

No: 146/BC-VMC

Quang Ninh, January 15 th, 2026

## REPORT ON CORPORATE GOVERNANCE IN 2025

To:

- The State Securities Commission;
- Hanoi Stock Exchange.

- Name of the listed company: VINACOMIN - Machinery Joint Stock Company

- Address of head office: 486 Tran Phu Street, Cam Pha City, Quang Ninh Province.

- Telephone: 0203.3862319; 0203.3862876.

- Fax: 033.3862034 Email: [tcl1vmc@gmail.com](mailto:tcl1vmc@gmail.com)

- Website: [www.Chetaomay.com.vn](http://www.Chetaomay.com.vn)

- Charter capital: VND 46,973,510,000

- Stock symbol: CTT

- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and Director.

- The implementation of internal audit: Implemented.

### I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	1612/NQ-VMC	25/4/2025	Resolution of the 2025 Annual General Meeting of Shareholders
2	5500/NQ-VMC	25/11/2025	Resolution of the 2025 Extraordinary General Meeting of Shareholders

### II. Board of Directors

#### 1. Information about the members of the Board of Directors

No	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Nguyen Van Tu	Chairman of the BOD	26/4/2023	25/4/2025
2	Nguyen Trong Tot	Chairman of the BOD	25/4/2025	25/11/2025



3	Pham Tuan Ngoc	Chairman of the BOD	25/11/2025	
4	Pham Minh Tuan	Member of the Board of Directors, Director	26/4/2023	
5	Bui Xuan Hanh	Non-executive member of the Board of Directors	26/4/2023	
6	Le Viet Su	Non-executive member of the Board of Directors	26/4/2023	
7	Pham Thu Huong	Full-time member of the Board of Directors	26/4/2023	

## **2. Meetings of the Board of Directors**

No	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Nguyen Van Tu	7	100%	
2	Nguyen Trong Tot	7	100%	
3	Pham Tuan Ngoc	3	100%	
4	Pham Minh Tuan	17	100%	
5	Bui Xuan Hanh	17	100%	
6	Le Viet Su	17	100%	
7	Pham Thu Huong	17	100%	

## **2. Supervising the Board of Management by the Board of Directors**

The Board of Directors regularly and closely supervises the executive management of the Company to ensure compliance with the strategic direction and directives established by the Board of Directors. The resolutions and decisions of the Board of Directors are issued in a timely manner, and the management team has diligently implemented these directives while accurately identifying and assessing the challenges in business operations. This proactive approach has led to the formulation of numerous timely and effective management solutions for production operations. Furthermore, the Board of Management has accurately identified and resolutely focused on directing strategic objectives in accordance with the Resolutions of the General Meeting of Shareholders and the Board of Directors. Simultaneously, the Board has strictly complied with legal regulations, as well as requirements regarding reporting and executive directives, to ensure the preservation of capital, assets, and occupational safety. Consequently, the Company has stabilized employment, living conditions, and income for its staff, workers, and employees, while safeguarding the capital of its shareholders.

## **4. Activities of the Board of Directors' subcommittees**

The Board of Directors maintained regular meetings and convened extraordinary meetings when necessary in accordance with regulations. In 2025, a total of 17 meetings were held, with full attendance from all members. In 2025, all members of the Board of Directors fulfilled their assigned responsibilities with proactiveness, diligence, and dedication, demonstrating their full capabilities.



They exercised their rights and performed their duties with integrity and prudence, consistently ensuring the best interests of the shareholders and the Company. All major decisions and strategic directions issued by the Board of Directors adhered to the principles of collective decision-making and unanimous consent among its members.

In 2025, the Board of Directors established the Appraisal Team for the Regulations on the Organization and Operation of Legal Affairs within VINACOMIN Machinery Joint Stock Company, as well as the Appraisal Team for the Final Settlement Report of the investment project for a specialized steel rolling line (producing arch supports, and U, I, L-shaped steel sections) serving underground coal mining operations. These Appraisal Teams assigned specific tasks to their members and effectively fulfilled their designated functions.

