

No: 571/BC-TNG

Thai Nguyen, 16 October 2025

REPORT
Results of the issuance of shares under the
Employee Stock Ownership Plan in the Company

To: State Securities Commission

I. About the Issuer

1. Name of Issuer (*in full*): TNG INVESTMENT AND TRADING JOINT STOCK COMPANY

2. Abbreviation: TNG

3. Head office address: No. 434/1 Bac Kan Street - Phan Dinh Phung Ward - Thai Nguyen Province

4. Phone number: (84.208) 385 4462

Fax number: (84.208) 385 2060

Website: <https://tng.vn/>

5. Charter capital: VND 1.226.012.060.000 (*One thousand two hundred and twenty-six billion zero hundred and twelve million and zero hundred and sixty thousand VND*)

6. Stock code: TNG

7. Bank account: Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Thai Nguyen Branch, account number: 3900003923

8. Enterprise registration certificate: 4600305723 issued by the Department of Planning and Investment of Thai Nguyen province for the first time on 02/01/2003, registered for the 39th change on 14/08/2025

9. Establishment and operation license: Not applicable

II. Issuance plan

1. Name of shares: Shares of TNG Investment and Trading Joint Stock Company

2. Type of shares: Common Shares

3. Number of shares before the time of issuance:

- Total number of shares issued: 122.601.206 shares.

- Number of shares outstanding: 122.601.206 shares.

- Number of treasury shares: 0 shares.

4. Number of shares expected to be issued: 6.130.060 shares, equivalent to 5% of outstanding shares.



5. Restriction period: Restriction of transfer for 03 (three) years from the end of the issuance.

6. Issue price (*in case of selling shares to employees*): 10.000 VND/share.

7. Sources of issuance capital (*in case of issuance of bonus shares to employees*):
Not applicable

8. Issuance end date: 15/10/2025

9. Expected date of share transfer: It is expected from October to November 2025, after TNG Investment and Trading Joint Stock Company completes the registration of additional shares to be issued at the Vietnam Securities Depository and Clearing Corporation and the additional listing of additional shares on the Hanoi Stock Exchange (HNX).

III. Results of stock issuance

1. Number of shares distributed: 6.130.060 shares, equivalent to 100% of shares expected to be issued.

2. Number of employees distributed: 368 people

3. Total number of shares after the issuance (October 15, 2025): 128.731.266 shares, of which:

- Number of shares outstanding: 128.731.266 shares;
- Number of treasury shares: 0 shares.

IV. Enclosed documents

1. List of employees participating in the program (*specifying the number of shares of each employee*);

2. Resolution approving the results of the issuance of shares under the Employee Stock Ownership Plan;

3. A written certification of the bank where the bank account is opened on the proceeds from the issuance;

4. A confirmation letter explaining the balance of the blocked account.

Thai Nguyen, 16 October 2025
**TNG INVESTMENT AND TRADING JOINT
STOCK COMPANY**
CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Van Thoi

