

**SONG BA HA HYDRO  
POWER JOINT STOCK  
COMPANY**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

No.: 3039/NQ-SBH

*Dak Lak, December 25, 2025*

**RESOLUTION**

**Assignment of tasks for chairing the meeting; Approval of the agenda content and documents submitted to the Extraordinary General Meeting of Shareholders 2026 of Song Ba Ha Hydro Power Joint Stock Company**

**BOARD OF DIRECTORS**

**SONG BA HA HYDRO POWER JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025, of the National Assembly of the Socialist Republic of Vietnam;*

*Pursuant to the Charter of organization and operation, the Internal Governance Regulation, and the Regulation on the Operation of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company;*

*Pursuant to Decision No. 756/QD-SBH dated March 28, 2025, of the Company's Board of Directors regarding the assignment of duties to members of the Board of Directors;*

*Pursuant to Decision No. 1696/QD-SBH dated June 30, 2025, of the Company's Board of Directors regarding the issuance of the Decentralization Regulation;*

*Pursuant to Resolution No. 2898/NQ-SBH dated December 09, 2025, of the Company's Board of Directors approving the Plan for the Extraordinary General Meeting of Shareholders 2026;*

*Pursuant to Summary Minutes of Voting Results No. 150/2025/TH-SBH dated December 25, 2025, of the Company's Board of Directors.*

**RESOLVES:**

**Article 1.** Assignment of tasks for chairing the Extraordinary General Meeting of Shareholders 2026 is as follows:

1. The Chairman of the General Meeting, the Presidium include:

- Mr. Vu Huu Phuc - Chairman of the Board of Directors - Chairperson of the General Meeting - Member of the Presidium.

- Mr. Nguyen Duc Phu - Member of the Board of Directors cum General Director - Member of the Presidium.

- Mr. Le Tuan Hai - Member of the Board of Directors - Member of the Presidium.

2. The Presidium nominates the following for approval by the EGM:

a. The Secretary of the General Meeting includes:





- Mr. Tran Huy Viet - Company Secretary.  
 - Ms. Phan Thi My Tuyen - Specialist of the Finance - Accounting Department.

b. The Vote Counting Committee, the Election Committee include:

- Mr. Ho Tuan Nam - Head of Administration - Labor Department - Head of the Committee.

- Mr. Nguyen Huu Quang Duy - Deputy Head of Administration - Labor Department - Member.

- Mr. Nguyen Ngoc Thi - Deputy Head of Administration - Labor Department - Member.

- Ms. Do Thi Hong Thanh - Specialist of the Administration - Labor Department - Member.

- Mr. Dao Tan Hung - Specialist of the Electricity Market Team - Member.

**Article 2.** Approving the agenda, content, and documents submitted to the Extraordinary General Meeting of Shareholders 2026 as per the Attached List and Drafts.

**Article 3.** Assigning the Legal Representative to carry out the Information Disclosure regarding the meeting documents in accordance with regulations (before and after the conclusion of the Extraordinary General Meeting of Shareholders 2026).

**Article 4.** This Resolution takes effect from the date of signing and issuance. The Board of Directors, the Management Board, the Legal Representative, and related Departments and individuals of the Company shall base on this Resolution for implementation./.

**Recipients:**

- As in Article 4;
- BOS;
- Archived: Offices, BOD.

**ON BEHALF OF THE BOARD OF DIRECTORS  
 CHAIRMAN**



**Vu Huu Phuc**

530  
 T. Đ  
 H. AN  
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 - T. Đ

**List, agenda, and documents submitted to the EGM 2026**

**Song Ba Ha Hydro Power Joint Stock Company**

*(Attached to Resolution No. /NQ-SBH dated /12/2025 of the Company's BODs)*

No.	DOCUMENT CONTENT
1	Draft Agenda for the Extraordinary General Meeting of Shareholders 2026.
2	Draft Regulation on voting procedures at the Extraordinary General Meeting of Shareholders 2026 (attached with Voting Card).
3	Draft Regulation on the organization of the Extraordinary General Meeting of Shareholders 2026.
4	Draft Submission regarding the Approval of the Resignation Letter and Dismissal of a Member of the Board of Directors; Electing a replacement Member of the Board of Directors.
5	Draft Regulation on the election of replacement Member of the Board of Directors at the Extraordinary General Meeting of Shareholders 2026 (attached with Ballot Paper).
6	Draft Resolution of the Extraordinary General Meeting of Shareholders 2026.





**LIST OF DOCUMENTS FOR THE EGM 2026**  
**SONG BA HA HYDRO POWER JOINT STOCK COMPANY**

<b>No.</b>	<b>DOCUMENT CONTENT</b>
1	Draft Agenda for the Extraordinary General Meeting of Shareholders 2026.
2	Draft Regulation on voting procedures at the Extraordinary General Meeting of Shareholders 2026 (attached with Voting Card).
3	Draft Regulation on the organization of the Extraordinary General Meeting of Shareholders 2026.
4	Draft Submission regarding the Approval of the Resignation Letter and Dismissal of a Member of the Board of Directors; Electing a replacement Member of the Board of Directors.
5	Draft Regulation on the election of replacement Member of the Board of Directors at the Extraordinary General Meeting of Shareholders 2026 (attached with Ballot Paper).
6	Draft Resolution of the Extraordinary General Meeting of Shareholders 2026.

