



No: **3 3 2 5** /CMV-TKTCT

Hanoi, December *19*, 2025

DISCLOSURE OF INFORMATION

Regarding the Approval of the Policy for Implementing Contracts and Transactions of VINACOMIN - Viet Bac Mining Industry Holding Corporation for the Year 2026

To:

- State Securities Commission;
- Hanoi Stock Exchange,

- Entity name: **VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION**

- Headquarters: No. 1, Phan Dinh Giot Street, Phuong Liet Ward, Hanoi.
- Phone: 04-3.6647515 Fax: 04-3.6647493
- Charter Capital: 1 050 000 000 000 VND (One thousand and fifty billion Vietnamese dong).

1. Information Disclosure Content:

- The Board of Directors of VINACOMIN - Viet Bac Mining Industry Holding Corporation has issued a resolution regarding the unanimously approval of policies for implementation of contracts and transactions between VINACOMIN - Viet Bac Mining Industry Holding Corporation and related enterprises and persons for the year 2026, pursuant to Resolution no. /NQ-HDQT dated /12/2025.

2. This information is officially disclosed on the Parent Company's website at the following address: www.cmv.vn

We hereby certify that the disclosed information is accurate and we assume full legal responsibility for the content of the disclosed information./.

Recipients:

- SSC, HNX;
- Member of the BOD, Supervisory Board (e-copy);
- General Director (e-copy);
- KTKH Department, QLV-KSNB Department (e-copy);
- Archived: Office, Company Secretary. (H.03).

**AUTHORIZED PERSON FOR
INFORMATION DISCLOSURE**

Hoang Minh Hoi

VIETNAM NATIONAL COAL AND
MINERAL INDUSTRIES HOLDING
CORPORATION LIMITED
VINACOMIN - VIET BAC MINING
INDUSTRY HOLDING
CORPORATION



SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No. 345 /NQ - HDQT

Hanoi, December 19, 2025

RESOLUTION OF THE BOARD OF DIRECTORS
Approval of the policy for implementation of contracts and transactions in 2026

BOARD OF DIRECTORS
VINACOMIN - VIET BAC MINING INDUSTRY HOLDING CORPORATION

Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the 14th National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter of organization and operation of VINACOMIN - Viet Bac Mining Industry Holding Corporation (amended) issued under Decision No. 302/QĐ-HDQT dated October 16, 2025 of the Board of Directors of the Parent company;

Pursuant to Minutes No. 338 /BB-HDQT dated December 18, 2025 of the Board of Directors of VINACOMIN - Viet Bac Mining Industry Holding Corporation.

RESOLVES:

Article 1. To unanimously approve the policy for implementation of contracts and transactions in 2026 between the Parent Company and its coal-producing subsidiaries with related enterprises and persons, in accordance with Article 167 of the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020.

(A detailed list of related transactions is attached).

Article 2. General Director, Chief Accountant and Head of the KTKH Department of the Parent Company shall be responsible for the implementation of this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN

Recipients:

- As Article 2 (e-copy);
- Member of the Supervisory Board (e-copy);
- Departments of the Parent Company (e-copy);
- Archived: Secretary, KTKH, BOD (H.03).

