

No.: 556/VIT-TCKT

Bac Ninh, November 11, 2025

NOTICE

“Re: Introducing 02 Candidates for the Board of Directors, Mr. Lê Tiến Dũng and Ms. Nguyễn Thị Thắm (as candidates nominated for the Board of Directors by the Parent Company, Viglacera Corporation - JSC)”

To: - The State Securities Commission of Vietnam;
- Hanoi Stock Exchange;
- Esteemed Shareholders of Viglacera Tien Son - JSC

Viglacera Tien Son Joint Stock Company respectfully announces the introduction of 02 candidates for the Board of Directors, Mr. Lê Tiến Dũng and Ms. Nguyễn Thị Thắm, as nominated by the Parent Company, Viglacera Corporation - JSC. The details are as follows:

- Introduction of Mr. Lê Tiến Dũng, Director of Viglacera Thang Long JSC, to join the Board of Directors of Viglacera Tien Son Joint Stock Company.
- Introduction of Ms. Nguyễn Thị Thắm, Head of the Supervisory Board of Viglacera Corporation - JSC, to join the Board of Directors of Viglacera Tien Son Joint Stock Company.

Documents related to the working contents of the General Meeting will be posted on the website: www.viglacerationson.com.

Sincerely announce!

Recipient:

- As per your request;
- Save TCHC, TCKT.



KẾ TOÁN TRƯỞNG
Nguyễn Thị Thúy Hà

REPUBLIC OF VIETNAM

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CURRICULUM VITAE



1. **Full Name:** Lê Tiến Dũng
2. **Gender:** Male
3. **Date of Birth:** 31/01/1979
4. **Place of Birth:** Nam Hồng Commune, Đông Anh District, Hà Nội City
5. **Nationality:** Vietnamese
6. **Ethnicity:** Kinh
7. **ID/Citizen Identity Card No.:** [REDACTED]
 - o **Date of Issue:** [REDACTED]
 - o **Place of Issue:** Director of the Police Department for Administrative Management of Social Order
8. **Hometown:** Nam Hồng Commune, Đông Anh District, Hà Nội City
9. **Permanent Residence (according to household registration):** [REDACTED]
Nguyễn Trãi, Thanh Xuân, Hanoi
10. **Current Permanent Address:** [REDACTED] Thanh Xuân, Hanoi
11. **Contact Phone Number:** [REDACTED]
12. **General Education Level:** 12/12
13. **Professional Qualification:** Silicate Chemical Engineer, Master of Business Administration
14. **Work History** (Summary of working years, positions, and past occupations):
 - **8/2003 - 7/2005:** Foreman, Hanoi Tile and Sanitaryware Company (now Viglacera Hanoi JSC)
 - **7/2005 - 8/2005:** Deputy Head of Workshop, Hai Duong Tile and Sanitaryware Factory
 - **8/2005 - 4/2007:** Head of Workshop, Hai Duong Tile and Sanitaryware Factory (now Viglacera Hai Duong Factory)
 - **5/2007 - 7/2008:** Deputy Director, Hai Duong Tile and Sanitaryware Factory (now Viglacera Hai Duong Factory)
 - **8/2008 - 10/2008:** Director, Hai Duong Tile and Sanitaryware Factory (now Viglacera Hai Duong Factory)
 - **11/2008 - 4/2011:** Deputy Director, Viglacera Yên Phong Factory
 - **5/2011 - 5/2012:** Director, Viglacera Yên Phong Factory
 - **6/2012 - 3/2013:** Deputy Director, Viglacera Hanoi Joint Stock Company
 - **4/2013 - 9/2024:** Director, Viglacera Hanoi Joint Stock Company
 - **9/2024 - Present:** Director, Viglacera Thang Long Joint Stock Company
 - **4/2013 - 3/2019:** Member of the Board of Directors (BOD), Viglacera Hanoi JSC
 - **10/2018 - Present:** Chairman of the Board of Directors (BOD), Viglacera Aerated Concrete JSC
 - **3/2019 - 9/2024:** Chairman of the Board of Directors (BOD), Viglacera Thang Long Joint Stock Company
 - **9/2019 - 3/2025:** Chairman, Viglacera Hanoi JSC
 - **9/2024 - Present:** Member of the Board of Directors (BOD), Viglacera Thang Long JSC
 - **12/2013 - 9/2024:** Secretary of the Party Committee, Viglacera Hanoi Joint Stock Company
 - **05/2013 - Present:** Member of the Board of Directors (BOD), Viglacera Tile and Sanitaryware Trading JSC

