

QUANG NINH CONSTRUCTION AND CEMENT JOINT STOCK COMPANY

REPORT
ON CORPORATE GOVERNANCE IN 2025

Quang Ninh, January 2026

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No: 39/BC-QNC

Quang Ninh, January 08, 2026

REPORT
ON CORPORATE GOVERNANCE IN 2025

To: State Securities Commission;
Hanoi Stock Exchange (HNX).

- Listed company name: **QUANG NINH CONSTRUCTION AND CEMENT JOINT STOCK COMPANY**
- Head office address: *Hop Thanh Area, Yen Tu Ward, Quang Ninh Province.*
- Telephone: 02033.668 355; Fax: 02033.668354; Email: hkongqncc@gmail.com
- Charter capital: **600,000,000,000 VND.**
- Stock code: QNC

I. Activities of the General Meeting of Shareholders:

1. Shareholders' Meetings: 01 meeting.
2. Resolution of the General Meeting of Shareholders:

No.	Resolution/Decision No.	Date	Content
1	No. 656/NQ-DHCD	25/4/2025	Resolution of the 2025 Annual General Meeting of Shareholders

II. Board of Directors:

1. Information about the Board of Directors members:

No.	Member of the Board of Directors	Position (Independent Board Member, Non-executive Board Member)	Start/End Date of Being a Board Member/Independent Board Member	
			Appointment Date	Dismissal Date
1	Mr. Do Hoang Phuc	Independent Member	28/3/2018	
2	Mr. To Ngoc Hoang	Full-time Member	24/5/2018	
3	Mr. Nguyen Dinh Tam	Independent Member	31/05/2020	
4	Mr. Nguyen Van Kien	Independent Member	31/05/2020	
5	Mr. Guillaume Jean Francois	Independent Member	31/05/2020	

2. Board of Directors Meetings

No.	Member of the Supervisory Board	Position	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Not Attending the Meeting
1	Mr. Do Hoang Phuc	Chairman of the Board of Directors of the Company	15	100%	100%	
2	Mr. To Ngoc Hoang	Member of the Board of Directors, Chief Executive Officer of the Company	15	100%	100%	
3	Mr. Nguyen Dinh Tam	Vice Chairman of the Board of Directors of the Company	15	100%	100%	
4	Mr. Nguyen Van Kien	Member of the Board of Directors of the Company	15	100%	100%	
5	Mr. Guillaume Jean Francois	Member of the Board of Directors of the Company	15	100%	100%	

3. Supervisory activities of the Board of Directors over the Board of General Directors:

- The Board of Directors supervises the Board of General Directors through the implementation of periodic reporting regimes and the results of assigned tasks according to the Resolutions of meetings.

4. Resolutions of the Board of Directors in 2025:

No.	Date/month	Resolution Number	Content	Passage Rate
1	24/01/2025	No. 146/NQ-HĐQT	Approval of the Extension of Time for Holding the 2025 Annual General Meeting of Shareholders	100%
2	25/02/2025	No. 371/NQ-HĐQT	Approval of the Plan for Organizing the 2025 Annual General Meeting of Shareholders	100%
3	04/03/2025	No. 443/NQ-HĐQT	Approval of Short-Term Loan and Use of Assets as Collateral for the Company's Obligations at BIDV – Southwest Quang Ninh Branch	100%
4	25/4/2025	No. 884/NQ-HĐQT	Approval of the Election of the Chairman and Vice Chairman of the Board of Directors for the 2025–2030 Term, and the Re-election of the Following Positions: General Director, Deputy General Directors, Chief Accountant; Head of Corporate	100%