LIST OF EMPLOYEES PARTICIPATING IN THE ESOP PROGRAM 2025

No	Name	ID number	Position	Number of shares purchased (shares)
1	Nguyen Van Thoi	034058017581	TNG Employees	1.996.698
2	Nguyen Duc Manh	019083000466	TNG Employees	751.891
3	Dao Duc Thanh	019085014373	TNG Employees	28.383
4	Nguyen Thuy Ngan	019190000607	TNG Employees	11.802
5	Nguyen Le Thuy	019192005466	TNG Employees	66
6	Nguyen Van Duc	019077016585	TNG Employees	17.554
7	Nguyen Thi Minh Huong	019176009443	TNG Employees	14.195
8	Doan Thi Thu	019172010362	TNG Employees	43.040
9	Tran Minh Hieu	034079027461	TNG Employees	30.311
10	Tran Thi Thu Ha	019173007554	TNG Employees	29.398
11	Le Xuan Vi	019081007764	TNG Employees	23.974
12	Do Van Hoan	034067006931	TNG Employees	19.100
13	Nguyen Thi Thanh	019184015987	TNG Employees	17.659
14	Nguyen Phuong Thuy	019189006993	TNG Employees	17.035
15	Nguyen Thi Thu Quyen	019183016266	TNG Employees	16.767
16	Pham Truong Xuan	034079011877	TNG Employees	16.151
17	Tong Thi Hong	019192000796	TNG Employees	15.604
18	Nguyen Tuan Cuong	019091000732	TNG Employees	15.402
19	Nguyen Van Phong	019062007431	TNG Employees	14.729
20	Nguyen Thi Thanh Yen	019185011528	TNG Employees	14.308
21	Tran Thi Hiep	019192005151	TNG Employees	13.494
22	Tran Anh Dung	019077000820	TNG Employees	12.734
23	To Thi Viet Yen	019188010295	TNG Employees	12.027
24	Truong Thi Dung	034197009894	TNG Employees	11.952
25	Nguyen Xuan Bao	019086014145	TNG Employees	11.875
26	Dinh Van Hanh	019085010248	TNG Employees	11.812
27	Duong Thi Lan Phuong	019194005588	TNG Employees	11.765
28	Le Manh Dung	019090008100	TNG Employees	11.758
29	Nguyen Xuan Tung	019087008666	TNG Employees	11.628
30	Truong Thi Nhan	034184016783	TNG Employees	1.500
31	Nguyen Thi Xuyen	019177011807	TNG Employees	1.352
32	Nguyen Chi Cong	019096008314	TNG Employees	602
33	Vu Thi Thao	019196008073	TNG Employees	334
34	Vu Thi Trang Nhung	019188010624	TNG Employees	17.155
35	Mai Thi Dung	034192006340	TNG Employees	11.796
36	Chu Thi Huyen	019188001709	TNG Employees	133
37	Nguyen Thi Bich Ngan	019194004207	TNG Employees	113
38	Pham Thi Loan	019191008571	TNG Employees	11.787
39	Ngo Thanh Ngan	019194003202	TNG Employees	147
40	Tran Thi Phuong Thuy	019183016828	TNG Employees	23.489
41	Cao Thi Luong Hoa	019175008309	TNG Employees	17.000
42	Do Thi Thanh Tam	019181000023	TNG Employees	16.168
43	Nguyen Thi Linh	019189012546	TNG Employees	12.488
44	Truong Xuan Bao	034085020262	TNG Employees	12.314
45	Truong Thi Hong Nhung	019190011433	TNG Employees	12.226
46	Nguyen Thi Thu Huong	019184006214	TNG Employees	11.890
47	Nguyen Tuan Anh	019089007300	TNG Employees	11.773
48	Pham Thi Phuong	019189012022	TNG Employees	8.330
49	Nguyen Thi Thom	036183021517	TNG Employees	7.900
50	Ha Thi Hoa Le	019192012517	TNG Employees	7.701
51	Nguyen Thi Nguyen	019189001467	TNG Employees	1.057
52	Nong Minh Tuan	019086009989	TNG Employees	495

