

No : 177 /CBTT-THP

Da nang, September 27, 2025

INFORMATION DISCLOSURE

To: - State Securities Commission of Viet nam
- The Ha Noi Stock Exchange.

- Name of organization : THUAN PHUOC SEAFOODS AND TRADING CORPORATION
- Address of head office : No. 02 Bui Quoc Hung Street, Da Nang Seafood Service Industrial Park, Son Tra Ward, Da Nang City, Vietnam.
- Tel: 0236.3920920 Fax: 0236.3923308
- Email: info@thuanphuoc.vn
- Trading floor: UPCOM.
- Stock code : THP.
- The person who made the information disclosure : Ms Nguyen Thi Phi Anh
- Position : General Director
- Type of information announced:

☒ Abnormal; 24 hours ☐ Require ☐ Periodic

- Information disclosure content:

Thuan Phuoc Seafoods and Trading Corporation announces the Resolution and Minutes of the Extraordinary General Meeting of Shareholders in 2025.

This information has been published on the company's website at: <http://www.thuanphuoc.vn>. (Shareholder Relations section)

We guarantee that the above information is true and are fully responsible before the law for the content of the published information.

THUAN PHUOC SEAFOODS AND TRADING CORPORATION
GENERAL DIRECTOR



Place of receipt :

- As above;
- Board of Directors, Supervisory Board, General Director;
- Save documents.

NGUYEN THI PHI ANH

Attached documents:

- Resolution and Minutes of the Extraordinary General Meeting of Shareholders in 2025

3/ Approval of Ms. Nguyen Thi Phi Anh - General Director of Thuan Phuoc Seafoods and Trading Corporation as the Transferee (according to the list in section 2) to receive the transfer of shares of Thuan Phuoc Seafoods and Trading Corporation from the Transferor (according to the list in section 1) leading to ownership reaching or exceeding the level prescribed in Point a and Point b Clause 1 Article 35 of the Securities Law 2019 without having to conduct a public offering.

4/ Transaction method: receive transfer through agreement and/or order matching on the stock exchange.

5/ Expected transaction implementation time: in the 4th quarter of 2025 after approval by the General Meeting of Shareholders.

6/ The General Meeting of Shareholders authorizes the Board of Directors to decide on all matters related to this transfer to ensure the implementation of the contents approved by the General Meeting of Shareholders in accordance with the provisions of law and the Company's Charter./.

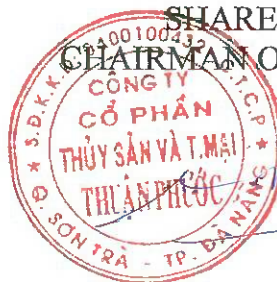
Article 2: Implementation provisions.

The full text of this Resolution was read at the 2025 Extraordinary General Meeting of Shareholders of Thuan Phuoc Seafoods and Trading Corporation and was unanimously approved by the shareholders attending the meeting with 100% of the votes in favor, effective from September 27, 2025. The 2025 Extraordinary General Meeting of Shareholders assigns the Board of Directors, the Board of Management, the Board of Supervisors and relevant persons to be responsible for implementing this Resolution.

ON BEHALF OF THE GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN OF THE MEETING

Recipients:

- Shareholders;
- Board of Directors, Board of Management, Board of Supervisors;
- State Audit Commission, Hanoi Stock Exchange;
- Information Disclosure Department;
- Document storage.