#### 5. Resolutions/Decisions of the Board of Directors

No.	Resolution/Decision No.	Date	Content	Approval rate
1	26/NQ-VMC	21/01/2025	Approval of Proposal No. 253/TTr-VMC dated January 21st, 2025, submitted by the Director regarding the plan for implementing the process of reviewing and appointing the Company's Deputy Director from the personnel nominated by TKV.	100%
2	27/NQ-VMC	21/01/2025	Approval of Proposal No. 266/TTr-VMC dated January 21st, 2025, submitted by the Director regarding personnel matters, including the following contents: (1) Reporting to TKV on the results of the implementation of the appointment process for the Company's Deputy Director; (2) Upon approval by TKV, the Company's Board of Directors shall issue a Resolution on the appointment of Mr. Pham Thanh Tung as Deputy Director.	100%
3	333/QĐ-VMC	22/01/2025	Re: Appointment of Mr. Tran Ngoc Thang as Deputy Director of the Company	100%
4	28/NQ-VMC	24/01/2025	Agreement on the transfer and appointment of Mr. Pham Thanh Tung – Deputy Director of Cua Ong Coal Preparation Company – TKV, to the position of Deputy Director of VINACOMIN – Machinery Joint Stock Company, for a term of 5 years starting from February 1st, 2025.	100%
5	386/QĐ-VMC	25/01/2025	Re: Reception and Appointment of Mr. Pham Thanh Tung as Deputy Director of the Company	100%
6	29/NQ-VMC	20/02/2025	Approval of the following matters: (1) Proposal No. 545/TTr-VMC dated February 17th, 2025, submitted by the Director regarding the plan for organizing the 2025 Annual General Meeting of	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
			Shareholders of VINACOMIN – Machinery Joint Stock Company; (2) Proposal No. 561/TTr-VMC dated February 19th, 2025, submitted by the Director regarding the amendment of the Information Disclosure Regulation of VINACOMIN – Machinery Joint Stock Company; (3) Proposal No. 440/TTr-VMC dated February 6th, 2025, submitted by the Director regarding the reorganization of the Company's Debt Settlement Committee of VINACOMIN – Machinery Joint Stock Company; (4) Proposal No. 470/TTr-VMC dated February 10th, 2025, submitted by the Director regarding the reorganization of the Legal Department and the Anti-Corruption, Anti-Waste, and Anti-Negativity Steering Committee of VINACOMIN – Machinery Joint Stock Company.	
7	583/QĐ-VMC	21/02/2025	Re: Establishment of the Steering Committee for Organizing the 2025 Annual General Meeting of Shareholders	100%
8	584/QĐ-VMC	21/02/2025	Re: Reconstitution of the Debt Settlement Committee	100%
9	585/QĐ-VMC	21/02/2025	Re: Reconstitution of the Steering Committee for Anti-Corruption, Anti-Waste, and Anti-Negativity of VINACOMIN – Machinery Joint Stock Company	100%
10	586/QĐ-VMC	21/02/2025	Re: Reconstitution of the Legal Department	100%
11	587/QĐ-VMC	21/02/2025	Re: Promulgation of the Information Disclosure Regulation of VINACOMIN – Machinery Joint Stock Company	100%
12	30/NQ-VMC	27/3/2025	Approval of the contents of Proposal No. 1000/TTr-VMC dated March 24th, 2025, submitted by the Director regarding personnel matters, including the following: (1) Appointment of Mr. Luu Ngoc Hien, currently Acting Head of Mechanical Workshop No. 1, to the position of Head of the Electromechanical – Safety Department, effective from April 1st, 2025, for a term of 5 years; (2) Appointment of Mr. Nguyen Xuan Hong, currently Deputy Head of Mining Equipment and Transport Workshop No. 1, to the position of Head of Mechanical Workshop No. 1, effective from April 1st, 2025, for a term of 5 years.	100%
13	31/NQ-VMC	31/3/2025	Approval of Proposal No. 1132/TTr-VMC dated March 28th, 2025, submitted by the Director regarding the appointment of Mrs. Nguyen Thi	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
			Ngoc Ha – Vice Chairwoman of the Trade Union and Head of the Women’s Affairs Committee – to the position of Deputy Head of the Organization and Administration Department, effective from April 1st, 2025, for a term of 5 years.	
14	32/NQ-VMC	21/4/2025	Approval of the following contents: The documents to be submitted to the 2025 Annual General Meeting of Shareholders of VINACOMIN – Machinery Joint Stock Company; and the adjustment and supplementation of the materials to be presented at the 2025 Annual General Meeting of Shareholders, including: Proposal No. 1487/TTr-VMC dated April 17th, 2025, submitted by the Director regarding the proposed plan for dividend payment and post-corporate income tax profit distribution for the year 2024; Proposal No. 1405/TTr-VMC dated April 15th, 2025, submitted by the Director regarding the approval of contracts with a value exceeding 35% of the total assets of the Company; Proposal No. 1523/TTr-VMC dated April 21 <sup>st</sup> , 2025, submitted by the Director regarding personnel matters.	100%
15	33/NQ-VMC	25/4/2025	Approval of the election result for the Chairman of the Board of Directors of VINACOMIN – Machinery Joint Stock Company for the 2023–2028 term, with Mr. Nguyen Trong Tot (Date of birth: June 12th, 1965) elected to the position.	100%
16	34/NQ-VMC	11/6/2025	Approval of the following matters: Proposal No. 2175/TTr-VMC dated June 2nd, 2025, submitted by the Director regarding the approval of the Company’s Growth Plan for 2025; Approval of the audit firm for auditing the 2025 financial statements: AASC Auditing Firm Co., Ltd. – Quang Ninh Branch, as proposed in Proposal No. 2348/TTr-VMC dated June 10th, 2025; Approval of the draft Decision on the assignment of responsibilities to members of the Board of Directors and the Company Secretary of VINACOMIN – Machinery Joint Stock Company for the 2025–2028 term; Approval of the draft Regulation on the Organization and Operation of Legal Affairs within VINACOMIN – Machinery Joint Stock Company, as revised and supplemented based on feedback for appraisal.	100%
17	2509/QĐ-VMC	18/6/2025	Re: Assignment of Responsibilities to Members of the Board of Directors and the Company Secretary of VINACOMIN –	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
			Machinery Joint Stock Company for the 2023–2028 Term.	
18	2510/QĐ-VMC	18/6/2025	Re: Establishment of the Appraisal Team for the Regulation on Legal Affairs Organization and Operation at VINACOMIN – Machinery Joint Stock Company	100%
19	35/NQ-VMC	27/6/2025	Approval of the Submission No. 2596/TTr-VMC dated June 24th, 2025 by the Director regarding the signing of the steel support purchase contract for the second half of 2025 with Mining Mechanical and Shipbuilding – TKV Joint Stock Company, as supplemented based on contributed opinions: Provisional contract value: VND 486,541,557,260 (inclusive of VAT); Contract implementation period: From June to December 2025.	100%
20	36/NQ-VMC	24/7/2025	Approval of the following matters: (1) Report No. 3175/BC-VMC, dated July 22nd, 2025, by the Company Director regarding the final settlement of the Investment Project for the specialized U, I, and L-shaped steel and arch support rolling line serving underground coal mining; (2) Proposal No. 3148/TTr-VMC, dated July 21st, 2025, regarding amendments to the Financial Management Regulations; (3) Proposal No. 3086/TTr-VMC, dated July 16th, 2025, regarding amendments to the Material Management Regulations; (4) Proposal No. 3095/TTr-VMC, dated July 17th, 2025, regarding personnel and staffing matters.	100%
21	36.1/NQ-VMC	24/7/2025	Approval of the following matters: (1) Proposal No. 3085/TTr-VMC, dated July 16th, 2025, regarding the execution of a contract for the purchase of St5ps steel billets for the second half of 2025 with TKV Mining Corporation - JSC, with a provisional value of VND 945,094,306,836; (2) Proposal No. 3212/TTr-VMC, dated July 23rd, 2025, regarding changes to the business address, Business Registration Certificate, and corporate seal of the Company and its Branches.	100%
22	3306/QĐ-VMC	30/7/2025	Issuance of the following matter: Regulations on Material Management within VINACOMIN - Machinery Joint Stock Company.	
23	3348/QĐ-VMC	30/7/2025	Issuance of the following matter: Regulations on the Organization and Operation of Legal Affairs within VINACOMIN - Machinery Joint Stock Company.	



No.	Resolution/Decision No.	Date	Content	Approval rate
24	3366/QĐ-VMC	31/7/2025	Establishment of the following: The Appraisal Team for the Final Settlement Report of the completed investment project for the specialized U, I, and L-shaped steel and arch support rolling line.	
25	37/NQ-VMC	01/10/2025	Approval of the following matters: (1) Contents regarding the change of authorized representative pursuant to Decision No. 2089/QĐ-TKV dated September 30th, 2025; (2) Proposal No. 4320/TTr-VMC, dated September 30th, 2025, regarding the organization plan for the 2025 Extraordinary General Meeting of Shareholders.	100%
26	37.1/NQ-VMC	01/10/2025	Review and issuance of resolutions regarding: (1) The termination of operations of the Company's representative offices; (2) The Company's Development Strategy for the 2026–2030 period, with a vision toward 2035.	100%
27	4542/QĐ-VMC	10/10/2025	Establishment of the following: The Steering Committee for the organization of the 2025 Extraordinary General Meeting of Shareholders.	
28	38/NQ-VMC	30/10/2025	Consensus on the following matters: (1) Notice of the 2025 Extraordinary General Meeting of Shareholders; (2) Documentation for the supplementary election of Board members; (3) Establishment of the Steering Committee for organizational restructuring; (4) Minutes of the meeting reviewing settlement documents for the Steel Rolling Project.	100%
29	5269/QĐ-VMC	11/11/2025	Establishment of the following: The Steering Committee for the transition from a two-tier to a single-tier organizational model within the Company.	
30	39/NQ-VMC	24/11/2025	Consensus on the following matters: (1) List of nominees and candidates for the supplementary election of Board members; (2) List of registered shareholders, meeting documents, and preparatory work for the 2025 Extraordinary General Meeting of Shareholders.	100%
31	40/NQ-VMC	25/11/2025	Approval of the following matters: The election result for the Chairman of the Board of Directors of VINACOMIN – Machinery Joint Stock Company for the 2023–2028 term, with Mr. Pham Tuan Ngoc (Date of birth: January 4th, 1968) elected to the position; and the draft assignment of duties for Board members and the Company Secretary.	100%



No.	Resolution/Decision No.	Date	Content	Approval rate
32	5599/QĐ-VMC	28/11/2025	Assignment of the following: Duties for members of the Board of Directors and the Company Secretary.	
33	41/NQ-VMC	09/12/2025	Approval of the following matter: Proposal No. 5655/TTr-VMC, dated December 1st, 2025, regarding the plan for organizational restructuring from a two-tier to a single-tier model.	100%
34	6117/QĐ-VMC	23/12/2025	Termination of the following: Operations of the Company's Branch.	
35	42/NQ-VMC	19/12/2025	Approval of the following matters: (1) Execution of the contract for the purchase of steel arch supports with TKV Mining Mechanical and Shipbuilding Company; (2) Execution of the contract for the purchase of St5ps steel billets with TKV Mining Corporation - JSC; (3) The 2026 Production and Business Plan; (4) The leadership planning list for Department and Workshop levels for the 2025-2030 period.	100%
36	6132/QĐ-VMC	24/12/2025	Approval of the following matter: The leadership planning list for Department and Workshop levels for the 2025-2030 period.	

