

CÔNG TY CỔ PHẦN  
ĐẦU TƯ PHÁT TRIỂN BẮC MINH  
BAC MINH DEVELOPMENT  
INVESTMENT JOINT STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM  
Độc lập - Tự do - Hạnh phúc  
THE SOCIALIST REPUBLIC OF VIETNAM  
Independence - Freedom - Happiness

Số: 425 /CV-CBTT-QLCĐ

No: / CV-CBTT-QLCĐ

Hà Nội, ngày 01 tháng 12 năm 2025

Hanoi, December 1, 2025

**CÔNG BỐ THÔNG TIN BẤT THƯỜNG**  
**EXTRAORDINARY INFORMATION DISCLOSURE**

**Kính gửi: Sở Giao dịch Chứng khoán Hà Nội**  
**To: Hanoi Stock Exchange**

1. Tên tổ chức/*Name of organization*: Công ty Cổ phần đầu tư phát triển Bắc Minh/BAC MINH DEVELOPMENT INVESTMENT JOINT STOCK COMPANY

- Mã chứng khoán/*Stock code*: SBM

- Địa chỉ/*Address*: Số 3, An Dương, Phường Hồng Hà, Thành phố Hà Nội, Việt Nam

No. 3, An Duong Street, Hong Ha Ward, Hanoi City, Vietnam

- Điện thoại liên hệ/*Tel*: 0243.7764.615

- E-mail: bacminh.sbm@gmail.com

2. Nội dung thông tin công bố/*Contents of disclosure*:

Công ty Cổ phần đầu tư phát triển Bắc Minh công bố thông tin về việc Hội đồng quản trị ban hành Nghị quyết số: 103 /NQ-HĐQT-SBM ngày 01 tháng 12 năm 2025 về việc lấy ý kiến cổ đông thông qua các vấn đề thuộc thẩm quyền của Đại hội đồng cổ đông SBM.

Bacminh Development investment joint stock company discloses information regarding the Board of Director's issuance of Resolution No 103 /NQ-HDQT-SBM dated December 1, 2025 regarding the solicitation of shareholders' opinions in writing on matters under the authority of the General Meeting of Shareholders of SBM

3. Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 01/12/2025 tại đường dẫn: <https://sbm.com.vn/cbtt-ngghi-quyet-so-nq-hdqt-sbm-ve-viec-lay-y-kien-co-dong-thong-qua-cac-van-de-thuoc-tham-quyen-cua-dai-ho-dong-co-dong-sbm/>



*This information was published on the company's website on December 1, 2025, as in the link: <https://sbm.com.vn/cbtt-ngghi-quyet-so-nq-hdqt-sbm-ve-viec-lay-y-kien-co-dong-thong-qua-cac-van-de-thuoc-tham-quyen-cua-dai-ho-dong-co-dong-sbm/>*

*Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố/We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

**\* Tài liệu đính kèm/Attached documents:**

- Resolution No.103/NQ-HĐQT-SBM on December 1, 2025

**Người đại diện theo pháp luật**  
*Legal representative*



**GIÁM ĐỐC**

*Vũ Minh Trí*



**BAC MINH DEVELOPMENT  
INVESTMENT  
JOINT STOCK COMPANY**

No. 103 /NQ-HDQT-SBM

**SOCIALIST REPUBLIC OF VIETNAM**  
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*Hanoi, December 01, 2025*

**RESOLUTION**

**Re: Shareholder Written Consultation for the Approval of Matters under the  
Authority of SBM General Meeting of Shareholders**

**BOARD OF DIRECTORS  
BAC MINH DEVELOPMENT INVESTMENT JOINT STOCK COMPANY**

Pursuant to the Enterprise Law No. 59/2020/QH14 passed on June 17, 2020;

Pursuant to the Securities Law No. 54/2019/QH14 passed on November 26, 2019;

Pursuant to the Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of some articles of the Securities Law;

Pursuant to the Charter of Organization and Operation of Bac Minh Development Investment Joint Stock Company passed on April 22, 2025;

Pursuant to the meeting minutes of the Board of Directors of Bac Minh Development Investment Joint Stock Company dated December 01, 2025 regarding the shareholder written consultation for the approval of matters under the authority of the SBM General Meeting of Shareholders,

**RESOLVE:**

**Article 1.** Approval of Shareholder Written Consultation for the 2025 SBM General Meeting of Shareholders on the following matters:

**1. Record Date for Shareholders Eligible to Participate in the Written Consultation:** December 12, 2025.

**2. Reason and Purpose:** Exercise the right of Shareholder Written Consultation for the approval of matters under the authority of SBM General Meeting of Shareholders.