TRAN VAN LINH

**MINUTES OF THE EXTRAORDINARY GENERAL MEETING OF
SHAREHOLDERS 2025
THUAN PHUOC SEAFOODS AND TRADING CORPORATION**

- Company name: Thuan Phuoc Seafoods and Trading Corporation.
- Head office address: 02 Bui Quoc Hung, Da Nang Seafood Service Industrial Park, Son Tra Ward, Da Nang City, Vietnam.
- Business registration certificate: No. 0400100432 issued by the Department of Planning and Investment of Da Nang City for the first time on June 29, 2007, changed for the 10th time on July 9, 2025.
- Opening time: 08:00 on September 27, 2025.
- Meeting location: Company hall - 02 Bui Quoc Hung, Da Nang Fisheries Service Industrial Park, Son Tra Ward, Da Nang City, Vietnam
- Meeting agenda: According to the agenda of the 2025 Extraordinary General Meeting of Shareholders.
- Invitees: All shareholders listed on the list of shareholders closed on August 19, 2025 of the Vietnam Securities Depository and Clearing Corporation (VSDC).
- Organizational form and voting method: Direct attendance and voting.

PART I: OPENING OF THE CONGRESS

I/ Announcement of reasons and opening of the meeting.

Mr. Mai Dang Hai, on behalf of the Organizing Committee, announced the reasons and introduced the participants of the meeting.

II/ Report on checking the qualifications of shareholders

Mr. Mai Dang Hai - Head of the Board of Checking the qualifications of shareholders attending the meeting reported the results of checking the qualifications of shareholders attending the meeting as follows:

- The total number of shares with voting rights according to the list closed on August 19, 2025 issued by the Vietnam Securities Depository and Clearing Corporation (VSDC) is 406 shareholders corresponding to: 21,610,785 shares.

The total number of shareholders attending the General Meeting as of 08:00, September 27, 2025 is: 11 shareholders, owning and representing ownership of: 17,753,278 shares, accounting for: 82.15% of the total number of shares entitled to attend the General Meeting of Shareholders.

Thus, with a ratio of: 82.15%, the 2025 Extraordinary General Meeting of Shareholders of the company is legally organized, valid and qualified to proceed in accordance with the provisions of current law and the Company's Charter..

III/ Approval of the Congress Chairman, Congress Secretary, and Ballot Counting Committee:

Election of the Presidium, Secretariat and Counting Committee

The Congress elected the Presidium, Secretariat and Counting Committee as follows:

1/ Election of the Presidium:

Mr. Tran Van Linh - Chairman of the Board of Directors - Chairman of the Congress

The Congress voted to approve the Chairman by raising the Voting Card, with the following results:

- Number of shares voting in favor : 17,753,278 shares, accounting for 100% of the total number of shares with voting rights of shareholders attending the meeting
- Number of shares voting in disapproval: 0 shares, accounting for 0% of the total number of shares with voting rights of shareholders attending the meeting
- Number of shares voting in no opinion: 0 shares, accounting for 0% of the total number of shares with voting rights of shareholders attending the meeting

The Congress approved the Chairman of the Congress with a vote in favor of 100% of the total number of shares with voting rights of shareholders attending the meeting.

2/ Election of the Congress Secretary and the Ballot Counting Committee includes:

+ Congress Secretary includes:

- Ms. Huynh Thi Nguyet

+ Ballot Counting Committee includes:

- Mr. Mai Dang Hai - Head of the Committee.

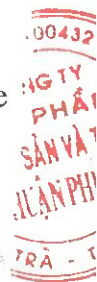
- Ms. Nguyen Thi Hong Linh - Member.

- Mr. Hoang Xuan Ngoc - Member.

The meeting voted to approve the Secretary of the meeting and the Vote Counting Committee by raising the Voting Card, with the following results:

- Number of shares voting in favor : 17,753,278 shares, accounting for 100% of the total number of shares with voting rights of shareholders attending the meeting
- Number of shares voting against: 0 shares, accounting for 0% of the total number of shares with voting rights of shareholders attending the meeting
- Number of shares voting with No opinion: 0 shares, accounting for 0% of the total number of shares with voting rights of shareholders attending the meeting

The meeting approved the Vote Counting Committee, the Secretary of the meeting with the Approval vote rate of 100% of the total number of shares with voting rights of shareholders attending the meeting.



