

No.: 09/BC-DPTW2

Hanoi, date 12 January 2026

CORPORATE GOVERNANCE REPORT FOR 2025

To:

- The State Securities Commission
- Hanoi Stock Exchange

- Name of public company: CENTRAL PHARMACEUTICAL JOINT STOCK COMPANY NO2

- Head Office Address: No. 9 Tran Thanh Tong Street – Hai Ba Trung Ward – Hanoi City

- Telephone: 043 -9716279/9716291 Fax: 0438211815

Email: dopharma@dopharma.com.vn

- Charter capital: VND 200,000,000,000. (Two hundred billion Vietnamese Dong)

- Stock code (if any): DP2

Corporate governance model:

+ General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions of the General Meeting of Shareholders adopted by written voting)

No .	Resolutio n No.	Date	Content																											
1	Resoluti on of the 2025 Annual General Meeting of Sharehol ders	21/4/2025	<p>Article 1. Approval of the Report on 2024 Business Performance and the 2025 Business Plan and Operational Orientation of the Board of General Directors (attached documents)</p> <p>1. The General Meeting of Shareholders unanimously approved the 2024 business performance report of Central Pharmaceutical Joint Stock Company No2:</p> <ul style="list-style-type: none">- Revenue: 200,43 billion VND- Profit after tax: - 5,554 billion VND <p>With a voting approval rate as follows:</p> <table><tr><td>Agree:</td><td>18,876,530</td><td>shares, representing: 100%</td></tr><tr><td>Disagree:</td><td>0</td><td>shares, representing: 0%</td></tr><tr><td>Abstain:</td><td>0</td><td>shares, representing: 0%</td></tr></table> <p>2. The General Meeting of Shareholders unanimously approved the 2025 Business Plan Report of Central Pharmaceutical Joint Stock Company No2:</p> <ul style="list-style-type: none">- Revenue: VND 210,000,000,000- Profit after tax: 0 VND <p>With a voting approval rate as follows:</p> <table><tr><td>Agree:</td><td>18,876,530</td><td>shares, representing: 100%</td></tr><tr><td>Disagree:</td><td>0</td><td>shares, representing: 0%</td></tr><tr><td>Abstain:</td><td>0</td><td>shares, representing: 0%</td></tr></table> <p>Article 2. Approval of the Report on the activities of the Board of Directors for the 2020–2024 term and the operational orientation of the Board of Directors for the 2025–2029 term (attached documents)</p> <p>The General Meeting of Shareholders unanimously approved the contents of the report from the Board of Directors with the following approval rate:</p> <table><tr><td>Agree:</td><td>18,876,530</td><td>shares, representing: 100%</td></tr><tr><td>Disagree:</td><td>0</td><td>shares, representing: 0%</td></tr><tr><td>Abstain:</td><td>0</td><td>shares, representing: 0%</td></tr></table>	Agree:	18,876,530	shares, representing: 100%	Disagree:	0	shares, representing: 0%	Abstain:	0	shares, representing: 0%	Agree:	18,876,530	shares, representing: 100%	Disagree:	0	shares, representing: 0%	Abstain:	0	shares, representing: 0%	Agree:	18,876,530	shares, representing: 100%	Disagree:	0	shares, representing: 0%	Abstain:	0	shares, representing: 0%
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Article 3. Approval of the Report on activities for the 2020–2024 term and the operational orientation for the 2025–2029 term of the Supervisory Board (attached documents)

The General Meeting unanimously approved the contents of the activity report of the Supervisory Board with the following approval rate:

Agree:	18,876,530	shares, representing:	100%
Disagree:	0	shares, representing:	0%
Abstain:	0	shares, representing:	0%

Article 4. Approval of the audited financial statements for 2024:

The General Meeting unanimously approved the Company's audited financial statements for the year 2024 with the following approval rate:

Agree:	18,876,530	shares, representing:	100%
Disagree:	0	shares, representing:	0%
Abstain:	0	shares, representing:	0%

Article 5. Approval of the Proposal to amend and supplement the Company's Charter as follows:

Old content	New content
Article 26. Composition and term of Board of Directors members 1. The number of Board members is [05] people	Article 26. Composition and term of Board of Directors members 1. The number of Board members is [07] people

The General Meeting unanimously approved the proposal to amend and supplement the Company's Charter with the following approval rate:

Agree:	18,876,530	shares, representing:	100%
Disagree:	0	shares, representing:	0%
Abstain:	0	shares, representing:	0%

Article 6. Approval of the Election Regulations for members of the Board of Directors (BOD) and the Supervisory Board (SB); approval of the list of nominations and candidates for the BOD and SB (attached documents).