**3. Implementation time:** Expected Timeline: December 2025.

**4. Content of Shareholder Consultation:**

4.1. Approval of the Adjusted Business and Production Plan for 2025.

4.2. Approval of transactions between the Company and related parties.

4.3. Approval of Proposal for the third interim dividend for 2025 in cash.

**5. Deadline for Receiving Shareholder Consultation Form**

Shareholders shall submit their completed Shareholder Consultation Forms to Bac Minh Development Investment Joint Stock Company before 12:00 PM on December 29, 2025.

**6. Location Receiving Shareholder Consultation Form:**

Bac Minh Development Investment Joint Stock Company

Address: No. 3, An Duong, Hong Ha Ward, Hanoi City, Vietnam

Tel: 024.37764615

Email: bacminh.sbm@gmail.com

**Article 2. Approval of the draft proposals and draft regulations submitted to the General Meeting of Shareholders:**

1. Proposal on the approval of the adjusted Business and Production Plan for 2025
2. Proposal on the approval of transactions between the Company with related parties
3. Proposal on the third interim dividend for 2025 in cash.

**Article 3. Approval of the Regulation on Shareholder Written Consultation (attached Regulation on Shareholder Written Consultation).**

**Article 4. Approval of the establishment of the Shareholder Consultation Form Counting Committee for 2025, consisting of the following members:**

1. Vote Counting Committee:
  - Ms. Nguyen Thi Thanh Huong – Chairwoman of the Board of Directors – Chairperson
  - Mr. Do Minh Duc – Member of the Board of Directors – Member
  - Mr. Vu Van Nam – Head of Planning Department – Member

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2. Vote Counting Supervisor:

- Nguyen Van Minh - Head of the Supervisory Board

**Article 5.** Assign the Company Director to direct the departments and units to organize and implement the shareholder written consultation in accordance with the applicable laws and the regulations of Bac Minh Development Investment Joint Stock Company.

**Article 6. Implementation Clause**

Members of the Board of Directors, the Supervisory Board, the Board of Management, and all relevant Units and Individuals shall be responsible for organizing and executing the contents of this Resolution.

The Resolution takes effect from the date of signing./.

**Recipients:**

- As in Article 6;
- Saved: Office

ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRWOMAN



Nguyen Thi Thanh Huong



No.470 /TTr-SBM

Hanoi, 28 November 2025

## PROPOSAL

### Approval of the Adjusted Business and Production Plan for 2025

To: The General Meeting of Shareholders of Bac Minh Development Investment  
Joint Stock Company

Pursuant to the Charter on Organization and Operation of Bac Minh Development Investment Joint Stock Company, approved at the Annual General Meeting of Shareholders on April 22, 2025;

Pursuant to the Corporate Governance Regulations of Bac Minh Development Investment Joint Stock Company, approved at the Annual General Meeting of Shareholders on June 15, 2021;

Pursuant to Decision No. 04/QD-HDQT-SBM dated January 16, 2025 of the Chairman of the Board of Directors of Bac Minh Development Investment Joint Stock Company on the approval of the 2025 Business and Production Plan;

Pursuant to the actual business and production situation in the first 10 months of 2025. The Board of Directors of Bac Minh Development Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of Adjusted Business and Production Plan for 2025 with the following contents:

No.	Description	Unit	Approved Business and Production Plan for 2025 (according to Decision No. 04/QD-HDQT-SBM)	Adjusted Business and Production Plan for 2025	Increase (+), Decrease (-) compared to the approved plan	Note
1	Commercial electricity	Tr.kWh	172.20	221.23	49.03	
2	Electricity revenue	Million VND	237,585.8	285,810.3	48,224.5	