IV. Approval of the Regulations for organizing the 2025 Annual General Meeting of Shareholders:

Mr. Tran Van Linh - Chairman of the General Meeting presented the Regulations of the General Meeting.

The General Meeting voted to approve the Regulations of the Extraordinary General Meeting of Shareholders in 2025 by raising the Voting Card, with the following results:

- Number of shares voting for Approval : 17,753,278 shares, accounting for 100% of the total number of shares with voting rights of shareholders attending the meeting
- Number of shares voting against Approval: 0 shares, accounting for 0% of the total number of shares with voting rights of shareholders attending the meeting
- Number of shares voting without opinion: 0 shares, accounting for : 0% of the total number of shares with voting rights of shareholders attending the meeting

The General Meeting approved the Ballot Counting Committee, the General Meeting Secretary with the Approval voting rate of 100% of the total number of shares with voting rights of shareholders attending the meeting.

V. Approval of the 2025 Extraordinary Shareholders' Meeting Agenda:

Mr. Tran Van Linh - Chairman of the General Meeting presented the content of the 2025 Extraordinary General Meeting of Shareholders, as follows:

- Approval of the transaction of receiving the transfer of shares exempted from public tender offer

The General Meeting approved the 2025 Extraordinary General Meeting of Shareholders by raising the Voting Card, with the following results:

- Number of shares voting in favor : 17,753,278 shares, accounting for 100% of the total number of shares with voting rights of shareholders attending the meeting
- Number of shares voting in disapproval: 0 shares, accounting for 0% of the total number of shares with voting rights of shareholders attending the meeting
- Number of shares voting in no opinion: 0 shares, accounting for : 0% of the total number of shares with voting rights of shareholders attending the meeting

The General Meeting approved the General Meeting Agenda with a 100% Approval vote of the total number of shares with voting rights of shareholders attending the meeting

PART II: CONFERENCE CONTENT

The Congress heard the following presentation:

- The Congress heard Ms. Duong Thi Tuyet Hang - Member of the Board of Directors, present:
- Submission No. 204/TT-HĐQT dated September 25, 2025 on approving the transaction of receiving the transfer of shares exempted from public offering.

PART III: DISCUSSION AND VOTING

The Chairman of the General Meeting discussed the above issue.

The General Meeting discussed the content of the Proposal on approving the transaction of receiving the transfer of shares exempted from public tender offer. The General Meeting highly agreed to explain at the General Meeting and had no other comments.

1/ Second qualification check:

Mr. Mai Dang Hai, on behalf of the Shareholders' Qualification Examination Board, reported the updated results of the second shareholder qualification examination to attend the 2025 Extraordinary General Meeting of Shareholders before voting as follows:

As of 10:00 a.m. on September 27, 2025, the total number of shareholders present and eligible to attend the General Meeting is: 11 shareholders, owning and representing 17,753,278 shares, accounting for 82.15% of the total number of shares entitled to attend the Company's General Meeting of Shareholders..

2/ The Congress proceeds to vote:

Mr. Tran Van Linh - Chairman of the Congress proposes that the Congress proceed to vote to approve the content of the Proposal. The Congress proceeds to vote on the following content:

Approval content: Approval of the transaction of receiving transfer of shares exempted from public offering (attached with Submission No. 204/TT-HĐQT dated September 25, 2025).

1/ Transferor:

No	Full name	ID card	Number of shares held	Ownership ratio (%)	Number of shares expected to be transferred
1	Vo Hong Thai	048083000375	1,305,510	6.0410	1,305,510
	Total		1,305,510	6.0410	1,305,510

2/ Transferee and expected number of shares to be transferred :

No.	Full name	ID card	Number of shares held	Ownership ratio (%)	Number of shares expected to be transferred	Number of shares after transfer	Ownership ratio after transfer (%)	Transferor
1	Nguyen Thi Phi Anh	001159044532 200242800 (số cũ)	11,067,870	51.2146	1,305,510	12,373,380	57.2556	Võ Hồng Thái
2	Related individuals and organizations		2,953,060	13.6648	-	2,953,060	13.6648	
	Total		14,020,930	64.8794	1,305,510	15,326,440	70.9204	

