



No. 03/TTr-D11-HĐQT

Ho Chi Minh City, day 13 month 10 year 2025

PROPOSAL

Regarding the collection of shareholders' opinions in writing
on matters under the authority of the General Meeting of Shareholders
in accordance with the Company's Charter

To: The General Meeting of Shareholders of the Company

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and relevant legal documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and relevant legal documents;
- Pursuant to the Charter of Real Estate 11 Joint Stock Company;
- Pursuant to Resolution No. 24/NQ-HĐQT dated September 29, 2025, of the Board of Directors approving matters to be submitted to the General Meeting of Shareholders in accordance with the Company's Charter;

To meet the operational and business needs of the Company, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the following matters in accordance with the Company's Charter:

1. Amendment to Article 40 and Article 42 of the Company's Charter

Current content:

Article 40. Other matters related to profit distribution

The Company's profits shall be distributed as follows:

- Covering losses carried forward from previous years (if any).
- Paying corporate income tax in accordance with the law.
- The remaining profit after paying corporate income tax shall be planned for distribution as follows:
 - + Setting up the fund for supplementing charter capital in accordance with Article 43 of this Charter.
 - + Setting up the investment and development fund: The appropriation rate for the investment and development fund shall be submitted annually by the Board of Directors to the General Meeting of Shareholders for consideration and resolution.
 - + Setting up the financial reserve fund: 5%.
 - + Setting up the bonus and welfare fund: Up to 15%.

- + Payment of operating expenses and remuneration for the Board of Directors, Supervisory Board, and Company Secretary as approved by the annual resolution of the General Meeting of Shareholders
- + The remaining balance (after all the above payments) shall be used for dividend payments to shareholders in accordance with the resolution of the General Meeting of Shareholders.

Based on annual business performance and requirements, upon the proposal of the Board of Directors, the General Meeting of Shareholders has the right to decide on the adjustment of the above appropriation and distribution rates

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Article 42. Reserve fund for supplementing charter capital

Each year, the Company must appropriate a portion of its after-tax profit into the reserve fund for supplementing charter capital in accordance with the law. The appropriation shall not exceed 5% of the Company's after-tax profit and shall continue until the fund reaches 10% of charter capital.

The following amendments:

Article 40. Other matters related to profit distribution

The Company's profits shall be distributed as follows:

- Covering losses carried forward from previous years (if any).
- Paying corporate income tax in accordance with the law.
- The remaining profit after paying corporate income tax shall be planned for distribution as follows:
 - + Development and Investment Fund: The rate of appropriation shall be proposed by the Board of Directors and submitted annually to the General Meeting of Shareholders for approval.
 - + Bonus and Welfare Fund: Up to 15%.
 - + Operating expenses, remuneration, and bonuses for the Board of Directors, Supervisory Board, corporate governance officer, and the Company Secretary, as approved annually by the General Meeting of Shareholders.
 - + Dividends to shareholders in accordance with the resolution of the General Meeting of Shareholders passed each year.
 - + The remaining balance, after the above appropriations and dividend payments, shall be submitted by the Board of Directors to the General Meeting of Shareholders for consideration and decision on appropriation to other funds under owners' equity, as prescribed in Article 42 of this Charter, ensuring the dividend distribution rate approved by the Annual General Meeting of Shareholders is maintained.



Based on annual business performance and requirements, upon the proposal of the Board of Directors, the General Meeting of Shareholders has the right to decide on the adjustment of the above appropriation and distribution rates

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Article 42. Other funds under owners' equity

(Title and content of this Article are amended from "Reserve Fund for Supplementing Charter Capital" to "Other Funds under Owners' Equity")

- Such funds shall be established and utilized in accordance with the Company's financial policies or resolutions of the General Meeting of Shareholders.
 - These funds may be used to: Cover losses; apply measures to prevent and reduce risks in production and business operations; supplement charter capital when necessary; expand production and business operations; finance social activities.
2. The Board of Directors shall, based on the Company's financial situation, determine the rate of appropriation for other funds under owners' equity in 2025, ensuring that it does not affect the dividend payment rate approved by the Annual General Meeting of Shareholders on June 26, 2025. This matter will be presented in the 2025 profit distribution plan, which will be submitted to the Annual General Meeting of Shareholders in 2026 for consideration and approval.
3. Authorize the legal representative of the Company to carry out all necessary procedures in accordance with the law to complete the amendment of the Company's Charter.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:

- As above;
- Archived.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRWOMAN



TRAN THI KIM HUE





REGULATIONS

ON THE COLLECTION OF SHAREHOLDERS' WRITTEN OPINIONS

1. Principles and Subjects of Shareholder Opinion Collection

- Ensure transparency and fairness.
- Applicable to all shareholders on the list finalized as of October 15, 2025, or persons authorized by shareholders in accordance with regulations.

2. Rights and Obligations of Shareholders

- Shareholders have the right to vote or authorize another person to provide opinions on the matters submitted for approval.
- The Company shall send opinion collection ballots to shareholders at their registered addresses.
- Shareholders may download the opinion collection form and attached documents posted on the Company's website at: www.diaoc11.com.vn, under the "Shareholder Information" section.
- Comply with the provisions of the Law on Enterprises and the Company's Charter.

