

Number: *136* /BC-TNHN

*Hanoi, September 08, 2025*

**REPORT**

**Corporate governance situation in the first 6 months of 2025**

Dear:

- State Securities Commission;
- Stock Exchange.

- Company name: Thong Nhat Hanoi Joint Stock Company
- Head office address: No. 10B Trang Thi Street, Hoan Kiem Ward, Hanoi City, Vietnam
- Phone: 024 - 38572699; Fax: 024 - 38572744; Email: [tnbike@thongnhat.com.vn](mailto:tnbike@thongnhat.com.vn)
- Charter capital: 237.000.000.000 VND
- Stock code: TNV
- Corporate governance model:
  - + The company operates according to the model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director/Director. Governor
  - + Regarding the implementation of internal audit function: Implemented.

**I. Activities of the General Meeting of Shareholders**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted in the form of written opinions).

The company's annual general meeting of shareholders was held on June 18, 2025.

Status	Resolution Number/ Decision	Day	Content
01	01/2025/NQ-ĐHĐCĐ	June 18, 2025	<ul style="list-style-type: none"><li>- Approval of the Board of Directors' Operational Report No. 01/2025/BC-TN-HĐQT dated May 13, 2025 in 2024 and the operational direction for 2025.</li><li>- Approval of Report No. 02/BC-TN-BDH dated May 13, 2025 of the Executive Board on the 2024 business results and the 2025 business plan</li><li>- Approval of the Board of Supervisors' Operation Report No. 03/BC-TN-BKS dated May 13, 2025 on the</li></ul>

Status	Resolution Number/ Decision	Day	Content
			<p>tasks performed in 2024 and the plan for 2025</p> <ul style="list-style-type: none"> <li>- Approval of the 2024 financial statements audited by Vietnam Auditing and Valuation Company Limited</li> <li>- Approving Document No. 02/2025/TTr-TN-HĐQT dated May 13, 2025 on: Selecting an independent auditing company to audit the 6-month financial statements and the 2025 financial statements:</li> <li>+ Approving the criteria for selecting an independent auditing unit to audit the 6-month financial statements and the 2025 financial statements .</li> <li>+ Approve the proposal to assign the General Director to select an audit unit for the Company's 6-month financial statements and 2025 financial statements and complete the procedures, documents, and sign a contract with the audit unit.</li> <li>- Approval of report No. 03/2025/TTr-TN-HĐQT on dismissal, election of additional members of the Board of Directors, Board of Supervisors and results of election of members of the Board of Directors and Board of Supervisors:</li> <li>+ Approving the resignation of Mr. Pham Van Minh from the position of member of the Board of Directors starting from June 18, 2025.</li> <li>+ Approving the resignation of Mr. Vu Ha Nam from the position of member of the Board of Directors starting from June 18, 2025.</li> <li>+ Approving the resignation of Mr. Nguyen Ho Ngoc from the position of member of the Board of Supervisors starting from June 18, 2025.</li> <li>+ Approving the election of Ms. Vu Thi Phuong and Mr. Nguyen Van Tuan as members of the Board of Directors from June 18, 2025.</li> <li>+ Approving the election of Mr. Bui Ngoc Son as a member of the Board of Supervisors from June 18, 2025.</li> </ul>

## II. Board of Directors (Report for the first 6 months of 2025):

### 1. Information about Board of Directors (BOD) members:

Sta tus	Board Member	Position	Date of starting/cease being an independent member of the Board of Directors/Board of Management	
			Date of appointment	Dismissal Date
01	Mr. Vu Ngoc Tu	Chairman of the Board	December 28, 2021	
02	Mr. Pham Van Minh	Vice Chairman of Board of Directors	December 28, 2021	April 29, 2025, there was a resignation letter and June 18, 2025, the Annual General Meeting of Shareholders approved the dismissal.
03	Mr. Dinh Vu Minh Viet	Board Member	December 28, 2021	
04	Mr. Phi Trong Thanh	Board Member	June 26, 2024	
05	Mr. Vu Ha Nam	Board Member	December 28, 2021	On May 5, 2025, there was a resignation letter and on June 18, 2025, the Annual General Meeting of Shareholders approved the dismissal.
06	Mr. Nguyen Van Tuan	Board Member	June 18, 2025	Annual General Meeting of Shareholders 2025 approved, elected as member of Board of Directors from June 18, 2025
07	Ms. Vu Thi Phuong	Board Member	June 18, 2025	

