Vietnam Securities Depository and Clearing Corporation are entitled to attend the General Meeting of Shareholders;
2. Shareholders and authorized representatives hereinafter referred to as "Delegate" must be present at the specified time when entering the General Meeting room and complete the registration procedures with the Organizing Committee of the General Meeting;

3. During the General Meeting of Shareholders, Delegates must comply with the instructions of the Chairman, behave in a civilized and polite manner and maintain the order of the General Meeting;
4. Delegates must keep secrets, comply with the regulations on the use and preservation of documents, and must not copy or record documents for people outside the General Meeting without the permission of the Chairman of the General Meeting;
5. Do not smoke in the General Meeting room;
6. Do not talk privately, do not use mobile phones during the General Meeting, and keep mobile phones in the silent mode.
7. Shareholders and shareholders' representatives who arrive late to the General Meeting have the right to register immediately and then have the right to participate and vote immediately at the General Meeting. The Chairman is not responsible for stopping the General Meeting to allow them to register and the validity of the votes that have already been conducted will not be affected.

Article 5. Presidium of the General Meeting:

1. Presidium: The Chairman of the Board of Directors is the chairman of the General Meeting.
2. Duties of the Chairman of the General Meeting:
 - a. Conduct the activities of the General Meeting of Shareholders according to the agenda approved by the General Meeting of Shareholders at the General Meeting;
 - b. Guide the Delegates and the General Meeting to discuss the contents of the agenda;
 - c. Submit drafts and conclusions on necessary issues for the General Meeting to vote on;
 - d. Respond to issues requested by the General Meeting;
 - e. Resolve issues arising during the General Meeting.
 - f. The Chairman exercises the rights and obligations as stipulated in the company's charter.
3. Working principles of the Chairman:
Work according to the principles of collective, democratic centralism, and majority decision.

Article 6. Congress Secretary

1. The Congress Secretary consists of 01 member nominated by the Chairman.
2. The Secretariat's duties:
 - Assist the Congress Chairman in checking the qualifications of the Delegates attending the meeting (when necessary);
 - Assist the Congress Chairman in announcing the draft conclusions and Resolutions of the Congress and sending the Congress Chairman's notice to the Delegates when requested;
 - Receive and review the Discussion Ballots and Delegates' opinions, and submit them to the Congress Chairman for decision;
 - Record fully and honestly the entire content of the Congress proceedings and the issues that have been approved or are still being noted in the Congress minutes;
 - Draft Resolutions on the issues approved at the Congress.

Article 7. Delegate Qualification Examination Committee

1. The Board of Shareholders' Qualifications Verification consists of one (01) Head of the Board and 02 members appointed by the Company's Board of Directors to perform the following functions and tasks:

- a. Checking the qualifications of shareholders or authorized representatives of shareholders attending the meeting: Requesting shareholders attending the General Meeting and invited guests to present their citizen identification cards, identity cards or passports, and authorization letters (for authorized representatives);
 - b. Reporting to the General Meeting on the results of checking the qualifications of shareholders attending the General Meeting at the following times:
 - Before the General Meeting takes place;
 - Before each vote of the General Meeting if there is a change in the number of shareholders registered to attend the General Meeting (shareholders arriving late register to attend the meeting).
 - c. Coordinate with the Ballot Counting Board to guide, support and supervise the voting.
 - d. Carry out other tasks assigned by the General Meeting Organizing Committee or the Chairman.
2. The Shareholders' Qualifications Examination Board has the right to establish a support unit to complete the Board's tasks.
 3. In case a person attending the meeting does not have full qualifications to attend the General Meeting, the Shareholders' Qualifications Examination Board has the right to refuse that person's right to attend the meeting.

Article 8. Ballot Counting Committee

1. The Ballot Counting Committee consists of 01 Head and 02 members proposed by the Chairman and approved by the General Meeting of Shareholders.
2. Duties of the Ballot Counting Committee:
 - Issue to shareholders or authorized persons attending the meeting: Voting cards; Voting ballots; and other relevant meeting documents;
 - The Ballot Counting Committee is responsible for preparing ballot boxes, instructing on how to use voting cards, ballots and conducting vote counting for each voting issue.
 - The Head of the Ballot Counting Committee reports to the General Meeting on the vote counting results.
 - The Ballot Counting Committee has the right to establish a support unit to complete the task.
 - The Ballot Counting Committee is responsible for the accuracy and honesty of the announced vote counting results.
 - The Ballot Counting Committee is responsible for keeping, preserving and handing over all voting ballots to the Board of Directors immediately after the end of the General Meeting.

Article 9. Discussion at the General Meeting

1. Principles:
 - Discussions shall only be conducted within the prescribed time and within the scope of the issues presented in the agenda of the General Meeting of Shareholders;
 - Delegates shall raise their hands when they need to speak or debate, and may only speak when the Chairman agrees. Each Delegate shall speak for no more than 05 minutes, the content shall be concise and avoid duplication.
2. Answering Delegates' opinions:
 - Based on the Delegates' discussion opinions, the Chairman or a member designated by the Chairman shall answer the Delegates' opinions;
 - In case of time constraints, questions that have not been answered directly at the General Meeting will be answered directly in writing by the company.

