

No. 13 /VTQ

*Quang Tri, January 07, 2026*

**COMPANY GOVERNANCE SITUATION REPORT  
(Year 2025)**

Dear:

- State Securities Commission;
- Hanoi Stock Exchange.

- Company name: **Viet Trung Quang Binh Joint Stock Company**
- Head office address: Group 3, Viet Trung Farm Town, Bo Trach District, Quang Binh Province
- Phone: (0232) 3796 003
- Charter capital: 170,817,910,000 VND (*in words: One hundred seventy billion eight hundred seventeen million nine hundred ten thousand VND*).
- Stock code: VTQ
- Exchange: UPCoM
- Company governance model: General Meeting of Shareholders, Board of Directors, Supervisory Board and Board of Management
- Regarding the implementation of internal audit function: Not yet implemented

**I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS**

No	Resolution Number	Date	Content
1	Resolution No. 01/2025/NQ-ĐHĐCĐ in the form of written consultation	28/3/2025	By adding details to the business lines of Viet Trung Quang Binh Joint Stock Company
2	Resolution No. 02/2025/NQ-ĐHĐCĐ Annual General Meeting 2025	28/4/2025	1. Approve the 2024 business performance report and implement the 2025 mission direction. 2. Approve the 2024 Board of Directors' activity report and the 2025 mission direction. 3. Approve the 2024 Supervisory Board's activity report and the 2025 mission direction. 4. Approve the 2024 audited financial statements. 5. Approve the proposal for the 2024 profit distribution and dividend payment plan, and the 2025 profit distribution and dividend

			<p>payment plan.</p> <p>6. Approve the proposal for the 2024 remuneration settlement for the non-executive Board of Directors and Supervisory Board, and the 2025 remuneration payment plan for the non-executive Board of Directors and Supervisory Board.</p> <p>7. Approve authorizing the Company's Board of Directors to select the auditing firm for the 2025 financial statements.</p> <p>8. Approve amending the Company Charter to include detailed additions to business lines.</p>
3	Resolution No. 03/2025/NQ-ĐHĐCĐ Extraordinary General Meeting of Shareholders 2025	12/9/2025	<p>1. Approve the dismissal of Mr. Pham Xuan Thanh from the Company's Board of Directors.</p> <p>2. Approve the dismissal of Ms. Nguyen Thi Phuong from the Company's Supervisory Board.</p> <p>3. Approve the results of the election to supplement members of the Board of Directors and members of the Supervisory Board of Viet Trung Quang Binh Joint Stock Company for the 2022 – 2027 term.</p> <p>4. Approve the adjustment of the Company's business production plan for 2025.</p>

## II. ACTIVITIES OF THE BOARD OF DIRECTORS

### 1. Information on Board Members:

No	Board Member	Position	Start date/no longer a member of the Board of Directors/ Independent Board of Directors	
			Appointment date	Dismissal date
1	Mr. Phan Van Thanh	Chairman of the Board of Directors	25/11/2022	
2	Mr. Duong Chi Binh	Member of the Board of Directors cum Director	25/11/2022	
3	Mr. Nguyen Hai Thanh	Member of the Board of Directors cum Deputy Director	25/11/2022	
4	Mr. Nguyen Son Phong	Member of the Board of Directors cum Deputy Director	12/9/2025	
5	Mr. Phan Huu Bang	Member of the Board of Directors cum Chief Accountant	25/11/2022	

6	Mr. Le Vu Thanh	Member of the Board of Directors	25/11/2022	
7	Mrs. Nguyen Thi Hai	Member of the Board of Directors	25/11/2022	
8	Mr. Pham Xuan Thanh	Member of the Board of Directors		12/9/2025

## **2. Board Meetings:**

No	Board Member	Number of Board of Directors meetings attended	Meeting attendance rate	Reason for not attending the meeting
1	Mr. Phan Van Thanh	06/06	100%	
2	Mr. Duong Chi Binh	06/06	100%	
3	Mr. Nguyen Son Phong	02/06	33,33%	Appointment date 12/9/2025
4	Mr. Nguyen Hai Thanh	06/06	100%	
5	Mr. Phan Huu Bang	06/06	100%	
6	Mr. Le Vu Thanh	06/06	100%	
7	Mrs. Nguyen Thi Hai	06/06	100%	
8	Mr. Pham Xuan Thanh	04/06	66,67%	Dismissal date 12/9/2025