3/ Approve that Ms. Nguyen Thi Phi Anh - General Director of Thuan Phuoc Seafoods and Trading Corporation is the Transferee (according to the list in section 2) to receive the transfer of shares of Thuan Phuoc Seafoods and Trading Corporation from the Transferor

(according to the list in section 1) leading to ownership reaching the levels prescribed in points a and b, Clause 1, Article 35 of the Securities Law 2019 without having to make a public offering.

4/ Transaction method: receive transfer through agreement and/or order matching on the stock exchange.

5/ Expected transaction implementation time: in the 4th quarter of 2025 after approval by the General Meeting of Shareholders.

6/ The General Meeting of Shareholders authorizes the Board of Directors to decide on all matters related to this transfer to ensure the implementation of the contents approved by the General Meeting of Shareholders in accordance with the provisions of law and the Company's Charter./.

With the content of the proposal to approve the transaction of receiving the transfer of shares without public offering, the number of shares with voting rights attending the meeting is: 2,424,538 shares after excluding the number of voting shares of shareholders with interests related to the parties of the transaction is: 15,328,740 shares including the shareholders:

No.	Full name	Share
1	Nguyen Thi Phi Anh	11,067,870
2	Le Thanh Thao	1,367,620
3	Le Thi Minh Thao	1,220,940
4	Le Van Cuong	247,500
5	Vo Hong Son	60,000
6	Nguyen Thi Phi Yen	57,000
7	Vo Hong Thai (Transferor)	1,307,810
	Total	15,328,740

332.
IV
IÂN
VÀ T.M
PHƯỚC
TP. D

a. Total number of votes : 2,424,538Votes

- Number of votes issued :	2,424,538	Votes, 100% of the vote.
- Number of votes collected :	2,424,538	Votes, 100%.
- Number of valid votes :	2,424,538	Votes, 100%.
- Number of invalid votes :	0	Votes, 0%.

b. Voting results:

Voting Opinions	Total votes	Ratio of votes to total votes of shareholders attending the meeting
Agree :	2,424,538	100%
Disagree :	0	0%
No Opinion :	0	0%

The meeting unanimously approved with a 100% approval vote on the total number of voting shares of shareholders attending the meeting.

PART IV: APPROVAL OF MINUTES AND RESOLUTIONS OF THE CONGRESS

1/ Ms. Huynh Thi Nguyet - Secretary read the draft Minutes and Resolution of the Extraordinary General Meeting of Shareholders in 2025 of Thuan Phuoc Seafoods and Trading Corporation.

2/ Approving the minutes of the 2025 Extraordinary General Meeting of Shareholders of Thuan Phuoc Seafoods and Trading Corporation by raising the Voting Card, with the voting results as follows:

- Number of shares voting in favor : 17,753,278 shares, accounting for 100% of the total number of shares with voting rights of shareholders attending the meeting
 - Number of shares voting in disapproval: 0 shares, accounting for 0% of the total number of shares with voting rights of shareholders attending the meeting
 - Number of shares voting with no opinion: 0 shares, accounting for 0% of the total number of shares with voting rights of shareholders attending the meeting
- The General Meeting unanimously approved the Minutes of the 2025 Extraordinary General Meeting of Shareholders with the approval voting rate of 100% of the total number of votes with voting rights of shareholders attending the meeting.