The General Meeting unanimously approved the election regulations for the BOD and SB; approved the proposal for the dismissal of BOD and SB members for the 2020–2024 term; and the list of nominations and candidates for the BOD and SB for the 2025–2029 term with the following approval rate:

Agree:	18,876,530	shares, representing:	100%
Disagree:	0	shares, representing:	0%
Abstain:	0	shares, representing:	0%

Article 7. Approval of the plan for Dividend payment and Fund appropriation for 2024

The General Meeting unanimously approved the plan to not pay dividends for 2024 and to not appropriate funds for 2024

With the following approval rate:

Agree:	18,876,530	shares, representing:	100%
Disagree:	0	shares, representing:	0%
Abstain:	0	shares, representing:	0%

Article 8. Approval of the Proposal to select an Auditing Unit for the 2025 fiscal year:

The General Meeting unanimously approved the selection of the Auditing Unit to audit the Company's 2025 financial statements, which is Viet Nam Auditing & Evaluation Company Limited (VAE).

With the following approval rate:

Agree:	18,876,530	shares, representing:	100%
Disagree:	0	shares, representing:	0%
Abstain:	0	shares, representing:	0%

Article 9. Approval of remuneration for the Board of Directors and the Supervisory Board for 2024 and the remuneration levels for the Board of Directors and the Supervisory Board for 2025

The General Meeting unanimously approved the remuneration for the Board of Directors and the Supervisory Board for 2024

- Total cost: VND 76,800,000 (Seventy-six million eight hundred thousand

		<p>Vietnamese Dong)</p> <ul style="list-style-type: none"> - The remuneration of the Board of Directors for 2024 is VND 48,000,000 (Forty-eight million Vietnamese dong only) - The remuneration of the Supervisory Board for 2024 is VND 28,800,000 (Twenty-eight million eight hundred thousand Vietnamese dong only). <p>With the following approval rate:</p> <table border="1"> <tr> <td>Agree:</td><td>18,876,530</td><td>shares, representing: 100%</td></tr> <tr> <td>Disagree:</td><td>0</td><td>shares, representing: 0%</td></tr> <tr> <td>Abstain:</td><td>0</td><td>shares, representing: 0%</td></tr> </table> <p>The General Meeting unanimously approved the remuneration levels for the BOD and SB for 2025</p> <ul style="list-style-type: none"> - The remuneration of the Board of Directors for 2025 is: <ul style="list-style-type: none"> + Chairman of the Board of Directors: 1,500,000 VND/month. + Member of the Board of Directors: 1,000,000 VND/month. - The remuneration of the Supervisory Board for 2025 is: <ul style="list-style-type: none"> + Head of the Board: 1,000,000 VND/month. + Member: 700,000 VND/month. <p>With the following approval rate:</p> <table border="1"> <tr> <td>Agree:</td><td>18,876,530</td><td>shares, representing: 100%</td></tr> <tr> <td>Disagree:</td><td>0</td><td>shares, representing: 0%</td></tr> <tr> <td>Abstain:</td><td>0</td><td>shares, representing: 0%</td></tr> </table> <p>Article 10. Announcement of the list of elected members to the Board of Directors and the Supervisory Board for the 2025 – 2029 term:</p> <p><i>List of elected members to the Board of Directors:</i></p> <ol style="list-style-type: none"> 1/ Mr. Le Tien Dung 2/ Mr. Cao Tien Dung 3/ Mr. Cao Minh Phuong 4/ Mr. Nguyen Thanh Tung 5/ Mrs. Cao Thuy Tien 6/ Mr. Le Hoang Phong 7/ Mr. Cao Viet Hung <p><i>List of elected members to the Supervisory Board:</i></p> <ol style="list-style-type: none"> 1/ Mrs. Tran Thi Thu Thuy 2/ Mr. Ha Tho 3/ Mrs. Nguyen Ngoc Huyen <p>Article 11. Supplementary provisions</p> <p>The General Meeting authorizes the Board of Directors of Central Pharmaceutical Joint Stock Company No2 to immediately implement the 2025 business plan and other related matters in accordance with the Law on Enterprises and the Company's Charter.</p> <p>This Resolution of the General Meeting of Shareholders consists of 05 (five) pages and was unanimously approved by the shareholders attending the Meeting at 11:30 AM on the same day.</p> <p>This Resolution shall be notified to all shareholders entitled to attend the Company's meeting.</p>	Agree:	18,876,530	shares, representing: 100%	Disagree:	0	shares, representing: 0%	Abstain:	0	shares, representing: 0%	Agree:	18,876,530	shares, representing: 100%	Disagree:	0	shares, representing: 0%	Abstain:	0	shares, representing: 0%
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II. Board of Directors (Annual Report):