			Governance; and the Authorized Person for Information Disclosure of the Company	
5	12/5/2025	No. 980/NQ-HĐQT	Approval of the Appointment of the Independent Audit Firm for the Company's 2025 Financial Statements and Other Audit Services (if any)	100%
6	16/5/2025	No. 1019/NQ-HĐQT	Approval of the Implementation of the 2024 Dividend Stock Issuance Plan in accordance with Proposal No. 509/TT-ĐHCD dated March 31, 2025, as approved by the 2025 Annual General Meeting of Shareholders under Resolution No. 656/NQ-ĐHCD dated April 25, 2025.	100%
7	26/5/2025	No. 1069/NQ-HĐQT	1. Approval of the Working Capital Loan, Guarantees, Letters of Credit (L/C), and the Use of Assets as Collateral for All Obligations of the Company at BIDV – Southwest Quang Ninh Branch. 2. Approval of the Investment Project for the Renovation and Upgrade of the Cement Grinding Line (Line 1) at Lam Thach Cement Plant.	100%
8	09/06/2025	No. 1215/NQ-HĐQT	Approval of Short-Term Loans for Business Operations, Short-Term Loans for Project Investment, and the Use of Assets as Collateral for the Company's Obligations at BIDV – Southwest Quang Ninh Branch.	100%
9	01/07/2025	No. 897/NQ-HĐQT	Approval for the leasing of fixed assets to ECOCEM Energy and Environment Joint Stock Company.	100%
10	09/07/2025	No. 1381/NQ-HĐQT	Approval of the suspension of the implementation of the plan for issuing shares to pay dividends for the year 2024.	100%
11	16/07/2025	No. 1425/NQ-HĐQT	Approval of the use of assets as collateral: Approval of the mortgaging of collateral assets to secure the full performance of all obligations of the Company at BIDV – Southwest Quang Ninh Branch.	100%
12	23/07/2025	No. 1458/NQ-HĐQT	Approval of the change to the seal specimen of Quang Ninh Cement and Construction Joint Stock Company.	100%
13	19/09/2025	No. 1899/NQ-HĐQT	Approval of matters relating to short-term loans obtained from Agribank Quang Ninh.	100%
14	07/11/2025	No. 2446/NQ-HĐQT	Approval of the adjustment of short-	

			term loan requirements secured by 100% of the Company's deposits and/or valuable papers held at BIDV – Southwest Quang Ninh Branch.	
15	12/12/2025	No. 2522/NQ-HĐQT	1. Approval of short-term borrowing to serve production and business activities, short-term loans for project investment, and the use of assets as security for the Company's obligations at BIDV – Southwest Quang Ninh Branch. 2. Approval of the policy on divestment of capital in Uong Bi Coal Enterprise Joint Stock Company.	100%

III. Board of Supervisors:

1. Information about the Supervisory Board (BKS):

No.	Member of the Supervisory Board	Position	Start Date of Being a Supervisory Board Member
1	Pham Thi Minh Hoa	Head of the Supervisory Board	25/04/2025
2	Cao Thi Thu Hang	Member of the Supervisory Board	25/04/2025
3	Pham Thi Luong	Member of the Supervisory Board	25/04/2025

2. Supervisory Board Meetings:

No.	Member of the Supervisory Board	Position	Number of Meetings Attended	Attendance Rate	Voting Rate	Reason for Not Attending the Meeting
1	Pham Thi Minh Hoa	Head of the Supervisory Board	5	100%	100%	
2	Cao Thi Thu Hang	Member of the Supervisory Board	5	100%	100%	
3	Pham Thi Luong	Member of the Supervisory Board	5	100%	100%	

3. Supervisory activities of the Board of Supervisors towards the Board of Directors, the executive Board of General Directors and shareholders:

The Supervisory Board supervises the Board of Directors and the Board of General Directors in managing and operating the company.

The activities of the Board of Directors and the executive Board of General Directors comply with the resolutions of the General Meeting of Shareholders.

4. Coordination of activities between the Supervisory Board and the Board of Directors, the executive Board of General Directors and other management staff:

The Head of the Supervisory Board fully participated in the Company's Board of Directors meetings, reviewed the implementation of the Board of Directors' Resolutions, inspected, analyzed, and evaluated the results, and proposed flexible and timely measures appropriate to the Company's actual production and business situation.

