



EXPECTED AGENDA FOR THE 2025 ANNUAL SHAREHOLDER MEETING VINAHUD URBAN AND HOUSING DEVELOPMENT INVESTMENT JOINT STOCK COMPANY

Time:

Starting at 8:00 AM on 08/10/2025 (Wednesday)

Place:

VINAHUD building, No. 105 Nguyen Ba Khoan Street, Yen Hoa Ward, Hanoi

| TIME | CONTENT |
|---------------|---|
| 7h30 – 8h00 | Welcoming delegates and shareholders |
| 8h00 - 8h05 | Declare the reasons, introduce the delegates and open the congress. Report on the verification of shareholder representative qualifications and announce the number of delegates attending. |
| 8h05 - 8h10 | Read and vote on the working regulations and the agenda of the Congress. |
| 8h10 - 8h15 | Introduce the list and vote through the members of the Presidium, the Secretariat, and the ballot counting committee. |
| 8h15 – 09h00 | <p>Present the Reports and Proposals at the Congress:</p> <ol style="list-style-type: none"> 1. Report of the General Director on the business production results for the year 2024 and the plan for the year 2025. 2. Report of the Board of Directors on the activities of the Board and its members in 2024, objectives for 2025; 3. Report on the activities of the Supervisory Board in 2024 and the orientation for activities in 2025 presented at the shareholders' meeting. 4. Proposal for the approval of the audited financial report for the year 2024. 5. Proposal for the approval of the profit distribution plan after tax for the year 2024. 6. Proposal regarding the selection of an independent auditing company to review and audit the financial statements for the year 2025. 7. Proposal for the remuneration plan for the Board of Directors and the Supervisory Board for the year 2024 and the plan for the year 2025. 8. Proposal on the transfer of capital contribution at Friends Investment and Construction Company Limited 9. Proposal on transfer of shares at Xuan Phu Hai Investment and Construction Joint Stock Company; 10. Proposal for amendments and supplements to the Company Charter due to changes in administrative boundaries. 11. Proposal on the Dismissal and Additional Election of Supervisory Board Member. 12. Proposal on the Dismissal and Additional Election of Members of the Board of Directors. 13. Regulations on the Additional Election of Supervisory Board Member |
| 09h00 – 09h10 | Break time |
| 09h10 – 09h25 | Discussion on shareholders' contributions and statements, and explanations from the Presidium of the General Meeting (according to the content registered for shareholder discussions). |
| 09h25 – 09h45 | The congress votes to approve the contents of the congress. |
| 09h45-10h00 | Through the draft minutes of the meeting and the resolution of the Congress |
| 10h00 | Closing of the congress |

Note: The program for the congress may change to suit the actual situation.