2. Board of Directors meetings:

Stat us	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
01	Mr. Vu Ngoc Tu	08/08	100 %	
02	Mr. Pham Van Minh	08/08	100 %	
03	Mr. Vu Ha Nam	08/08	100 %	
04	Mr. Dinh Vu Minh Viet	08/08	100 %	
05	Mr. Phi Trong Thanh	08/08	100 %	
06	Mr. Nguyen Van Tuan	0	0 %	Annual General Meeting of Shareholders 2025 approved, elected as member of Board of Directors from June 18, 2025
07	Ms. Vu Thi Phuong	0	0 %	



### 3. Supervisory activities of the Board of Directors over the Board of Directors:

In the first 6 months of 2025, the Board of Directors has:

- Organize meetings to resolve issues within the scope of authority;
- Successfully organized the 2025 Annual General Meeting of Shareholders on June 18, 2025 in person. The Board of Directors also closely monitored and directed the implementation of the targets set out in the Resolution of the General Meeting of Shareholders;
- The Board of Directors has strengthened management, closely monitored, promptly directed the company's production and business activities and always strived to find effective business and investment methods to improve the company's production and business efficiency;
- The Board of Directors has coordinated with the Board of Supervisors and other departments to perform well the assigned tasks.

### 4. Activities of subcommittees of the Board of Directors (if any):

- The Company does not establish subcommittees under the Board of Directors. For each field, the Board of Directors will assign members of the Board of Directors to be in charge and implement.

- Corporate governance officer: Mr. Chu Van Vuong.

### 5. Resolutions/Decisions of the Board of Directors (Report for the first 6 months of 2025):

Status	Number Resolution/Decision	Day	Content	Passage Rate
01	01/NQ-TN-HĐQT	March 27, 2025	Approval of Extension of Time for Holding Annual General Meeting of Shareholders 2025	100%
02	01A/NQ-TN-HĐQT	March 31, 2025	Approval of the plan for Tiny Cafe Joint Stock Company to rent premises at 10B Trang Thi Street	100%
03	010425/NQ-HĐQT/TNBike	10/4/2025	Through borrowing capital at Joint Stock Commercial Bank for Foreign Trade of Vietnam - Ha Thanh Branch	100%
04	02/NQ-TN-HĐQT	April 17, 2025	Approval of the organization of the 2025 Annual General Meeting of Shareholders: Date of registration for closing the list of shareholders: May 8; Meeting date: June 18, 2025	100%
05	02A/NQ-TN-HĐQT	April 23, 2025	Through the termination of business cooperation with Tiny Cafe Joint Stock Company	100%
06	03/NQ-TN-HĐQT	April 29, 2025	Approved the 2025 General Meeting of Shareholders to dismiss Mr. Pham Van Minh from the Board of Directors and elect 01 additional member to replace Mr. Minh.	100%
07	04/NQ-TN-HĐQT	05/05/2025	Approved the 2025 General Meeting of Shareholders to dismiss Mr. Vu Ha Nam from the Board of Directors, elect 01 additional member to replace Mr. Nam, dismiss Mr.	100%

Status	Number Resolution/Decision	Day	Content	Passage Rate
			Nguyen Ho Ngoc from the Board of Supervisors, and elect 01 additional member to replace Mr. Ngoc.	
08	05/NQ-TN-HĐQT	06/03/2025	Approval of loan plan, guarantee issuance, and credit extension at Military Commercial Joint Stock Bank - Trang An Branch	100%

### III. Board of Supervisors/Audit Committee (Report for the first 6 months of 2025):

#### 1. Information about members of the Board of Supervisors (BOS)/Audit Committee:

Sta tus	Member of the Board of Supervisors/Audit Committee	Position	Date of starting/cease being a member of the Supervisory Board/Audit Committee	Professional qualifications
01	Mr. Nguyen Ho Ngoc	Prefect	- Start: September 15, 2022 - No longer a member of the Board of Supervisors: June 18, 2025 (resignation letter on May 5, 2025 and dismissal approved by the Annual General Meeting of Shareholders on June 18, 2025)	Bachelor of Economics - National Economics University
02	Mrs. Nguyen Hong Thuy	Member Prefect	September 15, 2022 June 18, 2025 (Board of Supervisors meets, elects Board of Supervisors)	Bachelor of Law - Hanoi Law University
03	Mr. Chu Van Vuong	Member	December 18, 2021	Bachelor of Business Administration - National Economics University
04	Mr. Bui Ngoc Son	Member	Annual General Meeting of Shareholders 2025 approved, appointed: June 18, 2025	Bachelor of Foreign Economics - Foreign Trade University, Hanoi