1. Information regarding the members of the Board of Directors (BOD):

No.	BOD Members	Position (Independent Board Member, Non-Executive Board Member)	Appointment date/cessation of membership on the Board of Directors/independent board member	
			Appointment date	Dismissal date
1	Mr. Nguyen Tien Duc	Chairman of the BOD		21/04/2025
2	Mr. Cao Quang Hung	BOD Member		21/04/2025
3	Mr. Cao Tien Dung	Chairman of the BOD	21/04/2025	

4	Mr. Le Tien Dung	Vice Chairman of the BOD	21/04/2025	
5	Mr. Cao Minh Phuong	Vice Chairman of the BOD	21/04/2025	
6	Mr. Le Hoang Phong	BOD Member	21/04/2025	
7	Mr. Nguyen Thanh Tung	BOD Member	21/04/2025	
8	Mr. Cao Viet Hung	BOD Member	21/04/2025	
9	Mrs. Cao Thuy Tien	BOD Member	21/04/2025	

2. Board of Directors Meetings:

No.	BOD Members	Number of Board of Directors' meetings attended	Meeting attendance rate	Reasons for absence
1	Mr. Nguyen Tien Duc	02/05	40%	Dismissed on 21/04/2025
2	Mr. Cao Quang Hung	0/05	0%	Dismissed on 21/04/2025
3	Mr. Cao Tien Dung	05/05	100%	
4	Mr. Le Tien Dung	05/05	100%	
5	Mr. Cao Minh Phuong	01/05	20%	Newly appointed on 21/04/2025
6	Mr. Le Hoang Phong	01/05	20%	Newly appointed on 21/04/2025
7	Mr. Nguyen Thanh Tung	05/05	100/%	
8	Mr. Cao Viet Hung	01/05	20%	Newly appointed on 21/04/2025
9	Mrs. Cao Thuy Tien	01/05	20%	Newly appointed on 21/04/2025

3. Supervision activities of the BOD regarding the Board of General Directors

- Direct the Board of General Directors to develop plans and implementation measures for monthly, quarterly, and annual business production plans; based on actual conditions, make adjustments to planned targets and provide timely guidance to the Board of General Directors to ensure the successful execution of monthly, quarterly, and annual business production plans in accordance with the Resolutions of the General Meeting of Shareholders.

- Direct the reporting and analysis of economic activities for the quarter, six-month period, and year. Through periodic inspection, supervision, and auditing, shareholders' capital has been preserved, and the company's capital has been used for the correct purposes and with high efficiency.

- Direct and propose measures for the recovery of outstanding and bad debts.

- Plan and utilize personnel to meet the requirements of business production tasks in a timely manner. The Board of Directors regularly monitors, evaluates, and makes organizational and personnel decisions appropriate to the Company's operational status.

- The Board of Directors regularly directs the Board of General Directors to consolidate the organizational and management apparatus of the Company to best serve the management and implementation of the Company's business production tasks.

- In addition, the Board of Directors has directed and issued Resolutions and Decisions on issues that need to be resolved during the implementation of business production and investment plans to provide a basis for the General Director to organize implementation.

- The Board of Directors always proactively coordinates with the Party organization and other mass organizations within the company during the performance of its functions and duties. This is particularly focused on the planning, training, deployment, and utilization of personnel, as well as caring for the material and spiritual well-being of the employees.

- The Board of Directors directly directs and supervises the Company's business production and

investment activities to ensure compliance with the Resolutions of the General Meeting of Shareholders.

- Inspect the compliance and adherence to the provisions of the Law on Enterprises, the Company's Charter, and current State regulations by the Board of General Directors in managing the Company's operations.

