

Hanoi, 15 Oct, 2025

**- To: - State Securities Commission**  
**- Hanoi Stock Exchange**

Pursuant to Resolution of the Board of Directors No. 173/NQ-HĐQT dated October 15, 2025, we respectfully announce the personnel change of University - Vocational Training Books Joint Stock Company as follows:

Appointment case:

1. Ms. Nguyen Thi Thu Hien

- Position before appointment: Accounting Specialist

- Appointed position: In charge of accounting, in charge of information disclosure and secretary of the Board of Directors

- Appointment term: Term 2022 - 2026

- Effective date: Oct 15, 2025

Cases of dismissal/resignation:

1. Ms. Vu Bich Thanh

- No longer holding the position: Accountant and Information Disclosure Officer

- Reason for dismissal: Have a resignation letter and it is accepted by the Board of Directors

- Effective date: Oct 15, 2025

This information was published on the Company's website on Oct 15, 2025 at [www.hevobooks.com](http://www.hevobooks.com)

**Recipients:**

- As above;
- HC file.

  
**Tran Dinh Hoang**

Hanoi, 15<sup>th</sup> Oct 2025

No.: 173 /NQ-HĐQT

**RESOLUTION**  
**BOARD OF DIRECTORS OF HIGHER EDUCATION AND**  
**VOCATIONAL TRAINING BOOKS JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprise No.59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on June 17th 2020 and its guiding documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26th 2019; and their guiding documents;
- Pursuant to the Law on No. 56/2024/QH15 dated November 29th 2024 issued by the National Assembly of the Socialist Republic of Vietnam, and their guiding documents;
- Pursuant to the Charter of Higher Education And Vocational Training Books Joint Stock Company;
- Pursuant to the submission No.166/Ttr-ĐH-DN dated Oct 1<sup>st</sup> 2025 of the Director;
- Pursuant to the Meeting Minutes of Board of Directors No. 171/BB-HĐQT dated Oct 15<sup>th</sup> 2025.

**RESOLVES:**

**Article 1.** Approval of the dismissal of Ms. Vu Bich Thanh from the position of Acting Chief Accountant and Information Disclosure Officer effective October 15, 2025. Ms. Vu Bich Thanh is responsible for handing over all related duties to Ms. Nguyen Thi Thu Hien, an officer of the Planning – Finance – Administration Department, no later than October 31, 2025.

**Article 2.** Approval the assignment of Ms. Nguyen Thi Thu Hien to hold the tasks of Acting Chief Accountant, Information Disclosure Officer, and Secretary to the Board of Directors the Company, effective October 15, 2025.

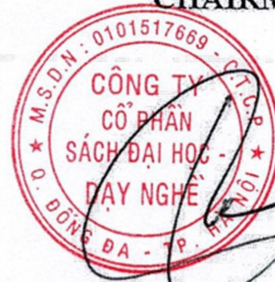
**Article 3.** This Resolution was approved by the Board of Directors for 5<sup>th</sup> Term (2022–2026) and shall take effect from the date of signing. Members of the Board of Directors, the Executive Board, the Supervisory Board, departments and divisions of Higher Education And Vocational Training Books Joint Stock Company, and all relevant individuals shall be responsible for the implementation of this Resolution.



**To:**

- As Article 3;
- NXBGDVN (for reporting);
- SSC, HNX (for disclosure);
- Archived: admin

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRMAN**



**DANG TRAN BAO TIN**