## **3. Board of Directors' Activities:**

In 2025, in accordance with the provisions of the Enterprise Law, the Securities Law, and the Charter of Viet Trung Quang Binh Joint Stock Company, the Company's Board of Directors focused on leading, directing, and resolving key issues related to the implementation of the Resolutions of the 2025 General Meeting of Shareholders; and developing and deploying the 2025 business production plan. The resolutions unanimously adopted by the Board of Directors are important guidelines that help the Executive Board organize the implementation of the Company's 2025 business production plan.

## **4. Supervisory activities of the Board of Directors over the Board of Management:**

Over the past year, the Board of Directors has regularly overseen the activities of the Board of Management and management officers in carrying out assigned tasks and objectives through periodic meetings held throughout the year. All members of the Board of Management possess qualifications, capabilities, and integrity, are fully trained in their professional fields, are knowledgeable about their assigned areas, and have many years of management experience.

Overall, in 2025, the Company's Board of Management strived to successfully complete all operational tasks of the Company and implement the policies of the

Board of Directors as per the issued Resolution, in accordance with the Company's regulations and the law.

**5. Activities of Board Subcommittees: None.**

**6. Resolutions/Decisions of the Board of Directors:**

No	No Resolutions/ decisions	Date	Content	Through rate
1	02/QĐ-HĐQT	02/01/2025	Assigning production and business targets for 2025	100%
2	03/QĐ-HĐQT	02/01/2025	Promulgate the Regulations on Fire Prevention, Fighting, and Rescue at the Rubber Processing Plant.	100%
3	04/QĐ-HĐQT	02/01/2025	Establish the Fire Prevention, Fighting, and Rescue Team at the Rubber Processing Plant.	100%
4	10/QĐ-HĐQT	10/01/2025	Promulgate the Operating Regulations of the Fire Prevention, Fighting, and Rescue Team at the Rubber Processing Plant.	100%
5	11/QĐ-HĐQT	10/01/2025	Assign responsibilities and duties to the Fire Prevention, Fighting, and Rescue Team at the Rubber Processing Plant.	100%
6	38/QĐ-HĐQT	17/02/2025	Approve the tasks and outline of the consulting package for the design and construction of the project: Workshop and Fire Prevention, Fighting, and Rescue System of the Rubber Processing Plant.	100%
7	39/QĐ-HĐQT	17/02/2025	Approve the direct appointment of a consulting unit for construction quality inspection for the project: Workshop and Fire Prevention, Fighting, and Rescue System of the Rubber Processing Plant.	100%
8	46/QĐ-HĐQT	25/02/2025	Approve the direct appointment of a consulting unit for package No. 3: Project Management for the project: Workshop and Fire Prevention, Fighting, and Rescue System of the Rubber Processing Plant.	100%
9	47/QĐ-HĐQT	25/02/2025	Approve the direct appointment of a consulting unit for package No. 4: Construction supervision and equipment installation for the project: Workshop and Fire Prevention, Fighting, and Rescue System of the Rubber Processing Plant.	100%
10	51/QĐ-HĐQT	03/3/2025	Approve the direct appointment of a consulting unit for package No. 8: Project Insurance for the project: Workshop and Fire Prevention, Fighting, and Rescue System of the Rubber Processing Plant.	100%