Le Quang Binh



Detailed List of Related Transactions for the Year 2026

No.	Name of Enterprise/Related Person	Relationship	Address	Scope of Contract, Transaction
1	Vietnam National Coal and Mineral Industries Holding Corporation Limited and related persons, including but not limited to the following units	Major shareholder	No. 03 Duong Dinh Nghe, Yen Hoa Ward, Hanoi	<ul style="list-style-type: none"> - Coal mining, screening and processing contracts - Coal handling services contracts - Coal purchase and sale contracts - Other fields serving production and businesses.
1.1	VINACOMIN - Cam Pha Logistics and Port Company	Related party of shareholder	Group 93, Sector 9B, Cua Ong Ward, Quang Ninh Province	- Coal purchase and sale contracts
1.2	Mine Rescue Center - VINACOMIN - Branch of Vietnam National Coal and Mineral Industries Holding Corporation Limited	Related party of Major shareholder	Km8 - Ha Tu Ward, Quang Ninh Province	Contract for ongoing training and incident response services; preventive inspection of incidents in coal and mineral mining
1.3	VINACOMIN - Quacontrol Joint Stock Company	Related party of Major shareholder	No. 55 - Le Thanh Tong - Hong Gai Ward - Quang Ninh Province	Coal inspection contracts
1.4	VINACOMIN - Institute of Mining Science and Technology	Related party of Major shareholder	No. 3 Phan Dinh Giot, Phuong Liet, Hanoi	Contracts for consulting, surveying, geodesy, geology, and other fields serving production and businesses

No.	Name of Enterprise/Related Person	Relationship	Address	Scope of Contract, Transaction
1.5	VINACOMIN - Environment Company Limited	Related party of Major shareholder	Km 4 Tran Phu Street, Quang Hanh Ward, Quang Ninh Province	- Contracts for Wastewater treatment (contracts signed by coal production units) and other fields serving production and businesses.
1.6	VINACOMIN - Informatics, Technology, Environment Joint Stock Company	Related party of Major shareholder	B15 Building, Dai Kim New Urban Area, Dinh Cong Ward, Hanoi	Contracts for consulting, surveying, geodesy, geology, and other fields serving production and businesses
1.7	VINACOMIN Industry Investment Consulting Joint Stock Company	Related party of Major shareholder	No, 565 Nguyen Trai - Thanh Liet Ward - Hanoi.	Contracts for consulting and other fields serving production and businesses
1.8	VINACOMIN - Industrial Explosive Materials Holding Corporation and its branches	Related party of Major shareholder	Phan Dinh Giot Street - Phuong Liet Ward - Hanoi.	- Blasting contracts (contracts signed by coal production units).
1.9	VINACOMIN - Northern Coal Trading Joint Stock Company and its branches	Related party of Major shareholder	No. 5 Phan Dinh Giot, Phuong Liet, Hanoi	Coal purchase and sale contracts (signed by VINACOMIN - Na Duong Coal Company)
1.10	VINACOMIN - Materials Joint Stock Company	Related party of Major shareholder	Group 1, Zone 2, Ha Long Ward, Quang Ninh Province	Lubricant purchase and sale contracts (signed by coal production units) and other fields serving production and businesses

No.	Name of Enterprise/Related Person	Relationship	Address	Scope of Contract, Transaction
1.11	VINACOMIN - Viet Bac Geology Joint Stock Company	Related party of Chairman of the BOD	30B Doan Thi Diem – O Cho Dua Ward - Hanoi	Exploration drilling, surveying, geodesy, geology contracts and other fields serving production and businesses
1.12	Vietnam Coal and Mineral College	Related party of Major shareholder	No 8, Chu Van An Street, Ha Long Ward, Quang Ninh Province	- Training contracts - Other fields serving production and businesses
1.13	School of Business Management - VINACOMIN	Related party of Major shareholder	No. 25, Alley 46 An Hoa Street, Hanoi	- Training contracts - Other fields serving production and businesses
1.14	VINACOMIN - Tourism & Trading Joint Stock Company	Related party of Major shareholder	8 th Floor, Viet A Building, Duy Tan Street, Cau Giay Ward, Hanoi	- Material purchase and sale; tourism services contracts - Other fields serving production and businesses
1.15	VINACOMIN - Institute of Energy and Mining Mechanical Engineering	Related party of Major shareholder	No. 565 Nguyen Trai Street, Thanh Liet Ward, Hanoi, Vietnam	- Safety inspection services, material purchase and sale contracts (contracts signed by coal production units) - Other fields serving production and businesses
1.16	Development Of Mining Technology and Equipment Joint Stock Company	Related party of Major shareholder	No. 3 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi	- Testing and calibration services for electrical equipment contracts (contracts signed by coal production units) - Other fields serving

