

PETROVIETNAM FERTILIZER AND
CHEMICALS CORPORATION
CENTRAL PETROVIETNAM FERTILIZER AND
CHEMICALS JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness

No. 26-29/CMT-HDQT
Disclosure of information on 2026 plan targets

Gia Lai, 08 January 2026

To: Hanoi Stock Exchange

INFORMATION DISCLOSURE

I. Organization of information disclosure:

- Organization name: Central PetroVietnam Fertilizer and Chemicals Joint Stock Company
- Stock Code: PCE
- Head office address: Lot A2, Nhon Binh Industrial Cluster, Quy Nhon Dong Ward, Gia Lai province.
- Phone: 0256 – 3848488 Fax: 0256 – 3848588
- Information disclosure person: Mr. Le Thanh Vien - Authorized person for information disclosure.
- Type of disclosure: ☒ 24H ☐ 72H ☐ Periodic ☐ Irregular ☐ Request

II. Contents of information announcement:

Implementing the regulations on information disclosure on the stock market, Central PetroVietnam Fertilizer and Chemicals Joint Stock Company (stock code PCE) discloses information on the targets of the plan for 2026 according to the Resolution of the Board of Directors of the Company No. 26-05/NQ-CMT dated January 7, 2026 as attached.

This information was published on the company's website on 08/01/2026 at the link: <https://pce.vn/tin-quan-he-co-dong/>.

The Company commits that the information published above is true and is fully responsible before the law for the published contents.

Sincerely./.



**AUTHORIZED PERSON FOR
DISCLOSURE**



Le Thanh Vien

Gia Lai, 07 January 2026

RESOLUTION

**Regarding the approval and assignment of the 2026 business plan of
Central PetroVietnam Fertilizer and Chemicals JSC.**

BOARD OF DIRECTORS

CENTRAL PETROVIETNAM FERTILIZER AND CHEMICALS JSC.

Pursuant to the Charter of Central PetroVietnam Fertilizer and Chemicals Joint Stock Company approved at the General Meeting of Shareholders established the Company on 30/12/2010 and amended and supplemented for the 6th time at the Annual General Meeting of Shareholders on 27/06/2022;

Pursuant to Official Letter No. 25-1056/CMT-TCHC dated 26/11/2025 of the Company's Director on the completion of the production and business plan in 2026;

Pursuant to the Minutes of the Company's Board of Directors meeting dated 07/01/2026,

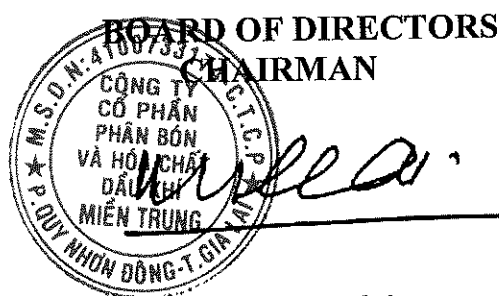
RESOLVED:

Article 1. Approving and assigning the 2026 business plan of Central PetroVietnam Fertilizer and Chemicals Joint Stock Company with the contents as attached in the Appendix.

Article 2. The Director of the Company is responsible for directing functional departments/units under Central PetroVietnam Fertilizer and Chemicals Joint Stock Company to implement in accordance with current regulations.

Article 3. Directors of the Company, Heads of functional departments/units of Central PetroVietnam Fertilizer and Chemicals Joint Stock Company are responsible for the implementation of this Resolution./.

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Mai Thanh Hai



APPENDIX BUSINESS PLAN 2026

CENTRAL PETROVIETNAM FERTILIZER AND CHEMICALS JSC.

Output Plan:

Ord	Criteria	Unit of calculation	Total	Notes
	Total Output	Tons	359.000	
1	Urea Phu My	Tons	190.000	
2	NPK Phu My	Tons	72.000	
3	Other Fertilizers	Tons	97.000	

2. Financial Plan:

Ord	Criteria	Unit of calculation	Total	Notes
1	Total Revenue	Billion VND	4.100,66	
2	Total Expenses	Billion VND	4.074,48	
3	Profit before tax	Billion VND	26,18	
4	Profit after tax	Billion VND	20,94	
5	Taxes and State Budget Obligations	Billion VND	8,88	
6	Charter capital	Billion VND	100	
7	ROA	%	6	
8	ROE	%	11	
9	Dividend Payout Rate	%	14	
10	Debt-to-Charter Capital Ratio	Times	1,36	
11	Debt-to-Equity Ratio	Times	0,70	
12	Savings and Anti-waste Practice	Billion VND	1,54	

3. Investment and Procurement Plan:

Ord	Criteria	Unit of calculation	Total	Notes
1	Investment Preparation Projects	Billion VND	70,00	
2	Fixed Asset Procurement	Billion VND	3,30	
3	Equipment and Tools Procurement	Billion VND	0,82	

[Signature]