**SONG BA HA HYDRO POWER JOINT STOCK COMPANY**



DRAFT

**1.  
AGENDA FOR THE  
EXTRAORDINARY  
GENERAL MEETING  
OF SHAREHOLDERS 2026**

*Dak Lak, February 2026*

# AGENDA FOR THE EGM 2026

## SONG BA HA HYDRO POWER JOINT STOCK COMPANY

*Time: 08:30 AM, Monday, February 02, 2026.*

*Venue: 2nd Floor Hall - Headquarters of Song Ba Ha Hydro Power JSC  
498 Hung Vuong Avenue, Tuy Hoa Ward, Dak Lak Province.*

No.	TIME	CONTENT	PERFORM
1	08h30÷08h40	Welcoming Delegates & Shareholders.	Organizing Committee, Service Team
		Shareholder eligibility check, compiling the list of attending Shareholders.	Shareholder eligibility verification committee
		Distributing Meeting Documents, Voting Cards, and Ballots for electing replacement Board of Directors members.	Document Preparation Committee
2	08h40÷09h30	Statement of Purpose, Introduction of Delegates.	Organizing Committee
		Report on Shareholder eligibility verification committee attendance and Declaration of the opening of the EGM.	Shareholder Status Verification Committee Organizing Committee
		Approval of the Voting Rules and the Regulations for Organizing the EGM.	Organizing Committee
		Approval of the Presidium, Meeting Secretary, Vote Counting Committee, and Election Committee.	Organizing Committee
		Approval of the EGM Program.	Presidium
3	09h30÷10h00	Proposal on Approving the Resignation Letter and Dismissal of a Board of Directors Member; Election of a replacement Board of Directors Member.	BOD
		Approval of the Approval of the Resignation Letter and Dismissal of a Board of Directors Member.	BOD
		Approval of the quantity, structure, and list of candidates for the election of a replacement Board of Directors Member.	Presidium
		Approval of the Election Regulations at the EGM.	Election Committee
		Report updating the number of Shareholders attending the EGM.	Shareholder eligibility verification committee
		The EGM proceeds with the election of a replacement Board of Directors Member.	Election Committee
4	10h00÷10h15	EGM discussion and other matters under the authority of the EGM (if any).	EGM
5	10h15÷10h30	Tea break.	
6	10h30÷10h35	Report on the results of the election of the replacement Board of Directors Member.	Election Committee

7	10h35÷10h45	Presenting flowers to congratulate the elected Board of Directors Member; Introduction to the EGM.	Organizing Committee
		Presenting flowers to thank the Board of Directors Member who was just dismissed by the EGM.	
8	10h45÷10h55	Speech by Major Shareholder (if any).	Major Shareholder
9	10h55÷11h10	Presentation of the Minutes and Draft Resolution of the Extraordinary General Meeting of Shareholders 2026.	Meeting Secretary
		Approval of the Minutes and Resolution of the Extraordinary General Meeting of Shareholders 2026.	Presidium
10	11h10÷11h15	Closing the Meeting.	Organizing Committee

**ORGANIZING COMMITTEE  
EXTRAORDINARY GENERAL  
MEETING OF SHAREHOLDERS 2026**

**SONG BA HA HYDRO POWER JOINT STOCK COMPANY**



DRAFT

**2.**  
**REGULATION ON  
VOTING PROCEDURES  
AT THE EXTRAORDINARY  
GENERAL MEETING  
OF SHAREHOLDERS 2026**

*Dak Lak, February 2026*



*Dak Lak, February 02, 2026*

**DRAFT**

**REGULATION ON VOTING PROCEDURES**  
**EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026**  
**SONG BA HA HYDRO POWER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025, of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of Organization and Operation and the Internal Regulation on Corporate Governance of Song Ba Ha Hydro Power Joint Stock Company.

Song Ba Ha Hydro Power Joint Stock Company hereby issues the Regulation on Voting Procedures at the Extraordinary General Meeting Of Shareholders 2026 as follows:

1. Resolutions and decisions falling under the approving authority of the EGM must be voted on openly and directly at the meeting.

2. The following contents shall be approved by the EGM when assented to by more than 50% of the total voting shares (Clause 2, Article 21 of the Company Charter and Point b, Clause 12, Article 3 of the Internal Regulation on Corporate Governance) of all Shareholders entitled to vote who are present in person or through authorized Shareholder representatives at the EGM meeting:

- a. Regulation on voting procedures, and Regulation on meeting organization.
- b. The number and list of the Presidium, Meeting Secretary, Vote Counting Committee, and Election Committee (not exceeding 5 (five) persons).
- c. Meeting agenda.
- d. Approving the Resignation Letter and Dismissal of Member of the Board of Directors.
- e. The number, structure, and list of candidates for the election of replacement Members of the Board of Directors.
- f. Regulation on the election of replacement Members of the Board of Directors.
- g. Minutes and draft Resolution of the meeting.
- h. Other matters falling under the deciding authority of the EGM as stipulated.

3. When completing the registration procedures to attend the EGM meeting, Shareholders shall be issued a Voting Card (red card) by the Document Preparation Committee, along with other meeting documents as stipulated.

The Voting Card shall bear the Company's hanging seal, the Shareholder's full name, voting code, registration number of ownership along with the issuance date, number of shares owned, total number of authorized shares, total number of shares entitled to vote, and the voting contents.<sup>1</sup>

4. Voting Procedures:

- a. Method of voting:

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<sup>1</sup>For institutional shareholders, the identification is the Business Registration Number; for individual shareholders, the identification is the Citizen Identification Card number, Identity Card number, Passport number, etc.