5. Other activities of the Board of Supervisors (if any):

IV. Executive Board:

No.	Member of the Executive Board	Date of Birth	Professional Qualifications	Appointment Date	Current Position
1	To Ngoc Hoang	23/11/1986	Bachelor's degree	24/05/2018	General Director
2	Nguyen Truong Giang	02/01/1970	Master's degree	18/08/2016	Deputy General Director
3	Vu Trong Hiet	11/09/1966	Master's degree	20/04/2016	Deputy General Director
4	Ngo Huu The	06/11/1983	Bachelor's degree	09/06/2020	Deputy General Director

V. Chief Accountant:

No.	Members of the Executive Board	Date of birth	Professional qualifications	Appointment date	Position
1	Nguyen Ngoc Anh	10/09/1979	Bachelor's degree	16/05/2016	Chief Accountant

VI. Corporate governance training: None.

VII. List of related persons of the Company and transactions of related persons of the Company with the Company itself:

1. List of related persons of the Company
(According to Appendix 01 attached to this document).
2. Transactions between the Company and related persons of the Company; or between the Company and major shareholders, insiders, related persons of insiders:

No.	Name of organization / individual	Relationship with the Company	No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Tam Van Ha Long Joint Stock Company	The company is legally represented by Mr. Nguyen Dinh Tam, Vice Chairman of the Board of Directors	Business Registration No. 5701734329, issued on 10/10/2014 by Quang Ninh Department of Planning and Investment	Noi Hoang Dong Hamlet, Hoang Que Commune, Quang Ninh Province	2025	Resolution of the General Meeting of Shareholders No.: 656/NQ-DHĐCĐ Dated April 25, 2025	Purchase of goods and services (VND 36.4 billion)	
2	Uong Bi Coal Enterprise Joint Stock Company	The company is a major shareholder and has an investment cooperation contract for exploitation of the Nam Dong Trang Bach Block Mine	Business Registration No. 5701801952, issued on 01/04/2016 by Quang Ninh Department of Planning and Investment	Cua Ngan Area, Yen Tu Ward, Quang Ninh Province	2025		Purchase and sale of goods; provision of services (VND 100 billion)	
3	Omanco Vietnam Raw Materials Co., Ltd.	The company is related to a Member of the Board of Directors and the General Director	Business Registration No. 1001064569, issued on 14/05/2015 by Thai Binh Department of Planning and Investment	No. 16, Street No. 17, Pham The Hien Street, Group 4, Tran Hung Dao Ward, Hung Yen Province	2025		Purchase and sale of goods; provision of services (VND 1,526 billion)	

3. Transactions between insiders of the Company, related persons of insiders and subsidiaries, companies controlled by the Company: None.

4. Transactions between the Company and other entities: None.

VIII. Stock transactions of insiders and related persons of insiders

1. List of insiders and related persons of insiders:

(According to Appendix 02 attached to this document)

2. Transactions of insiders and related persons on shares of Company: None

IX. Other issues to note: (none)

Recipient:

- As above, respectfully send (for report);
- Board of Directors, Board of Supervisors of the Company;
- General Director, Deputy General Directors of the Company;
- File at Office.

**CHAIRMAN OF THE COMPANY
BOARD OF DIRECTORS**



Đỗ Hoàng Phúc



**APPENDIX 01:
LIST OF COMPANY RELATED PERSONS**

(Attached to Report No. 39/BC-QNC, dated January, 08, 2026 of Quang Ninh Cement and Construction Joint Stock Company)