3/ Approving the Resolution of the 2025 Extraordinary General Meeting of Shareholders of Thuan Phuoc Seafoods and Trading Corporation by raising the Voting Card, with the voting results as follows:

- Number of shares voting in favor : 17,753,278 shares, accounting for 100% of the total number of shares with voting rights of shareholders attending the meeting
 - Number of shares voting in disapproval: 0 shares, accounting for 0% of the total number of shares with voting rights of shareholders attending the meeting
 - Number of shares voting in no opinion: 0 shares, accounting for 0% of the total number of shares with voting rights of shareholders attending the meeting
- The General Meeting unanimously approved the Resolution of the 2025 Extraordinary General Meeting of Shareholders with the approval vote rate of 100% of the total number of votes with voting rights of shareholders attending the meeting..

PART V: CLOSING OF THE CONGRESS

Mr. Tran Van Linh - Chairman of the Board of Directors - Chairman of the Meeting declared the closing of the 2025 Extraordinary General Meeting of Shareholders of Thuan Phuoc Seafoods and Trading Corporation.

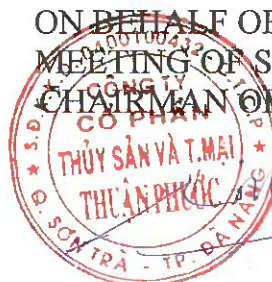
The minutes of this meeting are made in 04 (four) copies with equal legal value. The meeting ended at 11:00 a.m., September 27, 2025.

ON BEHALF OF THE SECRETARIAT
SECRETARY



HUYNH THI NGUYET

ON BEHALF OF THE GENERAL
MEETING OF SHAREHOLDERS
CHAIRMAN OF THE MEETING



TRAN VAN LINH

PROPOSAL

On Approval of Transaction of Transfer of Shares Exempt from Public Offering

To : Extraordinary General Meeting of Shareholders 2025

- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2029 and its implementing documents;
- Pursuant to the Charter of Thuan Phuoc Seafoods and Trading Corporation.

The Board of Directors respectfully submits to the General Meeting of Shareholders for consideration and approval that the Transferee is entitled to receive the transfer of shares of Thuan Phuoc Seafoods and Trading Corporation from the Transferor, resulting in ownership reaching or exceeding the levels prescribed in Point a and Point b, Clause 1, Article 35 of the Securities Law 2019 without having to make a public offering, details as follows:

1/ Transferor:

No	Full name	ID card	Number of shares held	Ownership ratio (%)	Number of shares expected to be transferred
1	Vo Hong Thai	048083000375	1,305,510	6.0410	1,305,510
	Total		1,305,510	6.0410	1,305,510

2/ Transferee and expected number of shares to be transferred :

No.	Full name	ID card	Number of shares held	Ownership ratio (%)	Number of shares expected to be transferred	Number of shares after transfer	Ownership ratio after transfer (%)	Transferor
1	Nguyen Thi Phi Anh	001159044532 200242800 (số cũ)	11,067,870	51.2146	1,305,510	12,373,380	57.2556	Võ Hồng Thái
2	Related individuals and organizations		2,953,060	13.6648	-	2,953,060	13.6648	
	Total		14,020,930	64.8794	1,305,510	15,326,440	70.9204	

3/ Approve that Ms. Nguyen Thi Phi Anh - General Director of Thuan Phuoc Seafoods and Trading Corporation is the Transferee (according to the list in section 2) to receive the transfer of shares of Thuan Phuoc Seafoods and Trading Corporation from the Transferor (according to the list in section 1) leading to ownership reaching the levels prescribed in points a and b, Clause 1, Article 35 of the Securities Law 2019 without having to make a public offering.

4/ Transaction method: receive transfer through agreement and/or order matching on the stock exchange.

5/ Expected transaction implementation time: in the 4th quarter of 2025 after approval by the General Meeting of Shareholders.

6/ The General Meeting of Shareholders authorizes the Board of Directors to decide on all matters related to this transfer to ensure the implementation of the contents approved by the General Meeting of Shareholders in accordance with the provisions of law and the Company's Charter./.

Respectfully submit to the Company's General Meeting of Shareholders for consideration and approval

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Place of sending:

- As above;
- Save the document.