#### 2. Meeting of the Board of Supervisors/Audit Committee:

Sta tus	Board of Supervisors/Committee Member Auditing	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
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01	Mr. Nguyen Ho Ngoc	03/04	75 %	100%	Did not attend 01 session due to resignation letter on May 5, 2025 and was approved by the Annual General Meeting of Shareholders for dismissal on June 18, 2025
02	Mr. Chu Van Vuong	04/04	100%	100%	
03	Mrs. Nguyen Hong Thuy	04/04	100%	100%	
04	Mr. Bui Ngoc Son	01/04	25%	100%	Not attending 03 sessions due to being appointed at the Annual General Meeting of Shareholders on June 18, 2025

3. Supervisory activities of the Supervisory Board/Audit Committee towards the Board of Directors, Executive Board and shareholders:

- In the first 6 months of 2025, the Board of Supervisors has inspected and reviewed the Reports, Resolutions and Decisions of the Board of Directors to implement the Resolutions set out by the Annual General Meeting of Shareholders, and evaluated the achieved and unachieved targets.

- The Board of Supervisors has inspected and controlled the implementation of the contents of the Resolution of the Annual General Meeting of Shareholders, controlled the production and business activities, investment implementation in the first 6 months of 2025, controlled the company's accounting documents and books; debt management and payment capacity; asset exploitation management, revenue, and expenses to analyze factors affecting production, business and investment activities, thereby making timely recommendations to the company.

Through the supervision work, the Supervisory Board found that the members of the Board of Directors, General Director, Deputy General Director and Executive Board have made great efforts to fulfill their responsibilities in the management and operation of production and business activities at the company.

4. Coordination of activities between the Supervisory Board/Audit Committee and the activities of the Board of Directors, Executive Board and other management staff:

- The Board of Supervisors, the Board of Directors, the Board of Management and other management staff have maintained a close working relationship and coordination based on the principle of the common interests of the company, always respecting the rights and responsibilities of the Board of Directors, the Board of Management and other management departments. The Board of Supervisors does not participate in voting or deciding on matters beyond the authority of the Board of Supervisors, and complies with the provisions of law when carrying out activities within its authority.

- To perform its duties well, the Supervisory Board has discussed with departments, units, and professional divisions to promptly grasp information on governance and operations of the Board of Directors and the Board of General Directors.

- The Supervisory Board attended meetings organized by the Board of Directors. At the meetings, the Supervisory Board provided comments on the content and performance of the Board of Directors, the Board of Management, and issues raised for comments.

- The Board of Supervisors complies with current laws and regulations, and complies with and implements decisions and directions of the General Meeting of Shareholders.

5. Other activities of the Supervisory Board/Audit Committee (if any):

- The Board of Supervisors participated in the successful organization of the 2025 Annual General Meeting of Shareholders.
- Participate in the corporate governance report for the first 6 months of 2025.

#### IV. Executive Board

STT	Member Board of Directors	Date of birth	Professional qualifications	Date of appointment/removal of members of the Executive Board
01	Mr. Dinh Vu Minh Viet	February 23, 1989	Applied Information Technology Engineer - Hanoi Open University	March 26, 2020
02	Mr. Phi Trong Thanh	September 24, 1976	Information Technology Engineer - Phuong Dong Private University	02/05/2024

#### V. Chief Accountant

Full name	Date year of birth	Professional qualifications	Date of appointment/dismissal
Tran Thanh Trung	November 29, 1988	Bachelor of Accounting - National Economics University	April 13, 2017

#### VI. Corporate governance training

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, Executive Director (General Director), other managers and the Company Secretary in accordance with regulations on corporate governance:

According to Official Dispatch No. 1281/SGDHN-QLNY dated June 12, 2025 of the Hanoi Stock Exchange on attending corporate governance training and information disclosure held on June 27, 2025 in Da Nang, the Company sent 02 officers to participate (Mr. Dinh Vu Minh Viet - Member of the Board of Directors, General Director and Mr. Tran Thanh Trung - Chief Accountant).

The company will continue to send staff to attend corporate governance courses to improve their capacity in corporate governance in the future (if any).