4. Activities of the Sub-committees under the Board of Directors (if any)

5. Resolutions/Decisions of the Board of Directors (Annual Report)

No.	Resolution No.	Date	Content	Approval rate
	No.01/NQ-HDQT-DPTW2	21/02/2025	<p>Article 1: Approve the report on business production results for 2024, the business production plan for the first quarter of 2025, and other related matters.</p> <p>Article 2: Approve the organization of the 2025 Annual General Meeting of Shareholders as follows:</p> <ul style="list-style-type: none"> - The General Meeting is expected to be held on April 21st, 2025. - Location: Pharmaceutical Manufacturing Plant – Central Pharmaceutical Joint Stock Company No2; Lot 27, Quang Minh Industrial Zone, Quang Minh Township, Me Linh District, Hanoi. - Meeting agenda: Approve matters within the authority of the General Meeting of Shareholders. - Participants: Shareholders owning shares of Central Pharmaceutical Joint Stock Company No2 as of the last registration date, or their legally authorized representatives. - The Board of Directors agrees to authorize the Chairman of the Board of Directors to establish the Organizing Committee for the Meeting and to direct the departments, boards of the Company to carry out all tasks related to the organization of the 2025 Annual General Meeting of Shareholders. <p>Article 3: Approve the closing of the shareholder list to exercise the right to attend the 2025 Annual General Meeting of Shareholders as follows:</p> <ul style="list-style-type: none"> - Ratio: 01 share – 01 voting right. - Record date for shareholders: March 18th, 2025. - The Board of Directors agrees to authorize the Chairman of the Board of Directors to implement and direct the notification to the Vietnam Securities Depository and Clearing Corporation (VSD) regarding the closing of the shareholder list for the 2025 Annual General Meeting of Shareholders in accordance with regulations. <p>Article 4: This Resolution shall take effect from the date of its signing and issuance.</p> <p>Article 5: The Board of Directors, the Board of General Directors, and relevant departments, boards are responsible for implementing this Resolution.</p>	100%
	No. 02/NQ-HDQT-DPTW2	14/04/2025	<p>Article 1: Approve the following contents:</p> <ol style="list-style-type: none"> 1. Unanimously approve the documents and contents for organizing the 2025 Annual General Meeting of Shareholders. The Administration Organization Department is assigned to handle the logistics for the Meeting. 2. Unanimously approve the investment policy for the construction of a security house and medicine warehouse for the Company at No. 43 Vinh Tuy Street, Vinh Tuy Ward, Hai Ba Trung District, Hanoi. The Board of General Directors is assigned to implement this in accordance with regulations. 3. Unanimously agree on planning the implementation policy according to Official Dispatch No. 5668/PC07 – D1 dated April 02nd, 2025, regarding the fulfillment of safety conditions for Fire Prevention, Fighting, and Rescue. The Board of General Directors is assigned to propose an implementation plan. 	100%

			<p><u>Article 2:</u> This Resolution shall take effect from the date of its signing and issuance.</p> <p><u>Article 3:</u> The Board of Directors, the Board of General Directors, and relevant departments, boards are responsible for implementing this Resolution.</p>	
	No. 03/NQ-HDQT-DPTW2	21/04/2025	<p><u>Article 1:</u> Approve the following contents:</p> <p>1. Unanimously approve the election of the Chairman of the Board of Directors and Vice Chairmen of the Board of Directors for the 2025 – 2029 term as follows:</p> <ul style="list-style-type: none"> - Mr. Cao Tien Dung – Chairman of the Board of Directors - Mr. Le Tien Dung – Vice Chairman of the Board of Directors - Mr. Cao Minh Phuong – Vice Chairman of the Board of Directors <p>2. Unanimously approve the re-appointment of the Board of General Directors and the Chief Accountant, including the following individuals:</p> <ul style="list-style-type: none"> - Mr. Le Tien Dung – General Director - Mr. Cao Tien Dung – Deputy General Director - Mr. Nguyen Thanh Tung – Deputy General Director - Mr. Phan Tri Dung – Deputy General Director - Mrs. Nguyen Thi Dieu Thuy – Chief Accountant <p><u>Article 2:</u> This Resolution shall take effect from the date of its signing and issuance.</p> <p><u>Article 3:</u> The Board of Directors, the Board of General Directors, and relevant departments, boards are responsible for implementing this Resolution.</p>	100%
	No. 04/NQ-HDQT-DPTW2	22/7/2025	<p><u>Article 1:</u> Report on business production results for the first 6 months of 2025 and the business production plan for the third quarter of 2025:</p> <ul style="list-style-type: none"> - Focus on developing new products - Review current products and perform necessary tasks to ensure compliance with State regulations - T Focus on promptly surveying investment and renovating the Penicillin production line in accordance with the 2025 AGM Resolution. - The location at 140 Nguyen Van Troi Street, Ho Chi Minh City has been inspected, and the application dossier for the establishment of a Representative Office in Ho Chi Minh City has been completed - Liquidate contracts with Viet Hien Company and Nhat Minh Company to refund invested capital. Sign a cooperation contract with Nhat Minh Company to invest in the project at No. 15 The Giao, Hai Ba Trung, Hanoi, in accordance with the 2025 AGM Resolution. <p>3. The Board of Directors authorizes the Chairman of the Board of Directors to sign the cooperation agreement with Nhat Minh Company for an investment value of less than 50 billion VND.</p> <p><u>Article 2:</u> This Resolution shall take effect from the date of its signing and issuance.</p> <p><u>Article 3:</u> The Board of Directors, the Board of General Directors, and relevant departments, boards are responsible for implementing this Resolution.</p>	
	No. 05/NQ-HDQT-DPTW2	21/10/2025	<p><u>Article 1:</u> Approve the following contents:</p> <p>1. Report on business production results for the first 9 months of 2025</p> <ul style="list-style-type: none"> - The General Director provided a detailed report on operations for the first 9 months and the plan for the fourth quarter of 2025 - Continue preparatory work for the renovation of the Penicillin production line - The Quality Assurance Department shall review and ensure strict compliance with production regulations. - Address GMP requirements for upcoming GMP 	