No.	Description	Unit	Approved Business and Production Plan for 2025 (according to Decision No. 04/QĐ-HDQT-SBM)	Adjusted Business and Production Plan for 2025	Increase (+), Decrease (-) compared to the approved plan	Note
3	Total costs	Million VND	126,163.2	129,616.5	3,453.3	
	<i>In which:</i>					
3.1	Costs excluding taxes and fees	Million VND	98,939.2	94,232.6	(4,706.6)	
3.2	Taxes and fees (Natural resource tax, forest environmental fee, surface water exploitation and usage fee, etc.)	Million Dong	27,224.0	35,383.9	8,159.9	Changes according to output, output exceeding the approved plan
4	Profit after tax	Million VND	100,002.6	140,475.9	40,473.3	
5	Basic Earnings per Share	VND/share	2,220	3,119	899	

Based on the above contents, the Board of Directors respectfully submits them to the General Meeting of Shareholders for consideration and approval. ✓

Sincerely thanks./.

**Recipients:**

- As above;
- Board of Directors; Board of Supervisors;
- Archive

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRWOMAN**



**Nguyen Thi Thanh Huong**

**BAC MINH DEVELOPMENT  
INVESTMENT  
JOINT STOCK COMPANY**

No. 421/TTr-HDQT-SBM

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Hanoi, day 28 month 11 2025*

**PROPOSAL**

**Re: Approval of Transactions between  
Bac Minh Development Investment Joint Stock Company and Related Parties**

To: General Meeting of Shareholders of Bac Minh Development Investment Joint  
Stock Company

*Pursuant to the Enterprise Law No. 59/2020/QH14 passed on June 17, 2020  
and relevant implementation guiding documents;*

*Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National  
Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its related  
guiding documents;*

*Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020 of the  
Government providing detailed regulations on the implementation of certain articles  
of the Law on Securities;*

*Pursuant to Circular No. 116/2020/TT-BTC dated December 31, 2020 of the  
Ministry of Finance providing guidance on certain provisions on corporate  
governance applicable to public companies under Decree No. 155/2020/ND-CP dated  
December 31, 2020 of the Government detailing the implementation of certain articles  
of the Law on Securities;*

*Pursuant to the Charter on organization and operation of Bac Minh  
Development Investment Joint Stock Company;*

At present, SBM has entered into a total of five (05) power purchase agreements with the Northern Power Corporation regarding the sale of electricity generated from the Company's five small hydropower plants currently owned and operated by SBM, including: Contract No. 17-2009/PC1-P9 dated 19 August 2009 regarding the sale of electricity from Ta Co Hydropower Plant, Son La Province (Capacity: 30 MW); Contract No. 42-2010/EVNNPC-B9 dated 29 July 2010 regarding the sale of electricity from Suoi Sap 3 Hydropower Plant, Son La Province (Capacity: 14 MW); Contract No. 95/EVNNPC-B9 dated 20 April 2012 regarding the sale of electricity from Na Tau Hydropower Plant, Cao Bang Province (Capacity: 06 MW); Contract No. 99/EVNNPC-B9 dated 20 April 2012 regarding the sale of electricity from Thoong Got Hydropower Plant, Cao Bang Province (Capacity: 1.8 MW); Contract No. 128/EVNNPC-B9 dated 01 March 2014 regarding the sale of electricity





from Nam Cong 3 Hydropower Plant, Son La Province (Capacity: 08 MW). The term of each agreement is 20 years from the time the plants are completed and put into operation, and as of the present time, all of the above agreements remain in full force and effect.

The Northern Power Corporation (EVNNPC) is currently a major shareholder holding more than 10% of the total outstanding common shares of Bac Minh Development Investment Joint Stock Company (SBM), with its current ownership representing 18.61% of SBM's total shares.

The total value of electricity trading transactions between Bac Minh Development Investment Joint Stock Company and the related party, the Northern Power Corporation (under the aforementioned power purchase agreements) reached VND 197.1 billion in the first nine months of 2025, equivalent to 29.6% of the Company's total assets as of 31 December 2024 (the Company's total assets according to the 2024 Financial Statements amounted to VND 665.76 billion). It is expected that in the fourth quarter of 2025, additional electricity trading transactions with the related party EVNNPC will arise, causing the total value of transactions incurred within a 12-month period to exceed 35% of the total asset value recorded in the Company's 2024 Financial Statements.

