

No. 03/2025 BB- ĐHĐCĐ

Hung Yen, October 9st, 2025

**MINUTE ON
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2025
OF THAI BINH CEMENT JOINT STOCK COMPANY**

Bases:

- *Law on Enterprises No. 59/2020/QH14 approved on 17/6/2020*
- *Charter of organization and operation of Thai Binh Cement Joint Stock Company.*
- *Resolution of the Board of Directors on convening the Extraordinary General Meeting of Shareholders in 2025.*

At 8:30 a.m. on October 09st, 2025, Thai Binh Cement Joint Stock Company held the 2025 Extraordinary General Meeting of Shareholders at the Company's Headquarters - No. 01, Quach Dinh Bao Street, Thai Binh ward, Hung Yen Province.

With the participation of 62 shareholders representing 1,379,184 shares (*accounting for 91.32% of the total voting shares of the Company*).

I. Part 1: Participants and legality of the Meeting.

1. Mr. Nguyen Xuan Nam - The Head of the Shareholder Eligibility Verification Committee shall announce the verification minute, including the number of shareholders and shareholder representatives present at the General Meeting.

- The total number of shareholders of the Company is: 153 shareholders with a total number of voting shares: 1,510,280 voting shares.
- The total number of shareholders invited to attend the general meeting is 153 shareholders, representing 1,510,280 voting shares.
- Total number of shareholders attending the General Meeting, either in person or by proxy is 62 shareholders, representing 1,379,184 voting shares, accounting for 91.32% of the total voting shares of the Company.
- Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the 14th National Assembly of the Socialist Republic of Vietnam on June 17th, 2020. The 2025 Extraordinary General Meeting of Shareholders of Thai Binh Cement Joint Stock Company with the above participants is legal and valid.

2. Mr. Nguyen Xuan Nam on behalf of the Organizing Committee of the Meeting:

- Declare of the Reason
- Present the working regulations of the Meeting.
- Present the agenda of the Meeting for approval.
- Introduce the Chairman of the Meeting, the secretary of the Meeting, elect the vote counting committee of the Meeting.



(Pursuant to Section 4, Article 18 of the Charter of Organization and Operation of Thai Binh Cement Joint Stock Company). The Chairman of the Board of Directors is the Chairman of the Extraordinary General Meeting of Shareholders.

- The chairman of the Meeting is:
Mrs: Bui Thi Nguyen Hanh Chairwoman of the Board of Directors.
- Secretariat: Mrs. Nguyen Thi Phuong
- The vote counting committee of the Meeting consists of the following names:
Mr.: Nguyen Xuan Nam Head of Mommittee
Mr.: Pham Van Dong Member
Mr.: Do Xuan Dai Member

The Meeting voted to approve the above contents with a rate of 100%

II. The second part: Main content of the Meeting.

The Meeting considered, discussed and approved the contents of the Meeting, specifically as follows:

1.Approval of the proposal to delist securities on the HNX exchange and revoke the status of a public company for Thai Binh Cement Joint Stock Company.

The Congress listened to the Chairman of the Congress present a report on delisting securities on the Hanoi Stock Exchange and revoking the public company status of Thai Binh Cement Joint Stock Company with the following main contents:

Currently, Thai Binh Cement Joint Stock Company has a charter capital of 15.102.800.000 VND.

Thus, the Company has a charter capital and equity of less than 30 billion VND, which does not meet the conditions to be a public company as stipulated in point a, clause 1, Article 32 of the Securities Law No. 54/2019/QH14, amended and supplemented by point a, clause 11, Article 1 of Law No. 56/2024/QH15, and therefore, its status as a public company will be revoked according to point a, clause 1, clause 2, Article 38 of the Securities Law No. 54/2019/QH14, amended and supplemented by clause 15, Article 1 of Law No. 56/2024/QH15.

Due to not meeting the conditions as stipulated by the Board of Directors, we present to the General Meeting for approval the delisting of securities on the HNX exchange and the cancellation of the public company status for Thai Binh Cement Joint Stock Company.