TRAN VAN LINH





THUAN PHUOC SEAFOODS AND TRADING CORPORATION
Address : No. 02 Bui Quoc Hung Street, Da Nang Seafood Service Industrial
Park, Tho Quang Ward, Son Tra District, Da Nang City, Vietnam.
Telephone: 0236.3920920 - Fax: 0236.3923308 - Email: info@thuanphuoc.vn

Da nang, September 25, 2025

WORKING REGULATIONS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
THUAN PHUOC SEAFOODS AND TRADING CORPORATION

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter, Internal regulations on governance, operating regulations of the Board of Directors, Operating regulations of the Supervisory Board of Thuan Phuoc Seafoods and Trading Corporation

In order to ensure the success of the 2025 Extraordinary General Meeting of Shareholders of Thuan Phuoc Seafoods and Trading Corporation, the Board of Directors has established the Working Regulations for the 2025 Extraordinary General Meeting of Shareholders of Thuan Phuoc Seafoods and Trading Corporation as follows:

Article 1. Purpose:

- To ensure that the order, principles of conduct and voting at the Company's annual General Meeting of Shareholders are conducted in accordance with regulations.
- The resolutions of the General Meeting of Shareholders represent the unanimous will of the General Meeting of Shareholders, meet the aspirations and interests of shareholders and are in accordance with the law.

Article 2. Subjects and scope:

- Subjects: All shareholders and authorized representatives attending the Company's Annual General Meeting of Shareholders must comply with and comply with the provisions of this Regulation, the Company's Charter and current regulations of law.
- Scope of application: These regulations are used for organizing the 2025 Extraordinary General Meeting of Shareholders of the Company..

Article 3. Conditions for conducting extraordinary general meeting of shareholders:

- The General Meeting of Shareholders is held when the number of shareholders attending the meeting represents more than 50% of the total number of shares with voting rights.

Article 4. Delegates attending the 2025 Extraordinary General Meeting of Shareholders :

1. Shareholders of the Company and authorized representatives of shareholders owning shares with voting rights (according to the list of shareholders as of August 19, 2025 provided by the Vietnam Securities Depository and Clearing Corporation are entitled to attend the General Meeting of Shareholders;
2. Shareholders and authorized representatives hereinafter referred to as "Delegate" must be present at the specified time when entering the General Meeting room and complete the registration procedures with the Organizing Committee of the General Meeting;

3. During the General Meeting of Shareholders, Delegates must comply with the instructions of the Chairman, behave in a civilized and polite manner and maintain the order of the General Meeting;
4. Delegates must keep secrets, comply with the regulations on the use and preservation of documents, and must not copy or record documents for people outside the General Meeting without the permission of the Chairman of the General Meeting;
5. Do not smoke in the General Meeting room;
6. Do not talk privately, do not use mobile phones during the General Meeting, and keep mobile phones in the silent mode.
7. Shareholders and shareholders' representatives who arrive late to the General Meeting have the right to register immediately and then have the right to participate and vote immediately at the General Meeting. The Chairman is not responsible for stopping the General Meeting to allow them to register and the validity of the votes that have already been conducted will not be affected.

Article 5. Presidium of the General Meeting:

1. Presidium: The Chairman of the Board of Directors is the chairman of the General Meeting.
2. Duties of the Chairman of the General Meeting:
 - a. Conduct the activities of the General Meeting of Shareholders according to the agenda approved by the General Meeting of Shareholders at the General Meeting;
 - b. Guide the Delegates and the General Meeting to discuss the contents of the agenda;
 - c. Submit drafts and conclusions on necessary issues for the General Meeting to vote on;
 - d. Respond to issues requested by the General Meeting;
 - e. Resolve issues arising during the General Meeting.
 - f. The Chairman exercises the rights and obligations as stipulated in the company's charter.
3. Working principles of the Chairman:
Work according to the principles of collective, democratic centralism, and majority decision.