### III. Board of Supervisors

#### 1. Information about members of Board of Supervisors.

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Hoang Manh Hung	Chairperson of the Supervisory Board	26/4/2023	Bachelor of Economics
2	Chu Thi Viet Trung	Member	26/4/2023	Economic Engineer
3	Nguyen Thi Thu Hien	Member	26/4/2023	Economic Engineer

#### 2. Meetings of Board of Supervisors

No	Members of Board of Supervisors	Position	Number of meetings attended	Attendance rate %	Voting rate	Reasons for absence
1	Hoang Manh Hung	Chairperson of the Supervisory Board	06	100	3/3	
2	Chu Thi Viet Trung	Member	06	100	3/3	



3	Nguyen Thi Thu Hien	Member	06	100	3/3	
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### **3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:**

#### *3.1. Supervising Board of Directors by Board of Supervisors.*

- Supervising the implementation of the Resolutions of the General Meeting of Shareholders in 2025, as well as the Resolutions of the Board of Directors regarding the direction and management of the Company's 2025 business plan.

- Assisting the Board of Directors in verifying and supervising the legality, accuracy, and integrity of business management operations, accounting records, financial reporting, and compliance with the Company's bylaws; Supervising the legal representative's adherence to and compliance with the owner's decisions and relevant state regulations in the management and operation of the Company.

- Participating in the amendment, development, and issuance of the Company's management regulations, led by the Board of Directors, to ensure alignment with the owner's policies and relevant legal regulations, thereby ensuring that the Company's management structure operates in compliance with the law.

- Supervising each member of the Board of Directors in the execution of their functions, responsibilities, and management activities in accordance with the assigned duties of each Board member.

- Fully participating in all meetings chaired by the Board of Directors.

Evaluation: Given the critical role of the Board of Directors in representing the General Meeting of Shareholders to protect the interests of the owners, overseeing the operations of the management structure, and making key decisions related to the Company's production and management activities, the Board aims to ensure organizational stability and job security for employees. In 2025, the Board of Directors effectively fulfilled its leadership and governance functions across all aspects of the Company's business operations and management activities.

#### *3.2. The activities of the Board of Supervisors in relation to the Board of Management.*

- Supervising the compliance of the Board of Management with the implementation of the resolutions of the Company's General Meeting of Shareholders and the decisions issued by the Board of Directors regarding the execution of business operations and management activities in 2025.

- Supervising the Executive Board in managing and executing the Company's monthly and quarterly business plans; reviewed the reasonableness, legality, transparency, and prudence in business operations, including the organization of accounting and statistical work, preparation of financial statements, as well as the assessment of business performance reports, quarterly



financial statements, the reviewed semi-annual financial statements, and the audited financial statements for the year 2025.

- Evaluating the production and consumption performance for each month, as well as assessing various management activities such as investment, major repairs, financial accounting, and cost management... This aims to identify potential risks and inconsistencies, allowing for recommendations to the Board of Management and relevant departments for appropriate corrective actions.

- Supervising each member of the Board of Management in the execution of their functions, responsibilities, and management activities in accordance with the assigned duties outlined for each member of the Board of Management.

- Supervising compliance with investment and major repair activities in accordance with legal regulations, as well as overseeing the management of capital and assets within the authority of the Board of Management.

- Supervising the recruitment and allocation of personnel in accordance with the plan approved by the Board of Directors and the capital owner at the beginning of the year.

- Supervising the implementation of salary distribution and employee benefits within the Company; overseeing compliance of taxpayers with state and local budget regulations.

**Evaluation:** The Executive Board has effectively fulfilled its functions and duties in implementing the Resolutions of the General Meeting of Shareholders and those of the Board of Directors. In 2025, the Company's business performance exceeded targets for revenue, profit, and employee income. The living conditions of employees were ensured, and all obligations to the State budget were fulfilled fully and on time.

### *3.3. The activities of the Board of Supervisors in relation to the shareholders.*

- Supervising the implementation of the resolutions passed by the Board of Directors and the Board of Management regarding the 2025 Annual General Meeting of Shareholders.

- Controlling the management and operational activities of the Board of Management and the Company's functional departments to ensure compliance with legal regulations, mitigate risks, and guarantee the effective business operations of the Company, with dividends for shareholders being distributed in accordance with the resolutions set forth by the Annual General Shareholders' Meeting.

Result: The Board of Supervisors has fully executed its functions and responsibilities in overseeing the Company's business activities, as well as monitoring the operations of the Board of Directors, the Board of Management, and other management personnel.



#### **4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers**

- The Board of Supervisors has developed the 2025 work and operational plans for the Vinacomin (TKV) Representative participating in the supervision of the unit. These plans have been reported to the Owner (TKV), the Board of Directors, and the Board of Management of the Company for coordinated implementation.

- The Board of Supervisors has established a task allocation table within the Board to align with the actual circumstances and the professional capabilities of its members.

- The Board of Supervisors has conducted the appraisal of the business performance reports and quarterly financial statements for the quarters of 2025, ensuring the reliability of the data reported to the Board of Directors, the Executive Board, and the Internal Supervisory Board of TKV in accordance with the regular reporting regime.

- The Board of Supervisors is currently conducting the following tasks: appraising the business performance reports and financial statements for the fourth quarter of 2025; coordinating with the independent auditing firm to supervise the inventory of assets and capital as of December 31, 2025; and preparing the Q4 supervisory duty performance report as well as the supervisory duty performance report for the last six months of 2025 to submit to the Board of Directors, the Board of Management, and the TKV's Internal Control Board in accordance with the periodic reporting regulations.

#### **5. Other activities of the Board of Supervisors:**

- The Board of Supervisors has proactively engaged in discussions with each member of the Board of Management regarding their assigned responsibilities to address production tasks and management activities within the Company.

- The Board of Supervisors has directly communicated with the leaders of departments, workshops, and management personnel about matters related to production and sales for the month and quarter; the management and use of materials in the workshops; accounts receivable management, provisions, slow-moving inventory, and fully depreciated fixed assets awaiting disposal; Monitoring capital increases and decreases, accounting for economic transactions reflected in the accounting records and quarterly financial statements;

- Overseeing changes in the workforce, the distribution of salaries, and other income components of employees' wages; supervising the management of the reward fund, welfare fund, and management fund; performing indirect supervision of business operations and management activities at the Company's Branch in accordance with the Branch's operational regulations; supervising the implementation status of economic contracts under the business coordination plans with entities both within and outside of TKV up to the current date, etc



- In addition, the Board of Supervisors has: participated in the Council for the Evaluation and Re-appointment of management personnel upon the expiration of their terms; attended monthly and quarterly review meetings throughout the year, as well as Board of Directors meetings upon invitation; and contributed to the amendment of regulations related to the Company's production and management activities developed by the Board of Directors and the Board of Management.

#### IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Pham Minh Tuan	04/12/1964	Engineer in Mining Mechanical Engineering; Bachelor's Degree in Economics	Reappointed from May 30th, 2021
2	Tran Ngoc Thang	02/4/1975	Bachelor of Industrial Electrical Engineering, Bachelor of Economic Engineering in Business Administration	Appointed on February 1st, 2025
3	Pham Thanh Tung	20/8/1973	Bachelor of Mining Electromechanics Engineering, Bachelor of Mineral Processing Engineering, Bachelor of Economics, Master of Business Administration	Appointed on February 1st, 2025
4	Nguyen Thi Hong Thinh	14/12/1979	Bachelor of Economics, Bachelor of Foreign Languages	Appointed from May 8th, 2024
5	Tang Ba Khang	01/4/1970	Industrial Electrification Engineer	Not reappointed as of February 1st, 2025
6	Le Viet Su	30/3/1967	Mechanical Engineer, Bachelor of Business Administration	Not reappointed as of February 1st, 2025

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment
Nguyen Thi Hong Thinh	14/12/1979	Bachelor of Economics, Bachelor of Foreign Languages	08/5/2024

#### VI. Training courses on corporate governance

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director, other managers and secretaries in accordance with regulations on corporate governance: *None*



## VII. The list of affiliated persons of the Company and Transactions between the Company and its affiliated persons

1. The list of affiliated persons of the Company: *Appendix 01 attached.*

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
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2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: *None*

No.	Name of organization/individual	Relationship with the Company	No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
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3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: *None*

No.	Transaction executor	Relationship with internal persons	Position at the listed Company	ID card No./ Passport No., date of issue, place of issue	Address	Name of subsidiaries or companies which the Company control	Time of transaction	Content, quantity, total value of transaction	Note
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4. Transactions between the Company and other objects

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): *None*.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): *None*.