11	67/QĐ-HĐQT	25/3/2025	Approve the plan for selecting contractors to supply and install technology equipment for the rubber latex drying oven system project.	100%
12	68/QĐ-HĐQT	27/3/2025	Approve the direct appointment of a consulting unit for package No. 2: Preparation of bidding documents and evaluation of bids: Bidding for equipment for the rubber latex drying oven system project.	100%
13	69/QĐ-HĐQT	27/3/2025	Approve the direct appointment of a consulting unit for package No. 3: Appraisal of bidding documents and contractor selection results for the rubber latex drying oven system project.	100%
14	70/QĐ-HĐQT	27/3/2025	Approve the construction cost estimate for the project: Repair of some production-serving items - Renovation and repair of internal dirt roads at Thang Loi unit.	100%
15	71/QĐ-HĐQT	27/3/2025	Approve the direct appointment of a construction design unit for the construction package: Repair of some production-serving items - Renovation and repair of internal dirt roads at Thang Loi unit.	100%
16	84/QĐ-HĐQT	10/4/2025	Approve the construction cost estimate for the project: Repair of some production-serving items - Renovation and repair of internal dirt roads at Xung Kich unit.	100%
17	85/QĐ-HĐQT	10/4/2025	Approve the direct appointment of a construction design unit for the construction package: Repair of some production-serving items - Renovation and repair of internal dirt roads at Xung Kich unit.	100%
18	97/QĐ-HĐQT	29/4/2025	Promulgate the Charter of Organization and Operation of Viet Trung Quang Binh Joint Stock Company (third amendment).	100%
19	116/QĐ-HĐQT	12/6/2025	Adjust salaries and remuneration for management positions at the Company.	100%
20	129/QĐ-HĐQT	14/7/2025	Adjusting indirect salary contracting for service and security units directly under the organization	100%
21	140/NQ-HĐQT	04/8/2025	Approve the resignation from the positions of Board of Directors and Supervisory Board members	100%
22	155/NQ-HĐQT	25/8/2025	Postpone the organization of the extraordinary General Meeting of Shareholders in 2025	100%

23	181/QĐ-HĐQT	30/9/2025	Promulgate the operating regulations of the Board of Directors for the 2025 – 2027 period (amended, supplemented)	100%
24	182/QĐ-HĐQT	30/9/2025	Assignment of duties to members of the Board of Directors	100%
25	183/QĐ-HĐQT	30/9/2025	Promulgate the operating regulations of the Board of Directors	100%
26	184/QĐ-HĐQT	30/9/2025	Assignment of duties, powers, and responsibilities of the members of the Board of Directors	100%
27	210/QĐ-HĐQT	17/11/2025	Establish the Organizing Committee for the 65th Anniversary of the Company's establishment	100%
28	230/QĐ-HĐQT	26/12/2025	Commendation for individuals with outstanding achievements in the emulation campaign to celebrate the 65th anniversary of the Company's establishment	100%

### III. BOARD OF SUPERVISORS

#### 1. Information about the members of the Supervisory Board:

No	Member of the Supervisory Board	Position	Date of commencement as a member of the Supervisory Board	Professional qualifications
1	Mrs. Hoang Thi Thu Huong	Head of the Supervisory Board	25/11/2022	Master
2	Mr. Tran Duy Ha	Member	25/11/2022	Master
3	Mr. Vo Phi Xuan	Member	12/9/2025	Bachelor

#### 2. Number of the Supervisory Board meetings:

No	Member of the Supervisory Board	Number of meetings attended	Meeting attendance rate	Voting ratio	Reason for not attending the meeting
1	Mrs. Hoang Thi Thu Huong	04/04	100%	100%	
2	Mr. Tran Duy Ha	04/04	100%	100%	
3	Mr. Vo Phi Xuan	03/04	100%	75%	Appointment date 12/9/2025

### **3. Supervision by the Supervisory Board over the Board of Directors, Executive Board, and shareholders**

#### **\* Oversight of the Board of Directors:**

The Board of Directors implemented the resolutions of the Annual General Meeting of Shareholders, holding regular quarterly meetings. In 2025, it focused on directing the implementation of the Company's production and business plan in accordance with the Enterprise Law and the Company's Charter.

#### **\* Oversight of the Board of Directors:**

The Board of Directors has complied with the law in its management, administration, and transactions as stipulated.

#### **\* Oversight of shareholders:**

The company has performed well in information disclosure in accordance with current regulations, in a timely and accurate manner.

### **4. Coordination of activities between the Supervisory Board and the Board of Directors, Executive Board, and other management personnel:**

The Supervisory Board always coordinates, exchanges frankly, and is provided with full information and documents to serve the inspection work.