		<p>certification/assessment.</p> <p>- Adjust the 2024 revenue target to 200 billion VND</p> <p>2. Sign a cooperation contract with Nhat Minh Production Company Limited regarding the project at No. 15 The Giao.</p> <p>3. The Board of Directors worked with credit institutions regarding the liquidity of debts at BIDV Bank to request a reduction in interest, penalty interest, and any incurred fees (if any)</p> <p>4. Complete all documentation required for opening the Representative Office.</p> <p>Article 2: This Resolution shall take effect from the date of its signing and issuance.</p> <p>Article 3: The Board of Directors, the Board of General Directors, and relevant departments, boards are responsible for implementing this Resolution.</p>	
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III. Supervisory Board (Annual Report)

1. Information about members of the Supervisory Board (SB)

1.1 Information about members of the Supervisory Board

No.	Members of the Supervisory Board	Position	Date of Appointment / Cessation as a member of the Supervisory Board	Professional qualifications
1	Mr. Luong Tan Hoan	Head of the Supervisory Board	Date of cessation: 21/04/2025	Bachelor of Economics
2	Mrs. Duong Thi Ngoc	Member of the	Date of cessation: 21/04/2025	Pharmacist
3	Mrs. Tran Thi Thu Thuy	Member of the Supervisory Board	Date of appointment: 21/04/2025	Bachelor of Economics
4	Mrs. Nguyen Ngoc Huyen	Member of the Supervisory Board	Date of appointment: 21/04/2025	Bachelor of Economics
5	Mr. Ha Tho	Member of the Supervisory Board	Date of appointment: 21/04/2025	Mechanical Engineer

1.2. Meetings of the Supervisory Board

No.	Members of the Supervisory Board	Meetings attended	Meeting attendance rate	Voting rate	Reason for non-attendance
1	Mr. Luong Tan Hoan	01/02	50%	50%	Dismissed on 21/4/2025
2	Mrs. Duong Thi Ngoc	01/02	50%	50%	Dismissed on 21/4/2025
3	Mrs. Tran Thi Thu Thuy	02/02	100%	100%	Re-appointed on 21/4/2025
4	Mrs. Nguyen Ngoc Huyen	01/02	50%	50%	Appointed on 21/4/2025
5	Mr. Ha Tho	01/02	50%	50%	Appointed on 21/4/2025

2. Supervisory activities of the SB toward the Board of Directors (BOD), the Board of General Directors, and Shareholders:

- Throughout 2025, the SB fully participated in BOD meetings and provided input within its functional scope and authority. In 2025, the SB did not detect any abnormal signs in the Company's business production activities. All Company activities complied with the provisions of the Law on Enterprises and the Company's Charter.

- The Board of Directors successfully performed its role in directing and supervising the management activities of the Board of General Directors, ensuring that the Company's business production activities were efficient and safe.

- The Board of General Directors managed and operated the Company's business production activities in accordance with the goals and plans approved at the 2025 Annual General Meeting of Shareholders. The Supervisory Board has not recorded any instances of violation regarding the responsibilities and obligations of the Company's managers and executives.

3. Coordination between the SB and the BOD, the Board of General Directors, and other managers:

- The Supervisory Board coordinated closely with the BOD, the Board of General Directors, and other managers during the performance of its functions and duties. The BOD, Board of General Directors, and other managers provided necessary documents and information to the SB, respecting its independence and objectivity. The SB fully attended BOD meetings and offered opinions within its scope of authority;

- Through inspection and supervision, the SB noted that the management and executive activities of the BOD, the Board of General Directors, and the Company's management apparatus in 2025 demonstrated great effort to overcome difficulties and achieve the targets approved by the 2025 General Meeting of Shareholders Resolution.

