

**BIEN HOA BUILDING MATERIALS
PRODUCTION AND CONSTRUCTION
JOINT STOCK COMPANY**

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: 14 /NQ-HĐQT

Dong Nai, January 16, 2026

RESOLUTION

5th meeting of Board of Directors

**(Regarding approval on the business – production plan to be submitted to
the Annual General Meeting of Shareholder 2026)**

BOARD OF DIRECTORS

**BIEN HOA BUILDING MATERIALS PRODUCTION AND
CONSTRUCTION JOINT STOCK COMPANY**

Pursuant to the Law on Enterprise No. 59/2020/QH14 dated June 17, 2020;

Pursuant to Law No. 76/2025/QH15 dated June 17, 2025, amending and supplementing a number of articles of the Law on Enterprise;

Pursuant to the Charter on Organization and Operation of Bien Hoa Building Materials Production and Construction Joint Stock Company;

Pursuant to Meeting Minute of Board of Directors dated January 16, 2026,

RESOLE:

Article 1. The Board of Directors approves the the business – production plan to be submitted to the Annual General Meeting of Shareholders 2026, with the following details:

1. Total Revenue for 2026: 1,259,868,900,000 VND; including:

- Revenue from stone products: 1,230,054,100,000 VND (Production volume: 6,800,000 m³; Sales volume: 6,800,000 m³);

- Revenue from leveling soil and weathered stone: 21,700,000,000 VND;

- Trading of construction materials: 8,114,800,000 VND.

2. Profit Before Tax for 2026: 275,000,000,000 VND.

Article 2. The Board of Directors assigns the Board of Management to implement the contents of this Resolution to ensure the best possible results and full compliance with relevant legal regulations.

Article 3. Members of the Board of Directors, the Board of Supervisors, the Board of Management, and relevant individuals, units, and departments of the Company are responsible for the execution of this Resolution./.

Recipients:

- As Article 3;
- Save: VT, TC.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Hoanh Xuan Dao