### **5. Other activities of the Supervisory Board: None.**

## **IV. EXECUTIVE BOARD**

<b>No</b>	<b>Member of the Executive board</b>	<b>Date of birth</b>	<b>Position</b>	<b>Professional qualifications</b>	<b>Date of appointment of Board members</b>
1	Mr Duong Chi Binh	12/09/1969	Director	Master	25/11/2022
2	Mr Nguyen Hai Thanh	14/07/1966	Deputy Director	Master	25/11/2022
3	Mr Nguyen Son Phong	29/04/1973	Deputy Director	Bachelor	12/09/2025
4	Mr Phan Huu Bang	16/06/1991	Chief Accountant	Bachelor	25/11/2022

## **V. CHIEF ACCOUNTANT**

<b>Full name</b>	<b>Date of birth</b>	<b>Professional qualifications</b>	<b>Date of appointment</b>
Mr Phan Huu Bang	16/06/1991	Bachelor	25/11/2022

## **VI. TRAINING ON CORPORATE GOVERNANCE**

The company continues to create all conditions for sending employees to participate in advanced training courses on corporate governance organized by competent agencies and units.

In 2025, regarding personnel work: The company always pays attention to planning, training, fostering, appointing, and rotating capable and competent employees. The company has sent 05 employees to participate in the intermediate political class to create a source and train them in company management.

## **VII. LIST OF RELATED PERSONS OF THE COMPANY AND TRANSACTIONS OF RELATED PERSONS OF THE COMPANY WITH THE COMPANY ITSELF**

1. List of related persons of the company: Appendix 01 attached.
2. Transactions between the company and its related persons; or between the company and major shareholders, insiders, related persons of insiders: None.
3. Transactions between company insiders, related persons of insiders with subsidiaries, companies controlled by the company: None.
4. Transactions between the company and other entities: None.
  - 4.1. Transactions between the company and companies where members of the Board of Directors, members of the Supervisory Board, Director and other managers have been founding members or members of the Board of Directors, Executive Director in the past three (03) years (calculated at the time of report preparation): None.
  - 4.2. Transactions between the company and companies where related persons of members of the Board of Directors, members of the Supervisory Board, Director and other managers are members of the Board of Directors, Executive Director: None.
  - 4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, Director and other managers: None.

## **VIII. SHARE TRANSACTIONS OF INSIDERS AND RELATED PERSONS OF INSIDERS:**

List of insiders and related persons of insiders: Appendix 02 attached.

Transactions of insiders and related persons with the Company's shares: None.

## **IX. OTHER MATTERS TO NOTE: None.**

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Phan Van Thanh**



**APPENDIX 01: LIST OF RELEVANT PEOPLE OF THE COMPANY**

No	Name of organization/in dividual	Stock trading account (if any)	Position at the Company (if any)	Number of Owner's Certificate, Date of issue, Place of issue	Headquarters address/Contact address	The starting timing is the person involved	The timing is no longer the person involved	Reason	Related relations hip with the Company
<b>I BOARD OF DIRECTORS</b>									
1	Mr. Phan Van Thanh		Chairman of the Board of Directors	044065000150, 25/06/2021	Phu Quy Neighborhood, Nam Trach Commune, Quang Tri	25/11/2022	-		Company insiders
2	Mr. Duong Chi Binh		Member of the Board of Directors and Director	044069000178, 22/08/2016	Huu Nghi Neighborhood, Nam Trach Commune, Quang Tri	25/11/2022	-		Company insiders
3	Mr. Nguyen Son Phong		Member of the Board of Directors and Deputy Director	044073000215, 10/02/2023	Thang Loi Neighborhood, Nam Trach Commune, Quang Tri	12/09/2025	-		Company insiders
4	Mr. Nguyen Hai Thanh		Member of the Board of Directors and Deputy Director	044066000132, 22/08/2016	Dong Hoi Ward, Quang Tri	25/11/2022	-		Company insiders
5	Mr. Phan Huu Bang		Member of the Board of Directors and Chief Accountant	194456660, 28/11/2007	Phu Quy Neighborhood, Nam Trach Commune, Quang Tri	25/11/2022	-		Company insiders
6	Mr. Le Vu Thanh		Member of the Board of Directors	194269668, 18/01/2016	Dong Hoi Ward, Quang Tri	25/11/2022	-		Company insiders
7	Mrs. Nguyen Thi Hai		Member of the Board of Directors	194378777, 03/01/2016	Dong Hoi Ward, Quang Tri	25/11/2022	-		Company insiders
<b>II SUPERVISORY BOARD</b>									
1	Mrs. Hoang Thi Thu Huong		Head of the Supervisory Board	04417400013, 24/06/2016	Dong Hoi Ward, Quang Tri	25/11/2022	-		Company insiders