- 15. **Current Position:** Director, Viglacera Thang Long Joint Stock Company
- 16. **Positions Held in Other Organizations:** Chairman of the Board of Directors (BOD), Viglacera Aerated Concrete JSC; Member of the Board of Directors (BOD), Viglacera Tile and Sanitaryware Trading JSC
- 17. **Number of Shares Held by Declarant:** 0 shares, accounting for 0% of charter capital.
- 18. **Number of Shares Held by Related Persons:** 0 shares, accounting for 0% of charter capital.
- 19. **Debts to the Company:**
- 20. **Remuneration and Other Benefits:**
- 21. **Related Interests with the Company:**

I hereby guarantee that the above declarations are completely true. If found false, I will bear full responsibility before the law.

Day ... month ... year 2025
Declarant
(Signature, full name)

Le Tien Dung

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CURRICULUM VITAE



1. **Full Name:** NGUYEN THI THAM
2. **Gender:** Female
3. **Date of Birth:** 09/12/1985
4. **Place of Birth:** Ha Noi
5. **Nationality:** Vietnamese
6. **CCCD No. (ID/Citizen Identity Card No.):** [REDACTED]
 - o **Date of Issue:** [REDACTED]
 - o **Place of Issue:** Ha Noi
7. **Hometown:** Ha Noi
8. **Permanent Residence:** [REDACTED], Tu Liem Ward, Ha Noi
9. **Current Address:** [REDACTED] Tu Liem Ward, Ha Noi City
10. **General Education Level:** 12/12
11. **Professional Qualification:** Master of Economics
12. **Law Violations:** None
13. **Name of Organization** (if appointed as capital representative of the organization):
14. **Work History:**

Time Period (From month/year to month/year)	Position	Unit of Work
7/2007 - 8/2010	Staff, Audit Team Leader	Ernst & Young Vietnam Co., Ltd.
8/2010 - 5/2021	Specialist, Department Head, Deputy Chief of Executive Office	State Capital Investment Corporation
6/2020 - 4/2021	Member of the Board of Directors	Vietnam Dairy Products Joint Stock Company (Vinamilk)
5/2021 - 4/2022	Assistant to the Chairman of the Board of Directors	Viglacera Corporation - JSC
4/2022 - present	Member, Head of the Supervisory Board	Viglacera Corporation - JSC

15. **Number of Shares Held:** 0
 - o **Percentage of Charter Capital:** 0%
16. **Commitments to Hold Shares (if any):** None
17. **List of Related Persons of the Declarant:**

No.	Name of Individual/Organization	Number of shares held	Relationship
I. INDIVIDUALS			
1	Nguyen Huy Vinh	0	Father
2	Nguyen Thi Ha	0	Mother
3	Hoang Huy Toan	0	Father-in-law
4	Pham Thi Thanh	0	Mother-in-law
5	Hoang Thanh Nam	0	Husband
6	Hoang Hai Minh	0	Son
8	Hoang Dieu Linh	0	Daughter
9	Nguyen Thi Hoa	0	Elder Sister
10	Nguyen Thi Thuy	0	Younger Sister
11	Nguyen Huy Kien	0	Younger Brother
12	Nguyen Tat Thang	0	Brother-in-law (Husband of Elder Sister)
13	Nguyen Duc Hiep	0	Brother-in-law (Husband of Younger Sister)
14	Hoang Bich Lien	0	Sister-in-law (Husband's Younger Sister)
II. ORGANIZATIONS			
1	Viglacera Tile and Sanitaryware Trading JSC		Head of the Supervisory Board
2	Viglacera Yen My Industrial Park Development JSC		Head of the Supervisory Board
3	Viglacera Van Hai JSC		Head of the Supervisory Board
4	Phu My Ultra-Clear Float Glass Co., Ltd.		Head of the Supervisory Board

18. Related Benefits with the Company: None

19. Conflicting Interests with the Company: None

I hereby guarantee that the above declarations are true, and I am fully responsible before the law for any errors.

Hanoi, November 07, 2025

DECLARANT

NGUYEN THI THAM