No	Name	ID number	Position	Number of shares purchased (shares)
53	Dang Thi Bich Hue	019186001754	TNG Employees	430
54	Mai Thi Kim Cuc	019177001865	TNG Employees	244
55	Dao Thi Thu Phuong	019189002099	TNG Employees	200
56	Pham Thanh Thuy	019178010385	TNG Employees	133
57	Cao Thi Lam	019186012137	TNG Employees	133
58	Nong Thi Kim Oanh	019187002337	TNG Employees	66
59	Do Van Hien	034070008884	TNG Employees	32.585
60	Nguyen Thi Hue	025186013032	TNG Employees	16.298
61	Duong Quang Vinh	019092006727	TNG Employees	12.102
62	Le Nhu Quynh	019083001189	TNG Employees	12.057
63	Le Thi Thuy	019185012109	TNG Employees	7.798
64	Nguyen Thi Huong	019195007346	TNG Employees	7.701
65	Phung Thi Minh Hang	019196004333	TNG Employees	7.701
66	Quach Thi Thuy Thuy	017196001452	TNG Employees	7.701
67	Truong Thi Thu Trang	019187014696	TNG Employees	1.205
68	Nguyen Huu Hung	019094003438	TNG Employees	180
69	Nguyen Thi Hoang Anh	019189012056	TNG Employees	167
70	La Anh Chien	019072000836	TNG Employees	20.805
71	Nguyen Van Chuc	027085003132	TNG Employees	16.572
72	Holding the Pearl Tien Luc	015093001265	TNG Employees	11.926
73	Truong The Hieu	034082005659	TNG Employees	10.848
74	Ngo Quang Huy	019085009894	TNG Employees	8.337
75	Ngo Ngoc Thom	034083012490	TNG Employees	8.334
76	Tran Viet Hung	038080028351	TNG Employees	8.285
77	Le Cong Thang	030072011517	TNG Employees	8.020
78	Duong Thi Quynh	019193009391	TNG Employees	8.013
79	Hoang Thi Thuy	019193006004	TNG Employees	7.846
80	Ly Van Ngan	019080008289	TNG Employees	7.727
81	Uong Thanh Chien	019092003798	TNG Employees	852
82	Nguyen Manh Hai	019086000981	TNG Employees	301
83	Duong Thi Thanh Thao	019180002420	TNG Employees	22
84	Hoang Dinh Hao	040087023627	TNG Employees	24.611
85	Nguyen Thi Hien	001174026116	TNG Employees	16.964
86	Long Thanh Khiem	019083004960	TNG Employees	13.754
87	Nguyen Thi Lam	019183013134	TNG Employees	13.581
88	Pham Thi Hieu	019187004697	TNG Employees	12.823
89	Trinh Xuan Hung	019085008482	TNG Employees	12.357
90	Dong Anh Tuan	019088001665	TNG Employees	11.710
91	To Ngoc Minh Thanh	019087003822	TNG Employees	11.688
92	Ha Thi Bich Huong	034177017778	TNG Employees	11.551
93	Doan Thi Minh Chien	019177001670	TNG Employees	7.798
94	Zhou Duc Quan	019091001633	TNG Employees	7.777
95	Truong The Tuan	034092023284	TNG Employees	7.701
96	Duong Thi Oanh	019183014243	TNG Employees	267
97	Nguyen Thi Tam	026176012413	TNG Employees	21.985
98	Tran Thi Lan	019180011608	TNG Employees	16.483
99	Duong Cong My	019082004705	TNG Employees	16.470
100	Dinh Thi Thanh Hoa	019188009873	TNG Employees	12.396
101	Truong Thi Phuong	034189012122	TNG Employees	11.822
102	Nguyen Thi Bac	019174015887	TNG Employees	8.799
103	Nguyen Thi Huong Giang	019186005014	TNG Employees	8.596
104	Dinh Cong Nam	019088013665	TNG Employees	7.701
105	Tran Thi Nu	019180011224	TNG Employees	7.700
106	Do Thi Diep	019188005815	TNG Employees	7.701



No	Name	ID number	Position	Number of shares purchased (shares)
107	Nguyen Thi Huong	006172002546	TNG Employees	970
108	Nguyen Van Minh	019086000915	TNG Employees	20.229
109	Hoang Thi Thu Hoa	019172005705	TNG Employees	17.956
110	Tran Quang Trung	019087014131	TNG Employees	13.064
111	Mai Duc Tung	006086003991	TNG Employees	12.403
112	Hoang Cao Son	019083004431	TNG Employees	12.159
113	Vu Thi Ly	034188019304	TNG Employees	11.920
114	Duong Thi Thu Huong	019174001066	TNG Employees	11.675
115	Tran Thuy Chung	019190012656	TNG Employees	11.590
116	Dang Thi Van	019174001423	TNG Employees	9.299
117	Duong Thi Nga	019179004536	TNG Employees	8.500
118	Dang Huu Thi	019077062140	TNG Employees	8.574
119	Trinh Ho Hoa	049175004339	TNG Employees	8.330
120	Duong Thi Thanh Huyen	019180008060	TNG Employees	8.297
121	Bui Thi Minh Lien	019175015078	TNG Employees	7.857
122	Le Thi Hoa	035191010082	TNG Employees	7.812
123	Duong Khanh Vy	040196005418	TNG Employees	7.734
124	Chu Thi Thuy Duong	019190009187	TNG Employees	7.728
125	Pham Manh Dat	019069013642	TNG Employees	1.688
126	Nhu Thi Thanh	019177012363	TNG Employees	448
127	Cao Thi Thu	019172007257	TNG Employees	120
128	Lu Thanh Tam	019169000537	TNG Employees	68
129	Ban Van Dung	019089001484	TNG Employees	66
130	Hoang Thi Minh Thanh	019174010939	TNG Employees	31.832
131	Pham Thi Giang	019176002423	TNG Employees	17.222
132	Nguyen Trung Kien	019081001217	TNG Employees	16.973
133	Dinh Thi Ngoc Lan	019184012797	TNG Employees	16.808
134	Do Thi Thanh Son	019186011486	TNG Employees	16.760
135	Dinh Thi Thu Huong	006175002550	TNG Employees	12.789
136	Nguyen Lap Phong	019086005667	TNG Employees	12.288
137	Cao Thi Quynh	019185017869	TNG Employees	12.052
138	Vu Thi Mai	019174000820	TNG Employees	11.463
139	Wei Thi Hue	024184015755	TNG Employees	9.943
140	Bui Thi Cuc Huong	006176000408	TNG Employees	9.935
141	Nguyen The Thanh	019083001101	TNG Employees	8.186
142	Ngo Thi Hoan	019183001832	TNG Employees	8.179
143	Ma Quoc Bao	019079005626	TNG Employees	7.962
144	Luong Thi Yen	019185009956	TNG Employees	7.921
145	Chu Hong Anh	019184012333	TNG Employees	7.889
146	Nguyen Van Thang	027093006224	TNG Employees	7.701
147	Tran Thi Khanh Hoa	019175011965	TNG Employees	5.139
148	La Van Luu	002083005290	TNG Employees	535
149	Nguyen Thi Lan	026182010550	TNG Employees	468
150	Do Thi Thanh Thao	019180006680	TNG Employees	337
151	Nguyen Thi Phuong	019191001107	TNG Employees	332
152	Pham Thi Duyen	019188001262	TNG Employees	277
153	Tran Thi Van Anh	019193002224	TNG Employees	220
154	Bui Thi Hoai	019186013231	TNG Employees	200
155	Nguyen Thi Thanh Thuy	019172006152	TNG Employees	200
156	Dang Huyen Trang	019188006969	TNG Employees	192
157	Nguyen Thi Thuy	019185012408	TNG Employees	137
158	Tran Kim Thinh	019088006846	TNG Employees	113
159	Le Sy Hung	019089009112	TNG Employees	100
160	Duong Thi Ngoc	019190011317	TNG Employees	66