2	Mr. Tran Duy Ha		Members of the supervisory board	044086000338, 22/08/2016	Hoan Lao Commune, Quang Tri	25/11/2022	-		Company insiders
3	Mr. Vo Phi Xuan		Members of the supervisory board	044063000646, 14/06/2021	Dong Hoi Ward, Quang Tri	12/09/2025	-		Company insiders
<b>III PERSON IN CHARGE OF CORPORATE GOVERNANCE</b>									
	Mr. Le Van Hung		In charge of Administration and Company Secretary	044089000288, 17/5/2021	3 Neighborhood, Nam Trach Commune, Quang Tri	28/11/2022	-		Company insiders
<b>IV EXECUTIVE BOARD</b>									
1	Mr. Duong Chi Binh (Presented in Section I)								
2	Mr. Nguyen Son Phong (Presented in Section I)								
3	Mr. Nguyen Hai Thanh (Presented in Section I)								
4	Mr. Phan Huu Bang (Presented in Section I)								
<b>V ORGANIZATIONS AND INDIVIDUALS OWNING MORE THAN 10% OF VOTING SHARES/CORPORATE CAPITAL</b>									
1	People's Committee of Quang Tri province				No. 6, Hung Vuong Street, Dong Hoi Ward, Quang Tri				
2	Mr. Le Vu Thanh (Presented in Section I)								

**APPENDIX 02: LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS**

No	Name of organization/ individual	Stock trading account (if any)	Position at the Company (if any)	ID card/Passport number, date of issue, place of issue			Contact address	Number of stocks of end-of- period holdings	End-of- period shareholding (%)	Note
				No	Date of issue	Place of issue				
I	BOARD OF DIRECTORS									
1	Mr. Phan Van Thanh		Chairman of the Board of Directors	044065000 150	25/06/2021	The Police Department registers residence management	Phu Quy Neighborhood, Nam Trach Commune, Quang Tri	12.400 (personal)	0,073%	
								10.581.461 (capital representation)	61,9%	
-	People's Committee of Quang Tri province						No. 6, Hung Vuong Street, Dong Hoi Ward, Quang Tri			
-	Mrs. Dinh Thi Anh			044167000 106	22/08/2016	The Police Department registers residence management	Phu Quy Neighborhood, Nam Trach Commune, Quang Tri			Wife
-	Mrs. Phan Thi Huong Giang			044187000 245	22/08/2016	The Police Department registers residence management	Phu Quy Neighborhood, Nam Trach Commune, Quang Tri	300	0,0018 %	Daughter
-	Mr. Nguyen Thanh Dong			194169052	17/08/2007	Quang Tri Police	Phu Quy Neighborhood, Nam Trach Commune, Quang Tri	300	0,0018 %	Son-in-law
-	Mr. Phan Dinh Trung			044088000 973	15/7/2019	The Police Department registers residence management	Lien Chieu Ward, Da Nang City			Son
-	Mrs. Le Thi Thanh			044191000 237	22/08/2016	The Police Department registers residence management	Lien Chieu Ward, Da Nang City			Daughter in-law

