

THE SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom - Happiness

Ha Tu, day 01 month 10 year 2025

CTY CP THAN HÀ TU-VINACOMIN

ĐẾN Số: 3629.....
Ngày 07/10/2025
Chuyên:.....
Lưu hồ sơ số:.....

LETTER OF RESIGNATION

To: The shareholders of Ha Tu Coal Joint Stock Company;
The Board of Directors of Ha Tu Coal Joint Stock Company .

My name is: **Ngô Thế Phiệt**

Position: **Chairman of the Board of Directors of the Company**

Pursuant to Decision No. 1271/QĐ-TKV dated July 28, 2023 of the Members' Council of Vietnam National Coal and Mineral Industries Holding Corporation Limited ("Vinacomin") regarding the change of the representative managing Vinacomin's contributed capital and the representative of Vinacomin participating in the Board of Directors at Ha Tu Coal Joint Stock Company – Vinacomin, I was appointed by Vinacomin as the representative managing its contributed capital at Ha Tu Coal Joint Stock Company – Vinacomin and to participate in the Board of Directors ("BOD"), as well as to be nominated for the position of Chairman of the BOD of the Company.

I was elected as a member of the Company's BOD at the Extraordinary General Meeting of Shareholders 2023 pursuant to Resolution No. 02/2023/NQ-ĐHĐCĐ dated August 23, 2023, and was elected by the members of the BOD as Chairman of the BOD at the 55th meeting of the BOD, Term IV (2022–2027), held on August 23, 2023.

After more than two years holding the position of Chairman of the Board of Directors of the Company, I have duly performed the functions of the representative managing Vinacomin's contributed capital at the Company; organized the activities of the Board of Directors to review and resolve matters within its authority; promptly issued Resolutions, Decisions, and other documents of the Board of Directors; and supervised and ensured strict compliance with such Resolutions and Decisions. Together with the Company, I have overcome difficulties to maintain stable business and production operations and successfully fulfilled the targets and plans assigned by Vinacomin and approved by the General Meeting of Shareholders in recent years.

Pursuant to the requirement of the Members' Council of Vinacomin under Decision No. 2091/QĐ-TKV dated September 30, 2025, I shall cease to act as the representative managing Vinacomin's contributed capital at Ha Tu Coal Joint Stock Company – Vinacomin and as the representative of Vinacomin participating in the Board of Directors of the Company. Therefore, I hereby submit this letter to request resignation from my membership of the Board of Directors and from the position of Chairman of the Board of Directors of Ha Tu Coal Joint Stock Company – Vinacomin.

I kindly request the Board of Directors of Ha Tu Coal Joint Stock Company – Vinacomin to consider my request. I sincerely thank the members of the Company's Board of Directors for their wholehearted support during the past period.

APPLICANT



Ngô Thế Phiệt