- When the Presidium or the Organizing Committee requests the EGM to vote on the contents specified in **Item 2**, Shareholders shall “**RAISE**” the Voting Card (red card) to cast their vote.

b. Valid Voting Card:

- The Voting Card issued by the Organizing Committee and the Document Preparation Committee must bear the Company's seal, be red, and contain the contents as stated in **Item 2**.

**5.** This Regulation on Voting Procedures shall take effect immediately upon approval by the Extraordinary General Meeting Of Shareholders 2026 of Song Ba Ha Hydro Power Joint Stock Company./.

**ORGANIZING COMMITTEE  
EXTRAORDINARY GENERAL MEETING OF  
SHAREHOLDERS 2026**



**EXTRAORDINARY GENERAL MEETING  
OF SHAREHOLDERS 2026  
SONG BA HA HYDRO POWER JSC**

*Dak Lak, February 02, 2026*

**DRAFT**

**VOTING CARD  
(RED CARD)**

Name of Shareholder / Shareholder Representative: .....  
Voting Code: .....  
Registration No. <sup>1</sup>: ....., Date of Issue .....  
Number of shares owned: ..... shares.  
Number of shares authorized by proxy: ..... shares.  
Total number of shares entitled to vote: ..... shares.  
Total number of votes entitled to vote: ..... votes.

**VOTING CONTENT**

- Approval of the Voting Regulations and the Charter on Organizing the Extraordinary General Meeting of Shareholders (EGM).
- Approval of the Presidium, Meeting Secretary, Vote Counting Committee, and Election Committee.
- Approval of the Agenda of the Extraordinary General Meeting of Shareholders (EGM).
- Approval of the Resignation Letter and Dismissal of the Member of the Board of Directors.
- Approval of the quantity, structure, and list of candidates for the election of replacement of the Member of the Board of Directors.
- Approval of the Regulations on the replacement election of the Member of the Board of Directors.
- Approval of the Minutes and Resolution of the Extraordinary General Meeting of Shareholders (EGM).

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<sup>1</sup>Registration No.: Business Registration Number for institutional Shareholders; Citizen ID number, Passport number, ... for individual Shareholders.

**SONG BA HA HYDRO POWER JOINT STOCK COMPANY**



DRAFT

**3.**  
**ORGANIZATIONAL REGULATIONS  
OF THE EXTRAORDINARY  
GENERAL MEETING OF  
SHAREHOLDERS 2026**

*Dak Lak, February 2026*



*Dak Lak, February 02, 2026*

**DRAFT**

**ORGANIZING REGULATIONS  
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026  
SONG BA HA HYDRO POWER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025, of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of Organization and Operation and the Internal Regulation on Corporate Governance of Song Ba Ha Hydro Power Joint Stock Company.

Song Ba Ha Hydro Power Joint Stock Company hereby issues the Regulation on Organizing the Extraordinary General Meeting of Shareholders 2026 as follows:

**CHAPTER I:  
GENERAL PROVISIONS**

**Article 1. Scope of Application**

1. This Regulation applies to the organization of the Extraordinary General Meeting of Shareholders 2026 of Song Ba Ha Hydro Power Joint Stock Company.

2. This Regulation specifically stipulates the rights and obligations of Shareholders or authorized Shareholder representatives (hereinafter referred to as Shareholders) attending the meeting, and the conditions and procedures for conducting the Extraordinary General Meeting of Shareholders 2026.

3. This Regulation stipulates the responsibilities and powers of The Chairperson of the Meeting, the Presidium, the Secretary of the Meeting, the Organizing Committee, the Shareholder Eligibility Verification Committee, the Vote Counting Committee, the Election Committee, the Document Preparation Committee, and the Service Committee at the Extraordinary General Meeting of Shareholders 2026.

**Article 2. Subjects of Application**

1. All Shareholders owning shares of Song Ba Ha Hydro Power Joint Stock Company according to the Shareholder list finalized by the Vietnam Securities Depository and Clearing Corporation in accordance with regulations to attend the Extraordinary General Meeting of Shareholders 2026.

2. The Chairperson of the Meeting, the Presidium, the Secretary of the Meeting, the Organizing Committee, the Shareholder Eligibility Verification Committee, the Vote Counting Committee, the Election Committee, the Document Preparation Committee, and the Service Committee at the Extraordinary General Meeting of Shareholders 2026.

**Article 3. Order of the Meeting**

Shareholders and guests attending the Extraordinary General Meeting of Shareholders 2026 must comply with the following regulations:

1. Attire for attending the meeting must be neat and formal.

2. Upon entering the meeting room, attendees must sit in the designated position (or area) or as instructed by the Organizing Committee.
3. No smoking, no private conversations, no use of mobile phones in the meeting room (turn off phones or set them to silent mode), maintain order, and avoid causing noise.
4. Do not bring weapons, flammable materials, or explosives into the meeting room.

## **CHAPTER II: RIGHTS AND OBLIGATIONS TO ATTEND THE MEETING EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026**

### **Article 4. Rights and Obligations of Shareholders when Attending the Meeting**

1. Shareholders attending the Extraordinary General Meeting of Shareholders 2026 must bring the Notice of Meeting, Personal Identification Documents (*Citizen Identity Card or Passport*), and the Confirmation of Attendance/Proxy Form to present to the Shareholder Eligibility Verification Committee for registration. The Document Preparation Committee will distribute Meeting Documents, Voting Cards, and Ballots for electing replacement members of the Board of Directors to the attending Shareholders.

