



SCG CONSTRUCTION GROUP
JOINT STOCK COMPANY

No.: 95./2026/SCG-CBTT

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hanoi, January 17, 2026

NOTICE OF PERSONNEL CHANGE

To: State Securities Commission of Viet Nam
Ha Noi Stock Exchange

Pursuant to the Resolution of the Board of Directors No. 04./2026/SCG/NQ-HĐQT dated January 17, 2026, we hereby respectfully notify the personnel change of SCG Construction Group Joint Stock Company as follows:

1. Dismissal from the position of Permanent Deputy General Director:

Mr. Nguyen Van Ty

- Position no longer held: Permanent Deputy General Director
- Effective date: January 17, 2026

This information was disclosed on the Company's website on January 17, 2026 at the following link <https://scgr.vn/cong-bo-thong-tin/>.

Attachment:

- Resolution of the Board of Directors.

Organization representative

AUTHORIZED PERSON FOR INFORMATION

DISCLOSURE



TRAN THE LONG



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No.: *04*./2026/SCG/NQ-HĐQT

Hanoi, *January 17*....., 2026

RESOLUTION OF THE BOARD OF DIRECTORS

SCG CONSTRUCTION GROUP JOINT STOCK COMPANY

BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on organization and operation of SCG Construction Group Joint Stock Company ("Company");
- Pursuant to the Minutes of the Meeting of the Board of Directors No: *04*./2026/SCG/BBH-HĐQT dated *January 17*, 2026.

RESOLVES

Article 1. Dismissal from the position of Permanent Deputy General Director of the Company, specifically:

Dismissal from the position of Permanent Deputy General Director of the Company of Mr. Nguyen Van Ty, effective from *January 17*....., 2026.

Article 2. Assignment/Authorization to the Company's General Director for implementation, specifically:

- To sign and issue documents, dossiers and papers related to the dismissal approved by the Board of Directors.
- To direct and decide on the relevant regimes and benefits in accordance with applicable laws and the Company's regulations.
- The Company's General Director may further delegate the implementation of the authorized matters to another individual.

Article 3. This Resolution takes effect from the date of signing. Members of the Board of Directors, members of the Supervisory Board, the Board of Managements, and relevant departments and individuals are responsible for implementing this Resolution. *all are*

Recipients:

- As Article 3;
- SSC, HNX;
- Archives.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



ĐỖ VĂN TRƯỞNG