The Meeting discussed and voted to approve, the results as follows:

The total number of voting votes is: 1.379.184 shares correspond to 100% of the voting votes.

The total number of valid votes is 1.379.184 shares reached 100% of the voting votes.

The total number of invalid votes is 0 shares, equal to 0% of the voting votes.

The total number of votes in favor is: 1.379.184 shares reached 100% of the total number of voting votes.

The total number of votes against is 0 shares, equal to 0% of the total number of votes with voting rights.

The total number of votes without other opinions is 0 shares, equal to 0% of the total number of votes with voting rights.

2. Report on the plan to resolve shareholders' benefits after delisting shares.

The Congress listened to the Chairman of the Congress present the Report on the Plan to resolve shareholders' rights after delisting shares with the following content:

After the Company's shares are delisted from the HNX exchange, the Company's shareholder list will be managed by the Company using a shareholder tracking book and a confirmed share ownership certificate, tracking the increase or decrease in the number of shares when shareholders make transactions. Transactions between individuals or organizations will be mediated by the Company and the number of shares will be confirmed for all individuals or organizations transacting with each other, confirming the change in ownership of the Company's shares at the time of the transaction.

The company can buy back shares from minority shareholders when they have a need to trade.

The Meeting discussed and voted to approve, the results as follows:

The total number of voting votes is: 1.379.184 shares correspond to 100% of the voting votes.

The total number of valid votes is 1.379.184 shares reached 100% of the voting votes.

The total number of invalid votes is 0 shares, equal to 0% of the voting votes.

The total number of votes in favor is: 1.379.184 shares reached 100% of the total number of voting votes.

The total number of votes against is 0 shares, equal to 0% of the total number of votes with voting rights.

The total number of votes without other opinions is 0 shares, equal to 0% of the total number of votes with voting rights.

3. To approve the Minutes and Resolution of the Extraordinary General Meeting of Shareholders in 2025 of Thai Binh Cement Joint Stock Company.

The General Meeting listened to Ms. Nguyen Thi Phuong - Secretary of the General Meeting reading the Minute and Resolution of the Extraordinary General Meeting of Shareholders in 2025.

The General Meeting voted to approve the Minutes and Resolution of the 2025 General Meeting of Shareholders of Thai Binh Cement Joint Stock Company, the results as follows:

The total number of voting votes is: 1.379.184 shares correspond to 100% of the voting votes.

The total number of valid votes is 1.379.184 shares reached 100% of the voting votes.

The total number of invalid votes is 0 shares, equal to 0% of the voting votes.

The total number of votes in favor is: 1.379.184 shares reached 100% of the total number of voting votes.

The total number of votes against is 0 shares, equal to 0% of the total number of votes with voting rights.

100%
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THAI BINH

The total number of votes without other opinions is 0 shares, equal to 0% of the total number of votes with voting rights.

The Minutes of the general meeting were made at 10:30 a.m. on October 09st, 2025 and were approved by all shareholders at the 2025 Extraordinary General Meeting of Shareholders.

MEETING SECRETARY



Nguyen Thi Phuong

**ON BEHALF OF PRESIDUM OF THE
MEETING**



Bui Thi Nguyen Hanh



No. 03/NQ-ĐHĐCĐBT-2025

Hung Yen, October 9st, 2025

RESOLUTION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS IN 2025
THAI BINH CEMENT JOINT STOCK COMPANY

Bases:

- Law on Enterprises No. 59/2020/QH14 approved on 17/6/2020
- Securities Law;
- Charter of organization and operation of Thai Binh Cement Joint Stock Company.
- Minutes of the General Meeting of Shareholders No. 03/2025 BB-ĐHĐCĐ dated 09/10/2025

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS
RESOLUTION

Article 1: The Extraordinary General Meeting of Shareholders in 2025 Thai Binh Cement Joint Stock Company unanimously approves the following reports and proposals:

1. Approving the proposal to delist securities on the HNX exchange and revoke the public company status of Thai Binh Cement Joint Stock Company.