3. Contents of the Opinion Collection Ballot

The ballot include: Company information, shareholder information, purpose of opinion collection, matters for approval, voting options (mark "x" or "✓" in one of three boxes: agree, disagree, or no opinion for each matter), deadline and method of returning the ballot to the Company, and the signature of the Chairwoman of the Board of Directors (with the Company's seal).

4. Cases of Invalid Ballots

- Ballot not in the form issued by the Company.
- Ballot missing information or signature of the individual shareholder; or without the signature and seal of the legal representative (for organizational shareholders).
- Ballot containing additional notes, deletions, or amendments to the content.
- Ballot received by the Company after the deadline specified in this Regulation.
- Envelope opened before the vote counting.



- Ballot marked in two or more boxes for the same issue (the vote for that issue will be deemed invalid).

5. Method and Deadline for Submitting Ballots

- Shareholders shall send completed ballots to the Company using one of the following methods:

- + Send the sealed envelope containing the completed ballot directly or by post to the Company's head office:

Company Name: REAL ESTATE 11 JOINT STOCK COMPANY

Address: 205 Lac Long Quan Street, Binh Thoi Ward, Ho Chi Minh City

- + Send the scanned ballot via the Company's email: res11@diaoc11.com.vn

- Deadline: Ballots must be received by the Company by 5:00 PM on November 12, 2025, regardless of the method.

6. Vote Counting and Minutes of Vote Counting

- The Board of Directors shall organize the vote counting and prepare the minutes under the supervision of the Supervisory Board or shareholders who do not hold a management position in the Company.

- The vote counting minutes shall include:

- + Name, head office address, date and place of business registration, and enterprise code.

- + Purpose and matters submitted for approval.

- + Number of shareholders and total voting shares participating, distinguishing between valid and invalid votes, and methods by which the ballot were sent to the company, attached with the list of participating shareholders.

- + Total votes "agree," "disagree," and "no opinion" for each matter.

- + Matters approved and corresponding voting rates.

- + Full name and signature of the Chairwoman of the Board of Directors, the vote supervisor, and the vote counters.

7. Conditions for Adoption of Resolutions

A resolution of the General Meeting of Shareholders shall be passed if it is agreed on by shareholders holding more than 50% of the total voting rights of all shareholders entitled to vote .

8. Disclosure of Opinion Collection Results

- The results of the written opinion collection shall be included in the resolution of the General Meeting of Shareholders and publicly disclosed in accordance with the law, and shall be posted on the Company's website together with the vote counting minutes.

- Returned ballots, vote counting minutes, resolutions of the General Meeting of Shareholders, and related documents shall be kept at the Company's head office.

9. Effectiveness

This Regulations take effect from the date of signing.

Ho Chi Minh City, October 13, 2025

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRWOMAN



TRAN THI KIM HUE





WRITTEN BALLOT FOR SHAREHOLDERS' OPINION

On matters under the authority of the General Meeting of Shareholders
in accordance with the Company's Charter

To Shareholder:
Address:
Shareholder code :
Nationality :
ID/passport/Business registration certificate No.:
Number of shareholder owned:
Number of voting rights corresponding to shares owned (or represented):

I. COMPANY INFORMATION

Company name : Real Estate 11 Joint Stock Company
Head office : 205 Lạc Long Quân, Bình Thới Ward, Ho Chi Minh City
Telephone : 028-39634001 , E-mail : res11@diaoc11.com.vn
Enterprise Registration certificate No. 0300540937, amended for the 15th time on
October 4, 2025 by the Department of Finance of Ho Chi Minh City.

II. PURPOSE OF COLLECTING SHAREHOLDERS' OPINIONS

The Board of Directors of Real Estate 11 Joint Stock Company organizes the collection of shareholders' opinions in writing to approve matters under the authority of the General Meeting of Shareholders in accordance with the Company's Charter.

Documents related to the matters submitted for opinion and the draft Resolution of the General Meeting of Shareholders are available on the Company's website at www.diaoc11.com.vn - section "shareholder information".

III. MATTERS FOR SHAREHOLDERS' OPINION

- Amendment of Articles 40 and 42 of the Company's Charter.
- Appropriation rate for other funds under owners' equity for the year 2025.
- Authorization for the Company's legal representative to carry out the necessary procedures in accordance with the law to complete the amendment of the Company's Charter.

IV. VOTING OPTIONS

Shareholders are kindly requested to mark (x or ✓) one of the three opinions for each matter below to confirm their vote:

No.	Content	Agree	Disagree	No opinion
1	Amendment of the Article 40 and Article 42 of the Company's Charter (section 1 of the Proposal No. 03/TTr-D11-HĐQT dated October 13, 2025 of the Board of Directors).			
2	Appropriation rate for other funds under owner's equity for the year 2025 (section 2 of the Proposal No. 03/TTr-D11-HĐQT dated October 13, 2025 of the Board of Directors).			
3	Authorization for the Company's legal representative to carry out all necessary procedures in accordance with the law to complete the amendment of the Company's Charter.			