No	Name	ID number	Position	Number of shares purchased (shares)
161	Vu Thi Nhan	019181013628	TNG Employees	24.054
162	Lang Nhu Tho Mausoleum	019080008162	TNG Employees	16.716
163	Vu Van Hoang	034082011930	TNG Employees	13.839
164	Nguyen Bang Nam	019081006444	TNG Employees	12.191
165	Truong The Manh	034089000136	TNG Employees	11.956
166	Nguyen Thi Ha	019189010442	TNG Employees	11.954
167	Le Thi Thuy	019188001470	TNG Employees	8.542
168	Nguyen Manh Dung	019086008201	TNG Employees	8.454
169	Nguyen Thi Song Loan	019179011327	TNG Employees	8.340
170	Nguyen Thi Loan	019189002731	TNG Employees	7.845
171	Luc Thi Nga	019187006686	TNG Employees	7.844
172	Pham Thi Thao	019187004719	TNG Employees	7.777
173	Hoang Thuy Nu	019186011368	TNG Employees	7.722
174	Nguyen The Nam	019092000856	TNG Employees	799
175	Nguyen Thi Huyen	019174008397	TNG Employees	263
176	Nguyen Thi Diem	019186010641	TNG Employees	214
177	Nguyen Thi Hang	001185046604	TNG Employees	134
178	Trinh Thi Thanh Hue	019189013129	TNG Employees	8
179	Nguyen Thi Phuong	019173007052	TNG Employees	29.387
180	Khuat Thi Hanh	019176013769	TNG Employees	18.432
181	Tran Thi Hang	019175013226	TNG Employees	16.971
182	Trinh Thanh Cao	019084007510	TNG Employees	16.738
183	Tran Hien Dung	019082010554	TNG Employees	14.123
184	Hoang Thi Thanh Nga	019179004925	TNG Employees	13.423
185	Nguyen Thi Thu Giang	019181011414	TNG Employees	12.566
186	Nguyen Thi Toan	019187014861	TNG Employees	11.888
187	Nguyen Huy Hoang	019090005016	TNG Employees	11.836
188	Vu Thi Van	036190016716	TNG Employees	11.800
189	Duong Thi Phuong	019183015627	TNG Employees	9.365
190	Nguyen Thi Tuyet Mai	019183018861	TNG Employees	8.674
191	Ngo Van Hoan	019081002069	TNG Employees	7.923
192	Dinh Thi Huong Thao	019182011858	TNG Employees	7.923
193	Duong Hoang Hai	019093008762	TNG Employees	7.884
194	Nguyen Thi Tam	019185015921	TNG Employees	7.864
195	Ta Thi Lieu	019187010661	TNG Employees	7.803
196	Trinh Thi Thanh Tra	019191005667	TNG Employees	7.794
197	Ta Manh Cuong	002086008051	TNG Employees	7.770
198	Dong Quang Chung	019089007575	TNG Employees	7.701
199	Salary of the Party	019084014019	TNG Employees	1.541
200	Dinh Thi Man	019176007945	TNG Employees	625
201	Hoang Thi Hoa	019186001379	TNG Employees	508
202	Chu Quoc Vinh	019077012934	TNG Employees	467
203	Quan Viet Anh	019092011460	TNG Employees	354
204	Dinh Thi Ngoc Han	037189009859	TNG Employees	200
205	Luong Thi Thu Hien	019190002346	TNG Employees	181
206	Man Xuan Manh	019096006793	TNG Employees	174
207	Dang Thi Van Thin	019176012681	TNG Employees	91
208	Pham Thi Thuy	019192001248	TNG Employees	83
209	Bui Bich Thuy	019192008762	TNG Employees	66
210	Ta Thi Le	019179012936	TNG Employees	25
211	Nguyen Viet Toan	019085010279	TNG Employees	22.433
212	Nguyen Van Doan	033086009267	TNG Employees	18.107
213	Tran Thi Tuyet Nga	019169003277	TNG Employees	13.950
214	Le Thi Hong Thao	019181006636	TNG Employees	13.895

