

No.: 18./TB-CBTT

Hanoi, 05 January 2026

**CHANGE IN PERSONNEL**

**To: - The State Securities Commission;  
- Hanoi Stock Exchange**

*Based on Board Resolution No. 15/QĐ-HĐQT dated 05/01/2026 and Board Resolution No. 16/QĐ-HĐQT dated 05/01/2026 of the Board of Directors of Garment 10 Corporation - Joint Stock Company, we would like to announce the change in personnel of Garment 10 Corporation - Joint Stock Company as follows:*

***In case of appointment:***

**Mrs Nguyen Thi Phuong Thao**

- Former position in the organization: Executive Director
- Newly appointed position: Deputy General Director
- Term: the 2025–2030 term
- Effective date: 05/01/2026

**Mr Ha Manh**

- Former position in the organization: Executive Director
- Newly appointed position: Deputy General Director
- Term: the 2025–2030 term
- Effective date: 05/01/2026

This information was published on the company's website on 05/01/2026, as in the link: [www.garco10.com.vn](http://www.garco10.com.vn), Investor Shareholder Relations section.

***Attached documents:***

- Board Resolution and/or General Mandate on the change in personnel.
- List of related persons (Appendix II)
- List of insiders and their related persons).

**Organization representative**  
**Legal representative**



**General Director**  
**Than Duc Viet**