

DECISION

**On assigning Mr. Nguyen Kim Manh Hoang to concurrently hold the position of
Chairman of PVChem Industrial Technical Services Company Limited**



THE BOARD OF DIRECTORS

PETROVIETNAM CHEMICAL AND SERVICES CORPORATION

Pursuant to the Charter on Organization and Operation of PetroVietnam Chemical and Services Corporation (PVChem);

Pursuant to the Regulations on Management of title holders, office holders, and representatives of PVChem's capital contribution in other enterprises;

Pursuant to Resolution No. /NQ-PVChem dated January 2026 of the Board of Directors regarding personnel matters at PVChem Industrial Technical Services Company Limited (PVChem – ITS);

Considering the proposal of the General Director of PVChem set out in Official Letter No. 124/BTGD-DTH dated 30 December 2025 regarding personnel matters at PVChem's affiliated units, and the consolidated opinion form of the Board of Directors No. 01/TK-HĐQT dated 06 January 2026.

DECIDES:

Article 1. Mr. Nguyen Kim Manh Hoang, Deputy General Director of PVChem, is assigned to concurrently hold the position of Chairman of PVChem Industrial Technical Services Company Limited.

Article 2. This Decision shall take effect from the date of signing.

Article 3. The General Director, the Chief Accountant, Heads of relevant Departments/Offices of the Parent Company – PVChem, the capital representative of PVChem at PVChem – ITS, and Mr. Nguyen Kim Manh Hoang shall be responsible for the implementation of this Decision.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**

TRUONG DAI NGHIA