No.	Name of Organization/ Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport (Date of Issue/Place of Issue)	Head Office Address/Contact Address	Starting Date of Being a Related Person	Ending Date of Being a Related Person	Reason	Relationship with the Company
1	Do Hoang Phuc		Chairman of the Board of Directors of the Company		Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province	28-03-2018			Chairman of the Board of Directors of the Company
2	To Ngoc Hoang		Member of the Board of Directors; Chief Executive Officer of the Company		A 1401, M3-M4 Apartment, Lang Ha, Dong Da, Hanoi	24-05-2018			Member of the Board of Directors; Chief Executive Officer of the Company
3	Nguyen Dinh Tam		Vice Chairman of the Board of Directors of the Company		Vinh Trung, Mao Khe, Dong Trieu, Quang Ninh	31-05-2020			Vice Chairman of the Board of Directors of the Company
4	GUILLAUME - JEAN FRANCOIS		Member of the Board of Directors of the Company		B 705, D'.Le Roi Soleil, 59 Xuan Dieu, Quang An, Tay Ho, Hanoi, Vietnam	31-05-2020			Member of the Board of Directors of the Company
5	Nguyen Van Kien		Member of the Board of Directors of the Company		No. 32, BT5, Van Quan Urban Area, Phuc La Ward, Ha Dong District, Hanoi City	31-05-2020			Member of the Board of Directors of the Company
6	Pham Thi Minh Hoa		Head of the Supervisory Board		Group 5, Area 11, Thanh Son Ward, Uong Bi City, Quang Ninh Province	25/4/2025			Head of the Supervisory Board
7	Cao Thi Thu Hang		Member of the Company's Board of Supervisors		Group 1 - Area 9 - Thanh Son Ward - Uong Bi City - Quang Ninh Province	25/4/2025			Member of the Company's Board of Supervisors
8	Pham Thi Luong		Member of the Company's Board of Supervisors		Group 1, Doc Do 2, Phuong Dong, Uong Bi, Quang Ninh	25/4/2025			Member of the Company's Board of Supervisors

9	Nguyen Truong Giang		Deputy Chief Executive Officer		No. 207, Tran Nhan Tong, Yen Thanh, Uong Bi, Quang Ninh	18-08-2016			Deputy Chief Executive Officer
10	Vu Trong Hiet		Deputy Chief Executive Officer		No. 28, Dong Tien Street, Quang Trung Ward, Uong Bi, Quang Ninh	20-04-2016			Deputy Chief Executive Officer
11	Ngo Huu The		Deputy Chief Executive Officer		Zone 3, Viet Hoa, Hai Duong City	09-06-2020			Deputy Chief Executive Officer
12	Nguyen Ngoc Anh		Chief Accountant		Hung Thang, Ha Long, Quang Ninh	16-05-2016			Chief Accountant
13	Hoang Van Cong		Authorized Information Disclosure Officer; Person in charge of corporate governance		Group 30, Zone 3, Hung Thang Ward, Ha Long, Quang Ninh	26-04-2015			Authorized Information Disclosure Officer
14	Vawaz Vietnam Investment Co., Ltd.		Related Person		2nd Floor, Viettel Thai Binh Building, No. 431 Tran Hung Dao Street, Tran Hung Dao Ward, Thai Binh City.	Dec 2018			The company is represented by Mr. To Ngoc Hoang, CEO and member of the Board of Directors.
15	Omanco Vietnam Materials Co., Ltd. (formerly Hungking Vietnam Co., Ltd.)		Related Person		2nd Floor, Viettel Thai Binh Building, No. 431 Tran Hung Dao Street, Tran Hung Dao Ward, Thai Binh City.	Jan 2020			The company is related to the Member of the Board of Directors and the Chief Executive Officer.
16	Nam Phuong Import Export Co., Ltd.		Related Person		Nam Phuong Supermarket, 3rd Floor, No. 154 Tran Hung Dao Street, Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province.	May 2018	Jun 2022	No longer has economic transactions	The company is related to the Chairman of the Board of Directors.
17	Nam Phuong Investment and Trading Company Limited		Related Person		Nam Phuong Supermarket, 3rd floor, No. 154 Tran Hung Dao Street, Ninh Khanh Ward, Ninh Binh City. Ninh Binh Province	2/2025			Company related to Chairman of the Board of Directors
18	Cai Lan Industrial Park Joint Stock Company - QNC		Related Person		Cai Lan Industrial Park, Gieng Day Ward, Ha Long City, Quang Ninh	6/2018			Company related to Chairman of the Board of Directors

