

Hanoi, December 12, 2025

**RESOLUTION OF THE BOARD OF DIRECTORS
EDUCATIONAL BOOK JOINT STOCK COMPANY IN HANOI CITY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam, effective from January 1, 2021;
- Pursuant to the Charter of organization and operation of Educational Books Joint Stock Company in Hanoi City;
- Pursuant to the Minutes of the Board of Directors meeting dated December 12, 2025.

RESOLUTION

Article 1: Through the summary of the operations for the first 11 months of 2025 and key focus areas in the financial settlement work for the year 2025.

Article 2: Through assigning the Executive Board of the Company to implement and ensure the achievement of the financial targets approved by the Annual General Meeting of Shareholders for 2025, and to develop the business plan for 2026.

Article 3: The Board of Directors assigns the delegated members of the Board and the Company's Executive Board to implement this Resolution in compliance with the provisions of law and the Company's Charter.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

Receiving place:

- Board of Directors, Supervisory Board;
- Board of Management, Chief Accountant;
- Departments;
- Archives Documentation Office; Secretary of the BOD



Ngo Trong Vinh