

**ALPHANAM E&C JOINT
STOCK COMPANY**

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No: 3155/2025/CBTT - AME

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM

Độc lập – Tự do – Hạnh phúc

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Hanoi, December 31, 2025

INFORMATION DISCLOSURE

To: - State Securities Commission;

- Hanoi Stock Exchange.

Company name : **ALPHANAM E&C JOINT STOCK COMPANY**
Head office : 3rd Floor, No. 108 Nguyen Trai Street, Thanh Xuan Ward, Hanoi, Viet Nam.
Telephone : 0243.558 7979
Securities name : Shares of Alphanam E&C Joint Stock Company
Securities code : AME
Type of securities : Ordinary shares
Par value : VND 10,000
Trading venue : HNX
Type of disclosed information:

X Within 24 hours	Periodic	Extraordinary	Upon request
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Content of disclosed information:

Alphanam E&C Joint Stock Company issued the Resolution of the Board of Directors No. 3153../2025/NQ/E&C-HĐQT dated December 31, 2025 regarding the appointment of the Company's Standing Deputy General Director.

This information was disclosed on the Company's website: alphanamec.com.vn

We hereby certify that the above information is true and accurate and take full legal responsibility before the law for the content of the disclosed information.

Attachments:

- Resolution No 3153../2025/NQ/E&C-HĐQT ngày 31/12/2025.

Recipients:

- As above;
- Filing.

ALPHANAM E&C JOINT STOCK COMPANY

LEGAL REPRESENTATIVE



TRƯƠNG THỊ THU HIEN

**ALPHANAM E&C JOINT
STOCK COMPANY**

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No: 3153/2025/NQ/E&C-HĐQT

SOCIALIST REPUBLIC OF VIET NAM
Independence – Freedom – Happiness

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Hanoi, December 31, 2025

RESOLUTION

(Re: Appointment of Standing Deputy General Director)

**THE BOARD OF DIRECTORS
ALPHANAM E&C JOINT STOCK COMPANY**

- Pursuant to the Law on Enterprises and its guiding documents;
- Pursuant to the Charter of Alphanam E&C Joint Stock Company;
- Pursuant to the Minutes of the Meeting of the Board of Directors No. 3152/2025/BBH/E&C- HĐQT dated December 31, 2025.

HEREBY RESOLVES:

Article 1. To appoint Mr. Trinh Viet Quan to the position of Standing Deputy General Director with effect from January 1, 2026.

Citizen Identity Card No. 001076002345, issued on April 15, 2021 by the Police Department for Administrative Management of Social Order.

Article 2. This Resolution shall take effect from January 1, 2026.

Article 3. The Board of Management, Mr. Trinh Viet Quan, and relevant units and individuals shall be responsible for the implementation of this Resolution.

Recipients:

- As stated in Article 3;
- Filing.

FOR THE BOARD OF DIRECTORS

Chairman of the Board of Directors



BUI HOANG TUAN

ALPHANAM E&C JOINT
STOCK COMPANY

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

No: 3154.../2025/E&C-TB

Hanoi, December 31, 2025

NOTICE OF PERSONNEL CHANGE

To: Hanoi Stock Exchange

Pursuant to the Resolution of the Board of Directors No. 3153.../2025/NQ/E&C-HĐQT dated December 31, 2025 of Alphanam E&C Joint Stock Company, we hereby respectfully notify the personnel change of Alphanam E&C Joint Stock Company as follows:

Appointment:

- Name: Trinh Viet Quan
- Position prior to appointment: None
- Appointed position: Standing Deputy General Director
- Term of appointment: From January 1, 2026
- Effective date: From January 1, 2026.

This information was disclosed on the Company's website on 31.../12.../2025 at the following link: alphanamec.com.vn.

Attachments:

- Resolution No. 3153.../2025/NQ/E&C-HĐQT ngày 31/12/2025.

Recipients:

- As above;
- Filing.

For the Organization

Legal Representative



TRUONG THI THU HIEN