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No	Name	ID number	Position	Number of shares purchased (shares)
215	Nguyen Thi Dung	019185002900	TNG Employees	13.036
216	Nguyen Duy Luc	019085010099	TNG Employees	11.861
217	Nguyen Anh Quan	019089007540	TNG Employees	11.794
218	Nguyen Thi Yen	019191001141	TNG Employees	11.794
219	Le Quang Hung	019089001189	TNG Employees	11.696
220	Vu Thi Thu Hien	019172010785	TNG Employees	9.340
221	Duong Thi Bich	019187009133	TNG Employees	7.901
222	Pham Thi Minh Ngoc	019192003650	TNG Employees	7.777
223	Duong Thi Thuy	019190009920	TNG Employees	7.777
224	Do Quang Kieu	019089015105	TNG Employees	7.701
225	Bui Thi Ha	019169001550	TNG Employees	1.608
226	Doan Thi Tuyet Mai	033174009715	TNG Employees	1.572
227	Tran Thi Nguyet	036185019757	TNG Employees	729
228	Nguyen Thi Huyen	034184019519	TNG Employees	555
229	Nguyen Thi Thanh	001186034920	TNG Employees	468
230	Le Thi Thoa	019188001905	TNG Employees	200
231	Luong Thi Tham	022193013605	TNG Employees	80
232	Tran Thien Luong	019174007852	TNG Employees	26
233	Dao Thi Dung	019184013570	TNG Employees	20.461
234	Duong Van Do	019078015139	TNG Employees	17.494
235	Pham Van Phuong	030085015115	TNG Employees	17.423
236	Nguyen Xuan Tung	019085004542	TNG Employees	15.767
237	Nguyen Thi Huyen Ngoc	019181001158	TNG Employees	13.017
238	Nguyen Minh Manh	019082005837	TNG Employees	12.516
239	Vo Thi Vinh	019184007243	TNG Employees	12.019
240	Ngo Thi Tien	019175011070	TNG Employees	8.832
241	Do Xuan Trong	001088030504	TNG Employees	7.909
242	Pham Thai Ha	019086001966	TNG Employees	7.909
243	Luu Quang Hung	019084008299	TNG Employees	7.881
244	Dang Thi Thuy	019185013857	TNG Employees	7.777
245	Nguyen Thi Linh Hang	019197002667	TNG Employees	7.701
246	Nguyen Thi Phuong	036181012166	TNG Employees	1.794
247	Tran Thi Hue	019185011800	TNG Employees	1.560
248	Lai Thi Mo	019187008962	TNG Employees	724
249	Nguyen Thi Yen Ngoc	019195001274	TNG Employees	461
250	Nguyen Thi Nhat Linh	019187012683	TNG Employees	291
251	Ngo Thi Thanh Thuy	019183012020	TNG Employees	69
252	Duong Thi Thuy	019194001337	TNG Employees	66
253	Nguyen Thuy Hanh	019184013370	TNG Employees	15
254	Truong Thi Giang Thuc	034181015716	TNG Employees	23.773
255	Hoang Thi Hai Yen	019174013626	TNG Employees	18.938
256	Ly Thi Chien	019189013682	TNG Employees	17.077
257	Pham Phu Bien	024084004734	TNG Employees	15.797
258	Nguyen Thi Thang	019170001710	TNG Employees	15.402
259	Nguyen Thi Loan	034185020753	TNG Employees	12.440
260	Vu Duc Dai	034084008600	TNG Employees	12.183
261	Zhou Quoc Van	019081003970	TNG Employees	11.759
262	Truong Tuan Anh	066087004019	TNG Employees	11.753
263	Tran Thi Mai Huong	019190016421	TNG Employees	10.026
264	Phan Thanh Tuan	019082014012	TNG Employees	8.086
265	Do Thi Thuy	019191010714	TNG Employees	8.009
266	Pham Thi Thu Ha	019177007102	TNG Employees	7.939
267	Tran Van Khanh	019088001337	TNG Employees	7.936
268	Nguyen Thi Van Anh	019187010944	TNG Employees	7.904