4. Other activities of the SB (if any): None

IV. Management Board

No. STT	Members of the Management Board	Date of birth	Professional qualifications	Date of Appointment/Dismissal of Management Board
1	Mr. Le Tien Dung – General Director	29/07/1966	Pharmacist	07/05/2025
2	Mr. Cao Tien Dung – Deputy General Director	02/08/1987	Mechanical Engineer	07/05/2025
3	Mr. Phan Tri Dung – Deputy General Director	07/06/1975	Pharmacist	07/05/2025
4	Mr. Nguyen Thanh Tung – Deputy General Director	21/06/1974	Pharmacist	07/05/2025

V. Chief Accountant

Full name	Date of birth	Professional qualifications	Date of Appointment/Dismissal
Mrs. Nguyen Thi Dieu Thuy	29/8/1977	Cử nhân kinh tế	07/05/2025

VI. Corporate governance training:

Corporate governance training courses attended by members of the Board of Directors (BOD), the Supervisory Board (SB), the Director (General Director), other managers, and the Company Secretary in accordance with corporate governance regulations:

Attended the conference (Compliance with securities law and addressing errors in financial reporting) organized by the State Securities Commission June 20th, 2025.

VII. List of related persons of the public company (Annual Report) and transactions between related persons and the company

1. List of related persons of the company

No.	Name of Organization/Individual	Securities trading account (if any)	Position at the Company (if any)	NSH Certificate No.*, date of issue and place of issue	Head Office Address / Contact Address	Time of becoming a related person	Time of ceasing to be a related person	Reason	Relationship with the Company
1	Sai Gon Handicraft Fine Art Export Joint Stock Company		None			03/2017			Major shareholder

2	Viet Land Finance Investment Corporation		None			11/2013			Major shareholder
3	Vietnam Pharmaceutical Corporation		None			03/03/2005			Major shareholder
4	Nguyen Tien Duc		Chairman of Board of Directors				21/4/2025		
	Nguyen Tien Chung		None				21/4/2025		Father
	Vu Thi Thuoc		None				21/4/2025		Mother
	Duong Thi Dien		None				21/4/2025		Wife
	Nguyen Tien Duong		None				21/4/2025		Son
	Nguyen Thi Phuong Dung		None				21/4/2025		Daughter
5	Le Tien Dung		Vice Chairman of Board of Directors – General Director			21/4/2025			
	Ta Thi Tuyet Nhung		None			21/04/2025			Mother
	Do Thuc Anh		None			21/04/2025			Wife
	Le My Linh		None			21/04/2025			Daughter
	Le Quang Dieu		None			21/04/2025			Son
	Le Tien Trung		None			21/04/2025			Younger brother
6	Cao Tien Dung		Chairman of Board of Directors-Deputy General Director			21/4/2025			
	Ho Thi Thu Ha		None			21/04/2025			Wife
	Cao Minh Khoi		None			21/04/2025			Son
	Cao Minh Dang		None			21/04/2025			Son
7	Nguyen Thanh Tung		Member of Board of Directors-Deputy General Director			21/4/2025			
	Nguyen Cau Ton		None			21/04/2025			Father
	Vu Thi Mien		None			21/04/2025			Mother

7	Nguyen Thanh Son	None			21/04/2025			Younger brother
	Nguyen Thi Thu Hang	None			21/04/2025			Younger Sister
	Vu Hoang Dung	None			21/04/2025			Wife
	Nguyen Quoc Hao	None			21/04/2025			Son
	Nguyen Bach Hoang	None			21/04/2025			Son
	Nguyen Le Han	None			21/04/2025			Daughter
8	Cao Quang Hung	Member of Board of Directors				21/4/2025		
	Luong Thuy Mai	None				21/4/2025		Wife
	Cao Phuong Dung	None				21/4/2025		Daughter
	Cao Nam Nam	None				21/4/2025		Son
	Cao Dien Ngoc	None				21/4/2025		Son
9	Cao Minh Phuong	Vice Chairman of Board of Directors			21/04/2025			
	Cao Duy Thuan	None			21/04/2025			Father
	Nguyen Thi Hoan	None			21/04/2025			Mother
10	Le Hoang Phong	Member of Board of Directors			21/04/2025			
	Cao Thuy Tien	Member of Board of Directors			21/04/2025			Wife
	Le Anh Chue	None			21/04/2025			Father
	Pham Thi Thi	None			21/04/2025			Mother
	Cao Minh Son	None			21/04/2025			Father-in-law
	Vo Thi Lien	None			21/04/2025			Mother-in-law
11	Cao Thuy Tien	Member of Board of Directors			21/04/2025			
	Cao Minh Son	None			21/04/2025			Father
	Vo Thi Lien	None			21/04/2025			Mother
	Le Anh Chue	None			21/04/2025			Father-