#### VII. List of related persons of public companies (Report 06 months 2025) and transactions of related persons of the company with the Company itself:

1. List of related persons of the company:

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, NC, place of issue	Head office address/Contact address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with the company
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STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, NC, place of issue	Head office address/ Contact address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with the company
<b>1</b>	<b>Vu Ngoc Tu</b>		<b>Chairman of the Board of Directors</b>			<b>December 28, 2021</b>			<b>Insider</b>
1.01	Vu Van Dac		Do not have			December 28, 2021			Father
1.02	Nguyen Thi Thoa		Do not have			December 28, 2021			Mother
1.03	Nguyen Thi Tuyet Trinh		Do not have			December 28, 2021			Mother in law
1.04	Vu Minh Hieu		Do not have			December 28, 2021			Younger brother
1.05	Luong Minh Thuy		Do not have			December 28, 2021			Wife
1.06	Vu My An		Do not have			December 28, 2021			Girl Young
1.07	Vu Vinh Khang		Do not have			December 28, 2021			Boy Young
1.08	VCP Construction and Energy Joint Stock Company		Do not have			December 28, 2021			
1.09	VSD Investment Joint Stock Company		Do not have			December 28, 2021			
1.10	Nam La Hydropower Joint Stock Company		Do not have			December 28, 2021			
1.11	CRE Technology Vietnam Co., Ltd.		Do not have			December 28, 2021			
1.12	Green Marble Joint Stock Company		Do not have			December 28, 2021			
1.13	Dak Robaye Hydropower Company Limited		Do not have			December 28, 2021			
<b>2</b>	<b>Pham Van Minh</b>		<b>Vice Chairman of the Board of Directors</b>			<b>December 28, 2021</b>	<b>June 18, 2025</b>	<b>Dismissal</b>	<b>Insider</b>
2.01	Pham Van Cuong		Do not have			December 28, 2021	June 18, 2025		Father
2.02	Nguyen Thi Hue		Do not have			December 28, 2021	June 18, 2025		Mother
2.03	Do Van Thai		Do not have			December 28, 2021	June 18, 2025		Father in law Lost
2.04	Pham Thi Thuy Van		Do not have			December 28, 2021	June 18, 2025		Younger sister
2.05	Do Thi Yen		Do not have			December 28, 2021	June 18, 2025		Wife
2.06	Pham Minh Yen Nhi		Do not have			December 28, 2021	June 18, 2025		Daughter
2.07	Pham Minh Hieu		Do not have			December 28, 2021	June 18, 2025		Boy
2.08	Pham Minh Yen Trang		Do not have			December 28, 2021	June 18, 2025		Daughter



STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, NC, place of issue	Head office address/ Contact address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with the company
2.09	VCP Construction and Energy Joint Stock Company		Do not have			December 28, 2021	June 18, 2025		
3	Vu Ha Nam		Board Member			December 28, 2021	June 18, 2025	Dismissal	Insider
3.01	Vu Thuong Giang		Do not have			December 28, 2021	June 18, 2025		Boy Young
4	Dinh Vu Minh Viet		Member of Board of Directors, General Director			December 28, 2021			Insider
4.01	Dinh Vu Uong		Do not have			December 28, 2021			Father Lost
4.02	Tran Thi Sen		Do not have			December 28, 2021			Mother
4.03	Tran Kim Dinh		Do not have			December 28, 2021			Father in law
4.04	Le Thi Thanh Huyen					December 28, 2021			Mother in law Lost
4.05	Tran Hang My		Do not have			December 28, 2021			Wife
4.06	Dinh Vu Minh Quang		Do not have			December 28, 2021			Boy Young
4.07	Dinh Vu Minh Anh		Do not have			December 28, 2021			Girl Young
4.08	Dinh Vu Minh Phu		Do not have			December 28, 2021			Older brother
4.09	Nguyen Thi Thu Hoa		Do not have			December 28, 2021			Sister in law
5	Phi Trong Thanh		Member of Board of Directors			June 26, 2024			Insider Deputy General Director
5.01	Phi Danh Thom		Do not have			June 26, 2024			Father
5.02	Nguyen Thi Dinh		Do not have			June 26, 2024			Mother
5.03	Le Dinh Phong		Do not have			June 26, 2024			Father in law
5.04	Bui Thi Hue		Do not have			June 26, 2024			Mother in law Lost
5.05	Le Thi Chuc Quynh		Do not have			June 26, 2024			Wife
5.06	Phi Gia Minh		Do not have			June 26, 2024			Boy
5.07	Phi Gia Huy		Do not have			June 26, 2024			Boy
5.08	Phi Thi Thu Ha		Do not have			June 26, 2024			Older sister
5.09	Nguyen Hoang Tung		Do not have			June 26, 2024			Brother in law
6.	Nguyen Van Tuan		Member of Board of Directors			June 18, 2025		Appoint	Insider Factory Director
6.01	Nguyen Van Dung		Do not have			June 18, 2025			Father
6.02	Duong Thi Hao		Do not have			June 18, 2025			Mother
6.03	Le Van Ha		Do not have			June 18, 2025			Father in law Lost