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No	Name	ID number	Position	Number of shares purchased (shares)
269	Duong Thi Hao	019180004332	TNG Employees	7.867
270	Nguyen Thi Thu Trang	019192001613	TNG Employees	7.831
271	Luong Kim Cuc	019191013007	TNG Employees	7.798
272	Lai The Dung	019094010364	TNG Employees	7.742
273	Ngo Thi Dinh	019189006452	TNG Employees	7.701
274	Nguyen Thi Nhen	034188017628	TNG Employees	1.746
275	Duong Thi Mai	019191012547	TNG Employees	435
276	Cu Tuan Phuong	019091006495	TNG Employees	330
277	Nguyen Van Hao	019091008807	TNG Employees	201
278	Pham Thanh Tuan	019083012315	TNG Employees	24.090
279	Ngo Thi Hong Nhung	019185008843	TNG Employees	18.175
280	Tran Van Tiep	019081009856	TNG Employees	12.558
281	Cao Duc Thinh	008086006048	TNG Employees	12.043
282	Nguyen Thi Loan	019192004066	TNG Employees	11.958
283	Duong Van Tu	019091005371	TNG Employees	11.704
284	Duong Van Thoi	019084002585	TNG Employees	11.648
285	Nguyen Thi Huyen	019190014011	TNG Employees	11.648
286	Nguyen Van Tien	024076010176	TNG Employees	8.668
287	Dinh Van Xuyen	019087009951	TNG Employees	7.989
288	Tran Thi Kim Tuyen	019191002332	TNG Employees	7.888
289	Nguyen Thi Thuan	019187003336	TNG Employees	7.860
290	Duong Thi Phuong	019183010099	TNG Employees	7.763
291	Hoang Thi Nham	019189011566	TNG Employees	7.701
292	Pham Thi Thuy	019183003082	TNG Employees	1.339
293	Ly Thi Tuyet	019190003121	TNG Employees	689
294	Vu Minh Tiep	019083004580	TNG Employees	180
295	Nguyen Viet Chinh	024193019499	TNG Employees	160
296	Phan Thi Cuc	019171003949	TNG Employees	23.002
297	Dao Cam Van	019177009932	TNG Employees	17.375
298	Ta Thi Roanh	034184014664	TNG Employees	13.497
299	Nguyen Van Thang	019083010144	TNG Employees	12.627
300	Nguyen Cong Duan	019077001555	TNG Employees	12.200
301	Nguyen Duc Phuc	034078024413	TNG Employees	11.829
302	Truong Thi Hoai Thu	030189015467	TNG Employees	11.766
303	Doan Thi Nhat	034186021377	TNG Employees	8.670
304	Dinh Nam Anh	019070007772	TNG Employees	8.660
305	Duong Van Toan	019083007079	TNG Employees	8.567
306	Nguyen Thi Hue	019196003680	TNG Employees	7.802
307	Dong Thi Man	019193008739	TNG Employees	7.707
308	Le Thi Huong	033186014009	TNG Employees	7.701
309	Nguyen Huong Trang	019193009700	TNG Employees	1.058
310	Duong Thi Yen	019191007851	TNG Employees	591
311	Tran Thi Kim Hoan	019193008690	TNG Employees	334
312	Nguyen Kim Hue	019184015990	TNG Employees	20.454
313	Phan Thi Tinh	034175012230	TNG Employees	18.100
314	Nguyen Thi Thu Nhung	019175008957	TNG Employees	16.533
315	La Thanh Thuy	019173006522	TNG Employees	14.196
316	Pham Thi Thanh Loan	019177004438	TNG Employees	13.364
317	Nguyen Xuan Son	020083010353	TNG Employees	13.349
318	Nguyen Thi Ha	019169008668	TNG Employees	12.295
319	Pham Thu Minh	019183015152	TNG Employees	12.142
320	Pham Thi Chi	019183012037	TNG Employees	11.668
321	Do Duy Tung	019088009539	TNG Employees	8.303
322	Do Thi Tuyen	019188001621	TNG Employees	8.229