19	Tam Van Ha Long Joint Stock Company		Related Person		Noi Hoang Dong Hamlet, Hoang Que Commune, Dong Trieu, Quang Ninh	Sep 2018			The company is represented by Mr. Nguyen Dinh Tam, Vice Chairman of the Board of Directors.
20	Bluecem Vietnam Co., Ltd.		Related Person		4th Floor, Building 2B, Vinata Tower, 289 Khuat Duy Tien, Trung Hoa Ward, Cau Giay District, Hanoi City	Apr 2023			Major shareholder contributing capital
21	Konex-Limited Company		Related Person		FLAT/RM 1405, 14/F EASTERN COMMERCIAL CENTRE, 393-407 HENNESSY ROAD, WANCHAI, HONG KONG	Jun 2018			Major shareholder contributing capital

APPENDIX 02

LIST OF INSIDERS AND RELATED PERSONS OF INSIDERS

(Attached to Report No. 39/BC-QNC, dated January, 08, 2026 of Quang Ninh Cement and Construction Joint Stock Company)

NO.	Full name	Securities trading account (if any)	Position in company (if any)	Owner's Certificate (Date of issue/place of issue)	Head office address/Contact address	Number of shares owned at the end of the period	End of period share ownership ratio	Remarks
1	Do Hoang Phuc		Chairman of the Board of Directors		Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province	1.729.647	2,88%	
1.1	Do Van Hanh				Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province	0	0	
1.2	Do Duy Tu				Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province	0	0	
1.3	Do Van Tu				Yen Nhan Commune, Yen Mo District, Ninh Binh Province	0	0	
1.4	Do Van Nam				Yen Nhan Commune, Yen Mo District, Ninh Binh Province	0	0	
1.5	Pham Thi Linh				House number 12 Trinh Tu Street, Kim Da, Ninh Khanh ward, Ninh Binh city, Ninh Binh province	0	0	
1.6	Do Hoang Phuong				Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province	0	0	
1.7	Do Linh Nham				Ninh Khanh Ward, Ninh Binh City, Ninh Binh Province	0	0	
1.8	Nam Phuong Import Export Company Limited		Company related to Chairman of the Board of Directors		Nam Phuong Supermarket, 3rd floor, No. 154 Tran Hung Dao Street, Ninh Khanh Ward, Ninh Binh City. Ninh Binh Province	0	0	
1.9	Nam Phuong Investment and Trading Company Limited		Company related to Chairman of the Board of Directors		Nam Phuong Supermarket, 3rd floor, No. 154 Tran Hung Dao Street, Ninh Khanh Ward, Ninh Binh City. Ninh Binh Province	0	0	

1.10	Cai Lan Industrial Park Joint Stock Company - QNC				Cai Lan Industrial Park, Gieng Day Ward, Ha Long City, Quang Ninh	0	0	
2	To Ngoc Hoang		Member of Board of Directors; General Director of the Company		A 1401. Apartment M3-M4, Lang Ha, Dong Da, Hanoi	22.818.891	38,03%	
2.1	Vawaz Vietnam Investment Company Limited		The company is legally represented by Mr. To Ngoc Hoang, General Director - member of the Board of Directors.		House No. 434, Ly Bon Street, De Tham Ward, Thai Binh City, Thai Binh Province	0	0	
2.2	To Van Nui				Tay Lương, Tien Hai, Thai Binh	0	0	
2.3	Hoang Thi Ngat				Tay Lương, Tien Hai, Thai Binh	0	0	
2.4	Doan Thi Thu Thao				91A Nguyen Chi Thanh, Dong Da, Ha Noi	0	0	
2.5	To Hung				91A Nguyen Chi Thanh, Dong Da, Ha Noi	0	0	
2.6	To Huy				91A Nguyen Chi Thanh, Dong Da, Ha Noi	0	0	
2.7	To Van Quan				Thai Binh City, Thai Binh Province	0	0	
2.8	Omanco Vietnam Raw Materials Co., Ltd.		Company related to Member of BOD and General Director		2nd floor, Viettel Thai Binh building, 431 Tran Hung Dao Street, Tran Hung Dao ward, Thai Binh city	0	0	
3	Nguyen Dinh Tam		Vice Chairman of the Board of Directors		Vinh Trung - Mao Khe - Dong Trieu - Quang Ninh	559.851	0,93%	
3.1	Dang Thi Phuong				Vinh Trung - Mao Khe - Dong Trieu - Quang Ninh	0	0	
3.2	Nguyen Dinh Tung				Vinh Trung - Mao Khe - Dong Trieu - Quang Ninh	0	0	