Therefore, pursuant to Point b, Clause 4, Article 293 of Decree No. 155/2020/ND-CP dated 31 December 2020 of the Government detailing the implementation of some articles of the Law on Securities and other relevant legal documents, the Board of Directors of SBM respectfully submits to the General Meeting of Shareholders for consideration and approval of the transactions between Bac Minh Development Investment Joint Stock Company and the related party—the Northern Power Corporation (Tax Code: 0100100417; Address: No. 11 Cua Bac Street, Ba Dinh Ward, Hanoi City, Vietnam) under the signed power purchase agreements mentioned above, in order to ensure full compliance with the provisions of law.

Respectfully submit to the General Meeting of Shareholders for consideration and approval.

Sincerely thanks./

**Recipients:**

- As above;
- Board of Directors; Board of Supervisors;
- Archive

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRWOMAN**



**Nguyen Thi Thanh Huong**

**BAC MINH DEVELOPMENT  
INVESTMENT  
JOINT STOCK COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
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No. 422 /TTr-HDQT-SBM

*Hanoi, day 28 month 11 2025*

## **PROPOSAL**

### **Re: Third interim dividend for 2025 in cash to shareholders**

To: General Meeting of Shareholders of Bac Minh Development Investment Joint  
Stock Company

Pursuant to the Enterprise Law No. 59/2020/QH14 passed on June 17, 2020;

Pursuant to the Securities Law No. 54/2019/QH14 passed on November 26,  
2019;

Pursuant to the Charter of Organization and Operation of Bac Minh  
Development Investment Joint Stock Company passed on April 22, 2025;

Pursuant to Resolution No. 34/NQ-DHDCD-SBM dated April 22, 2025 of the  
2025 Annual General Meeting of Shareholders of Bac Minh Development Investment  
Joint Stock Company;

Pursuant to the audited 2024 Financial Statements and the Third Quarter 2025  
Financial Statements of Bac Minh Development Investment Joint Stock Company;

According to the Third Quarter 2025 Financial Statements: The business and  
production results for the first nine months of 2025 have achieved positive outcomes,  
exceeding the planned targets, specifically:

- Electricity output for the first nine months of 2025 reached 157.4 million kWh, equivalent to 116% of the plan and 94% compared to the same period in 2024.
- Electricity revenue for the first nine months reached VND 199.2 billion, equivalent to 110% of the plan and 96% compared to the same period in 2024.
- Profit after tax for the first nine months amounted to VND 98.7 billion, equivalent to 129% of the plan and 87% compared to the same period in 2024.

Due to the positive business and production performance exceeding the planned targets, after the Company has completed the payment of the 2024 dividend and the first (10%) and second (10%) interim dividends for 2025 to shareholders pursuant to the resolution of the 2025 Annual General Meeting of Shareholders, the Company still has surplus cash. Therefore, the Board of Directors of Bac Minh Development





Investment Joint Stock Company respectfully submits to the General Meeting of Shareholders for consideration and approval of the third interim dividend for 2025 in cash to shareholders as follows:

1. Reason and Purpose: Third interim dividend for 2025 in cash
2. Implementation Rate: Not exceeding 10%.
3. Authorize SBM Board of Directors, based on the Company's actual situation, to consider and decide on the third interim dividend for 2025 to shareholders (including the timing, rate, and detailed interim dividend plan in accordance with the Company's actual situation) and to implement it in accordance with applicable laws.

Based on the above contents, the Board of Directors respectfully submits them to the General Meeting of Shareholders for consideration and approval.

Sincerely thanks./.