4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director): *None*



### VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: *Appendix 02 attached*

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
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2. Transactions of internal persons and affiliated persons with shares of the listed Company: *None.*

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	

### IX. Other significant issues: None.

#### **Recipients:**

- As addressed
- BOD (e-copy, for reference);
- Board of Supervisors, BOM (e-copy);
- Archive: Administrative Office, Company Secretary.

#### CHAIRMAN OF THE BOARD OF DIRECTORS



*[Signature]*  
**Pham Tuan Ngoc**



**Appendix 01: List of affiliated persons of the Company**  
(attached to the 2025 Report on Corporate Governance)

No.	Name of the Organization/ Individual	Securities Trading Account Number (if any)	Position in the Company (if any)	Legal Identification Document (*) (Citizen ID Card / Passport / Business Registration Certificate)			Head Office Address / Contact Address	Effective Date of Related Party Status	Effective Date of No Longer Being a Related Party	Reason	Relationship with the Company
				Legal Identification Document Number (*)	Date of Issuance	Place of Issue					
1	2	3	4	5	6	7	8	9	10	11	12
1	Pham Tuan Ngoc		Chairman of the Board of Directors				157 Nguyen Ngoc Nai Street, Phuong Liet Ward, Hanoi	25/11/2025			
1,01	Pham Ngoc Quy						Vu Thu Commune, Hung Yen Province				Father of Mr. Pham Tuan Ngoc - Chairman of the Board of Directors
1,02	Phan Nhu Hoa						157 Nguyen Ngoc Nai Street, Phuong Liet Ward, Hanoi				Wife of Mr. Pham Tuan Ngoc - Chairman of the Board of Directors
1,03	Pham Ngoc Hoa Linh						157 Nguyen Ngoc Nai Street, Phuong Liet Ward, Hanoi				Daughter of Mr. Pham Tuan Ngoc - Chairman of the Board of Directors
1,04	Pham Phan Ngoc Khanh						157 Nguyen Ngoc Nai Street, Phuong Liet Ward, Hanoi				Daughter of Mr. Pham Tuan Ngoc - Chairman of the Board of Directors
1,05	Pham Tuan Dung						Vu Thu Commune, Hung Yen Province				Younger brother of Mr. Pham Tuan Ngoc - Chairman of the Board of Directors
1,06	Pham Thu Huong						10/8A Street 79, Quarter 7, Phuoc Long Ward, Ho Chi Minh City				Younger sister of Mr. Pham Tuan Ngoc - Chairman of the Board of Directors



2	Pham Minh Tuan		Member of the Board of Directors, Director				Mo Lao Urban Area, Ha Dong Ward, Hanoi City	26/04/2023			
2,01	Pham Thi Quyen						Mo Lao Urban Area, Ha Dong Ward, Hanoi City				Wife of Mr. Pham Minh Tuan – Member of the Board of Directors, Director
2,02	Pham Hoang Huy						Mo Lao Urban Area, Ha Dong Ward, Hanoi City				Son of Mr. Pham Minh Tuan – Member of the Board of Directors, Director
2,03	Pham Huy Hoang						Tu Liem Ward, Hanoi City				Son of Mr. Pham Minh Tuan – Member of the Board of Directors, Director
2,04	Nguyen Thi Ninh						Cam Pha Ward, Quang Ninh Province				Mother of Mr. Pham Minh Tuan – Member of the Board of Directors, Director
2,05	Pham Thi Loan						Mo Lao Urban Area, Ha Dong Ward, Hanoi City				Daughter-in-law of Mr. Pham Minh Tuan – Member of the Board of Directors, Director
2,06	Pham Quoc Thang						Cam Pha Ward, Quang Ninh Province				Elder Brother of Mr. Pham Minh Tuan – Member of the Board of Directors, Director
2,07	Dang Thi Lien						Cam Pha Ward, Quang Ninh Province				Sister-in-law of Mr. Pham Minh Tuan – Member of the Board of Directors, Director
2,08	Pham Thi Ngoc Huong						Cam Pha Ward, Quang Ninh Province				Elder Sister of Mr. Pham Minh Tuan – Member of the Board of Directors, Director
2,09	Nguyen Khac Tiep						Cam Pha Ward, Quang Ninh Province				Brother-in-law of Mr. Pham Minh Tuan – Member of the Board of Directors, Director
2,10	Pham Thi Minh Cam						Cam Pha Ward, Quang Ninh Province				Elder Sister of Mr. Pham Minh Tuan – Member of the Board of Directors, Director



2,11	Pham Quoc Cuong						Nam Nha Trang Ward, Khanh Hoa Province				Younger Brother of Mr. Pham Minh Tuan – Member of the Board of Directors, Director
2,12	Nguyen Thi Thanh Huong						Nam Nha Trang Ward, Khanh Hoa Province				Younger Brother's Wife (Sister-in-law) of Mr. Pham Minh Tuan – Member of the Board of Directors, Director
2,13	Pham Quoc Viet Trung						Hong Gai Ward, Quang Ninh Province				Younger Brother of Mr. Pham Minh Tuan – Member of the Board of Directors, Director
2,14	Cao Thi Thuy						Hong Gai Ward, Quang Ninh Province				Younger Brother's Wife (Sister-in-law) of Mr. Pham Minh Tuan – Member of the Board of Directors, Director
3	Bui Xuan Hanh		Member of the Board of Directors				No. 20B2, Group 16, Phuc Dong Ward, Long Bien District, Hanoi	26/04/2023			
3,01	Mac Thi Nhung	041C075442					No. 20B2, Group 7, Long Bien Ward, Hanoi				Wife of Mr. Bui Xuan Hanh – Member of the Board of Directors
3,02	Bui Quoc Dung						No. 20B2, Group 7, Long Bien Ward, Hanoi				Son of Mr. Bui Xuan Hanh – Member of the Board of Directors
3,03	Bui Quoc Trung						No. 20B2, Group 7, Long Bien Ward, Hanoi				Son of Mr. Bui Xuan Hanh – Member of the Board of Directors
3,04	Bui Hoan Chau						My Duc, An Giang				Elder Brother of Mr. Bui Xuan Hanh – Member of the Board of Directors
3,05	Tran Kim Ha						My Duc, An Giang				Sister-in-law of Mr. Bui Xuan Hanh – Member of the Board of Directors



3,06	Bui Hong Chuong						Duc Tho, Ha Tinh				Elder Brother of Mr. Bui Xuan Hanh – Member of the Board of Directors
3,07	Nguyen Thi Tham						Duc Tho, Ha Tinh				Sister-in-law of Mr. Bui Xuan Hanh – Member of the Board of Directors
3,08	Bui Xuan Phuc						Dong Phuoc, Can Tho				Elder Brother of Mr. Bui Xuan Hanh – Member of the Board of Directors
3,09	Nguyen Hoai Thuy Hang						Dong Phuoc, Can Tho				Sister-in-law of Mr. Bui Xuan Hanh – Member of the Board of Directors
3,10	Bui Xuan Thanh						Bay Hien, Ho Chi Minh				Younger Brother of Mr. Bui Xuan Hanh – Member of the Board of Directors
3,11	Bui Thi Ngoc Hoi						Bay Hien, Ho Chi Minh				Younger Brother's Wife (Sister-in-law) of Mr. Bui Xuan Hanh – Member of the Board of Directors
3,12	Bui Xuan Minh						Ninh Kieu, Can Tho				Younger Brother of Mr. Bui Xuan Hanh – Member of the Board of Directors
3,13	Nguyen Thi Quynh Mai						Ninh Kieu, Can Tho				Younger Brother's Wife (Sister-in-law) of Mr. Bui Xuan Hanh – Member of the Board of Directors
3,14	Bui Thi Xuan Tan						Cao Xanh, Quang Ninh				Younger Sister of Mr. Bui Xuan Hanh – Member of the Board of Directors
3,15	Tran Ba Linh						Cao Xanh, Quang Ninh				Younger Sister's Husband (Brother-in-law) of Mr. Bui Xuan Hanh – Member of the Board of Directors
4	Le Viet Su		Member of the Board of Directors				Group 3, Hai Gieng 1 Area, Quang Hanh Ward, Quang Ninh Province	26/04/2023			



