

Hanoi, January 14th 2026

RESOLUTION
BOARD OF DIRECTORS VINACOMIN - MINERALS HOLDING CORPORATION

Pursuant to the Charter on the Organization and Operation of Vinacomin – Minerals Holding Corporation (Vimico), as amended and supplemented for the sixth time, promulgated under Decision No. 380/QD-VIMICO dated May 3, 2024, of the Board of Directors of Vimico;

Pursuant to the fact that the Corporation has not yet satisfied the public company requirements as stipulated in Point a, Clause 1, Article 32 of the Law on the Securities No. 54/2019/QH14, as amended and supplemented by Point a, Clause 11, Article 1 of Law No. 56/2024/QH15

Pursuant to the Board of Directors Meeting Minutes No. 96/BB-VIMICO of VINACOMIN - Minerals Holding Corporation (VIMICO - JSC) dated January 14, 2026;

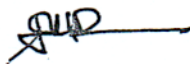
HEREBY RESOLVE:

Article 1. The Board of Directors of VIMICO - JSC - hereby unanimously agrees: To mandate the General Director to continue reporting, providing clarifications, and submitting petitions to the State Securities Commission (SSC) and relevant authorities. These actions aim to ensure the Corporation's stable operation in full compliance with applicable laws and regulations while safeguarding the rights and interests of both shareholders and the enterprise:

Article 2. Members of the Board of Directors, the General Director, and relevant departments and individuals shall be responsible for the implementation of this Resolution

MEMBERS OF THE BOARD OF DIRECTORS


Trinh Van Tue



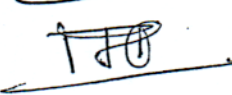
Ngô Quoc Trung



Dang Duc Hung



Nguyen Van Thai

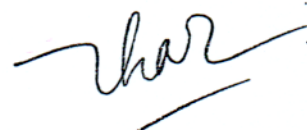


CHAIRMAN



Nguyen Van Hai

SECRETARY



Nguyen Thi Phuong Thao

Recipients:

- BOD members (e-copy);
- Supervisory Board (e-copy);
- General Director; Deputy GD; Chief Accountant (e-copy);
- Departments (e-copy);
- Vimico's Website ;
- Archived: Office, BOD.