The Proposal No. 03/TTr-D11-HĐQT dated October 13, 2025 and relevant documents are available on the Company's website at: www.diaoc11.com.vn - "Shareholder Information" section.

V. METHOD AND DEADLINE FOR SENDING THE OPINION BALLOTS

1. Shareholders may send their opinion ballots to the Company by one of the following methods:

a) Sending the filled-in opinion ballot in a sealed envelope directly or by post to the Company's head office at the following address:

Company name: Real Estate 11 Joint Stock Company

Address: 205 Lạc Long Quân, Binh Thoi Ward, Ho Chi Minh City.

b) Sending a scanned copy via the Company's email address:

res11@diaoc11.com.vn

2. The final deadline for the Company to receive shareholders' written opinion ballots (by any method) is by **5:00 p.m. on November 12, 2025.**

Date / / 2025

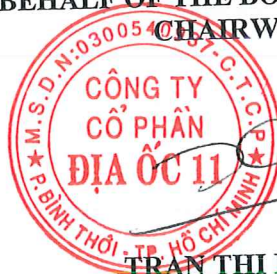
SHAREHOLDER CONFIRM

(Signature and full name of the shareholder/authorized individual representative;

For organizations, signature by the legal representative, full name, and company seal)

Date: 20 October 2025

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRWOMAN



TRẦN THỊ KIM HUE





Address: 205 Lac Long Quan, Binh Thoi Ward, HCMC
Tel: 02839634001 - 02839634888 - 028 39634999
Fax: (84.8) 39636186- Email: res11@diaoc11.com.vn

No. 03/2025/NQ-DHĐCĐ

Ho Chi Minh City, day month 11 year 2025

DRAFT

**RESOLUTION****THE GENERAL MEETING OF SHAREHOLDERS**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its related legal documents;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 and its related legal documents;
- Pursuant to the Charter of Real Estate 11 Joint Stock Company;
- Pursuant to the Proposal No. 03/TTr-D11-HĐQT dated October 13, 2025 of the Board of Directors, regarding the approval of matters under the authority of the General Meeting of Shareholders in accordance with the Company's Charter;
- Pursuant to the Minutes of Vote Counting on the Collection of Shareholders' Written Opinions dated

RESOLVE**Article 1: Approval of the Amendment to the Company's Charter, as follows:*****Current content:*****Article 40. Other Matters Related to Profit Distribution**

The Company's profits shall be distributed as follows:

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 - + Setting up the financial reserve fund: 5%.
 - + Setting up the bonus and welfare fund: Up to 15%.
 - + Payment of operating expenses and remuneration for the Board of Directors, Supervisory Board, and Company Secretary as approved by the annual resolution of the General Meeting of Shareholders



- + The remaining balance (after all the above payments) shall be used for dividend payments to shareholders in accordance with the resolution of the General Meeting of Shareholders.

Based on annual business performance and requirements, upon the proposal of the Board of Directors, the General Meeting of Shareholders has the right to decide on the adjustment of the above appropriation and distribution rates.

Article 42. Reserve Fund for Supplementing Charter Capital

Each year, the Company must appropriate a portion of its after-tax profit into the reserve fund for supplementing charter capital in accordance with the law. The appropriation shall not exceed 5% of the Company's after-tax profit and shall continue until the fund reaches 10% of charter capital.

The following amendments:

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Based on annual business performance and requirements, upon the proposal of the Board of Directors, the General Meeting of Shareholders has the right to decide on the adjustment of the above appropriation and distribution rates.

Article 42. Other Funds under Owners' Equity

(Title and content of this Article are amended from "Reserve Fund for Supplementing Charter Capital" to "Other Funds under Owners' Equity")

- Such funds shall be established and utilized in accordance with the Company's financial policies or resolutions of the General Meeting of Shareholders.
- These funds may be used to: Cover losses; apply measures to prevent and reduce risks in production and business operations; supplement charter capital when necessary; expand production and business operations; finance social activities.

Article 2: The Board of Directors shall, based on the Company's financial situation, determine the rate of appropriation for other funds under owners' equity in 2025, ensuring that it does not affect the dividend payment rate approved by the Annual General Meeting of Shareholders on June 26, 2025. This matter will be presented in the 2025 profit distribution plan, which will be submitted to the Annual General Meeting of Shareholders in 2026 for consideration and approval.

Article 3: Authorize the legal representative of the Company to carry out all necessary procedures in accordance with the law to complete the amendment of the Company's Charter.

Article 4 : This resolution is effective from the signing date.

Article 5: All shareholders, the Board of Directors, the Servisory Board, the Board of Managers, and all departments of Real Estate 11 Joint Stock Company are required to execute the tasks in accordance with this Resolution

Recipients:

- Shareholders of Company;
- Board of Directors; Supervisory Board;
- Board of managers;
- Departments of Company;
- Archives in office.

**ON BEHALF OF GERNERAL MEETING
OF SHAREHOLDERS
CHAIRWOMAN**

TRAN THI KIM HUE



The English translation is provided for informational purposes only. If there is any discrepancy between the Vietnamese and English versions, the Vietnamese version shall prevail.