4,01	Duong Thi Thanh Thuy						Group 3, Hai Gieng 1 Area, Quang Hanh Ward, Quang Ninh Province				Wife of Mr. Le Viet Su – Member of the Board of Directors
4,02	Duong Van Bich						Group 3, Hai Gieng 1 Area, Quang Hanh Ward, Quang Ninh Province				Younger Brother-in-law of Mr. Le Viet Su – Member of the Board of Directors
4,03	Le Viet Anh						Thanh Xuan Ward, Hanoi				Daughter of Mr. Le Viet Su – Member of the Board of Directors
4,04	Tran Ngoc Thanh						Thanh Xuan Ward, Hanoi				Son-in-law of Mr. Le Viet Su – Member of the Board of Directors
4,05	Le Viet Toan						Hoang Mai Ward, Hanoi				Son of Mr. Le Viet Su – Member of the Board of Directors
4,06	Le Viet Thanh						Van Quan Hamlet, Me Linh Commune, Hanoi City				Elder Brother of Mr. Le Viet Su – Member of the Board of Directors
4,07	Hoang Thi Hanh						Van Quan Hamlet, Me Linh Commune, Hanoi City				Sister-in-law of Mr. Le Viet Su – Member of the Board of Directors
4,08	Le Viet Tam						Van Quan Hamlet, Me Linh Commune, Hanoi City				Elder Brother of Mr. Le Viet Su – Member of the Board of Directors
4,09	Le Thi Ly						Phuc Thinh Commune, Hanoi City,				Elder Sister of Mr. Le Viet Su – Member of the Board of Directors
4,10	Le Ngoc Tuan						Phuc Thinh Commune, Hanoi City,				Brother-in-law of Mr. Le Viet Su – Member of the Board of Directors
4,11	Le Thi Lich						Vinh Hung Ward, Hanoi City				Elder Sister of Mr. Le Viet Su – Member of the Board of Directors



4,12	Nguyen Phu Huan						Vinh Hung Ward, Hanoi City				Brother-in-law of Mr. Le Viet Su – Member of the Board of Directors
4,13	Le Thi Thiep						Vinh Tuy Ward, Hanoi City				Younger Sister of Mr. Le Viet Su – Member of the Board of Directors
4,14	Nguyen Duc Minh						Vinh Tuy Ward, Hanoi City				Younger Sister's Husband (Brother-in-law) of Mr. Le Viet Su – Member of the Board of Directors
5	<b>Pham Thu Huong</b>		<b>Member of the Board of Directors</b>				<b>Group 1, Tan Lap 5 Area, Quang Hanh Ward, Quang Ninh Province</b>	<b>26/04/2023</b>			
5,01	Pham Van Truc						Group 6, Hai Gieng 1 Area, Quang Hanh Ward, Quang Ninh Province				Father of Mrs. Pham Thu Huong – Member of the Board of Directors
5,02	Vuong Thi Thanh						Group 6, Hai Gieng 1 Area, Quang Hanh Ward, Quang Ninh Province				Mother of Mrs. Pham Thu Huong – Member of the Board of Directors
5,03	Le Huy The						Group 3, Area 4C, Cam Pha Ward, Quang Ninh Province				Father-in-law of Mrs. Pham Thu Huong – Member of the Board of Directors
5,04	Nguyen Thi Nhi						Group 3, Area 4C, Cam Pha Ward, Quang Ninh Province				Mother-in-law of Mrs. Pham Thu Huong – Member of the Board of Directors
5,05	Le Hong Vinh						Group 1, Tan Lap 5 Area, Quang Hanh Ward, Quang Ninh Province				Husband of Mrs. Pham Thu Huong – Member of the Board of Directors
5,06	Le Pham Hong Hien						Group 1, Tan Lap 5 Area, Quang Hanh Ward, Quang Ninh Province				Son of Mrs. Pham Thu Huong – Member of the Board of Directors



5,07	Le Thu Huyen						Group 1, Tan Lap 5 Area, Quang Hanh Ward, Quang Ninh Province				Daughter of Mrs. Pham Thu Huong – Member of the Board of Directors
5,08	Pham Hai Ha						Group 3, Tan Lap 5 Area, Quang Hanh Ward, Quang Ninh Province				Younger Sister of Mrs. Pham Thu Huong – Member of the Board of Directors
5,09	Pham Ngoc Huy						Group 3, Tan Lap 5 Area, Quang Hanh Ward, Quang Ninh Province				Younger Sister's Husband (Brother-in-law) of Mrs. Pham Thu Huong – Member of the Board of Directors
5,10	Le Hong Quang						Group 3, Area 4C, Cam Pha Ward, Quang Ninh Province				Elder Brother-in-law of Mrs. Pham Thu Huong – Member of the Board of Directors
6	<b>Tran Ngoc Thang</b>		<b>Deputy Director</b>				<b>Group 4, Area 6A, Cam Pha Ward, Quang Ninh Province</b>	<b>01/02/2025</b>			
6,01	Tran Ngoc Thuc						Group 4, Area 6A, Cam Pha Ward, Quang Ninh Province				Father of Mr. Tran Ngoc Thang – Deputy Director
6,02	Nguyen Thi Thu						Group 4, Area 6A, Cam Pha Ward, Quang Ninh Province				Mother of Mr. Tran Ngoc Thang – Deputy Director
6,03	Nguyen Huy Thong						Group 3, Area 1A, Quang Hanh Ward, Quang Ninh Province, Vietnam				Father-in-law of Mr. Tran Ngoc Thang – Deputy Director
6,04	Nguyen Thi Mai Huong						Group 4, Area 6A, Cam Pha Ward, Quang Ninh Province				Wife of Mr. Tran Ngoc Thang – Deputy Director
6,05	Tran Khanh Huyen						Group 4, Area 6A, Cam Pha Ward, Quang Ninh Province				Daughter of Mr. Tran Ngoc Thang – Deputy Director



6,06	Tran Ngoc Hoa						Group 4, Area 6A, Cam Pha Ward, Quang Ninh Province				Son of Mr. Tran Ngoc Thang – Deputy Director
6,07	Tran Thi Nhung						Group 27, Bo De Ward, Hanoi City				Younger Sister of Mr. Tran Ngoc Thang – Deputy Director
6,08	Vu Thanh Trung						Group 27, Bo De Ward, Hanoi City				Younger Sister's Husband (Brother-in-law) of Mr. Tran Ngoc Thang – Deputy Director
6,09	Nguyen Thi Lan Phuong						Group 14A, Area 4, Uong Bi Ward, Quang Ninh Province				Wife's Elder Sister (Sister-in- law) of Mr. Tran Ngoc Thang – Deputy Director
6,10	Pham Tuan Hoanh						Group 14A, Area 4, Uong Bi Ward, Quang Ninh Province				Wife's Elder Sister's Husband (Brother-in-law) of Mr. Tran Ngoc Thang – Deputy Director
6,11	Nguyen Thi Thuy Loan						Group 3, Area 1A, Quang Hanh Ward, Quang Ninh Province				Wife's Elder Sister (Sister-in- law) of Mr. Tran Ngoc Thang – Deputy Director
6,12	Nguyen Van Phuong						Group 3, Area 1A, Quang Hanh Ward, Quang Ninh Province				Wife's Elder Sister's Husband (Brother-in-law) of Mr. Tran Ngoc Thang – Deputy Director
6,13	Nguyen Thi Thu Ha						Group 3, Area 1A, Quang Hanh Ward, Quang Ninh Province				Wife's Elder Sister (Sister-in- law) of Mr. Tran Ngoc Thang – Deputy Director
6,14	Vu Dinh Van						Group 3, Area 1A, Quang Hanh Ward, Quang Ninh Province				Wife's Elder Sister's Husband (Brother-in-law) of Mr. Tran Ngoc Thang – Deputy Director
6,15	Nguyen Thi Hong Hanh						Group 2, Area 2A, Cam Pha Ward, Quang Ninh Province				Wife's Younger Sibling (Brother/Sister-in-law) of Mr. Tran Ngoc Thang – Deputy Director



