

**TNG INVESTMENT AND TRADING
JOINT STOCK COMPANY**

No. 520/NQ-HDQT

**SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness**

Thai Nguyen, September 15, 2025

RESOLUTION

*Regarding approval of the announcement of share issuance
According to the Employees Stock Option Plan in the Company*

**BOARD OF DIRECTORS
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020;

Pursuant to the Law on Securities No. 54/2019/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on 26/11/2019;

Pursuant to Law No. 56/2024/QH15 amending and supplementing a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on the State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, and the Law on Handling of Administrative Violations approved by the National Assembly of the Socialist Republic of Vietnam on 29/11/2024;

Pursuant to the Government's Decree No. 155/2020/ND-CP dated 31/12/2020 detailing the implementation of a number of articles of the Law on Securities;

Pursuant to the Charter of TNG Investment and Trading Joint Stock Company ("the Company");

Pursuant to the Decree of the Annual General Meeting of Shareholders No. 162/2025/NQ-ĐHĐHĐ dated 20/04/2025 of TNG Investment and Trading Joint Stock Company;

Pursuant to the Resolution of the Board of Directors No. 505/NQ-HDQT dated 03/09/2025 approving the implementation of the ESOP share issuance plan, approving the regulation on the issuance of ESOP shares and the list of employees eligible to buy ESOP shares in 2025;

Pursuant to the Resolution of the Board of Directors No. 070802/NQ-HDQT dated 07/08/2025 approving the detailed plan to ensure that the issuance of shares meets the regulations on foreign ownership ratio;

Pursuant to Notice No. 5161/UBCK-QLCB dated 11/09/2025 of the State Securities Commission, etc., the report on the issuance of shares under TNG's employee stock option plan;

Pursuant to the Minutes of the Board of Directors Meeting No. 520A/BB-HDQT dated 15/09/2025.

RESOLVED:

Article 1. Approving the notice of issuance of shares under the employee stock option plan in the company with the following contents of the issuance plan:

1. Stock name: Shares of TNG Investment and Trading Joint Stock Company.

This document is published simultaneously in Vietnamese and English. In case of any discrepancy or different interpretation between Vietnamese and English information, information in Vietnamese shall prevail



2. Type of shares: Ordinary shares.
3. Total number of issued shares: 122,601,206 shares.
4. Number of shares outstanding: 122,601,206 shares.
5. Number of treasury shares: 0 shares.
6. Number of shares expected to be issued: 6,130,060 shares.
7. Total issuance value at par value: 61,300,600,000 VND.
8. Issuance rate: 5% of the total number of outstanding shares.
9. Restriction period: Restriction of transfer for 03 (three) years from the end of the issuance.
10. Issue price: 10,000 VND/share.
11. Blocked account to receive money for buying stocks:
 - Account holder: TNG Investment and Trading Joint Stock Company
 - Account number: 3900698958
 - Open at: Joint Stock Commercial Bank for Investment and Development of Vietnam
- Thai Nguyen Branch
12. Time to receive money to buy shares: From 19/09/2025 to 08/10/2025.

Article 2. Validity and enforcement

This Resolution takes effect from the date of signing.

Members of the Board of Directors, the Board of General Directors and relevant departments and individuals are responsible for the implementation of this Resolution.

Recipients:

- As in Article 2;
- Save in office.

ON BEHALF OF THE BOARD OF
DIRECTORS
CHAIRMAN



**CHỦ TỊCH
NGUYỄN VĂN THỜI**

No. 520A/BB-HDQT

Thai Nguyen, September 15, 2025

MINUTES OF BOARD OF DIRECTORS MEETINGS
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

**Company name: TNG INVESTMENT AND TRADING JOINT STOCK
COMPANY**

Enterprise code/Tax code: 4600305723

**Head Office Address: No. 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai
Nguyen Province, Vietnam**

Organizing a meeting of the Company's Board of Directors:

I. TIME AND PLACE OF THE MEETING

-Time: At 8:30 a.m., September 15, 2025

- Meeting location: At the head office of TNG Investment and Trading Joint Stock
Company (No. 434/1, Bac Kan Street, Phan Dinh Phung Ward, Thai Nguyen Province,
Vietnam).

II. PURPOSE, PROGRAM AND CONTENTS

The Board of Directors (hereinafter referred to as "the Board of Directors") of TNG
Investment and Trading Joint Stock Company held a meeting to approve the notice of
issuance of shares under the employee stock option plan in the company.

III. COMPONENTS

- Members of the Board of Directors attending the meeting: 6/7 members, including

No	Board Members	Position
1	Mr. Nguyen Van Thoi	Chairman of the Board of Directors
2	Mr. Nguyen Duc Manh	Vice Chairman of the Board of Directors
3	Mr. Nguyen Hoang Giang	Member of the Board of Directors
4	Ms. Ha Thi Tuyet	Member of the Board of Directors
5	Ms. Doan Thi Thu	Member of the Board of Directors
6	Mr. Dao Duc Thanh	Member of the Board of Directors

- Method to attend the meeting: Attend and vote directly at the meeting.
- Number of members not attending the meeting: 1/7 members (Mr. Nguyen Manh Linh).
- The number of members attending the meeting reached 6/7 members of the Board of Directors, eligible to conduct the meeting.
- The members unanimously elect:
 - + Chairman of the meeting: Mr. **Nguyen Van Thoi** - Chairman of the Board of Directors
 - + Meeting secretary: Ms. **Nguyen Thuy Ngan**.

IV. ISSUES TO BE DISCUSSED, VOTED AND COMMENTED ON AT THE MEETING

The Board of Directors discussed and voted to approve the announcement of the issuance of shares under the employees stock option plan in the company with the content of the issuance plan as follows:

1. Stock name: Shares of TNG Investment and Trading Joint Stock Company.
2. Type of shares: Ordinary shares.
3. Total number of issued shares: 122,601,206 shares.
4. Number of shares outstanding: 122,601,206 shares.
5. Number of treasury shares: 0 shares.
6. Number of shares expected to be issued: 6,130,060 shares.
7. Total issuance value at par value: 61,300,600,000 VND.
8. Issuance rate: 5% of the total number of outstanding shares.
9. Restriction period: Restriction of transfer for 03 (three) years from the end of the issuance.
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 - Open at: Joint Stock Commercial Bank for Investment and Development of Vietnam – Thai Nguyen Branch
12. Time to receive money to buy shares: From 19/09/2025 to 08/10/2025.

Other comments of each member attending the meeting: None

Voting results:

- Members approving: 6/6 members attended the meeting, reaching 100% of the total votes with voting rights.



- Members disapproving: 0/6 members attending the meeting, reaching 0% of the total votes with voting rights.

- Members who have no opinions: 0/6 members attend the meeting, reaching 0% of the total votes with voting rights.

V. ISSUES PASSED AND VOTE RATE PASSED

The Board of Directors has approved the contents stated in Section (IV) of this Memorandum

Voting rate approved: 6/6 members attending the meeting approved, reaching 100% of the total votes of members attending the meeting.

VI. CLOSING OF THE MEETING

The secretary of the meeting reads the draft Resolution of the Board of Directors for the members of the Board of Directors to listen to and unanimously approve the draft Resolution.

The meeting ended at 9:00 a.m. on the same day. The minutes were read again for everyone to hear and unanimously approved.

CHAIRMAN



NGUYEN VAN THOI

SECRETARY

NGUYEN THUY NGAN