No.	Name of Enterprise/Related Person	Relationship	Address	Scope of Contract, Transaction
				production and businesses
1.17	Vinacomin Hospital	Related party of Major shareholder	Alley 1, Phan Dinh Giot Street- Phuong Liet Ward - Hanoi	- Health examination contracts. - Other fields serving production and businesses
1.18	VINACOMIN Motor Industry Joint Stock Company	Related party of Major shareholder	No. 370 Tran Quoc Tang Street, Cua Ong Ward, Quang Ninh Province	- Material purchase and sale contracts - Other fields serving production and businesses
1.19	VINACOMIN - Minerals Holding Corporation and its branches	Related party of Major shareholder	No. 193, Nguyen Huy Tuong Street, Thanh Xuan Ward, Hanoi	- Other fields serving production and businesses - Nursing care contract
1.20	VINACOMIN - Power Holding Corporation and its branches	Related party of Major shareholder	No. 3 Duong Dinh Nghe, Yen Hoa Ward, Hanoi	- Other fields serving production and businesses - Electricity purchase and sale contract for consumer use (signed by Na Duong Coal Company - VVMI)
2	VVMI - La Hien Cement Joint Stock Company	Subsidiary	Cay Bong Hamlet, La Hien Commune, Thai Nguyen Province	Post-screening waste rock purchase and sale contracts (signed by VVMI - Khanh Hoa Coal Company) and fields serving production and businesses

No.	Name of Enterprise/Related Person	Relationship	Address	Scope of Contract, Transaction
3	VVMi – Quan Trieu Cement Joint Stock Company	Subsidiary	An Khanh Commune, Thai Nguyen Province	Coal sales contracts; limestone sales contracts; contracts for the sale of screening waste rock (signed by Khanh Hoa Coal Company - VVMi); contracts for the purchase of cement bags, coal transportation by rail (signed by Nui Hong Coal Company - VVMi); and other areas serving production and business activities
4	VVMi – Tan Quang Cement Joint Stock Company	Subsidiary	Hamlet 5, Nong Tien Ward, Tuyen Quang Province	Coal sales contracts, cement bag purchase contracts (signed by Nui Hong Coal Company - VVMi), and other areas serving production and business activities
5	VVMi Viet Bac Mechanical Joint Stock Company	Subsidiary	Hamlet 2, An Khanh Commune, Thai Nguyen Province.	Equipment repair contracts (signed by coal production units) and fields serving production and businesses
6	VVMi - Mechanical and Pressure Equipment Joint Stock Company	Subsidiary	No. 506, Ha Huy Tap Street, Phu Dong Commune, Hanoi	Equipment repair contracts (signed by coal production units) and fields serving production and

No.	Name of Enterprise/Related Person	Relationship	Address	Scope of Contract, Transaction
				businesses
7	VVMI - Building Material and General Trading Joint Stock Company	Subsidiary	Ta Lai Village, Hoang Van Thu Commune, Lang Son Province	- Contracts supporting various production and business fields
8	VVMI Thai Nguyen Hotel Joint Stock Company	Subsidiary	No. 2, Hoang Van Thu Street, Hoang Van Thu Ward, Thai Nguyen Province	Contract for room rental, conference organization, and fields serving production and business

- The Parent Company (executed by VVMI - Na Duong Coal Company under authorization) signs coal purchase contracts for domestic coal blending in 2026:

No.	Name of Enterprise/Related Person	Relationship	Address	Scope of Contract
1	VINACOMIN - Northern Coal Trading Joint Stock Company	Related party of Major shareholder	No. 5 Phan Dinh Giot Street, Phuong Liet Ward, Hanoi	Coal purchase and sale contracts (signed by VVMI - Na Duong Coal Company)