3.3	Nguyen Binh Minh				Vinh Trung - Mao Khe - Dong Trieu - Quang Ninh	0	0	
3.4	Nguyen Tung Chi				Vinh Trung - Mao Khe - Dong Trieu - Quang Ninh	0	0	
3.5	Nguyen Thi Xuyen				Phuong Dong - Uong Bi - Quang Ninh	0	0	
3.6	Nguyen Dinh Tam				Mao Khe - Dong Trieu - Quang Ninh	0	0	
3.7	Nguyen Thi Than				Mao Khe - Dong Trieu - Quang Ninh	0	0	
3.8	Nguyen Dinh Thuc				Mao Khe - Dong Trieu - Quang Ninh	0	0	
3.9	Nguyen Dinh Thu				Mao Khe - Dong Trieu - Quang Ninh	0	0	
3.10	Tam Van Ha Long Joint Stock Company		This company is related to Mr. Nguyen Dinh Tam: Vice Chairman of QNC Board of Directors		Noi Hoang Dong Village, Hoang Que Commune, Dong Trieu, Quang Ninh	0	0	
4	GUILLAUME - JEAN FRANCOIS		Member of the Board of Directors of the Company		B 705. D'.Le Roi Soleil, 59 Xuan Dieu, Quang An, Tay Ho, Ha Noi, Viet Nam	0	0	
4.1	Konex Company Limited		Organizations related to Mr. GUILLAUME - JEAN FRANCOIS: Member of BOD		FLAT/RM 1405, 14/F EASTERN COMMERCIAL CENTRE, 393-407 HENNESSY ROAD, WANCHAI, HONG KONG	9.256.998	15,43%	
5	Nguyen Van Kien		Member of the Board of Directors of the Company		SN32, BTS, Van Quan Urban Area, Phuc La Ward, Ha Dong District, Hanoi City	0	0	
5.1	Tran Thi Kim Mai				No. 32, BTS Van Quan Urban Area, Ha Dong, Hanoi	0	0	
5.2	Nguyen Hoang Giang				No. 32, BTS Van Quan Urban Area, Ha Dong, Hanoi	0	0	
5.3	Nguyen Thi Hai An				No. 32, BTS Van Quan Urban Area, Ha Dong, Hanoi	0	0	

5.4	Nguyen Thi Thuc				Yen Thai Commune, Van Yen District, Yen Bai Province	0	0	
5.5	Nguyen Thi Sam				Tuan Dao Commune, Lac Son District, Hoa Binh Province	0	0	
5.6	Nguyen Thi Thach				Lien Bao Commune, Vu Ban District, Nam Dinh Province	0	0	
5.7	Nguyen Thi Thuoc				Nam Truc District, Nam Dinh Province	0	0	
5.8	Nguyen Thi Thuy				Ngoc Luong Commune, Yen Thuy District, Hoa Binh Province	0	0	
5.9	Nguyen Thi Xuyen				Lien Bao Commune, Vu Ban District, Nam Dinh Province	0	0	
5.10	Nguyen Van Quyet				Ngoc Luong Commune, Yen Thuy District, Hoa Binh Province	0	0	
5.11	Nguyen Thi Mung				Ngoc Luong Commune, Yen Thuy District, Hoa Binh Province	0	0	
6	Pham Thi Minh Hoa		Head of the Company's Board of Supervisors		Group 5, Area 11, Thanh Son Ward, Uong Bi City, Quang Ninh Province	0	0	
6.1	Nguyen Thi Thao				Group 27A, Area 8, Quang Trung Ward, Uong Bi City, Quang Ninh Province	0	0	
6.2	Doan Quang Hai				Group 5, Area 11, Thanh Son Ward, Uong Bi City, Quang Ninh Province	0	0	
6.3	Pham Thi Hien				Group 14A, Area 4, Quang Trung Ward, Uong Bi City, Quang Ninh Province	0	0	
6.4	Pham Tuan Hung				Group 27, Area 8, Quang Trung Ward, Uong Bi City, Quang Ninh Province	0	0	
6.5	Pham Xuan Hau				Group 27, Area 8, Quang Trung Ward, Uong Bi City, Quang Ninh Province	0	0	
6.6	Pham Tuan Hoanh				Group 14A, Area 4, Quang Trung Ward, Uong Bi City, Quang Ninh Province	0	0	