2	Mr. Duong Chi Binh		Member of the Board of Directors and Director	044069000 178	22/08/2016	The Police Department registers residence management	Huu Nghi Neighborhood, Nam Trach Commune, Quang Tri	3.400	0,02%	
-	Mrs. Bui Thi Ngoc			038171001 297	11/10/2016	The Police Department registers residence management	Huu Nghi Neighborhood, Nam Trach Commune, Quang Tri			Wife
-	Mr. Duong Chi Anh			044095000 300	22/8/2016	The Police Department registers residence management	Huu Nghi Neighborhood, Nam Trach Commune, Quang Tri			Son
-	Mr. Duong Chi Viet Dung			044203002 908	26/8/2019	The Police Department registers residence management	Huu Nghi Neighborhood, Nam Trach Commune, Quang Tri			Son
-	Mr. Duong Chi Nam			044075000 331	17/10/2016	The Police Department registers residence management	Huu Nghi Neighborhood, Nam Trach Commune, Quang Tri	600 CP	0,0035 %	Little brother
-	Mr. Duong Chi Bac			044078000 554	17/01/2017	The Police Department registers residence management	Bo Trach Commune, Quang Tri			Little brother

3	Mr. Nguyen Son Phong		Member of the Board of Directors and Deputy Director	044073000 215	10/02/2023	The Police Department registers residence management	Thang Loi Neighborhood, Nam Trach Commune, Quang Tri	10.400	0,06%	
-	Mrs. Nguyen Thi Thu Nga			044178000 278	11/10/2016	The Police Department registers residence management	Thang Loi Neighborhood, Nam Trach Commune, Quang Tri			Wife
-	Mrs. Nguyen Huyen Anh			044305009 043	10/06/2021	The Police Department registers residence management	Thang Loi Neighborhood, Nam Trach Commune, Quang Tri			Daughter
-	Mr. Nguyen Minh Hieu			(still small)			Thang Loi Neighborhood, Nam Trach Commune, Quang Tri			Son
-	Mr. Nguyen Minh Hoang			(still small)			Thang Loi Neighborhood, Nam Trach Commune, Quang Tri			Son
4	Mr. Nguyen Hai Thanh		Member of the Board of Directors and Deputy Director	044066000 132	22/08/2016	The Police Department registers residence management	Dong Hoi Ward, Quang Tri	2.500	0,015%	
-	Mrs. Phan Thi Kim Anh			191042830	23/06/2010	Quang Tri Police	Dong Hoi Ward, Quang Tri	1.100	0,0065 %	Wife
-	Mr. Nguyen Hai Son			194579955	27/10/2012	Quang Tri Police	Dong Hoi Ward, Quang Tri			Son

-	Mr. Nguyen Hai Long			044204002856	04/12/2020	The Police Department registers residence management	Dong Hoi Ward, Quang Tri			Son
-	Mr. Nguyen Van Chuong			191057057	07/12/2011	Quang Tri Police	Dong Hoi Ward, Quang Tri			Little brother
-	Mrs. Hoang Thi Gai			194137010	25/5/2015	Quang Tri Police	Dong Hoi Ward, Quang Tri			Sister-in-law
-	Mrs. Nguyen Thi Thu Huong			201831359	26/6/2018	Da Nang Police	Lien Chieu Ward, Da Nang City			Sister
-	Mr. Vuong Cong Hue			201831358	26/6/2018	Da Nang Police	Lien Chieu Ward, Da Nang City			Brother-in-law
-	Mr. Nguyen Duc Tuong			264590679	24/7/2020	Ninh Thuan Police	Dong Hai Ward, Khanh Hoa			Little brother
-	Mrs. Le Thi Thu Linh			230505536	01/7/2010	Gia Lai Police	Hoi Phu Ward, Gia Lai			Sister-in-law
-	Mrs. Nguyen Thi Hien			201887435	21/10/2019	Da Nang Police	Ba Na Commune, Da Nang City			Sister
-	Mr. Nong Van Tung			201887434	21/10/2019	Da Nang Police	Ba Na Commune, Da Nang City			Brother-in-law
5	Mr. Phan Huu Bang		Member of the Board of Directors and Chief Accountant	194456660	28/11/2007	Quang Tri Police	Phu Quy Neighborhood, Nam Trach Commune, Quang Tri	300	0,002%	
-	Mrs. Le Thi Thao			191042878	27/7/2010	Quang Tri Police	Phu Quy Neighborhood, Nam Trach Commune, Quang Tri			Mother