2. Shareholders have the right to attend, discuss, and vote on all issues and contents falling under the deciding authority of the General Meeting of Shareholders at the Extraordinary General Meeting of Shareholders 2026 of Song Ba Ha Hydro Power Joint Stock Company.

3. Shareholders have the right to express their opinions by submitting questions to the Presidium or by raising their hands to speak at the meeting. Shareholders shall be allowed to speak upon the consent of the Chairperson of the Meeting.

4. When speaking, Shareholders must prepare the content in advance to ensure the speech is concise and focuses strictly on the key issues requiring discussion, in accordance with the agenda approved by the Extraordinary General Meeting of Shareholders 2026. Shareholders are not allowed to repeat opinions previously expressed. The speaking time for each Shareholder shall not exceed 03 minutes per instance.

5. Shareholders arriving at the Extraordinary General Meeting of Shareholders 2026 after the meeting has commenced have the right to immediately complete registration procedures with the Shareholder Eligibility Verification Committee. The Document Preparation Committee shall distribute Meeting Documents, Voting Cards, and Ballots for replacing/electing Board of Directors Members, and they shall have the right to participate in the meeting immediately after registration is complete. In this case, the validity of the resolutions already voted upon and approved by the General Meeting of Shareholders shall not be affected.

6. Shareholders must strictly comply with the Regulations on Organizing the Extraordinary General Meeting of Shareholders 2026, respect the working results of the General Meeting of Shareholders, and the direction of The Chairperson of the Meeting and the Presidium.

### **Article 5. Rights and Obligations of the Organizing Committee, Shareholder Eligibility Verification Committee, Document Preparation Committee, and Service Committee**

1. The Organizing Committee shall be established by decision of the Board of Directors. The Organizing Committee is responsible for organizing and conducting the Extraordinary General Meeting of Shareholders 2026 in strict accordance with the Company's rules, Charter, and the provisions of the Law on Enterprises.

2. The Shareholder Eligibility Verification Committee shall be established by decision of the Board of Directors. The Shareholder Eligibility Verification Committee is responsible for receiving and verifying the validity of the attendance procedures and the number of shares held by Shareholders attending the Extraordinary General Meeting of Shareholders 2026.

The Shareholder Eligibility Verification Committee must work honestly and accurately and shall be responsible for the results of the verification work, preparing minutes on the eligibility verification of attending Shareholders; reporting to the General Meeting of Shareholders on the results of Shareholder eligibility verification and the number of attending Shareholders. It shall hand over to the Presidium the documents related to the Shareholders' registration procedures and the minutes of Shareholder eligibility verification.

3. The Shareholder Eligibility Verification Committee has the right to propose to the Presidium concerning Shareholders attending the meeting whom the Shareholder Eligibility Verification Committee deems ineligible to attend, for the Presidium to resolve.

4. The Document Preparation Committee and the Service Committee shall be established by decision of the Board of Directors. The Document Preparation Committee is responsible for preparing Meeting Documents; distributing Meeting Documents, Voting Cards, and Ballots for replacing/electing Board of Directors Members to Shareholders; and distributing Meeting Documents to attending delegates. The Service Committee shall carry out reception, welcoming duties, and other tasks assigned by the Organizing Committee.

#### **Article 6. Rights and Obligations of the Chairperson of the Meeting, the Presidium**

1. The Chairperson of the Meeting shall conduct the meeting strictly in accordance with the content, agenda, regulations, and rules approved by the Extraordinary General Meeting of Shareholders 2026.

2. The Chairperson of the Meeting shall preside over the discussion and voting on issues included in the content and agenda of the General Meeting of Shareholders and other related issues throughout the duration of the meeting.

3. The Chairperson of the Meeting has the right to request a Shareholder to cease speaking if the content of the speech is irrelevant to the content or agenda of the meeting or exceeds the permitted time limit.

4. The Chairman of the General Meeting has the right to implement necessary measures to conduct the meeting in a reasonable and orderly manner and ensure that the meeting reflects the wishes of the majority of Shareholders.

5. The Chairman of the General Meeting has the right to postpone the Extraordinary General Meeting of Shareholders 2026, when the required number of registered attendees is met, to another time or change the meeting venue in the following cases:

- a. The meeting venue does not have sufficient convenient seating for all attendees;
- b. An attendee engages in obstructive behavior, causes disorder, or poses a risk that prevents the meeting from being conducted fairly and lawfully.

6. The Presidium is responsible for answering Shareholders' discussion points or assigning responsible personnel to respond and clarify them at the meeting.

7. The Presidium is responsible for resolving other issues arising throughout the Extraordinary General Meeting of Shareholders 2026.

#### **Article 7. Responsibilities of the General Meeting Secretary**

1. The General Meeting Secretary shall be nominated by the Presidium and approved by the EGM.

2. The General Meeting Secretary shall perform supporting tasks as assigned by the Presidium, and accurately and truthfully reflect the content of the meeting in the Minutes and the draft EGM Resolution.

#### **Article 8. Responsibilities of the Vote Counting Committee and the Election Committee**

1. The Vote Counting Committee and the Election Committee (not exceeding 05 (five) persons) shall be nominated by the Presidium and must be approved by the EGM through voting.

2. The Vote Counting Committee and the Election Committee are responsible for providing guidance on the voting process for agenda items and the election of replacement members of the Board of Directors.