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, NC, place of issue	Head office address/ Contact address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with the company
6.04	Tran Thi Lan		Do not have			June 18, 2025			Mother in law
6.05	Le Thi Hue		Do not have			June 18, 2025			Wife
6.06	Nguyen Dang Viet Cuong		Do not have			June 18, 2025			Boy Young
6.07	Nguyen Dang Cong Minh		Do not have			June 18, 2025			Boy Young
6.08	Nguyen Van Ninh		Do not have			June 18, 2025			Younger brother
6.09	Dao Thuy Duong		Do not have			June 18, 2025			Sister in law
7	<b>Vu Thi Phuong</b>		<b>Member of Board of Directors</b>			<b>June 18, 2025</b>		<b>Appoint</b>	<b>Insider Deputy Head of Purchasing Department</b>
7.01	Pham Quang Chuc		Do not have						Father in law Lost
7.02	Nguyen Thi Phe		Do not have			June 18, 2025			Mother in law
7.03	Vu Duy Hao		Do not have			June 18, 2025			Father
7.04	Tran Thi Mo		Do not have			June 18, 2025			Mother
7.05	Pham Quang Trung		Do not have			June 18, 2025			Husband
7.06	Vu Thi Yen		Do not have			June 18, 2025			Younger sister
7.07	Bui Huu Lam		Do not have			June 18, 2025			Brother in law
7.08	Pham Quang Anh		Do not have			June 18, 2025			Boy Young
7.09	Pham Quang Minh Anh		Do not have			June 18, 2025			Boy Young
7.10	Pham Vu Phuong Thao		Do not have			June 18, 2025			Girls Young
8	<b>Tran Thanh Trung</b>		<b>Chief Accountant</b>			<b>April 13, 2017</b>			<b>Insider</b>
8.01	Tran Doan Dung		Do not have			April 13, 2017			Father
8.02	Le Thi Hang		Do not have			April 13, 2017			Mother
8.03	Tran Van Bong		Do not have			April 13, 2017			Father in law
8.04	Tran Thi Dinh		Do not have			April 13, 2017			Mother in law
8.05	Tran Thi Mai Thoa		Do not have			April 13, 2017			Wife
8.06	Tran Le Viet Linh		Do not have			April 13, 2017			Boy Young
8.07	Tran Le Hai Dang		Do not have			April 13, 2017			Boy Young
8.08	Tran Trung Duc		Do not have			April 13, 2017			Younger brother
8.09	Tran Thi Thu Hang		Do not have			April 13, 2017			Sister in law



STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, NC, place of issue	Head office address/ Contact address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with the company
9	Nguyen Ho Ngoc		Head of Control Board			September 15, 2022	June 18, 2025	Dismissal	Insider
9.01	Nguyen Minh Anh		Do not have			September 15, 2022	June 18, 2025		Daughter Young
9.02	Nguyen Ho Bao Long		Do not have			September 15, 2022	June 18, 2025		Boy Young
10	Nguyen Hong Thuy		Head of Supervisory Board			September 15, 2022			Insider TBKS: June 18, 2025 Deputy Head of Human Resources Department
10.01	Nguyen Phuc Anh		Do not have			September 15, 2022			Father
10.02	Nguyen Thi Thanh		Do not have			September 15, 2022			Mother
10.03	Nguyen Minh Tan		Do not have			September 15, 2022			Older brother
10.04	Pham Thi Thuy		Do not have			September 15, 2022			Sister in law
10.05	Nguyen Thi Ha		Do not have			September 15, 2022			Younger sister
10.06	Tran Van Duc		Do not have			September 15, 2022			Brother in law
10.07	Nguyen Thi Thu Huong		Do not have			September 15, 2022			Younger sister
10.08	Vu Ngoc Thuan		Do not have			September 15, 2022			Brother in law
11	Chu Van Vuong		Member of the Board of Supervisors, Person in charge of corporate governance			December 18, 2021			Internal person, Head of HR and Head of QC
11.01	Chu Van Kinh		Do not have			December 18, 2021			Father
11.02	Dang Thi Tan		Do not have			December 18, 2021			Mother
11.03	Lai Hồng Lâm		Do not have			December 18, 2021			Father in law
11.04	Tran Thi Thai		Do not have			December 18, 2021			Mother in law
11.05	Lai Thi Thinh		Do not have			December 18, 2021			Wife
11.06	Chu Quynh Anh		Do not have			December 18, 2021			Daughter
11.07	Chu Thao Vy		Do not have			December 18, 2021			Daughter
11.08	Chu Binh An		Do not have			December 18, 2021			Boy Young
11.09	Chu Van Thinh		Do not have			December 18, 2021			Older brother
11.10	Nguyen Thi Dien		Do not have			December 18, 2021			Sister in law
11.11	Chu Thi Tinh		Do not have			December 18, 2021			Younger sister
11.12	Nguyen Van Loc		Do not have			December 18, 2021			Brother in law
11.13	Chu Van Bang		Do not have			December 18, 2021			Younger brother