6.7	Pham Tuan Ha				Group 27A, Area 8, Quang Trung Ward, Uong Bi City, Quang Ninh Province	0	0	
6.8	Pham Thi Minh Hong				Group 14A, Area 4, Quang Trung Ward, Uong Bi City, Quang Ninh Province	0	0	
6.9	Pham Tuan Hiep				Group 14A, Area 4, Quang Trung Ward, Uong Bi City, Quang Ninh Province	0	0	
6.10	Doan Minh Trang				Group 5, Area 11, Thanh Son Ward, Uong Bi City, Quang Ninh Province	0	0	
6.11	Doan Quang Minh				Group 5, Area 11, Thanh Son Ward, Uong Bi City, Quang Ninh Province	0	0	
6.12	Doan Minh Ngoc				Group 5, Area 11, Thanh Son Ward, Uong Bi City, Quang Ninh Province	0	0	
7	Cao Thi Thu Hang		Member of the Company's Board of Supervisors		Group 1 - Area 9 - Thanh Son Ward - Uong Bi City - Quang Ninh Province	0	0	
7.1	Cao Van Muoi				Group 1 - Area 9 - Thanh Son Ward - Uong Bi City - Quang Ninh Province	0	0	
7.2	Nguyen Thi Xuan				Group 1 - Area 9 - Thanh Son Ward - Uong Bi City - Quang Ninh Province	0	0	
7.3	Cao Trung Hieu				Group 4 - Area 3 - Thanh Son Ward - Uong Bi City - Quang Ninh Province	0	0	
7.4	Pham Cao Thang				Group 1 - Area 9 - Thanh Son Ward - Uong Bi City - Quang Ninh Province	0	0	
7.5	Pham Trang Nhung				Group 1 - Area 9 - Thanh Son Ward - Uong Bi City - Quang Ninh Province	0	0	
8	Pham Thi Luong		Member of the Company's Board of Supervisors		Tổ 1, Dốc Đồ 2, Phương Đông, Uông Bí, Quảng Ninh	0	0	
8.1	Pham Van Hai				Lac Duc Village, Hung Dao, Tu Ky, Hai Duong	0	0	

8.2	Nguyen Thi Chinh				Lac Duc Village, Hung Dao, Tu Ky, Hai Duong	0	0	
8.3	Tran Van Kien				Group 1, Doc Do 2, Phuong Dong, Uong Bi, Quang Ninh	0	0	
8.4	Pham Van Son				Lac Duc Village, Hung Dao, Tu Ky, Hai Duong	0	0	
8.5	Tran Kiet Minh				Group 1, Doc Do 2, Phuong Dong, Uong Bi, Quang Ninh	0	0	
8.6	Tran Hai Phong				Group 1, Doc Do 2, Phuong Dong, Uong Bi, Quang Ninh	0	0	
9	Nguyen Truong Giang		Deputy General Director		No. 207, Tran Nhan Tong, Yen Thanh - Uong Bi - Quang Ninh	1.300.326	2,17%	
9.1	Nguyen Van Khang				Group 4 - Area I - Thanh Son - Uong Bi - Quang Ninh	0	0	
9.2	Nguyen Thi Thanh So				Group 4 - Area I - Thanh Son - Uong Bi - Quang Ninh	0	0	
9.3	Nguyen Thi Yen Anh				No. 207, Tran Nhan Tong, Yen Thanh - Uong Bi - Quang Ninh	0	0	
9.4	Nguyen Thi Yen				C4, Lot 10 – Dinh Cong Urban Area – Hoang Mai – Hanoi	0	0	
9.5	Nguyen Chinh Phuong				C4, Lot 10 – Dinh Cong Urban Area – Hoang Mai – Hanoi	0	0	
9.06	Nguyen Thi Que Anh				Group 7 - Zone III - Thanh Son - Uong Bi - Quang Ninh	0	0	
9.07	Nguyen Truong Tung				House No. 129, Group 9, Zone 7, Bai Chay - Ha Long - Quang Ninh	0	0	
9.8	Nguyen Truong Lam				Group 4 - Area I - Thanh Son - Uong Bi - Quang Ninh	0	0	
10	Vu Trong Hiet		Deputy General Director		No. 28, Dong Tien Street, Quang Trung Ward, Uong Bi, Quang Ninh	6.118	0,002%	
10.1	Nguyen Thi Hoai				Quang Trung Ward, Uong Bi City, Quang Ninh Province.	1.949	0,004%	
10.2	Vu Ha My				Quang Trung Ward, Uong Bi City, Quang Ninh Province.	0	0	