3. The Vote Counting Committee and the Election Committee are responsible for inspecting and supervising the Shareholders' voting and organizing the counting of Voting Cards and Ballot Papers for the election of replacement members of the Board of Directors at the Extraordinary General Meeting of Shareholders 2026; preparing the vote counting minutes and announcing the vote counting results before the meeting; and handing over the vote counting minutes and Ballot Papers for the election of replacement members of the Board of Directors to the Presidium.

4. The Vote Counting Committee and the Election Committee shall work honestly and objectively and shall be responsible for the legal validity of the voting results and vote counting results at the Extraordinary General Meeting of Shareholders 2026.

### **CHAPTER III: CONDUCTING THE MEETING EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026**

#### **Article 9. Conditions and Procedures for Conducting the General Meeting of Shareholders**

1. The Extraordinary General Meeting of Shareholders 2026 shall be conducted when the number of attending Shareholders represents more than 50% of the total voting shares (Clause 1, Article 19 of the Company Charter and Point a, Clause 8, Article 2 of the Internal Regulations on Corporate Governance).

2. Shareholders attending the Extraordinary General Meeting of Shareholders 2026 shall sequentially hear the contents of the Submissions according to the meeting agenda, discuss, and vote on the aforementioned contents.

3. The voting on the agenda items of the Extraordinary General Meeting of Shareholders 2026 shall be carried out in accordance with the Voting Regulations.



4. The election of replacement members of the Board of Directors at the Extraordinary General Meeting of Shareholders 2026 shall be carried out in accordance with the Election Regulations.

#### **Article 10. Minutes and Draft Resolution of the EGM**

1. All contents of the Extraordinary General Meeting of Shareholders 2026 must be recorded by the General Meeting Secretary in the Minutes of the meeting.

2. The Minutes and the draft Resolution of the Extraordinary General Meeting of Shareholders 2026 must be read by the Meeting Secretary, approved by the General Meeting of Shareholders before the meeting is adjourned, and kept at the Company as stipulated.

#### **Article 11. Other Provisions**

1. Other matters regarding the organization of the Extraordinary General Meeting of Shareholders 2026, postponement or reconvening of the meeting (if any), must all be implemented in accordance with the provisions of the Law on Enterprises and the Company's Charter of Organization and Operation.

2. The costs for travel and accommodation of Shareholders attending the Extraordinary General Meeting of Shareholders 2026 of Song Ba Ha Hydro Power Joint Stock Company shall be borne by the Shareholders themselves.

### **CHAPTER IV: IMPLEMENTATION PROVISIONS**

#### **Article 12. Implementation Provision**

1. This Regulation comprises 4 Chapters, 12 Articles, and was adopted by the Extraordinary General Meeting of Shareholders 2026 of Song Ba Ha Hydro Power Joint Stock Company on February 02, 2026.

2. This Regulation shall take effect immediately upon being adopted by the Extraordinary General Meeting of Shareholders 2026 to proceed with the organization of the Extraordinary General Meeting of Shareholders 2026 of Song Ba Ha Hydro Power Joint Stock Company. The provisions regarding the establishment of Committees for preparing and conducting the Extraordinary General Meeting of Shareholders 2026 shall take effect according to the establishment Decision of the Board of Directors./.

### **ORGANIZING COMMITTEE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026**

**SONG BA HA HYDRO POWER JOINT STOCK COMPANY**



DRAFT

**4.  
PROPOSAL  
REGARDING THE APPROVAL OF  
RESIGNATION LETTER, DISMISSAL  
AND ELECTION OF  
REPLACEMENT MEMBERS OF  
THE BOARD OF DIRECTORS**

*Dak Lak, February 2026*

No.: 45/TTr-SBH

*Dak Lak, January 11, 2026*

**PROPOSAL**

**Regarding the Approval of the Resignation Letter, Dismissal, and  
Election of Replacement Member of the Board of Directors**

Respectfully to: The Extraordinary General Meeting of Shareholders 2026

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025, of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of organization and operation and the Internal Governance Regulations of Song Ba Ha Hydro Power Joint Stock Company;

Pursuant to Resolution No. 2898/NQ-SBH dated December 09, 2025, of the Company's Board of Directors approving the plan for the Extraordinary General Meeting of Shareholders 2026.

Pursuant to the Resignation Letter from the position of Member of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company submitted by Mr. Nguyen Anh Vu;

Pursuant to Decision No. 172/QD-HDQT dated December 10, 2025, of Power Generation Joint Stock Corporation 2, which is a Major Shareholder of Song Ba Ha Hydro Power Joint Stock Company, nominating personnel to stand for election as a Member of the Board of Directors at Song Ba Ha Hydro Power Joint Stock Company.

The Company's Board of Directors respectfully submits the following contents for the General Meeting of Shareholders to consider and vote on:

**1. To accept the Resignation Letter and approve the dismissal of the Member of the Board of Directors pursuant to the Resignation Letter submitted by Mr. Nguyen Anh Vu.**

**2. To approve the election of a replacement Member of the Board of Directors as follows:**

a. Number and structure of replacement Board of Directors Members to be elected: 01 (one) member, working on a non-executive basis, for a term of 5 (five) years.

b. List of candidates nominated and put forward by Shareholders:

- Shareholder Power Generation Joint Stock Corporation 2, owning 76,740,931 shares (corresponding to 61.7757% of the charter capital), nominates **Mr. Dang Ngoc Phan Hien** - to stand for election as a Member of the Board of Directors.

- Other candidates nominated and put forward by Shareholders (if any).

c. List of candidates who meet the prescribed standards and conditions for election as replacement Members of the Board of Directors at the General Meeting of Shareholders, including:

- Mr. Dang Ngoc Phan Hien - Candidate for Member of the Board of Directors.