									in-law
	Pham Thi Thi		None			21/04/2025			Mother-in-law
	Le Hoang Phong		None			21/04/2025			Husband
	Le Hoang Phong		Member of Board of Directors			21/04/2025			Husband
	Cao Viet Hung		Member of Board of Directors			21/04/2025			
	Cao Van Hai		None			21/04/2025			Father
	Phu Thi Yen		None			21/04/2025			Mother
	Hoang Thi Thieu		None			21/04/2025			Mother-in-law
12	Nguyen Thi Nguyet		None			21/04/2025			Wife
	Cao Tra My		None			21/04/2025			Daughter
	Cao Ngoc Nhi		None			21/04/2025			Daughter
	Tran Thi Thu Thuy		Member of the Supervisory Board			21/04/2025			
13	Tran Huu Chinh		None			21/04/2025			Father
	Tran Thi Chien		None			21/04/2025			Mother
	Nguyen Thanh Nam		None			21/04/2025			Husband
	Luong Tan Hoan		Head of the Supervisory Board				21/4/2025		
	Luong Tan Hoan		None				21/4/2025		Elder brother
	Luong Thi Thanh Huong		None				21/4/2025		Younger sister
14	Nguyen Thi Hai Chau		None				21/4/2025		Wife
	Luong Vu Hoang		None				21/4/2025		Son
	Luong Thanh Thao		None				21/4/2025		Daughter
	Duong Thi Ngoc		Member of the Supervisory Board				21/4/2025		
	Duong Tat Hieu		None				21/4/2025		Father

15	Nguyen Thi Anh		None			21/4/2025		Mother
	Duong Van Quang		None			21/4/2025		Elder brother
	Duong Thi Tuyen		None			21/4/2025		Elder sister
	Duong Thi Minh		None			21/4/2025		Elder sister
	Duong Van Vinh		None			21/4/2025		Younger brother
	Duong Van Duc		None			21/4/2025		Younger brother
	Duong Thi Dinh		None			21/4/2025		Younger sister
	Duong Tat Binh		None			21/4/2025		Son
16	Ha Tho		Member of the Supervisory Board			21/04/2025		
	Lai Ngoc Dung	5418551	None			21/04/2025		Wife
17	Nguyen Ngoc Huyen		Member of the Supervisory Board			21/04/2025		
	Nguyen Dang Vinh		None			21/04/2025		Father
	Lai Thi Ngoc Lam		None			21/04/2025		Mother
18	Vu Thi Thu Hang		Person in charge of Corporate Governance			25/07/2022		
	Vu Ngoc Son		None			25/07/2022		Father
	Do Thi Lung		None			25/07/2022		Mother
	Vu Anh Ha		None			25/07/2022		Younger brother
	Ngo Bao Ngoc		None			25/07/2022		Husband
	Ngo Duy Khang		None			25/07/2022		Son
	Ngo Thanh Van		None			25/07/2022		Daughter
19	Phan Tri Dung		Deputy General Director			21/04/2025		

Note: NSH* Certificate No.: ID Card/Passport No. (for individuals) or Enterprise Registration Certificate No., Operation License, or equivalent legal documents (for organizations)

3. Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, or related persons of internal persons: The Company paid loan interest to Mr. Le Tien Dung and Mr. Phan Tri Dung.

No.	Name of Organization/Individual	Relationship with the Company	NSH* No., Date of Issue, Place of Issue	Head Office Address / Contact Address	Transaction time with the company	Resolution / Decision No. of the General Meeting of Shareholders / Board of Directors approving the transaction (if any, specifying the date of issuance)	Content, quantity and total transaction value	Note
1	Mr. Le Tien Dung	Vice Chairman of Board of Directors-General Director	001066003064 issued on 10/05/2021; issued by Police Department for Administrative Management of Social Order	No. 84 Lo Duc Street, Pham Dinh Ho Ward, Hai Ba Trung District, Hanoi			Paid loan interest: 63,000,000	
2	Mr. Phan Tri Dung	Deputy General Director	025075067034 issued on 20/11/2021 issued by Police Department for Administrative Management of Social Order	No. 5, Alley 99/115 Dinh Cong Ha, Dinh Cong Ward, Hoang Mai District, Hanoi			Paid loan interest: 4,200,000	

Note: NSH* Certificate No.: ID Card/Passport No. (for individuals) or Enterprise Registration Certificate No., Operation License, or equivalent legal documents (for organizations)

4. Transactions between internal persons of the company, related persons of internal persons, and the company's subsidiaries or companies controlled by the company: None