Voting rate in favor of 100% (*With attached report*)

2. Approval of the Report on the Plan to resolve shareholders' rights after delisting shares.

Voting rate in favor of 100% (*With attached report*)

Article 2: The Extraordinary General Meeting of Shareholders in 2025 assigns the Board of Directors and the Executive Board to organize the implementation of the above contents in accordance with the provisions of law and the Company's Charter.

Article 3: The Resolution takes effect from October 09, 2025. The Board of Directors, the Executive Board and the Company's departments shall be responsible for the implementation of this Resolution.

Recipient:

- The State Securities Commission (for reporting)
- Hanoi Stock Exchange (for reporting)
- Member of the Board of Directors
- Executive Board
- Board of Controllers
- Stored by Board of Directors

**ON BEHALF OF GENERAL MEETING
OF SHAREHOLDERS
THE CHAIRWOMAN**



Bùi Thị Nguyễn Hạnh

**THAI BINH CEMENT JOINT
STOCK COMPANY**

Number: 11 /TTr-BOD

SOCIALIST REPUBLIC OF VIETNAM

Independence – Freedom – Happiness

Hung Yen, October 9, 2025

**PROPOSAL
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025
"Regarding the delisting of securities"**

Dear Congress!

Pursuant to the Securities Law No. 54/2019/QH14 and the amendments and guiding documents for its implementation.

Pursuant to Decree 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of several provisions of the Securities Law.

Pursuant to Circular No. 19/2025/TT-BTC dated May 5, 2025, of the Ministry of Finance regulating the registration of public companies, the cancellation of public company status, and the report on the audited contributed charter capital:

Currently, Thai Binh Cement Joint Stock Company has a charter capital of 15,102,800,000 VND.

Thus, the Company has a charter capital and equity of less than 30 billion VND, which does not meet the conditions to be a public company as stipulated in point a, clause 1, Article 32 of the Securities Law No. 54/2019/QH14, amended and supplemented by point a, clause 11, Article 1 of Law No. 56/2024/QH15, and therefore, its status as a public company will be revoked according to point a, clause 1, clause 2, Article 38 of the Securities Law No. 54/2019/QH14, amended and supplemented by clause 15, Article 1 of Law No. 56/2024/QH15.

Due to not meeting the conditions as stipulated by the Board of Directors, we present to the General Meeting for approval the delisting of securities on the HNX exchange and the cancellation of the public company status for Thai Binh Cement Joint Stock Company.

The Board of Directors of the Glass Company presents to the General Meeting of Shareholders for approval.

**TM. BOARD OF DIRECTORS
CHAIRMAN**



BUI THI NGUYEN HANH

**THAI BINH CEMENT JOINT
STOCK COMPANY**
No: 12 /BC-HĐQT

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập – Tự do – Hạnh phúc
Hung Yen, October 9, 2025

REPORT
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2025
"Regarding the plan to address shareholder rights after the delisting of shares"

Dear Congress!

The congress has approved the delisting of securities and the cancellation of the public company status for the Company. To address the interests of all current shareholders of the Company, the Board of Directors has developed a resolution plan and reported to the congress as follows:

After the company's shares are delisted from the HNX exchange, the company's shareholder list will be managed by the company (using a share ownership certificate to confirm and track the increase or decrease in the number of shares when shareholders trade). The transactions between individuals or organizations will be mediated by the Company, which will confirm the number of shares for all individuals or organizations involved in the transaction, verifying the change in ownership of the Company's shares at the time of the transaction.

The company can buy back shares from minority shareholders when they have a need to trade.

The Board of Directors reports to the General Meeting of Shareholders for approval.

TM. BOARD OF DIRECTORS
CHAIRMAN

CHAIRMAN

**CÔNG TY
CỔ PHẦN
XI MĂNG
THÁI BÌNH**

M.S.D.N: 1006265494 - C/O P
T.Đ. THÁI BÌNH - T.Đ. THÁI BÌNH

BUI THI NGUYEN HANH