Article 6. Congress Secretary

1. The Congress Secretary consists of 01 member nominated by the Chairman.
2. The Secretariat's duties:
 - Assist the Congress Chairman in checking the qualifications of the Delegates attending the meeting (when necessary);
 - Assist the Congress Chairman in announcing the draft conclusions and Resolutions of the Congress and sending the Congress Chairman's notice to the Delegates when requested;
 - Receive and review the Discussion Ballots and Delegates' opinions, and submit them to the Congress Chairman for decision;
 - Record fully and honestly the entire content of the Congress proceedings and the issues that have been approved or are still being noted in the Congress minutes;
 - Draft Resolutions on the issues approved at the Congress.

Article 7. Delegate Qualification Examination Committee

1. The Board of Shareholders' Qualifications Verification consists of one (01) Head of the Board and 02 members appointed by the Company's Board of Directors to perform the following functions and tasks:

- a. Checking the qualifications of shareholders or authorized representatives of shareholders attending the meeting: Requesting shareholders attending the General Meeting and invited guests to present their citizen identification cards, identity cards or passports, and authorization letters (for authorized representatives);
 - b. Reporting to the General Meeting on the results of checking the qualifications of shareholders attending the General Meeting at the following times:
 - Before the General Meeting takes place;
 - Before each vote of the General Meeting if there is a change in the number of shareholders registered to attend the General Meeting (shareholders arriving late register to attend the meeting).
 - c. Coordinate with the Ballot Counting Board to guide, support and supervise the voting.
 - d. Carry out other tasks assigned by the General Meeting Organizing Committee or the Chairman.
2. The Shareholders' Qualifications Examination Board has the right to establish a support unit to complete the Board's tasks.
 3. In case a person attending the meeting does not have full qualifications to attend the General Meeting, the Shareholders' Qualifications Examination Board has the right to refuse that person's right to attend the meeting.

Article 8. Ballot Counting Committee

1. The Ballot Counting Committee consists of 01 Head and 02 members proposed by the Chairman and approved by the General Meeting of Shareholders.
2. Duties of the Ballot Counting Committee:
 - Issue to shareholders or authorized persons attending the meeting: Voting cards; Voting ballots; and other relevant meeting documents;
 - The Ballot Counting Committee is responsible for preparing ballot boxes, instructing on how to use voting cards, ballots and conducting vote counting for each voting issue.
 - The Head of the Ballot Counting Committee reports to the General Meeting on the vote counting results.
 - The Ballot Counting Committee has the right to establish a support unit to complete the task.
 - The Ballot Counting Committee is responsible for the accuracy and honesty of the announced vote counting results.
 - The Ballot Counting Committee is responsible for keeping, preserving and handing over all voting ballots to the Board of Directors immediately after the end of the General Meeting.

Article 9. Discussion at the General Meeting

1. Principles:
 - Discussions shall only be conducted within the prescribed time and within the scope of the issues presented in the agenda of the General Meeting of Shareholders;
 - Delegates shall raise their hands when they need to speak or debate, and may only speak when the Chairman agrees. Each Delegate shall speak for no more than 05 minutes, the content shall be concise and avoid duplication.
2. Answering Delegates' opinions:
 - Based on the Delegates' discussion opinions, the Chairman or a member designated by the Chairman shall answer the Delegates' opinions;
 - In case of time constraints, questions that have not been answered directly at the General Meeting will be answered directly in writing by the company.

