

Appendix I

CHANGE IN PERSONNEL

(Issued with the Decision No21/QĐ-SGDVN on 21/12/2021 of the CEO of Vietnam Exchange on the Information Disclosure Regulation of Vietnam Exchange)

**DANANG WATER
SUPPLY
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 1583/TB-CTCN

Da Nang, October 02, 2025

CHANGE IN PERSONNEL

(Applied to cases of appointment and/or dismissal/resignation)

To: Hanoi Stock Exchange

Based on Board of Director's Resolution No 05/NQ-HĐQT dated October 02, 2025 of Da Nang Water Supply Joint Stock Company, we would like to announce the change in personnel of Da Nang Water Supply Joint Stock Company as follows:

In case of appointment (*):

- Mr. Phan Thịnh
- Former position in the organization: Member of Board of Directors cum Deputy Director
- Newly appointed position: Member of Board of Directors cum Deputy Director cum Head of Internal Audit of the Company.
- Term: the rest time of 2021-2026 Term
- Effective date: Oct 02, 2025

This information was published on the company's website on October 2, 2025, as in the link <https://dawaco.com.vn/category/co-dong/>

Attached documents:

- Board of Director's Resolutions – No 05/NQ-HĐQT dated Oct 2, 2025
- List of insiders and their related persons.

Organization representative

Legal representative

General Director


HỒ MINH NAM

No: 05/NQ-HĐQT

DaNang, October 02, 2025

RESOLUTIONS OF BOARD OF DIRECTORS

Re: Approval of Appointment of Head of Internal Audit of the Company

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- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Meeting of the Socialist Republic of Vietnam on June 17, 2020;
 - Pursuant to the Charter on the organization and operation of Da Nang Water Supply Joint Stock Company;
 - Pursuant to the Resolution of the Annual General Meeting of Shareholders 2025 dated April 18, 2025;
 - Pursuant to the Company's Internal Audit Regulation issued on October 8, 2022;
 - Based on the actual needs of corporate governance and management.

The Board of Directors of Da Nang Water Supply Joint Stock Company:

RESOLVES

Article 1. Approval of the appointment of Mr. Phan Thịnh, Member of the Board of Directors and Deputy General Director of the Company, to concurrently hold the position of Head of Internal Audit of Da Nang Water Supply Joint Stock Company, under the authority of the Board of Directors.

Article 2. The duties, powers, and responsibilities of Mr. Phan Thịnh shall be carried out in accordance with the internal audit regulations issued by the Board of Directors and in compliance with relevant legal provisions.

Article 3. Members of the Board of Directors, the Executive Board, the Supervisory Board, Mr. Phan Thịnh, and relevant units are responsible for implementing this Resolution.

Article 4. This Resolution takes effect from the date of signing./.

Recipients:

- As Article 3;
- BOD; Board of Supervisors;
- HR & Admin Dept.;
- Archived: VT, Company's Secretary.

ON BEHALF OF BOARD OF DIRECTORS

CHAIRMAN

[Signature]
Ho Huong