

RESOLUTION

On Personnel Matters at PVChem Drilling Mud and Services Co., Ltd.



THE BOARD OF DIRECTORS

PETROVIETNAM CHEMICAL AND SERVICES CORPORATION

Pursuant to the Charter on Organization and Operation of PetroVietnam Chemical and Services Corporation (PVChem);

Pursuant to the Regulations on Management of title holders, office holders, and representatives of PVChem's capital contribution in other enterprises;

Pursuant to Resolution No. 30/NQ-PVChem dated 06 January 2026 of the PVChem Party Committee regarding personnel matters at PVChem's affiliated units;

Considering the proposal of the General Director of PVChem set out in Official Letter No. 124/BTGD-DTH dated 30 December 2025 regarding personnel matters at PVChem's affiliated units, and the consolidated opinion form of the Board of Directors No. 01/TK-HĐQT dated 06 January 2026.

RESOLVES:

Article 1. Approval:

- Mr. Nguyen Thanh Tu, Director of PVChem Drilling Mud and Services Co., Ltd. (DMC), shall cease holding the concurrent position as PVChem's capital representative at DMC and shall cease holding the concurrent position of Chairman of DMC.
- Mr. Vu Chi Cong, Deputy General Director of PVChem, is assigned to concurrently serve as PVChem's capital representative at DMC and to concurrently hold the position of Chairman of DMC.

Article 2. The General Director, the Chief Accountant, Heads of relevant Departments/Offices of the Parent Company – PVChem, the capital representative of PVChem at DMC, and the individuals named in Article 1 shall be responsible for the implementation of this Resolution.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

TRUONG DAI NGHIA