***Recipients:***

- As above;
- Board of Directors; Board of Supervisors;
- Archive

**ON BEHALF OF THE BOARD OF  
DIRECTORS**

**CHAIRWOMAN**



**Nguyen Thi Thanh Huong**



*Hanoi, date 01 month 12, 2025*

No: 424 / QC-HĐQT-SBM

**REGULATIONS**  
**ON THE ORGANIZATION, IMPLEMENTATION AND BALLOT COUNTING**  
**FOR COLLECTING SHAREHOLDERS' WRITTEN OPINIONS**

**Article 1. Legal grounds**

The Regulations on the organization, implementation, and ballot counting for collecting shareholders' written opinions of the General Meeting of Shareholders of Bac Minh Development Investment Joint Stock Company (hereinafter referred to as the "Company") are established based on the following legal grounds:

- Law on Enterprises No. 59/2020/QH14 passed on June 17, 2020, and its relevant guiding documents;
- Law on Securities No. 54/2019/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019, and its relevant guiding documents;
- Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government, detailing the implementation of certain provisions of the Law on Securities;
- Charter of organization and operation of Bac Minh Development Investment Joint Stock Company;

**Article 2. Purposes**

This Regulation aims to ensure that the collection of shareholders' written opinions is carried out in compliance with the provisions of the law and the Charter of Bac Minh Development Investment Joint Stock Company.

**Article 3. Interpretation of terms**

1. Company or SBM: Means Bac Minh Development Investment Joint Stock Company.

2. Shareholder: Means any individual or organization that owns at least one share of Bac Minh Development Investment Joint Stock Company and is listed in the shareholder register on the record date for collecting shareholders' written opinions as provided by the Vietnam Securities Depository and Clearing Corporation (VSDC); or



a person who is duly authorized in writing by a shareholder and has been approved by the Company and granted an access account to exercise the shareholder's rights.

3. Shareholders' Opinion Collection Ballot: Means the written ballot issued by Bac Minh Development Investment Joint Stock Company and sent to shareholders via postal mail, courier service, or downloaded by shareholders/ authorized representatives from SBM's website, completed, and returned to Bac Minh Development Investment Joint Stock Company.

4. Abbreviations shall be construed as follows: BOD: Board of Directors, BOS: Board of Supervisors.

#### **Article 4. Eligible Entities for Participation in the Collection of Shareholders' Written Opinions**

1. As the shareholders owning voting shares of Bac Minh Development Investment Joint Stock Company as listed on the record date issued by the Vietnam Securities Depository and Clearing Corporation (VSDC) at the time of opinion collection.

2. Persons who are duly authorized in writing by shareholders to exercise shareholders' rights in the collection of written opinions.

#### **Article 5. Forms of Collecting Shareholders' Opinions**

1. Shareholders submitting opinion ballots in written form: For each matter for which the Company seeks shareholders' opinions, the shareholder shall select one of the three options on the Shareholders' Opinion Collection Ballot: "Agree", "Disagree", or "No Opinion", sign the Ballot, and submit it directly or via postal mail/courier service to the Company's head office. In the case where the shareholder is an organization, the Ballot must bear the signature of the duly authorized representative and the organization's seal.

Shareholders may also scan or photograph the completed Ballot and send it from the email address registered when opening their securities trading account, which must match the email address listed in the shareholder register prepared by VSDC, to the Company's email address at: [Bacminh.sbm@gmail.com](mailto:Bacminh.sbm@gmail.com).

2. The contents of the Shareholders' Opinion Collection Ballot must fully comply with the information requirements stipulated in Clause 3, Article 149 of the Law on Enterprises.

#### **Article 6. Rights and Obligations of Shareholders or Authorized Representatives**



1. Shareholders are entitled to give their opinions, or to authorize another person to give opinions on their behalf, on all matters for which the Company seeks shareholders' opinions in the written opinion collection.

2. Each shareholder whose name appears in the shareholder register on the record date shall be sent the written opinion collection documents by the Company via postal mail or courier service, to the address recorded in the list prepared by VSDC. If a shareholder does not receive the written opinion collection documents, they may access the Company's website to download the documents, provide their opinions on the matters, and send them to the address specified in the Notice of Opinion Collection.

3. Providing opinions on each matter for which the Company seeks shareholders' opinions is an obligation of all shareholders as stipulated in the Company's Charter.