No	Name	ID number	Position	Number of shares purchased (shares)
323	Nguyen Thi Quyen	019182002074	TNG Employees	8.106
324	Duong Tien Phuong	019088013146	TNG Employees	7.891
325	Nguyen Thi Thanh Huyen	019171004578	TNG Employees	2.250
326	Tran Thi Khanh Quyen	019183002460	TNG Employees	963
327	Nguyen Thi Ha	019171011791	TNG Employees	680
328	Hoang Thi Lien	038186048883	TNG Employees	336
329	Luu Duc Huy	035070006730	TNG Employees	25.036
330	Nguyen Xuan Hoan	033075009050	TNG Employees	23.305
331	Tran Thi The	019175009326	TNG Employees	20.089
332	Do Thi Ly	019170001602	TNG Employees	19.119
333	Ngo Lan Huong	019183020168	TNG Employees	17.551
334	Nguyen Quy Nghia	001083050137	TNG Employees	15.911
335	Pham Bich Nhan	019187005353	TNG Employees	15.267
336	Ha Thi Thuy Lan	019171006945	TNG Employees	12.473
337	Nguyen Thi Diep	019192003600	TNG Employees	12.413
338	Nguyen Thi Lua	027181011353	TNG Employees	12.332
339	Nguyen Xuan Canh	019086014830	TNG Employees	12.120
340	Tran Manh Hung	019081000623	TNG Employees	12.092
341	Do Thi Phuong	019186010780	TNG Employees	11.773
342	Tac Trung Hieu	019091000328	TNG Employees	8.861
343	Tran Thi Lan	008186002635	TNG Employees	8.381
344	Tran Thi Anh	035186006016	TNG Employees	8.134
345	Pham Van Duong	019090007045	TNG Employees	8.116
346	Dinh Thi Lan	036189020411	TNG Employees	7.966
347	Ly Phuong Thuy	019188002025	TNG Employees	7.959
348	Ly Thi Linh Ly	019190011462	TNG Employees	7.923
349	Duong Thi Ngoc	019191006441	TNG Employees	7.830
350	Duong Trong Ngoc	019091001989	TNG Employees	7.760
351	Tran Thi Linh	019193000858	TNG Employees	1.269
352	Nguyen Manh Cuong	019085009338	TNG Employees	344
353	Nguyen Van Thu	019199000416	TNG Employees	227
354	Le Thi Thoan	019190002048	TNG Employees	46
355	Nguyen Thi Thu	019191001439	TNG Employees	43
356	Tran Lan Phuong	019193000774	TNG Employees	33
357	Pham Minh Hai	038087017352	TNG Employees	19.466
358	Duong Thi Lan Phuong	019191009463	TNG Employees	15.909
359	Nguyen Khuong Duy	019094005669	TNG Employees	11.684
360	Phuong Van Anh	019093008562	TNG Employees	11.551
361	Bui Viet Ha	019090011833	TNG Employees	7.716
362	Dang Thanh Tung	019086009072	TNG Employees	7.701
363	Vu Thi Dinh	034192013225	TNG Employees	107
364	To Quyet Thang	019093011661	TNG Employees	36
365	Sam Thuy Hong	020197007725	TNG Employees	7
366	Vu Van Tung	019092010911	TNG Employees	15.742
367	Dao Quang Binh	019090001268	TNG Employees	11.552
368	Pham Cong Dat	019095008147	TNG Employees	27
TOTAL				6.130.060

Thái Nguyên, October 16, 2025
TNG INVESTMENT AND TRADING JOINT STOCK COMPANY
CHỦ TỊCH HỘI ĐỒNG QUẢN TRỊ



CHỦ TỊCH
NGUYỄN VĂN THỜI