-	Mr. Tran Xuan Thuong			044074002 437	24/12/2019	The Police Department registers residence management	Nam Gianh Commune, Quang Tri			Father-in- law
-	Mrs. Cao Thi Tan			194037134	25/4/2012	Quang Tri Police	Nam Gianh Commune, Quang Tri			Mother-in- law
-	Mrs. Tran Thi Lan Huong			044199001 007	17/10/2016	The Police Department registers residence management	Phu Quy Neighborhood, Nam Trach Commune, Quang Tri			Wife
-	Mrs. Phan Nu Hoang Yen			194526783	09/6/2020	Quang Tri Police	Phu Quy Neighborhood, Nam Trach Commune, Quang Tri			Sister
<b>6</b>	<b>Mr. Le Vu Thanh</b>		<b>Member of the Board of Directors</b>	<b>194269668</b>	<b>18/01/2016</b>	<b>Quang Tri Police</b>	<b>Dong Hoi Ward, Quang Tri</b>	<b>3.239.230</b>	<b>18,96%</b>	
-	Mrs. Tran Hoang Ly Na			194183647	18/03/2015	Quang Tri Police	Dong Hoi Ward, Quang Tri	800.000	4,68%	Wife
-	Mr. Le Quang Minh			(still small)			Dong Hoi Ward, Quang Tri			Son
-	Mr. Le Anh Minh			(still small)			Dong Hoi Ward, Quang Tri			Son
-	Mr. Le Van Bang			044056000 373	22/05/2017	The Police Department registers residence management	Hoan Lao Commune, Quang Tri			Father

-	Mr. Duong Thi Quyen			190803048	04/05/2013	Quang Tri Police	Hoan Lao Commune, Quang Tri			Mother
-	Mr. Le Van Tuyen			194428920	06/03/2007	Quang Tri Police	Hoan Lao Commune, Quang Tri			Brother
-	Mrs. Duong Thi The Thao			194441769	13/06/2007	Quang Tri Police	Hoan Lao Commune, Quang Tri			Sister-in- law
7	Mrs. Nguyen Thi Hai		Member of the Board of Directors	194378777	03/01/2016	Quang Tri Police	Dong Hoi Ward, Quang Tri	1.000.000	5,85%	
-	Mr. Pham Van Nam			194044751	02/04/2008	Quang Tri Police	Dong Hoi Ward, Quang Tri			Husband
-	Mr. Pham Nhat Thanh			044091000 899	28/02/2017	The Police Department registers residence management	Dong Hoi Ward, Quang Tri			Son
-	Mrs. Le My Linh			001195000 202	04/11/2015	The Police Department registers residence management	Dong Hoi Ward, Quang Tri			Daughter- in-law
-	Ms. Pham Phuong Ha			194617979	01/06/2014	Quang Tri Police	Dong Hoi Ward, Quang Tri			Daughter
<b>II SUPERVISORY BOARD</b>										
1	Mrs. Hoang Thi Thu Huong		Head of the Supervisory Board	044174000 131	24/06/2016	The Police Department registers residence management	Dong Hoi Ward, Quang Tri	2.000	0,012%	



-	Mr. Nguyen Dai Do			194010096	17/04/2012	Quang Tri Police	Dong Hoi Ward, Quang Tri	400	0,002%	Husband
-	Mr. Nguyen Dai Dung			044203000 550	18/5/2018	The Police Department registers residence management	Dong Hoi Ward, Quang Tri			Son
-	Ms. Nguyen Hoang Anh			(still small)			Dong Hoi Ward, Quang Tri			Daughter
-	Mrs. Dinh Thị Den			190768010	01/09/2013	Quang Tri Police	Nam Trach Commune, Quang Tri			Mother
-	Mrs. Tu Thi Non			190871210	08/08/2010	Quang Tri Police	Ninh Chau Commune, Quang Tri			Mother-in-law
-	Mrs. Hoang Thi Thu			044171000 199	09/01/2016	The Police Department registers residence management	Nam Trach Commune, Quang Tri			Sister
-	Mr. Hoang Duc Phuong			044077001 349	02/07/2018	The Police Department registers residence management	Dong Hoi Ward, Quang Tri			Brother
-	Mrs. Hoang Thi Lan			194169115	23/8/2014	Quang Tri Police	Dong Hoi Ward, Quang Tri			Sister
-	Mr. Phan Thanh Viet			044079001 397	04/05/2018	The Police Department registers residence management	Dong Hoi Ward, Quang Tri			Brother-in-law
-	Mrs. Le Thi Le Ha			194024421	08/01/2015	Quang Tri Police	Dong Hoi Ward, Quang Tri			Sister-in-law
2	Mr. Tran Duy Ha		Members of the supervisory board	044086000 338	22/08/2016	The Police Department registers residence management	Hoan Lao Commune, Quang Tri	6.000	0,035%	