- Other candidates nominated and put forward by Shareholders (if any).

*(Personal Profile attached)*

Based on the above contents, the Company's Board of Directors respectfully submits to the General Meeting of Shareholders for consideration, voting to approve the aforementioned contents, and electing a replacement Member of the Board of Directors.

Sincerely./.

***Recipients:***

- As above;
- BOD;
- BOS;
- Information disclosure;
- Post on Company Web;
- Archived: Offices, BOD.

**O/B OF THE BOARD OF DIRECTORS  
CHAIRMAN**



**Vu Huu Phuc**



**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

**INCOMING DOCUMENTS**

No. 42

January 11, 2026

**RESIGNATION LETTER**

Respectfully to:

- The General Meeting of Shareholders of Song Ba Ha Hydro Power JSC;
- The Board of Directors of Song Ba Ha Hydro Power JSC.

My name is: **Nguyen Anh Vu.**

Date of birth: August 21, 1968.

ID Card No.: 084068000040, Issued on August 25, 2021, at the Police Department for Administrative Management of Social Order.

I am currently holding the position of Non-executive Member of the Board of Directors at Song Ba Ha Hydro Power Joint Stock Company.

At the Annual General Meeting of Shareholders 2023 of Song Ba Ha Hydro Power Joint Stock Company, I was nominated by the shareholder Power Generation Joint Stock Corporation 2 and elected by the General Meeting of Shareholders to the position of Non-executive Member of the Board of Directors. Throughout my tenure, I have dedicated my capabilities and experience to contributing to the development of the Company. I have always actively and promptly participated in resolving tasks within the responsibilities of a Board Member in accordance with the Company's Charter and relevant legal regulations.

On December 10, 2025, Power Generation Joint Stock Corporation 2 issued Decision No. 170/QD-HDQT regarding the withdrawal of the authorization for capital representation of Power Generation Joint Stock Corporation 2 at Song Ba Ha Hydro Power Joint Stock Company and the withdrawal of the nomination for the position of Board Member at the upcoming General Meeting of Shareholders. Therefore, I respectfully request the General Meeting of Shareholders and the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company to approved my resignation and allow me to cease holding the position of Member of the Board of Directors in the coming period.

I commit to fully performing all related obligations in accordance with the provisions of the law and the regulations of Song Ba Ha Hydro Power Joint Stock Company.

I look forward to the consideration and approval of the General Meeting of Shareholders and the Board of Directors.

Sincerely./.

**Recipients:**

- As above;
- BOD of EVNGENCO2 (for report);
- BOD of SBH.

*Can Tho, January 07, 2026*

**APPLICANT**



**Nguyen Anh Vu**

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

SAMPLE 5

**COMMITMENT LETTER**  
**MEMBER OF BOARD OF DIRECTORS**  
**SONG BA HA HYDRO POWER JOINT STOCK COMPANY**

**INCOMING DOCUMENTS**

No. 43  
January 11, 2026

Respectfully to: Song Ba Ha Hydro Power Joint Stock Company

Full name: DANG NGOC PHAN HIEN      Date of birth: October 19, 1983

ID Card/Passport No.: 034083002515 Issued on March 17, 2023 at the Police Department for Administrative Management of Social Order

Permanent address: P2007, Star Tower Apartment, Cau Giay Ward, Hanoi Capital.

Current residence: P2007, Star Tower Apartment, Cau Giay Ward, Hanoi Capital.

Education level: 12/12

Professional qualification: Master of Energy Management

I hereby commit to the truthfulness and accuracy of the disclosed personal information. I also pledge to perform the duties of a Member of the Board of Directors in an honest, prudent, and lawful manner, and in the best interests of the Company if elected as a Member of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company./.

*Can Tho, January 08, 2026*

**Declarant**

*(sign and full name)*



Dang Ngoc Phan Hien

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

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**CURRICULUM VITAE**  
**MEMBER OF THE BOARD OF DIRECTORS**  
**SONG BA HA HYDRO POWER JOINT STOCK COMPANY**

1. Full name: DANG NGOC PHAN HIEN
2. Gender: Male
3. Date of birth: October 19, 1983
4. ID Card No.: 034083002515 Issued on March 17, 2023 at the Police Department for Administrative Management of Social Order
5. Nationality: Vietnamese
6. Native place: Dong Tien Hai Commune, Hung Yen Province
7. Permanent address: P2007, Star Tower Apartment, Cau Giay Ward, Hanoi Capital
8. Current residence: P2007, Star Tower Apartment, Cau Giay Ward, Hanoi Capital
9. Telephone: 0904588063
10. Education level: 12/12
11. Professional qualification: Master of Energy Management
12. Work Experience:

<b>Period (From - To)</b>	<b>Title, Position, Work Unit (Party, Government, Mass Organizations)</b>
10/2013 to 09/2018	Specialist at the International Cooperation Training Center - Electric Power University;
10/2018 to 08/2022	Specialist at the Administrative Management Department - Electric Power University;
12/01/2022 to 01/01/2025	Specialist at the General Administration Department – Power Generation Joint Stock Corporation 2;
01/01/2025 to Present	Deputy Head of the General Administration Department – Power Generation Joint Stock Corporation 2.

