

**RESOLUTION**  
**Regarding the unification of production and business plan targets for 2026**

**BOARD OF DIRECTORS**  
**SOUTHERN GAS TRADING JOINT STOCK COMPANY**

*Pursuant to the Charter of Southern Gas Trading Joint Stock Company (the Company);*

*Pursuant to the Enterprise Law dated June 17, 2020;*

*Considering the proposal of the Company's General Director in Proposal No. 24/TTr-KMN dated December 29, 2025, and the Meeting Minutes of the Company's Board of Directors No. 01/BB-KMN dated January 8, 2026.*

**RESOLVED:**

**Article 1.** To unify the production and business plan targets for 2026 to assign the plan within the Company and to be submitted to the 2026 Annual General Meeting of Shareholders for approval, specifically as follows:

No.	Content	Unit	Estimated Full Year 2025	Plan for 2026	Plan for 2026/ Estimated 2025
<b>I</b>	<b>Production Targets</b>				
1	Liquefied Petroleum Gas (LPG)	Tons	205,886	201,606	97.92%
1.1	Residential LPG	Tons	144,839	147,006	101.50%
1.2	Bulk LPG	Tons	61,047	54,600	89.44%
2	Cylinder Shells				
2.1	New Cylinder Shells Production	Shells	214,958	207,770	96.66%
2.2	Maintenance Cylinder Shell	Shell	663,331	702,940	105.97%
3	Petroleum Products	Liters	4,359,095	4,380,000	100.48%

No.	Content	Unit	Estimated Full Year 2025	Plan for 2026	Plan for 2026/ Estimated 2025
4	Natural Gas (CNG, LNG)	Sm3	129,840,734	135,241,768	104.16%
<b>II</b>	<b>Financial Indicators</b>				
1	Total Revenue	VND Billion	6,500.49	6,501.50	100.02%
2	Expenses	VND Billion	1,013.73	1,027.36	101.34%
3	Profit Before Tax	VND Billion	141.70	118.60	83.70%
<b>III</b>	<b>Construction Investment</b>				
1	Total Project Investment	VND Billion	123.15	16.41	13.33%
2	Implemented Value	VND Billion	73.24	191.98	262.12%
3	Disbursed Value	VND Billion	71.36	182.35	255.54%
<b>IV</b>	<b>Human Resources and Training</b>				
1	Average Number of Employees	Persons	1,214	1,245	102.55%
2	Average Salary	Million VND/Person/ Month	17.06	16.32	95.66%
3	Training Implementation	Person-Times	3,935	3,413	86.73%
4	Training Implementation Costs	VND Billion	2.30	1.90	82.61%

**Article 2.** The General Director, Heads of Departments/Units, and members are responsible for implementing this Resolution./.

**Recipients :**

- As per Article 2;
  - Board of Directors, Supervisory Board;
  - Deputy General Directors;
  - Administration and Human Resources Department (for website disclosure);
  - Archive: Office, Board of Directors.
- HH. 01.

**ON BEHALF OF THE BOARD OF DIRECTORS  
CHAIRMAN**

**Phan Quoc Nghia**

**CÔNG TY CỔ PHẦN KINH DOANH KHÍ MIỀN NAM**  
**SOUTHERN GAS TRADING JSC**

4th Floor PetroVietnam Tower,  
No. 1-5 Le Duan Street, Sai Gon Ward,  
Ho Chi Minh City

www.pgs.com.vn  
(84.28). 3910 0108  
(84.28). 3910 0165

