

Số: 01 /2026/NQ/VC9-HĐQT

Hanoi, 15/01/2025

RESOLUTION

Re: Approval of the policy on implementation of transactions with Related Parties in 2026

THE BOARD OF DIRECTORS VC9 NO. 9 CONSTRUCTION JOINT STOCK COMPANY

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on 17 June 2020, as amended and guided from time to time;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on 26 November 2019, as amended and guided from time to time;
- Pursuant to the Charter on Organization and Operation of No. 9 Construction Joint Stock Company – VC9;
- Pursuant to the Minutes of the Board of Directors' Meeting of the same date;
- Based on actual needs and business operations of the Company;

RESOLVES:

Article 1. Approval of the policy on implementation of contracts/transactions with Related Parties:

To approve and adopt the policy for the Company to enter into and perform contracts/transactions between the Company and its related parties; between the Company and major shareholders, internal persons and their related persons; and between the Company and the Company's subsidiaries, associates and invested companies, in accordance with the Charter, the Law on Securities, the Law on Enterprises (and other relevant laws and guiding documents as amended and supplemented from time to time), which are expected to arise in 2026 within the transaction limits set out below.

No.	Type of transaction	Transaction limit
1	Capital contribution/share acquisition; capital transfer/share transfer; project transfer; asset purchase and sale (including deposit contracts/agreements serving such transactions)	Less than 35% of the total asset value stated in the Company's most recent audited Financial Statements
2	Business cooperation contracts; joint venture and association contracts (including deposit contracts/agreements serving such transactions)	Less than 35% of the total asset value stated in the Company's most recent audited Financial Statements
3	Contracts/transactions for purchase, sale, borrowing, lending; guarantee, security,	Less than 35% of the total asset value stated in the Company's most recent

No.	Type of transaction	Transaction limit
	pledge, mortgage and other contracts	audited Financial Statements
4	Borrowing, lending, asset sale contracts/transactions entered into with shareholders owning 51% or more of the total voting shares or their related persons (if any/arising from time to time)	Not exceeding 10% of the total asset value stated in the Company's most recent audited Financial Statements
5	Contracts/transactions serving the Company's regular and daily business operations (if any/arising from time to time)	Not exceeding 5% of the total asset value stated in the Company's most recent audited Financial Statements

Article 2. Implementation

The Board authorizes the Company's Legal Representative, based on actual conditions and business needs, to negotiate, decide on contents, sign, implement and adjust each specific contract/transaction. The Legal Representative may further delegate authority to the Board of Management to decide, sign, implement, amend, supplement terms and conditions, and execute contracts/transactions with related parties (including cancellation, termination, liquidation, etc.), strictly within the approved transaction limits, in compliance with applicable laws, on the principles of equality and voluntariness, ensuring the legitimate interests of the Company and its shareholders, and ensuring that transaction terms are not less favorable than those offered by independent counterparties..

Article 3. Effectiveness

This Resolution shall take effect with respect to transactions between the Company and related parties whose transaction values fall within the approved limits and arise during the year 2026.

Members of the Board of Directors, the Board of Management, and Heads of relevant departments shall be responsible for implementing this Resolution.

Recipients:

- Board of Directors, Supervisory Board;
- Board of Management;
- Filed: Admin Office, Board of Directors.

FOR THE BOARD OF DIRECTORS

CHAIRMAN



[Signature]

Vu Duc Cuong