Article 10. Voting to approve issues

1. Principles:

- All issues in the agenda and meeting content of the General Meeting must be discussed publicly by the General Meeting of Shareholders and voted publicly by Voting Cards or Voting Ballots.
- Voting Cards and Voting Ballots are printed, stamped and sent directly to delegates at the meeting by the Company. Each delegate is given 01 Voting Card and 01 Voting Ballot. The Voting Card and Voting Ballot clearly state the delegate's code, full name, number of shares owned and authorized to vote of that delegate.
- The form of voting to approve issues at the General Meeting of Shareholders is as follows:
 - + Voting by raising Voting Cards: this form is used to approve general issues of the General Meeting except for reports and submissions at the General Meeting such as: General Meeting Agenda; Working Regulations at the General Meeting; approval of the Delegate Qualification Examination Committee, Vote Counting Committee, General Meeting Secretariat; approve the Minutes of the General Meeting, Resolutions of the General Meeting and other contents at the General Meeting (if any);
 - + Voting by filling out the Voting Form: this form is used to approve reports and proposals of the General Meeting, which are identified and clearly stated in each voting form sent to each shareholder.

2. Voting method:

- Delegates vote to Approve, Disapprove or No opinion on an issue put to vote at the Congress by raising the Voting Card or filling in the options on the Voting Card corresponding to the contents to be voted on according to the regulations.
- When voting by filling in the Voting Card, for each content, delegates choose one of the three options "Approve", "Disapprove", "No opinion" printed in the Voting Card by marking an "X" or "√" in the box they choose.
- In case a Delegate or authorized person arrives after the Voting Card has ended, they are still allowed to register as a delegate and vote on issues arising after the Delegate has registered as a delegate but are not allowed to participate in voting on issues that have been voted on. In this case, the validity of the votes that have been conducted is not affected.
- After completing all the contents that need to be voted on at the Congress, the delegates send the Voting Form to the sealed ballot box at the Congress according to the instructions of the Ballot Counting Committee.
- The Voting Form must be signed and clearly state the full name of the delegate.

3. Valid voting ballots:

- Ballots issued by the Organizing Committee.
 - No erasures, scratches, corrections, tears... no additional voting content. When there is additional content, write the correct order number of the content to be voted upon as required by the Organizing Committee.
 - Sign and write full name of the Delegate attending.
- On the voting ballot, the voting content is valid when the Delegate ticks one (01) out of three (03) voting statuses of that content. Invalid voting content is content that does not comply with the regulations of valid voting content.

4. Invalid voting ballots:

- Self-write other content on the voting ballot;
- Not signing and writing full name of the Delegate;
- The ballot is not in the pre-printed form issued by the Organizing Committee, the ballot does not have the company's red seal or is erased, scraped, edited, or has additional content other than the regulations for the ballot, then all voting contents on the ballot are invalid.

5. Note:

- Voting for more than one (01) selected voting status. The remaining valid voting contents will still be counted in the voting results;
- For each voting content, not selecting any voting status is considered as having no opinion on that content.

6. Voting rules: according to the provisions of Article 21 of the company's charter

- Issues requiring a vote at the General Meeting shall only be approved when the Approval voting rate is reached when more than 50% of the voting shares attending the General Meeting are present.
- For the following contents, the number of shareholders representing 65% of the total number of Voting Votes of all Delegates attending the meeting must vote "Approval" (as prescribed in Clause 1, Article 21 of the Company Charter); Amendment and supplementation of the Company Charter; Type of shares, and number of shares offered for sale; Change of business lines and fields; Merger, organization and dissolution of the Company; Transactions of purchase and sale of assets of the Company or branches or purchase transactions conducted by the Company or branches with a value equal to or greater than 35% of the total value of the Company's assets calculated according to the most recent audited financial statements; Other issues as prescribed in the Charter.

Article 11. Minutes and Resolutions of the General Meeting of Shareholders

The minutes and Resolutions of the General Meeting of Shareholders must be read and approved before the closing of the General Meeting.

Article 12. Implementation of the Regulations:

Delegates attending the General Meeting must strictly comply with the Regulations on organizing the General Meeting of Shareholders. If a delegate violates these Regulations, depending on the specific level, the Chairman will consider and take action according to the Company Charter and the Law on Enterprises.

These Regulations consist of 12 Articles and take effect immediately after being voted and approved by the General Meeting of Shareholders of the Company.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

TRAN VAN LINH

THUAN PHUOC SEAFOODS AND
TRADING CORPORATION

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EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025
THUAN PHUOC SEAFOODS AND TRADING CORPORATION

VOTING BALLOT

SHAREHOLDER'S NAME:

SHAREHOLDER CODE:

NUMBER OF SHARES OWNED:Shares.

NUMBER OF SHARES RECEIVING AUTHORIZATION: Shares.

TOTAL NUMBER OF VOTING SHARES: Shares.

Shareholders tick the box to select each voting content :

VOTING CONTENT	Agree	Disagree	No opinion
1. Approval of the transaction of receiving transfer of shares exempted from public tender offer			

SHAREHOLDER / AUTHORIZED PERSON
(Sign and print full name)

.....