STT	Name of organization/individual	Securities trading account (if any)	Position in the company (if any)	NSH Certificate Number*, NC, place of issue	Head office address/ Contact address	The starting point is the person concerned	Time is no longer relevant	Reason	Relationship with the company
11.14	Phan Thi Duyen		Do not have			December 18, 2021			Sister in law
12	Bui Ngoc Son		Board Member			June 18, 2025		Appoint	Insider
12.01	Bui Dinh Nhu		Do not have			June 18, 2025			Father
12.02	Vu Thi Loan		Do not have			June 18, 2025			Mother
12.03	Bui Ngoc Diep		Do not have			June 18, 2025			Older sister
12.04	Bui Thi Cam My		Do not have			June 18, 2025			Older sister
12.05	VSD Investment Joint Stock Company		Do not have			June 18, 2025			

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, and related persons of insiders: None.

3. Transactions between company insiders, related persons of insiders and subsidiaries, companies controlled by the company: None.

4. Transactions between the company and other entities: None.

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers have been and are founding members or members of the Board of Directors, Directors (General Directors) in the past three (03) years (as of the time of reporting): None.

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Board of Supervisors, Directors (General Directors) and other managers are members of the Board of Directors, Directors (General Directors) and executives: None.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

## **VIII. Stock transactions of insiders and related parties of insiders (June 2025):**

1. List of insiders and related persons of insiders:



Stat us	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, NC, place of issue	Contact address	Number of shares owned at the end of the period	End of period share owners hip ratio	Note
1	Vu Ngoc Tu		Chairman of the Board of Directors			0	0	Insider
1.01	Vu Van Dac		Do not have			0	0	Father
1.02	Nguyen Thi Thoa		Do not have			0	0	Mother
1.03	Nguyen Thi Tuyet Trinh		Do not have			0	0	Mother in law
1.04	Vu Minh Hieu		Do not have			0	0	Younger brother
1.05	Luong Minh Thuy		Do not have			0	0	Wife
1.06	Vu My An		Do not have			0	0	Girl Young
1.07	Vu Vinh Khang		Do not have			0	0	Boy Young
1.08	VCP Construction and Energy Joint Stock Company		Do not have			0	0	
1.09	VSD Investment Joint Stock Company		Do not have			9.879.225	41,684	
1.10	Nam La Hydropower Joint Stock Company		Do not have			0	0	
1.11	CRE Technology Vietnam Co., Ltd.		Do not have			0	0	
1.12	Green Marble Joint Stock Company		Do not have			0	0	
1.13	Dak Robay Hydropower Company Limited		Do not have			0	0	
2	Pham Van Minh		Vice Chairman of the Board of Directors			49.900	0,21	2025 Shareholders' Meeting dismissed on June 18, 2025
2.01	Pham Van Cuong		Do not have			0	0	Father
2.02	Nguyen Thi Hue		Do not have			0	0	Mother
2.03	Do Van Trai		Do not have			0	0	Father in law Lost
2.04	Pham Thi Thuy Van		Do not have			0	0	Younger sister
2.05	Do Thi Yen		Do not have			0	0	Wife
2.06	Pham Minh Yen Nhi		Do not have			0	0	Daughter
2.07	Pham Minh Hieu		Do not have			0	0	Boy
2.08	Pham Minh Yen Trang		Do not have			0	0	Daughter
2.09	VCP Construction and Energy Joint Stock		Do not have			0	0	