-	Mr. Tran Van Hang			190800943	14/11/2009	Quang Tri Police	Hoan Lao Commune, Quang Tri			Father
-	Mrs. Dinh Thi Thanh Nhan			190965902	25/07/2011	Quang Tri Police	Hoan Lao Commune, Quang Tri			Mother
-	Mr. Bui Van Thang			194572121	03/12/2011	Quang Tri Police	Bo Trach Commune, Quang Tri			Father-in-law
-	Mrs. Pham Thi Loan			190837198	04/03/2009	Quang Tri Police	Bo Trach Commune, Quang Tri			Mother-in-law
-	Mrs. Bui Thi Huong			044185001745	26/10/2017	The Police Department registers residence management	Hoan Lao Commune, Quang Tri			Wife
-	Mr. Tran Minh Hai			(still small)			Hoan Lao Commune, Quang Tri			Son
-	Ms. Tran Thi Thanh Tra			(still small)			Hoan Lao Commune, Quang Tri			Daughter
-	Ms. Tran Thi Tram Anh			(still small)			Hoan Lao Commune, Quang Tri			Daughter
-	Mrs. Tran Thi Hien			194298395	04/08/2006	Quang Tri Police	Hoan Lao Commune, Quang Tri			Sister
-	Mr. Bui Xuan Tue			194222227	21/07/2006	Quang Tri Police	Hoan Lao Commune, Quang Tri			Brother-in-law
<b>3</b>	<b>Mr. Vo Phi Xuan</b>		<b>Members of the supervisory board</b>	<b>044063000646</b>	<b>14/06/2021</b>	<b>The Police Department registers residence management</b>	Dong Hoi Ward, Quang Tri	-	-	
-	Mrs. Nguyen Thi Xuan			044172000300	27/06/2021	The Police Department registers residence management	Dong Hoi Ward, Quang Tri			Wife
-	Mrs. Vo Xuan Quynh			044199002492	28/03/2024	The Police Department registers residence management	Dong Hoi Ward, Quang Tri			Daughter

-	Mrs. Vo Xuan Phuong			044303000 156	17/05/2021	The Police Department registers residence management	Dong Hoi Ward, Quang Tri			Daughter
<b>III PERSON IN CHARGE OF CORPORATE GOVERNANCE</b>										
<b>1</b>	<b>Mr. Le Van Hung</b>		<b>In charge of Administration and Company Secretary</b>	<b>044089000 288</b>	<b>22/08/2016</b>	<b>The Police Department registers residence management</b>	3 Neighborhood, Nam Trach Commune, Quang Tri	<b>6.000</b>	<b>0,035%</b>	
-	Mrs. Nguyen Thi Luong		Accountant	044190000 975	22/08/2016	The Police Department registers residence management	3 Neighborhood, Nam Trach Commune, Quang Tri	300	0,002%	Wife
-	Ms. Le Tung Lam			(still small)			3 Neighborhood, Nam Trach Commune, Quang Tri			Daughter
-	Mr. Le Van Ha			044061000 197	03/03/2017	The Police Department registers residence management	3 Neighborhood, Nam Trach Commune, Quang Tri			Father
-	Mrs. Nguyen Thi Tu			044166000 125	22/8/2016	The Police Department registers residence management	3 Neighborhood, Nam Trach Commune, Quang Tri			Mother
-	Mr. Le Duy Khanh			044091000 374	30/8/2016	The Police Department registers residence management	3 Neighborhood, Nam Trach Commune, Quang Tri			Brother
-	Mrs. Nguyen Thi Hong Linh			194481577	20/12/2014	Quang Tri Police	3 Neighborhood, Nam Trach Commune, Quang Tri			Sister-in-law