6,16	Vu Thanh Son						Group 2, Area 2A, Cam Pha Ward, Quang Ninh Province				Wife's Younger Sibling's Husband (Brother-in-law) of Mr. Tran Ngoc Thang – Deputy Director
7	<b>Pham Thanh Tung</b>		<b>Deputy Director</b>				<b>Sapphire Apartment Building, Hong Gai Ward, Quang Ninh Province</b>	<b>01/02/2025</b>			
7,01	Nguyen Thi Nghi						Group 8, Area 4, Ha Long Ward, Quang Ninh Province				Mother of Mr. Pham Thanh Tung – Deputy Director
7,02	Nguyen Thi Nhung						Group 58, Area 5B, Cua Ong Ward, Quang Ninh Province				Mother-in-law of Mr. Pham Thanh Tung – Deputy Director
7,03	Mai Phi Diep						Sapphire Apartment Building, Hong Gai Ward, Quang Ninh Province				Wife of Mr. Pham Thanh Tung – Deputy Director
7,04	Pham Gia Bach						University of Winnipeg, Manitoba Province, Canada				Son of Mr. Pham Thanh Tung – Deputy Director
7,05	Pham Gia Linh						University of Winnipeg, Manitoba Province, Canada				Daughter of Mr. Pham Thanh Tung – Deputy Director
7,06	Pham Thanh Son						Group 8, Area 4, Ha Long Ward, Quang Ninh Province				Elder Brother of Mr. Pham Thanh Tung – Deputy Director
7,07	Bui Thanh Huyen						Group 8, Area 4, Ha Long Ward, Quang Ninh Province				Elder Brother's Wife (Sister-in- law) of Mr. Pham Thanh Tung – Deputy Director
7,08	Pham Anh Tuan						Group 1, Area 4A, Cua Ong Ward, Quang Ninh Province				Elder Brother of Mr. Pham Thanh Tung – Deputy Director
7,09	Tran Thi Thu Ha						Group 2, Area 4, Ha Long Ward, Quang Ninh Province				Elder Brother's Wife (Sister-in- law) of Mr. Pham Thanh Tung – Deputy Director



7,10	Pham Anh Tuyet						5/60 No Trang Long Street, Gia Dinh Ward, Ho Chi Minh City				Elder Sister of Mr. Pham Thanh Tung – Deputy Director
7,11	Nguyen Trong Hoi						5/60 No Trang Long Street, Gia Dinh Ward, Ho Chi Minh City				Elder Sister's Husband (Brother-in-law) of Mr. Pham Thanh Tung – Deputy Director
7,12	Pham Thanh Van						Ben Doan Area, Hong Gai Ward, Quang Ninh Province				Elder Sister of Mr. Pham Thanh Tung – Deputy Director
7,13	Mai Phuong Thao						Group 46, Area 4B2, Cua Ong Ward, Quang Ninh Province, Vietnam				Wife's Elder Sister (Sister-in-law) of Mr. Pham Thanh Tung – Deputy Director
7,14	Dinh Ngoc Hung						Group 46, Area 4B2, Cua Ong Ward, Quang Ninh Province, Vietnam				Elder Sister's Husband (Brother-in-law) of Mr. Pham Thanh Tung – Deputy Director
7,15	Mai Thuan An						Group 6, Area 4, Ha Long Ward, Quang Ninh Province				Wife's Younger Sibling (Brother/Sister-in-law) of Mr. Pham Thanh Tung – Deputy Director
7,16	Tran Van Chinh						Group 6, Area 4, Ha Long Ward, Quang Ninh Province				Wife's Younger Sibling's Husband (Brother-in-law) of Mr. Pham Thanh Tung – Deputy Director
8	Nguyen Thi Hong Thinh		Chief Accountant				Group 6, Area 6, Cam Pha Ward, Quang Ninh Province	08/05/2024			
8,01	Nguyen Van Chat						Area 11, Thanh Son Ward, Uong Bi City, Quang Ninh Province				Father of Mrs. Nguyen Thi Hong Thinh – Chief Accountant



8,02	Do Thi Binh						Area 11, Thanh Son Ward, Uong Bi City, Quang Ninh Province				Mother of Mrs. Nguyen Thi Hong Thinh – Chief Accountant
8,03	Trinh Thi Bich						Group 1, Minh Tien B Area, Cam Pha Ward, Quang Ninh Province				Mother-in-law of Mrs. Nguyen Thi Hong Thinh – Chief Accountant
8,04	Tran Hung Viet						Group 6, Area 6, Cam Pha Ward, Quang Ninh Province				Husband of Mrs. Nguyen Thi Hong Thinh – Chief Accountant
8,05	Tran Viet Phong						Group 6, Area 6, Cam Pha Ward, Quang Ninh Province				Son of Mrs. Nguyen Thi Hong Thinh – Chief Accountant
8,06	Tran Yen Ngan						Group 6, Area 6, Cam Pha Ward, Quang Ninh Province				Daughter of Mrs. Nguyen Thi Hong Thinh – Chief Accountant
8,07	Nguyen Thi Bich Thuy						Group 23A, Phu Thanh Dong Area, Uong Bi Ward, Quang Ninh Province				Elder Sister of Mrs. Nguyen Thi Hong Thinh – Chief Accountant
8,08	Vu Viet Hai						Group 23A, Phu Thanh Dong Area, Uong Bi Ward, Quang Ninh Province				Elder Sister's Husband (Brother-in-law) of Mrs. Nguyen Thi Hong Thinh – Chief Accountant
8,09	Nguyen Viet Cuong						Group 2, Area 11, Uong Bi Ward, Quang Ninh Province				Elder Brother of Mrs. Nguyen Thi Hong Thinh – Chief Accountant
8,10	Chu Thi Thu Thao						Group 2, Area 11, Uong Bi Ward, Quang Ninh Province				Elder Brother's Wife (Sister-in-law) of Mrs. Nguyen Thi Hong Thinh – Chief Accountant
8,11	Tran Thi Lan						Group 6, Area 7, Cam Pha Ward, Quang Ninh Province				Husband's Elder Sister (Sister-in-law) of Mrs. Nguyen Thi Hong Thinh – Chief Accountant



8,12	Tran Hung Nam						Group 1, Minh Tien B Area, Cam Pha Ward, Quang Ninh Province				Husband's Younger Sibling (Brother/Sister-in-law) of Mrs. Nguyen Thi Hong Thinh – Chief Accountant
9	Hoang Manh Hung		Head of the Supervisory Board				No. 11A, Group 5, Son Thach Area, Quang Hanh Ward, Quang Ninh Province	26/04/2023			
9,01	Pham Thi Thanh Phuong						No. 11A, Group 5, Son Thach Area, Quang Hanh Ward, Quang Ninh Province				Wife of Mr. Hoang Manh Hung – Head of Supervisory Board
9,02	Hoang Le Minh						No. 11A, Group 5, Son Thach Area, Quang Hanh Ward, Quang Ninh Province				Son of Mr. Hoang Manh Hung – Head of Supervisory Board
9,03	Hoang Anh Thu						No. 11A, Group 5, Son Thach Area, Quang Hanh Ward, Quang Ninh Province				Daughter of Mr. Hoang Manh Hung – Head of Supervisory Board
9,04	Hoang Thi Hong						Huu Loc, Chu Van An Ward, Hai Phong City				Elder Sister of Mr. Hoang Manh Hung – Head of Supervisory Board
9,05	Hoang Thi Ha						No. 14, Alley 188, Tran Phu Street, Cam Pha Ward, Quang Ninh Province				Elder Sister of Mr. Hoang Manh Hung – Head of Supervisory Board
9,06	Hoang Van Hoa						No. 14, Alley 188, Tran Phu Street, Cam Pha Ward, Quang Ninh Province				Elder Sister's Husband (Brother-in-law) of Mr. Hoang Manh Hung – Head of Supervisory Board
9,07	Le Thi Phong						No. 449, Tran Hung Dao Street, Cau Ong Lanh Ward, Ho Chi Minh City				Elder Brother's Wife (Sister-in-law) of Mr. Hoang Manh Hung – Head of Supervisory Board



