

No: 06./NQ-MHY

Hung Yen, 27/11<sup>th</sup>, 2025

**RESOLUTION**

**EXTRAORDINARY MEETING OF THE BOARD OF DIRECTORS  
HUNG YEN GARMENT CORPORATION – JOINT STOCK COMPANY**

**“Regarding the advance payment of 2025 cash dividends”**

- Pursuant to the current Law on Enterprises and the Law on Securities;
- Pursuant to the Charter of Organization and Operation of Hung Yen Garment Corporation – JSC;
- Pursuant to the preliminary business results for the first 10 months of 2025 of Hung Yen Garment Corporation – JSC;
- Pursuant to the Annual General Meeting of Shareholders’ Resolution No. 01/NQĐHĐCĐ-MHY dated April 22, 2025;
- Pursuant to the Minutes of the Board of Directors Meeting No 05./BB-HĐQT-MHY dated 27/11/2025.

**RESOLVES:**

**Article 1:** Approve the advance payment of 2025 dividends in cash to existing shareholders of Hung Yen Garment Corporation – JSC, specifically:

- Advance rate: 10%/share (each share receives VND 1,000).
- Record date for shareholder list: December 25, 2025.
- Payment date: March 20, 2026.

**Article 2:** Assign the General Director – the legal representative of the Corporation – to carry out subsequent procedures in accordance with current regulations to ensure the advance dividend payment is completed on schedule.

**Article 3:** Effectiveness of implementation.

This Resolution takes effect from the date of signing. Individuals and relevant departments are responsible for implementing this Resolution.

**Recipients:**

- Members of the BOD and Supervisory Board;
- Executive Board;
- Archive.

On behalf of the Board of Directors  
CHAIRMAN  
  
  
Le Dien Trung