13. Current position held at Song Ba Ha Hydro Power Joint Stock Company: None
14. Current positions held at other organizations: Deputy Head of the General Administration Department – Power Generation Joint Stock Corporation 2
15. Number of shares authorized for ownership representation at Song Ba Ha Hydro Power Joint Stock Company: 11,511,139 shares, accounting for 9.265% of the Company's charter capital
16. Number of personal shares owned at Song Ba Ha Hydro Power Joint Stock Company: 0 shares, accounting for 0% of the Company's charter capital
17. Related persons holding shares of Song Ba Ha Hydro Power Joint Stock Company (if any): None
18. Interests related to Song Ba Ha Hydro Power Joint Stock Company (if any): None

19. Full name of the Shareholder or group of Shareholders nominating the candidate (if any): None

20. Family Relationships:

Relationship	Full Name	Year of Birth	Native place, occupation, title, work unit...
Father	Mr. Dang Ngoc Hien	1952	Native place: Dong Tien Hai, Hung Yen; Occupation: Farmer; Residence: Dong Tien Hai, Hung Yen
Mother	Ms. Pham Thi Xuyen	1964	Native place: Bac Dong Quan Commune, Hung Yen Province; Occupation: Trading; Residence: Taipei - Taiwan
Wife	Ms. Truong Thi Tam	1987	Native place: Tho Tang Commune, Phu Tho Province; Occupation: Specialist at Viettel Construction Corporation; Residence: P2007, Star Tower Apartment, Cau Giay Ward, Hanoi
Child	Dang Huyen Anh Thu	2011	Native place: Dong Tien Hai, Hung Yen; Occupation: Student at Truong Cong Giai Secondary School; Residence: P2007, Star Tower Apartment, Cau Giay Ward, Hanoi
Child	Dang Thai An	2013	Native place: Dong Tien Hai, Hung Yen; Occupation: Student at Truong Cong Giai Secondary School; Residence: P2007, Star Tower Apartment, Cau Giay Ward, Hanoi

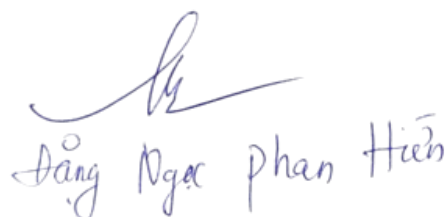
I commit to take responsibility for the accuracy and truthfulness of the above contents in accordance with the provisions of law and the Charter on organization and operation of Song Ba Ha Hydro Power Joint Stock Company.

Confirmation of residence./.

Can Tho, January 08, 2026

Work Unit  
(Sign and full name)

**Declarant**  
(Sign and full name)



Dang Ngoc Phan Hien

**SONG BA HA HYDRO POWER JOINT STOCK COMPANY**



DRAFT

**5.**  
**REGULATION**  
**ELECTION OF REPLACEMENT**  
**MEMBER BOARD OF DIRECTORS**

*Dak Lak, February 2026*

*Dak Lak, February 02, 2026*

**DRAFT**

**REGULATION ON ELECTION OF REPLACEMENT  
THE BOARD OF DIRECTORS MEMBER AT THE EXTRAORDINARY  
GENERAL MEETING OF SHAREHOLDERS 2026  
SONG BA HA HYDRO POWER JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025, of the National Assembly of the Socialist Republic of Vietnam;

Pursuant to the Charter of Organization and Operation and the Internal Regulation on Corporate Governance of Song Ba Ha Hydropower Joint Stock Company.

Song Ba Ha Hydro Power Joint Stock Company hereby issues the Regulation on the Election of Replacement Members of the Board of Directors at the Extraordinary General Meeting of Shareholders 2026 as follows:

1. Shareholders or authorized shareholder representatives (hereinafter referred to as Shareholders) registering to attend the EGM will be issued the Ballot for the Replacement Election of Board of Directors Members (blue ballot) by the Document Preparation Committee, along with other meeting documents as stipulated.

2. The replacement election of Board of Directors Members of Song Ba Ha Hydro Power Joint Stock Company shall be conducted by cumulative voting (Clause 3, Article 148 of the Law on Enterprises and Point a, Clause 4, Article 8 of the Internal Regulation on Corporate Governance). Shareholders shall have a total number of votes corresponding to the total number of shares owned and represented, multiplied by the number of members of the Board of Directors to be elected.

Shareholders have the right to cast all their total votes for one candidate **or** divide their votes among several candidates, giving each a specific number of votes within their total voting capacity, or divide their total votes equally among the candidates.

3. When voting, Shareholders shall choose 1 of 2 methods: mark “X” (or “√”) in the “Divide Equally” column **or** write the Number of Votes in the remaining column on the Ballot.

The total number of votes cast for the candidates must not exceed the total number of votes entitled to be cast.

In case of error, the Shareholder must inform the Presidium for resolution before submitting the Ballot.



**4. Valid Ballots:**

- Ballots issued by the Organizing Committee or Document Preparation Committee bearing the Company's seal.
- Ballots that are not torn, erased, or altered.
- Ballots cast for the full number or fewer than the number of Board of Directors Members previously approved by the EGM, and cast for candidates whose names are listed on the Ballot.

**5. Invalid Ballots:**

- Ballots not issued by the Organizing Committee or Document Preparation Committee.
- Ballots without the Company's seal.
- Ballots that are torn, erased, have added names, incorrect names, or names not belonging to the list of candidates approved by the EGM before voting.
- Ballots where the total number of cumulative votes cast for one or more candidates exceeds the total number of votes entitled to be cast as recorded on the ballot.