10.3	Vu Ha An				Quang Trung Ward, Uong Bi City, Quang Ninh Province.	0	0	
11	Ngo Huu The		Deputy General Director		Zone 3, Viet Hoa, Hai Duong City	0	0	
11.1	Ngo Van Vui				Viet Hoa ward, Hai Duong city	0	0	
11.2	Tran Thi Hai				Viet Hoa ward, Hai Duong city	0	0	
11.3	Ngo Phuong Chi				Viet Hoa ward, Hai Duong city	0	0	
11.4	Ngo Thuy Duong				Viet Hoa ward, Hai Duong city	0	0	
11.5	Ngo Thi Huong				Viet Hoa ward, Hai Duong city	0	0	
11.6	Ngo The Son				Viet Hoa ward, Hai Duong city	0	0	
11.7	Ngo The Vu				Viet Hoa ward, Hai Duong city	0	0	
11.8	Ngo Cam Van				Viet Hoa ward, Hai Duong city	0	0	
12	Nguyen Ngoc Anh		Chief Accountant		Hung Thang, Ha Long, Quang Ninh	0	0	
12.1	Nguyen Ngoc La				An Son, Nam Sach, Hai Duong	0	0	
12.2	Nguyen Thi Tot				An Son, Nam Sach, Hai Duong	0	0	
12.3	Nguyen Thi Thu Thuy				Hung Thang, Ha Long, Quang Ninh	0	0	
12.4	Nguyen Ngoc Dung				An Son, Nam Sach, Hai Duong	0	0	
12.5	Nguyen Thi Yen				Dong Trieu, Quang Ninh	0	0	
12.6	Nguyen Ngoc Lam Khanh				Hung Thang, Ha Long, Quang Ninh	0	0	
12.7	Nguyen Ngoc Kien				Hung Thang, Ha Long, Quang Ninh	0	0	
13	Hoang Van Cong		Authorized person to disclose information; Person in charge of corporate governance		Group 30, Area 3, Hung Thang Ward, Ha Long, Quang Ninh	1.092	0,001%	
13.1	Ha Thi Dien				Group 30, Area 3, Hung Thang Ward, Ha Long, Quang Ninh	0	0	
13.2	Hoang Ha Anh				Group 30, Area 3, Hung Thang Ward, Ha Long, Quang Ninh	0	0	
13.3	Hoang Ha Linh				Group 30, Area 3, Hung Thang Ward, Ha Long, Quang Ninh	0	0	
14	Bluecem Vietnam Co., Ltd.		Major shareholders contribute capital		Floor 04, Building 2B, Vinata Tower, 289 Khuat Duy Tien, Trung Hoa Ward, Cau Giay District, Hanoi City	14.727.106	24,55%	
15	Konex-Limited Company		Major shareholders contribute capital		FLAT/RM 1405, 14/F EASTERN COMMERCIAL CENTRE, 393-407 HENNESSY ROAD, WANCHAI, HONG KONG	9.256.998	15,43%	