

No. 89. 1/QD-HDQT-SBM

Hanoi, September 09, 2025

DECISION

**Re: Appointment of the Corporate Governance Officer
of Bac Minh Investment and Development Joint Stock Company**

**CHAIRWOMAN OF THE BOARD OF DIRECTORS
BAC MINH DEVELOPMENT INVESTMENT JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 adopted by the 14th National Assembly of the Socialist Republic of Vietnam on 17 June 2020;

Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on 26 November 2019;

Pursuant to Decree No. 155/2020/ND-CP of the Government dated 31 December 2020 detailing the implementation of certain provisions of the Law on Securities;

Pursuant to the Charter on Organization and Operation of Bac Minh Investment and Development Joint Stock Company as amended and adopted on 22 April 2025;

Pursuant to the results of consultation with the Board of Directors regarding the approval of the appointment of an additional Corporate Governance Officer of Bac Minh Investment Development Joint Stock Company;

DECIDES

Article 1. Appointing Mr. Vu Minh Tu - Date of birth: June 25, 1978 – Position: Director

To concurrently hold the position of **Corporate Governance Officer** of Bac Minh Development Investment Joint Stock Company for 05 years from September 05, 2025.

Article 2. Mr. Vu Minh Tu is responsible for performing the duties and powers of the Corporate Governance Officer of Bac Minh Development Investment Joint Stock Company in accordance with the provisions of law, the company's charter and other tasks assigned by the Board of Directors of the Company.

Mr. Vu Minh Tu is entitled to salary and other benefits according to the company's regulations.

Article 3. Members of the Board of Directors, the Board of Supervisors, the Management Committee, the Chief Accountant, related Units, Individuals and Mr. Vu Minh Tu are responsible for implementing this Decision.

The Decision takes effect from the date of signing./.

Recipients:

- As stated in Article 3;
- Saved: Office

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRWOMAN



Nguyễn Thị Thanh Hương