**Article 7. Rights and Obligations of the Ballot Counting Committee (or Ballot Counters), the Ballot Counting Supervisor, and the Secretariat Assisting the Ballot Counting Committee**

1. The Ballot Counting Committee (Ballot Counters), the Ballot Counting Supervisor, and the Secretariat assisting the Ballot Counting Committee shall be established pursuant to a decision of the Company's Board of Directors.

2. The Ballot Counting Committee (also referred to as the Ballot Counters) consists of one Head and several members. The Head of the Ballot Counting Committee is the Chairperson of the Company's Board of Directors.

3. The Ballot Counting Supervisor shall be one member of the Company's Board of Supervisors.

4. The Secretariat assisting the Ballot Counting Committee (Ballot Counters) is responsible for supporting the Ballot Counting Committee (Ballot Counters) in fulfilling its assigned duties.

5. The Ballot Counting Committee (Ballot Counters) shall have the following duties:

a. Provide guidance to shareholders on how to log in, give opinions, and send the Opinion Collection Ballots back to the Company;

b. Maintain the confidentiality of all Ballots and voting results received via email until the ballot-counting process is conducted;

c. Consolidate and report the voting results on all matters submitted for shareholders' opinions to the Board of Directors and the Board of Supervisors;



d. Compile the ballot-counting results and prepare the Minutes of Opinion Collection in accordance with applicable regulations;

e. Hand over the ballot-counting minutes and all Ballots to the Board of Directors;

f. Coordinate with the Board of Directors to review and resolve any complaints or denunciations relating to the voting results (if any).

g. Perform other assigned duties.

6. The ballot-counting minutes must contain all information required under Clause 5, Article 149 of the Law on Enterprises.

### **Article 8. Regulations on Valid and Invalid Shareholders' Opinion Collection Ballots**

#### **1. Valid Ballots:**

a. It is a ballot issued by Bac Minh Development Investment Joint Stock Company;

b. It is a ballot sent by the Company to the shareholder, or downloaded by the shareholder from the Company's website;

c. It bears the signature and full name for individual shareholders or signature of legal representative, stamp for organizational shareholders for the Shareholders' Opinion Collection Ballots;

d. It is not torn, crossed out, erased, corrected, or altered;

e. For each matter, only one option is selected: "Agree", "Disagree", or "No Opinion";

f. If the shareholder leaves a matter unmarked, that matter shall be deemed "No Opinion";

g. The ballot submitted in writing or via email is received by the Company before the deadline for vote submission.

#### **2. Invalid Ballots:**

a. It is not issued by Bac Minh Development Investment Joint Stock Company;

b. It does not contain the signature of the individual shareholder, or does not contain the signature and seal of the institutional shareholder;

c. It is crossed out, erased, corrected, or contains added/removed content;

d. It is received by the Company after the voting deadline;

e. It is submitted by an authorized person without a valid written authorization;

f. For any matter, more than one option is selected;

g. Within a single Ballot, each matter for opinion collection is voted on independently. The invalidity of one part shall not affect the validity of other parts.

3. Invalid ballots shall not be counted toward the ballot-counting results.

#### **Article 9. Conditions for Approval of Matters Submitted for Shareholders' Written Opinions**

1. A matter shall be approved when the total number of "Agree" votes reaches 50% or more of the total voting shares of the Company, unless otherwise provided in the Company's current Charter or relevant laws, in which case such provisions shall apply.

2. Ballots that are not returned to the Company via postal mail or email shall be considered as non-participating in the opinion collection.

#### **Article 10. Announcement of Ballot-Counting Results**

1. The ballot-counting results shall be the aggregate results of all valid voting forms implemented by shareholders, including the ballots collected as prescribed in Article 5 of these Regulations.

2. The results of the shareholders' opinion collection shall be announced by the Company's Board of Directors within 24 hours after the ballot-counting is completed.

#### **Article 11. Implementation Provisions**

1. The Chairperson of the Board of Directors and the Ballot Counting Committee are responsible for implementing all tasks in accordance with these Regulations.

2. The shareholders, authorized representatives, and all relevant individuals shall comply with these Regulations and all applicable related documents. ✓

**ON BEHALF OF THE BOARD OF  
DIRECTORS  
CHAIRWOMAN**



**Nguyen Thi Thanh Huong**