



SCG CONSTRUCTION GROUP
JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: 89/2026/SCG-CBT

Hanoi, January 15, 2026

NOTICE OF PERSONNEL CHANGE

To: State Securities Commission of Viet Nam
Hanoi Stock Exchange

Pursuant to the Resolution of the Board of Directors No. 03/2026/SCG/NQ-HDQT dated January 15, 2026, we hereby respectfully notify the personnel change of SCG Construction Group Joint Stock Company as follows:

1. Dismissal:

Mr. Bui Van Tu

- Position no longer held: General Director/Legal Representative
- Effective date: January 15, 2026

2. Appointment:

Mr. Nguyen Xuan Anh

- Previous position before appointment: None
- Appointed position: General Director/Legal representative
- Effective date: January 15, 2026

This information was disclosed on the Company's website on January 15, 2026 at the following link <https://scgr.vn/cong-bo-thong-tin/>.

Attachment:

- Resolution of the Board of Directors.

Organization representative

AUTHORIZED PERSON FOR INFORMATION

DISCLOSURE



TRAN THE LONG



**SCG CONSTRUCTION GROUP
JOINT STOCK COMPANY**

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

No.: *03*./2026/SCG/NQ-HĐQT

Hanoi, *January..15*.....,2026

RESOLUTION OF THE BOARD OF DIRECTORS

SCG CONSTRUCTION GROUP JOINT STOCK COMPANY

BOARD OF DIRECTORS

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;
- Pursuant to the Charter on organization and operation of SCG Construction Group Joint Stock Company ("Company");
- Pursuant to the Minutes of the Meeting of the Board of Directors No: *03*./2026/SCG/BBH-HĐQT dated *January.15*., 2026.

RESOLVES

Article 1. Dismissal of the Company's General Director, specifically:

Dismissal from the position of General Director of the Company of Mr. Bui Van Tu, effective from *January.15*.....,2026.

Article 2. Appointment of Mr. Nguyen Xuan Anh to the position of General Director of the Company, specifically:

- Personal information of Mr. Nguyen Xuan Anh as stipulated in Article 3 of this Resolution.
- Term of office: 05 years from the date of appointment.
- Effective date: From *January..15*.....,2026

Article 3. Change in the Company's Legal Representative

| Legal representative before the change | Legal representative after the change |
|---|--|
| 1. Full Name: Bui Van Tu Position: General Director Gender: Male Date of birth: March 12, 1985 Ethnicity: Kinh Nationality: Vietnamese Type of personal legal document: Identification Card Personal legal document No.: 038085013631 | 1. Full name: Nguyen Xuan Anh Position: General Director Gender: Male Date of birth: January 10, 1976 Ethnicity: Kinh Nationality: Vietnamese Type of personal legal document: Citizen Identity Card Personal legal document No.: 038076002266 |

| | |
|--|---|
| <p>Date of issue: March 07, 2025</p> <p>Place of issue: Ministry of Public Security</p> <p>Permanent address: Apartment CHR1 2304, Lot CT03A-CT, Nam Thang Long Urban Area (Phase 3), Phu Thuong Ward, Tay Ho District, Hanoi City, Vietnam.</p> <p>Contact address: Apartment CHR1 2304, Lot CT03A-CT, Nam Thang Long Urban Area (Phase 3), Phu Thuong Ward, Tay Ho District, Hanoi City, Vietnam.</p> | <p>Date of issue: December 18, 2021</p> <p>Place of issue: Police Department for Administrative Management of Social Order</p> <p>Permanent address: Apartment P307, K1 Thanh Cong, Giang Vo Ward, Hanoi City, Vietnam.</p> <p>Contact address: Apartment P1102, S3 Building, Sunshine City, Ciputra Urban Area, Phu Thuong Ward, Hanoi, Vietnam</p> |
| <p>2. Full name: Do Van Truong</p> <p>Position: Chairman of the Board of Directors</p> <p>Gender: Male</p> <p>Date of birth: 01 May 1979</p> <p>Ethnicity: Kinh Nationality: Vietnamese</p> <p>Type of personal legal document: Identification Card</p> <p>Personal legal document No.: 038079011647</p> <p>Date of issue: October 11, 2024</p> <p>Place of issue: Ministry of Public Security</p> <p>Permanent address: Apartment CH6, Floor 30, CT3 Building, Lot CT03A-CT, Nam Thang Long Urban Area (Phase III), Phu Thuong Ward, Tay Ho District, Hanoi City, Vietnam.</p> <p>Contact address: Apartment CH6, Floor 30, CT3 Building, Lot CT03A-CT, Nam Thang Long Urban Area (Phase III), Phu Thuong Ward, Tay Ho District, Hanoi City, Vietnam.</p> | <p>2. Full name: Do Van Truong</p> <p>Position: Chairman of the Board of Directors</p> <p>Gender: Male</p> <p>Date of birth: 01 May 1979</p> <p>Ethnicity: Kinh Nationality: Vietnamese</p> <p>Type of personal legal document: Identification Card</p> <p>Personal legal document No.: 038079011647</p> <p>Date of issue: October 11, 2024</p> <p>Place of issue: Ministry of Public Security</p> <p>Permanent address: Apartment CH6, Floor 30, CT3 Building, Lot CT03A-CT, Nam Thang Long Urban Area (Phase III), Phu Thuong Ward, Hanoi City, Vietnam.</p> <p>Contact address: Apartment CH6, Floor 30, CT3 Building, Lot CT03A-CT, Nam Thang Long Urban Area (Phase III), Phu Thuong Ward, Hanoi City, Vietnam</p> |

Article 4. Assignment/Authorization to the Company's Chairman of the Board of Directors for implementation, specifically:

- To sign and issue documents, dossiers and papers related to the contents approved by the Board of Directors as mentioned above.

- To organize, prepare, amend, supplement, approve and sign all relevant documents in order to carry out the procedures for amendment/adjustment of the Enterprise Registration Certificate.
- The Company's Chairman of the Board of Directors may further delegate the implementation of the authorized matters to another individual.

Article 5. This Resolution takes effect from the date of signing. Members of the Board of Directors, members of the Supervisory Board, the Board of Managements, and relevant departments and individuals are responsible for implementing this Resolution. *Han an*

Recipients:

- *As Article 5;*
- *SSC, HNX;*
- *Archives.*

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



DO VAN TRUONG

