

## DECISION

**On assigning Mr. Tran Ngoc Lan to concurrently hold the position of Chairman  
of M-I OIL & GAS Services Vietnam Limited Liability Company**



### THE BOARD OF DIRECTORS

#### PETROVIETNAM CHEMICAL AND SERVICES CORPORATION

*Pursuant to the Charter on Organization and Operation of PetroVietnam Chemical and Services Corporation (PVChem);*

*Pursuant to the Regulations on Management of title holders, office holders, and representatives of PVChem's capital contribution in other enterprises;*

*Pursuant to Resolution No. /NQ-PVChem dated January 2026 of the Board of Directors regarding personnel matters at M-I OIL & GAS Services Vietnam Limited Liability Company (M-I Vietnam);*

*Considering the proposal of the General Director of PVChem set out in Official Letter No. 124/BTGD-DTH dated 30 December 2025 regarding personnel matters at PVChem's affiliated units, and the consolidated opinion form of the Board of Directors No. 01/TK-HĐQT dated 06 January 2026.*

### DECIDES:

**Article 1.** Mr. Tran Ngoc Lan, Member of the Board of Directors of PVChem, is assigned to concurrently hold the position of Chairman of the Members' Council of M-I OIL & GAS Services Vietnam Limited Liability Company.

**Article 2.** This Decision shall take effect from the date of signing.

**Article 3.** The General Director, the Chief Accountant, Heads of relevant Departments/Offices of the Parent Company – PVChem, the capital representative of PVChem at M-I Vietnam, and Mr. Tran Ngoc Lan shall be responsible for the implementation of this Decision.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**TRUONG DAI NGHIA**