Stat us	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, NC, place of issue	Contact address	Number of shares owned at the end of the period	End of period share owners hip ratio	Note
	Company							
3	Vu Ha Nam		Board Member			0	0	2025 Shareholders' Meeting dismissed on June 18, 2025
3.01	Vu Truong Giang		Do not have			0	0	Boy Young
4	Dinh Vu Minh Viet		Member of Board of Directors			79,502	0,335	Insider General Director
4.01	Dinh Vu Uong		Do not have			0	0	Father Lost
4.02	Tran Thi Sen		Do not have			0	0	Mother
4.03	Tran Kim Dinh		Do not have			0	0	Father in law
4.04	Le Thi Thanh Huyen		Do not have			0	0	Min Lost
4.05	Tran Hang My		Do not have			0	0	Wife
4.06	Dinh Vu Minh Quang		Do not have			0	0	Boy Young
4.07	Dinh Vu Minh Anh		Do not have			0	0	Boy Young
4.08	Dinh Vu Minh Phu		Do not have			0	0	Older brother
4.09	Nguyen Thi Thu Hoa		Do not have			0	0	Sister in law
5	Phi Trong Thanh		Member of Board of Directors			0	0	Insider Deputy General Director
5.01	Phi Danh Thom		Do not have			0	0	Father
5.02	Nguyen Thi Dinh		Do not have			0	0	Mother
5.03	Le Dinh Phong		Do not have			0	0	Father in law
5.04	Bui Thi Hue		Do not have			0	0	Min Lost
5.05	Le Thi Chuc Quynh		Do not have			0	0	Wife
5.06	Phi Gia Minh		Do not have			0	0	Boy
5.07	Phi Gia Huy		Do not have			0	0	Boy
5.08	Phi Thi Thu Ha		Do not have			0	0	Older sister
5.09	Nguyen Hoang Tung		Do not have			0	0	Brother in law



Stat us	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, NC, place of issue	Contact address	Number of shares owned at the end of the period	End of period share owners hip ratio	Note
6	Nguyen Van Tuan		Member of Board of Directors			0	0	Insider  2025 Shareholders' Meeting approved, elected as Board Member on June 18, 2025 Factory Director
6.01	Nguyen Van Dung		Do not have			0	0	Father
6.02	Duong Thi Hao		Do not have			0	0	Mother
6.03	Le Van Ha		Do not have			0	0	Father Lost
6.04	Tran Thi Lan		Do not have			0	0	Mother in law
6.05	Le Thi Hue		Do not have			0	0	Wife
6.06	Nguyen Dang Viet Cuong		Do not have			0	0	Boy Young
6.07	Nguyen Dang Cong Minh		Do not have			0	0	Boy Young
6.08	Nguyen Van Ninh		Do not have			0	0	Younger brother
6.09	Dao Thuy Duong		Do not have			0	0	Sister in law
7	Vu Thi Phuong		Member of Board of Directors, Deputy Head of Purchasing Department			0	0	Insider  2025 Shareholders' Meeting approved, elected as Board Member on June 18, 2025
7.01	Pham Quang Chuc		Do not have			0	0	Father Lost
7.02	Nguyen Thi Phe		Do not have			0	0	Mother in law
7.03	Vu Duy Hao		Do not have			0	0	Father
7.04	Tran Thi Mo		Do not have			0	0	Mother
7.05	Pham Quang Trung		Do not have			0	0	Husband
7.06	Vu Thi Yen		Do not have			0	0	Younger sister
7.07	Bui Huu Lam		Do not have			0	0	Brother in law
7.08	Pham Quang Anh		Do not have			0	0	Boy Young
7.09	Pham Quang Minh Anh		Do not have			0	0	Boy Young
7.10	Pham Vu Phuong Thao		Do not have			0	0	Girl Young

Stat us	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, NC, place of issue	Contact address	Number of shares owned at the end of the period	End of period share owners hip ratio	Note
<b>8</b>	<b>Tran Thanh Trung</b>		<b>Chief Accountant</b>			0	0	<b>Insider</b>
8.01	Tran Doan Dung		Do not have			0	0	Father
8.02	Le Thi Hang		Do not have			0	0	Mother
8.03	Tran Van Bong		Do not have			0	0	Father in law
8.04	Tran Thi Dinh		Do not have			0	0	Mother in law
8.05	Tran Thi Mai Thoa		Do not have			1,700	0.007	Wife
8.06	Tran Le Viet Linh		Do not have			0	0	Boy Young
8.07	Tran Le Hai Dang		Do not have			0	0	Boy Young
8.08	Tran Trung Duc		Do not have			0	0	Younger brother
8.09	Tran Thi Thu Hang		Do not have			0	0	Sister in law
<b>9</b>	<b>Nguyen Ho Ngoc</b>		<b>Head of Control Board</b>			0	0	<b>Insider</b> 2025 Shareholders' Meeting dismissed on June 18, 2025
9.01	Nguyen Minh Anh		Do not have			0	0	Daughter Young
9.02	Nguyen Ho Bao Long		Do not have			0	0	Boy Young
<b>10</b>	<b>Nguyen Hong Thuy</b>		<b>Head of Control Board, Deputy Head of Human Resources Department</b>			0	0	<b>Insider</b> Appointed on June 18, 2025
10.01	Nguyen Phuc Anh		Do not have			0	0	Father
10.02	Nguyen Thi Thanh		Do not have			0	0	Mother
10.03	Nguyen Minh Tan		Do not have			0	0	Older brother
10.04	Pham Thi Thuy		Do not have			0	0	Sister in law
10.05	Nguyen Thi Ha		Do not have			0	0	Younger sister
10.06	Tran Van Duc		Do not have			0	0	Brother in law
10.07	Nguyen Thi Thu Huong		Do not have			0	0	Younger sister
10.08	Vu Ngoc Thuan		Do not have			0	0	Brother in law
<b>11</b>	<b>Chu Van Vuong</b>		<b>Member of the Board of Supervisors, Person in charge of corporate governance</b>			0	0	<b>Internal person,</b> Head of HR and Head of QC