9,08	Hoang Thi Hang						Group 2, Dap Nuoc 2 Area, Quang Hanh Ward, Quang Ninh Province				Elder Sister of Mr. Hoang Manh Hung – Head of Supervisory Board
9,09	Pham Khac Hieu						Group 2, Dap Nuoc 2 Area, Quang Hanh Ward, Quang Ninh Province				Elder Sister's Husband (Brother-in-law) of Mr. Hoang Manh Hung – Head of Supervisory Board
9,10	Hoang Duy Hung						Group 3, Tran Hung Dao Area, Quang Hanh Ward, Quang Ninh Province.				Younger Brother of Mr. Hoang Manh Hung – Head of Supervisory Board
9,11	Nguyen Thi Hong						Group 3, Tran Hung Dao Area, Quang Hanh Ward, Quang Ninh Province				Younger Brother's Wife (Sister-in-law) of Mr. Hoang Manh Hung – Head of Supervisory Board
9,12	Hoang Thi Thanh Huyen						No. 449, Tran Hung Dao Street, Cau Ong Lanh Ward, Ho Chi Minh City.				Younger Sister of Mr. Hoang Manh Hung – Head of Supervisory Board
10	Nguyen Thi Thu Hien		Member of the Supervisory Board				Group 7, Dap Nuoc 1 Quarter, Quang Hanh Ward, Quang Ninh Province	26/04/2023			
10,01	Nguyen Thi Phuong						Group 4, Tan Lap 1 Quarter, Quang Hanh Ward, Quang Ninh Province				Mother of Mrs. Nguyen Thi Thu Hien – Member of Supervisory Board
10,02	Doan Thao Ngoc						Group 7, Dap Nuoc 1 Quarter, Quang Hanh Ward, Quang Ninh Province				Daughter of Mrs. Nguyen Thi Thu Hien – Member of Supervisory Board
10,03	Doan Ngoc Ha						Group 7, Dap Nuoc 1 Quarter, Quang Hanh Ward, Quang Ninh Province				Daughter of Mrs. Nguyen Thi Thu Hien – Member of Supervisory Board



10,04	Nguyen Thi Phuong						Group 4, Tan Lap 6 Quarter, Quang Hanh Ward, Quang Ninh Province				Elder Sister of Mrs. Nguyen Thi Thu Hien – Member of Supervisory Board
10,05	Nguyen Thi Bich Thao						Group 5, Nam Thach A Area, Quang Hanh Ward, Quang Ninh Province				Younger Sister of Mrs. Nguyen Thi Thu Hien – Member of Supervisory Board
10,06	Nguyen Khanh Thien						Group 7, Tan Lap 4 Quarter, Quang Hanh Ward, Quang Ninh Province				Younger Brother of Mrs. Nguyen Thi Thu Hien – Member of Supervisory Board
10,07	Doan Trung Tin						Group 4, Tan Lap 6 Quarter, Quang Hanh Ward, Quang Ninh Province				Elder Sister's Husband (Brother-in-law) of Mrs. Nguyen Thi Thu Hien – Member of Supervisory Board
10,08	Phan Van Thu						Group 5, Nam Thach A Area, Quang Hanh Ward, Quang Ninh Province				Younger Sister's Husband (Brother-in-law) of Mrs. Nguyen Thi Thu Hien – Member of Supervisory Board
10,09	Tran Thi Hue						Group 7, Tan Lap 4 Quarter, Quang Hanh Ward, Quang Ninh Province				Younger Brother's Wife (Sister-in-law) of Mrs. Nguyen Thi Thu Hien – Member of Supervisory Board
11	<b>Chu Thi Viet Trung</b>		<b>Member of the Supervisory Board</b>				<b>No. 45, Group 6, Dap Nuoc I Area, Quang Hanh Ward, Quang Ninh Province</b>	<b>26/04/2023</b>			
11,01	Bui van Thao						No. 45, Group 6, Dap Nuoc I Area, Quang Hanh Ward, Quang Ninh Province				Husband of Mrs. Chu Thi Viet Trung – Member of Supervisory Board



11,02	Mai Thi Lan						No. 41, Group 6, Dap Nuoc I Area, Quang Hanh Ward, Quang Ninh Province				Mother of Mrs. Chu Thi Viet Trung – Member of Supervisory Board
11,03	Bui Tra My						46/3, Quarter 1, An Phu Dong Ward, Ho Chi Minh City				Daughter of Mrs. Chu Thi Viet Trung – Member of Supervisory Board
11,04	Bui Bao Thy						No. 45, Group 6, Dap Nuoc I Area, Quang Hanh Ward, Quang Ninh Province				Daughter of Mrs. Chu Thi Viet Trung – Member of Supervisory Board
11,05	Bui Phuc An Hung						No. 45, Group 6, Dap Nuoc I Area, Quang Hanh Ward, Quang Ninh Province				Son of Mrs. Chu Thi Viet Trung – Member of Supervisory Board
11,06	Chu Thi Viet Nga						Group 6, Area 7, Cam Thanh Ward, Quang Ninh Province				Elder Sister of Mrs. Chu Thi Viet Trung – Member of Supervisory Board
11,07	Chu Thi Mai Ngan						A13-D7, Dich Vong New Urban Area, Cau Giay District, Hanoi				Younger Sister of Mrs. Chu Thi Viet Trung – Member of Supervisory Board
11,08	Nguyen Hoang Anh						Group 6, Area 7, Cam Thanh Ward, Quang Ninh Province				Elder Sister's Husband (Brother-in-law) of Mrs. Chu Thi Viet Trung – Member of Supervisory Board
11,09	Vu Anh Tu						A13-D7, Dich Vong New Urban Area, Cau Giay District, Hanoi				Younger Sister's Husband (Brother-in-law) of Mrs. Chu Thi Viet Trung – Member of Supervisory Board
11,10	Truong Tuan Linh						46/3, Quarter 1, An Phu Dong Ward, Ho Chi Minh City				Son-in-law



12	Tran Tien Thanh		Corporate Governance Officer, Company Secretary, Information Disclosure Officer				Group 3, Dap Nuoc 2 Area, Quang Hanh Ward, Quang Ninh Province.	08/03/2021			
12,01	Tran Van Hanh						Trieu Khuc Hamlet, Hoa Xa Commune, Hanoi City				Father of Mr. Tran Tien Thanh – Corporate Governance Officer, Company Secretary, and Information Disclosure Officer
12,02	Do Thi Nga						Trieu Khuc Hamlet, Hoa Xa Commune, Hanoi City				Mother of Mr. Tran Tien Thanh – Corporate Governance Officer, Company Secretary, and Information Disclosure Officer
12,03	Bui Thi Thuy Linh						Group 3, Dap Nuoc 2 Area, Quang Hanh Ward, Quang Ninh Province.				Wife of Mr. Tran Tien Thanh – Corporate Governance Officer, Company Secretary, and Information Disclosure Officer
12,04	Tran Linh Nhi						Group 3, Dap Nuoc 2 Area, Quang Hanh Ward, Quang Ninh Province.				Daughter of Mr. Tran Tien Thanh – Corporate Governance Officer, Company Secretary, and Information Disclosure Officer
12,05	Tran Thanh Nam						Group 3, Dap Nuoc 2 Area, Quang Hanh Ward, Quang Ninh Province.				Son of Mr. Tran Tien Thanh – Corporate Governance Officer, Company Secretary, and Information Disclosure Officer



