

No: 42/HNI

Ho Chi Minh City, October 17, 2025

Explanation for the 10% Profit
Variation: third quarter of 2025
compared to third quarter of 2024

To: - State Securities Commission of Vietnam
Ho Chi Minh City Stock Exchange (HOSE)

Listed organization : CÔNG TY CỔ PHẦN MAY HỮU NGHỊ
English name : HUU NGHI GARMENT JOINT- STOCK COMPANY
Address : 636-638 Nguyễn Duy, Phu Dinh Ward, Ho Chi Minh City.
Tel : (028) 38554 176, 38553 415, 3855 411
Trading Floor : UPCOM
Stock Code : HNI
Representative: : HA VAN DUYET - Chairman of the Board of Directors

Pursuant to Circular No. 96/2020/TT-BTC of the Ministry of Finance on the periodic disclosure of financial information, the financial statements for the third quarter of 2025 are required to provide specific explanations for any profit discrepancies compared to the same period of the previous year.

Huu Nghi Garment Joint Stock Company hereby provides the detailed explanation for the financial statements of the third quarter of 2025 as follows:

Unit: VNĐ

CHỈ TIÊU	Code	third quarter of 2025	third quarter of 2024	Increase (+), Decrease (-)	Ratio
A		1	2	3=(1)-(2)	4=(1)/(2)
Profit after Tax (PAT)	60	10,669,434,245	16,224,730,488	(5,555,296,243)	65.76

The profit after tax in the third quarter of 2025 decreased by VND 5.5 billion, equivalent to 34.24%, compared to the third quarter of 2024.

Reason: The tariff policy of U.S. President Donald Trump affected the stability of the company's supply sources, resulting in lower revenue compared to the third quarter of 2024 and consequently a decrease in profit.

This information was disclosed on October 17, 2025, on the official website of Huu Nghi Garment Joint Stock Company: <https://www.hugamex.vn>

We hereby certify that all information disclosed above is true and we take full responsibility before the law for the accuracy and completeness of the disclosed information.

Respectfully,

Huu Nghi Garment JSC
Chairman of the Board of Directors



Ha Van Duyet

Recipients:

As above

Filed at Finance & Accounting Department

No: 43/HNI

Ho Chi Minh City, October 17, 2025

Explanation for the 10% Profit
Variation: 9 months of 2025
compared to 9 months of 2024

To: - State Securities Commission of Vietnam
Ho Chi Minh City Stock Exchange (HOSE)

Listed organization : CÔNG TY CỔ PHẦN MAY HỮU NGHỊ
English name : HUU NGHI GARMENT JOINT- STOCK COMPANY
Address : 636-638 Nguyễn Duy, Phu Dinh Ward, Ho Chi Minh City.
Tel : (028) 38554 176, 38553 415, 3855 411
Trading Floor : UPCOM
Stock Code : HNI
Representative: : HA VAN DUYET - Chairman of the Board of Directors

Pursuant to Circular No. 96/2020/TT-BTC of the Ministry of Finance on the periodic disclosure of financial information, the 9-month financial statements of 2025 are specifically explained in relation to the variance in profit compared to the same period of the previous year.

Huu Nghi Garment Joint Stock Company hereby provides the detailed explanation for the 9-month financial statements of 2025 as follows:

Unit: VNĐ

CHỈ TIÊU	Code	9 months of 2025	9 months of 2024	crease (+), Decrease (-)	Ratio
A		1	2	3=(1)-(2)	4=(1)/(2)
Profit after Tax (PAT)	60	36,150,458,687	42,020,324,746	(5,869,866,059)	86.03

The profit after tax for the first nine months of 2025 decreased by VND 5.9 billion, equivalent to 14%, compared to the same period in 2024, due to the following reason:
The tariff policy of U.S. President Donald Trump has affected the company’s supply sources, causing instability. As a result, revenue declined compared to the first nine months of 2024, leading to a corresponding decrease in profit.
This information was disclosed on the company’s electronic information portal on October 17, 2025, at the website of Huu Nghi Garment Joint Stock Company: <https://www.hugamex.vn>
We hereby certify that the information disclosed above is true and accurate, and we take full legal responsibility for the content of the disclosed information.

Best Regards!

Huu Nghi Garment JSC
Chairman of the Board of Directors
Ha Van Duyet

Recipients:
As above
Filed at Finance & Accounting Department