Article 10. Voting to approve issues

1. Principles:

- All issues in the agenda and meeting content of the General Meeting must be discussed publicly by the General Meeting of Shareholders and voted publicly by Voting Cards or Voting Ballots.
- Voting Cards and Voting Ballots are printed, stamped and sent directly to delegates at the meeting by the Company. Each delegate is given 01 Voting Card and 01 Voting Ballot. The Voting Card and Voting Ballot clearly state the delegate's code, full name, number of shares owned and authorized to vote of that delegate.
- The form of voting to approve issues at the General Meeting of Shareholders is as follows:
 - + Voting by raising Voting Cards: this form is used to approve general issues of the General Meeting except for reports and submissions at the General Meeting such as: General Meeting Agenda; Working Regulations at the General Meeting; approval of the Delegate Qualification Examination Committee, Vote Counting Committee, General Meeting Secretariat; approve the Minutes of the General Meeting, Resolutions of the General Meeting and other contents at the General Meeting (if any);
 - + Voting by filling out the Voting Form: this form is used to approve reports and proposals of the General Meeting, which are identified and clearly stated in each voting form sent to each shareholder.

2. Voting method:

- Delegates vote to Approve, Disapprove or No opinion on an issue put to vote at the Congress by raising the Voting Card or filling in the options on the Voting Card corresponding to the contents to be voted on according to the regulations.
- When voting by filling in the Voting Card, for each content, delegates choose one of the three options "Approve", "Disapprove", "No opinion" printed in the Voting Card by marking an "X" or "√" in the box they choose.
- In case a Delegate or authorized person arrives after the Voting Card has ended, they are still allowed to register as a delegate and vote on issues arising after the Delegate has registered as a delegate but are not allowed to participate in voting on issues that have been voted on. In this case, the validity of the votes that have been conducted is not affected.
- After completing all the contents that need to be voted on at the Congress, the delegates send the Voting Form to the sealed ballot box at the Congress according to the instructions of the Ballot Counting Committee.
- The Voting Form must be signed and clearly state the full name of the delegate.

3. Valid voting ballots:

- Ballots issued by the Organizing Committee.
 - No erasures, scratches, corrections, tears... no additional voting content. When there is additional content, write the correct order number of the content to be voted upon as required by the Organizing Committee.
 - Sign and write full name of the Delegate attending.
- On the voting ballot, the voting content is valid when the Delegate ticks one (01) out of three (03) voting statuses of that content. Invalid voting content is content that does not comply with the regulations of valid voting content.

4. Invalid voting ballots:

- Self-write other content on the voting ballot;
- Not signing and writing full name of the Delegate;
- The ballot is not in the pre-printed form issued by the Organizing Committee, the ballot does not have the company's red seal or is erased, scraped, edited, or has additional content other than the regulations for the ballot, then all voting contents on the ballot are invalid.

5. Note:

- Voting for more than one (01) selected voting status. The remaining valid voting contents will still be counted in the voting results;
- For each voting content, not selecting any voting status is considered as having no opinion on that content.

6. Voting rules: according to the provisions of Article 21 of the company's charter

- Issues requiring a vote at the General Meeting shall only be approved when the Approval voting rate is reached when more than 50% of the voting shares attending the General Meeting are present.
- For the following contents, the number of shareholders representing 65% of the total number of Voting Votes of all Delegates attending the meeting must vote "Approval" (as prescribed in Clause 1, Article 21 of the Company Charter); Amendment and supplementation of the Company Charter; Type of shares, and number of shares offered for sale; Change of business lines and fields; Merger, organization and dissolution of the Company; Transactions of purchase and sale of assets of the Company or branches or purchase transactions conducted by the Company or branches with a value equal to or greater than 35% of the total value of the Company's assets calculated according to the most recent audited financial statements; Other issues as prescribed in the Charter.

Article 11. Minutes and Resolutions of the General Meeting of Shareholders

The minutes and Resolutions of the General Meeting of Shareholders must be read and approved before the closing of the General Meeting.

Article 12. Implementation of the Regulations:

Delegates attending the General Meeting must strictly comply with the Regulations on organizing the General Meeting of Shareholders. If a delegate violates these Regulations, depending on the specific level, the Chairman will consider and take action according to the Company Charter and the Law on Enterprises.

These Regulations consist of 12 Articles and take effect immediately after being voted and approved by the General Meeting of Shareholders of the Company.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



TRẦN VĂN LINH