**6.** The elected members of the Board of Directors shall be determined based on the number of votes received, counted from highest to lowest, starting from the candidate with the highest number of votes until the required number of Board of Directors Members previously approved by the EGM is met. If 02 (two) or more candidates receive the same number of votes for the final member position on the Board of Directors, a re-election shall be conducted among the candidates who received an equal number of votes.

**7.** The number and list of members of the Election Committee shall not exceed 5 (five) people, nominated by the Presidium and approved by the EGM resolution to manage the election process as stipulated. The Election Committee must ensure the objectivity and integrity of the election, and the vote counting must be kept confidential; the Election Committee shall be held responsible for any violations. After counting the votes, the Election Committee must prepare a vote counting record and announce it before the meeting. The ballots and the vote counting record shall be handed over to the Presidium.

**8.** All complaints regarding the election results shall only be considered immediately at the meeting. Shareholders shall not object to this validity at any other time. In case of disagreement regarding the election procedure or election results, the Election Committee shall re-examine and seek the meeting's opinion for a decision.

**9.** These Regulations shall take effect immediately after being voted upon and approved by the Extraordinary General Meeting of Shareholders 2026 of Song Ba Ha Hydro Power Joint Stock Company./.

**ORGANIZING COMMITTEE  
EXTRAORDINARY GENERAL MEETING OF  
SHAREHOLDERS 2026**

*Dak Lak, February 02, 2026*

**DRAFT**

**BALLOT**

**REPLACEMENT MEMBER OF THE BOARD OF DIRECTORS  
SONG BA HA HYDRO POWER JOINT STOCK COMPANY**

Name of Shareholder / Shareholder Representative:.....

Voting Code: .....

Registration No. <sup>1</sup>: ....., Date of Issue .....

Number of shares owned: .....,..... shares.

Number of shares authorized (by proxy): .....,..... shares.

Total number of voting shares: .....,..... shares.

Number of Board of Directors Members to be elected: 01 (one).

Total number of eligible votes: ..... votes.

**LIST OF CANDIDATES FOR ELECTION OF REPLACEMENT  
MEMBER OF THE BOARD OF DIRECTORS**

No.	Full name of candidate	Number of votes (choose 1 of 2 methods)	
		Distribute Equally (for all candidates)	Write the number votes
1			
2			
3	...		
<b>Total</b>			

**Note:** Shareholder/Shareholder Representative chooses 1 of 2 methods:

1. Mark "X" or "√" in the "Distribute Equally" column. If there is only 01 (one) candidate, selecting "X" or "√" is understood as casting all votes for that candidate.
2. Write the number of votes in the remaining column. Note that the Total number of votes for all candidates must not exceed the Total number of eligible votes.

<sup>1</sup>Registration No.: Business Registration Number for institutional Shareholders; Citizen ID Card, Passport, etc., for individual Shareholders.

**SONG BA HA HYDRO POWER JOINT STOCK COMPANY**



**6.**  
**DRAFT**  
**RESOLUTION OF THE**  
**EXTRAORDINARY GENERAL MEETING**  
**OF SHAREHOLDERS 2026**

*Dak Lak, February 2026*

**SONG BA HA HYDRO  
POWER JOINT STOCK  
COMPANY**

No.: /NQ-SBH

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Dak Lak, February 02, 2026*

**DRAFT**

**RESOLUTION**

**Extraordinary General Meeting of Shareholders 2026**  
**Song Ba Ha Hydro Power Joint Stock Company**

**EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026**  
**SONG BA HA HYDRO POWER JOINT STOCK COMPANY**

*Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, Law No. 03/2022/QH15 dated January 11, 2022, and Law No. 76/2025/QH15 dated June 17, 2025, of the National Assembly of the Socialist Republic of Vietnam;*

*Pursuant to the Charter of Organization and Operation and the Internal Governance Regulations of Song Ba Ha Hydro Power Joint Stock Company;*

*Pursuant to the Minutes of the Extraordinary General Meeting of Shareholders 2026 of Song Ba Ha Hydro Power Joint Stock Company held on February 02, 2026.*

**RESOLVES:**

**Article 1.** Approving the Resignation Letter and the dismissal of **Mr. Nguyen Anh Vu** from the position of Member of the Board of Directors, as per his Letter of Resignation.

**Article 2.** Approving the quantity, structure, and list of candidates for the replacement election of a Member of the Board of Directors, and the list of elected Members of the Board of Directors of Song Ba Ha Hydro Power Joint Stock Company, as follows:

1. Quantity and structure of the replacement Member of the Board of Directors: 01 (one) member, working on a non-executive basis, for a term of 5 (five) years.

2. List of qualified and eligible candidates for the replacement election of a Member of the Board of Directors:

No.	Full Name	Position
1		Member of the Board of Directors
2		Member of the Board of Directors
...		Member of the Board of Directors

3. Results of the replacement election for Member of the Board of Directors:

No.	Full Name	Position	Percentage of Votes (%)
1		Member of the Board of Directors	
2		Member of the Board of Directors	
...		Member of the Board of Directors	

4. List of elected Members of the Board of Directors:

No.	Full Name	Position
1		Member of the Board of Directors

**Article 3.** This Resolution shall take effect from February 02, 2026./.

***Recipients:***

- Company Shareholders;
- Information Disclosure;
- Posting on the Company Web;
- BOD;
- BOS;
- Board of Management;
- Company Units;
- Archived: Offices, BOD.

**ON BEHALF OF THE EGM  
CHAIRPERSON OF THE EGM  
CHAIRMAN OF THE BOARD OF  
DIRECTORS**

**Vu Huu Phuc**