No.	Person performing the transaction	Relationship with the internal person	Position at the Listed Company	ID Card/Passport No., Date of Issue, Place of Issue	Address	Name of subsidiary or company controlled by the Listed Company	Transaction time	Content, quantity, total transaction value	Note

4. Transactions between the company and other entities

4.1. Transactions between the company and companies in which members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers have been

founding members or members of the Board of Directors, or the Executive Director (General Director) within the last three (03) years (calculated at the time of reporting): None

4.2. Transactions between the company and companies in which related persons of members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers are members of the Board of Directors or the Executive Director (General Director): None

4.3. Other transactions of the company (if any) that may bring material or non-material benefits to members of the Board of Directors, members of the Supervisory Board, the Director (General Director), and other managers: None

VIII. Share transactions of internal persons and related persons of internal persons (Annual Report)

1. List of internal persons and related persons of internal persons

No	Full name	Securities Trading Account (if any)	Position at the Company (if any)	ID Card/Passport No., Date of Issue, Place of Issue	Contact address	Number of Shares owned at the end of the period	Share Ownership Percentage at the end of the period	Note
1	Cao Tien Dung		Chairman of Board of Directors – Deputy General Director			0	0%	
	Ho Thi Thu Ha		None			0		Wife
	Cao Minh Khoi		None			0		Son
	Cao Minh Khoi		None			0		Son
2	Le Tien Dung		Vice Chairman of Board of Directors - General Director			32.345	0,16%	
	Ta Thi Tuyet Nhung		None					Mother
	Do Thuc Anh		None					Wife
	Le My Linh		None					Daughter
	Le Quang Dieu		None					Daughter
	Le Tien Trung		None					Younger brother
	Nguyen Thanh Tung		Member of Board of Directors – Deputy General Director			0	0%	

3	Nguyen Cau Ton	None					Father
	Vu Thi Mien	None					Mother
	Nguyen Thanh Son	None					Younger brother
	Nguyen Thi Thu Hang	None					Younger sister
	Vu Hoang Dung	None					Wife
	Nguyen Quoc Hao	None					Son
	Nguyen Hoang Bach	None					Son
	Nguyen Le Huan	None					Son
4	Cao Minh Phuong	Vice Chairman of Board of Directors			0	0%	
	Cao Duy Thuan	None					Father
	Nguyen Thi Hoan	None					Mother
5	Le Hoang Phong	Member of Board of Directors			0	0%	
	Cao Thuy Tien	Member of Board of Directors					Wife
	Le Anh Chuc	None					Father
	Pham Thi Thi	None					Mother
	Cao Minh Son	None					Father-in-law
	Vo Thi Lien	None					Mother-in-law
6	Cao Thuy Tien	Member of Board of Directors			0	0%	
	Le Hoang Phong	Member of Board of Directors					Husband
	Cao Minh Son	None					Father
	Vo Thi Lien	None					Mother
	Le Anh Chuc	None					Father-in-law
	Pham Thi Thi	None					Mother-in-law

								law
7	Cao Viet Hung		Member of Board of Directors			715	0,0036%	
	Cao Van Hai		None					Father
	Phu Thi Yen		None					Mother
	Hoang Thi Thieu		None					Mẹ vợ
	Nguyen Thi Nguyet		None					Daught er
	Cao Tra My		None					Daught er
	Cao Ngoc Nhi		None					Daught er
8	Tran Thi Thu Thuy		Head of Supervisory Board			0	0%	
	Tran Huu Chinh		None					Father
	Tran Thi Chien		None					Mother
	Nguyen Thanh Nam		None					Husba nd
9	Hà Thọ		Member of Supervisory Board			660	0,003%	
	Lai Ngoc Dung	5418551	None			4565	0,023%	Wife
10	Nguyen Ngoc Huyen		Member of Supervisory Board			0	0%	
	Nguyen Dang Vinh		None					Father
	Lai Thi Ngoc Lam		None					Mother
11	Vu Thi Thu Hang		Person in charge of Corporate Governance			1000	0,005%	
	Vu Ngoc Son		None					Father
	Do Thi Lung		None					Mother
	Vu Anh Ha		None					Young er sister
	Ngo Bao Ngoc		None					Husba nd
	Ngo Duy Khang		None					Son
	Ngo Thanh Van		None					Daught er
12	Phan Tri		Deputy			0	0%	

	Dung		General Director				
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2. Transactions of internal persons and related persons involving the company's shares: None

No.	Person performing the transaction	Relationship with internal person	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason (increase, decrease, purchase, sale, conversion, bonus, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

IX. Other matters to be noted: None

Respectfully!

Recipients:

- As above
- Archives: Company

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Cao Tiên Dung