Stat us	Full name	Securities trading account (if any)	Position in the company (if any)	ID card/Passport number, NC, place of issue	Contact address	Number of shares owned at the end of the period	End of period share owners hip ratio	Note
11.01	Chu Van Kinh		Do not have			0	0	Father
11.02	Dang Thi Tan		Do not have			0	0	Mother
11.03	Lai Hồng Lâm		Do not have			0	0	Father in law
11.04	Tran Thi Thai		Do not have			0	0	Mother in law
11.05	Lai Thi Thinh		Do not have			0	0	Wife
11.06	Chu Quynh Anh		Do not have			0	0	Daughter
11.07	Chu Thao Vy		Do not have			0	0	Daughter
11.08	Chu Binh An		Do not have			0	0	Boy Young
11.09	Chu Van Thinh		Do not have			0	0	Older brother
11.10	Nguyen Thi Dien		Do not have			0	0	Sister in law
11.11	Chu Thi Tinh		Do not have			0	0	Younger sister
11.12	Nguyen Van Loc		Do not have			0	0	Brother in law
11.13	Chu Van Bang		Do not have			0	0	Younger brother
11.14	Phan Thi Duyen		Do not have			0	0	Sister in law
12	Bui Ngoc Son		Board Member			0	0	<b>Insider</b> 2025 Shareholders' Meeting approved, elected as Supervisory Board member on June 18, 2025
12.01	Bui Dinh Nhu		Do not have			0	0	Father
12.02	Vu Thi Loan		Do not have			0	0	Mother
12.03	Bui Ngoc Diep		Do not have			0	0	Older sister
12.04	Bui Thi Cam My		Do not have			0	0	Older sister
12.05	VSD Investment Joint Stock Company		Do not have			0	0	Head of Internal Control

## 2. Transactions of insiders and related persons on company shares:

Sta tus	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			<i>Number of shares</i>	<i>Propo rtion</i>	Number of shares	Proporti on	
1	Pham Van Minh	Vice Chairman of Board of Directors	49.900	0,21	49.900	0,21	Sell

- Transaction execution time: from February 26, 2025 to March 26, 2025
- Type of transaction executed: Sale
- Number of shares traded: 0 shares
- Transaction value: 0 VND
- Reason for not completing the transaction: price could not be agreed upon
- Number of shares held after transaction: 49.900 shares

#### **IX. Other issues to note:**

##### **1. Authority to sign the management report for the first 6 months of 2025:**

Mr. Dinh Vu Minh Viet - General Director is authorized to sign and announce information on behalf of Thong Nhat Hanoi Joint Stock Company according to Authorization No. 52/GUQ-TNHN dated May 9, 2025 (information has been announced in accordance with regulations).

##### **2. Report of major shareholder Trinh Nguyen Khanh:**

On March 10, 2025, the Company received a report from shareholder Trinh Nguyen Khanh (major shareholder), reporting on changes in ownership of major shareholders, investors holding 5% or more of shares/closed-end fund certificates as follows:

- Trading account with TNV securities: 064C678678 at securities company: DNSE Securities Joint Stock Company
- Number and proportion of shares before transaction: 2.884.772 shares equivalent to ownership ratio of 12,17%
- Number of shares bought/sold/transferred/received for transfer/swapped causing ownership ratio to change over the threshold (1%): 44.101 shares
- Number and proportion of shares held after the transaction: 2.840.671 shares, equivalent to 11,99% ownership ratio
- Reason for ownership change: profit realization due to expected increase in stock price
- Transaction date changing ownership ratio: March 10, 2025.

#### **Recipient:**

- As above;
- Save: P.NS.

#### **THONG NHAT HANOI JOINT STOCK COMPANY**

(Sign, print full name and stamp) 



**TỔNG GIÁM ĐỐC**  
*Dinh Vũ Minh Việt*