12,06	Tran Thi Xuan						Te Tieu Hamlet, Dai Nghia Commune, Hanoi City				Elder Sister of Mr. Tran Tien Thanh – Corporate Governance Officer, Company Secretary, and Information Disclosure Officer
12,07	Pham Tien Trung						Te Tieu Hamlet, Dai Nghia Commune, Hanoi City				Elder Sister's Husband (Brother-in-law) of Mr. Tran Tien Thanh – Corporate Governance Officer, Company Secretary, and Information Disclosure Officer
12,08	Tran Thi Ngan						Trieu Khuc Hamlet, Hoa Xa Commune, Hanoi City				Younger Sister of Mr. Tran Tien Thanh – Corporate Governance Officer, Company Secretary, and Information Disclosure Officer
12,09	Pham Quang Binh						Trieu Khuc Hamlet, Hoa Xa Commune, Hanoi City				Younger Sister's Husband (Brother-in-law) of Mr. Tran Tien Thanh – Corporate Governance Officer, Company Secretary, and Information Disclosure Officer
12,10	Bui Quoc Hung						Group 4, Tan Lap 6 Quarter, Quang Hanh Ward, Quang Ninh Province				Father-in-law of Mr. Tran Tien Thanh – Corporate Governance Officer, Company Secretary, and Information Disclosure Officer



12,11	Bui Thuy Mien						Group 4, Tan Lap 6 Quarter, Quang Hanh Ward, Quang Ninh Province				Mother-in-law of Mr. Tran Tien Thanh – Corporate Governance Officer, Company Secretary, and Information Disclosure Officer
12,12	Bui Quoc Viet Anh						Group 4, Tan Lap 6 Quarter, Quang Hanh Ward, Quang Ninh Province				Wife's Younger Sibling (Brother/Sister-in-law) of Mr. Tran Tien Thanh – Corporate Governance Officer, Company Secretary, and Information Disclosure Officer





**Appendix 02: List of Internal Persons and Their Affiliated Persons**  
(Attached to the 2025 Corporate Governance Report)

No.	Name	Securities Trading Account Number (if any)	Position in the Company (if any)	Legal Identification Document (*) (Citizen ID Card / Passport / Business Registration Certificate)			Contact Address	Number of Shares Held at Period-End	Shareholding Percentage at Period-End	Notes
				Legal Identification Document Number (*)	Date of Issuance	Place of Issue				
1	2	3	4	6	7	8	9	10	11	12
1	Pham Tuan Ngoc		Chairman of the Board of Directors				157 Nguyen Ngoc Nai Street, Phuong Liet Ward, Hanoi	0	0	
1,01	Pham Ngoc Quy						Vu Thu Commune, Hung Yen Province	0	0	
1,02	Phan Nhu Hoa						157 Nguyen Ngoc Nai Street, Phuong Liet Ward, Hanoi	0	0	
1,03	Pham Ngoc Hoa Linh						157 Nguyen Ngoc Nai Street, Phuong Liet Ward, Hanoi	0	0	
1,04	Pham Phan Ngoc Khanh						157 Nguyen Ngoc Nai Street, Phuong Liet Ward, Hanoi	0	0	
1,05	Pham Tuan Dung						Vu Thu Commune, Hung Yen Province	0	0	
1,06	Pham Thu Huong						10/8A Street 79, Quarter 7, Phuoc Long Ward, Ho Chi Minh City	0	0	
2	Pham Minh Tuan		Member of the Board of Directors, Director				Mo Lao Urban Area, Ha Dong Ward, Hanoi City	1.312	0,028	
2,01	Pham Thi Quyen						Mo Lao Urban Area, Ha Dong Ward, Hanoi City	0	0	
2,02	Pham Hoang Huy						Mo Lao Urban Area, Ha Dong Ward, Hanoi City	0	0	
2,03	Pham Huy Hoang						Tu Liem Ward, Hanoi City	0	0	



2,04	Nguyen Thi Nhat						Cam Pha Ward, Quang Ninh Province	0	0	
2,05	Pham Thi Loan						Mo Lao Urban Area, Ha Dong Ward, Hanoi City	0	0	
2,06	Pham Quoc Thang						Cam Pha Ward, Quang Ninh Province	0	0	
2,07	Dang Thi Lien						Cam Pha Ward, Quang Ninh Province	0	0	
2,08	Pham Thi Ngoc Huong						Cam Pha Ward, Quang Ninh Province	0	0	
2,09	Nguyen Khac Tiep						Cam Pha Ward, Quang Ninh Province	0	0	
2,10	Pham Thi Minh Cam						Cam Pha Ward, Quang Ninh Province	0	0	
2,11	Pham Quoc Cuong						Nam Nha Trang Ward, Khanh Hoa Province	0	0	
2,12	Nguyen Thi Thanh Huong						Nam Nha Trang Ward, Khanh Hoa Province	0	0	
2,13	Pham Quoc Viet Trung						Hong Gai Ward, Quang Ninh Province	0	0	
2,14	Cao Thi Thuy						Hong Gai Ward, Quang Ninh Province	0	0	
3	Bui Xuan Hanh		Member of the Board of Directors				No. 20B2, Group 16, Phuc Dong Ward, Long Bien District, Hanoi	14.107	0,300	
3,01	Mac Thi Nhung	041C075442					No. 20B2, Group 7, Long Bien ward, Hanoi	28.920	0,616	
3,02	Bui Quoc Dung						No. 20B2, Group 7, Long Bien ward, Hanoi	25.225	0,537	
3,03	Bui Quoc Trung						No. 20B2, Group 7, Long Bien ward, Hanoi	0	0	
3,04	Bui Hoan Chau						My Duc, An Giang	0	0	
3,05	Tran Kim Ha						My Duc, An Giang	0	0	
3,06	Bui Hong Chuong						Duc Tho, Ha Tinh	0	0	
3,07	Nguyen Thi Tham						Duc Tho, Ha Tinh	0	0	
3,08	Bui Xuan Phuc						Dong Phuoc, Can Tho	0	0	
3,09	Nguyen Hoai Thuy Hang						Dong Phuoc, Can Tho	0	0	
3,10	Bui Xuan Thanh						Bay Hien, Ho Chi Minh	0	0	
3,11	Bui Thi Ngoc Hoi						Bay Hien, Ho Chi Minh	0	0	



3,12	Bui Xuan Minh						Ninh Kieu, Can Tho	0	0	
3,13	Nguyen Thi Quynh Mai						Ninh Kieu, Can Tho	0	0	
3,14	Bui Thi Xuan Tan						Cao Xanh, Quang Ninh	0	0	
3,15	Tran Ba Linh						Cao Xanh, Quang Ninh	0	0	
4	Le Viet Su		Member of the Board of Directors				Group 3, Hai Gieng 1 Area, Quang Hanh Ward, Quang Ninh Province	12.755	0,272	
4,01	Duong Thi Thanh Thuy						Group 3, Hai Gieng 1 Area, Quang Hanh Ward, Quang Ninh Province	1.457	0,031	
4,02	Duong Van Bich						Group 3, Hai Gieng 1 Area, Quang Hanh Ward, Quang Ninh Province	15.014	0,320	
4,03	Le Viet Anh						Thanh Xuan Ward, Hanoi	0	0	
4,04	Tran Ngoc Thanh						Thanh Xuan Ward, Hanoi	0	0	
4,05	Le Viet Toan						Hoang Mai Ward, Hanoi	0	0	
4,06	Le Viet Thanh						Van Quan Hamlet, Me Linh Commune, Hanoi City	0	0	
4,07	Hoang Thi Hanh						Van Quan Hamlet, Me Linh Commune, Hanoi City	0	0	
4,08	Le Viet Tam						Van Quan Hamlet, Me Linh Commune, Hanoi City	0	0	
4,09	Le Thi Ly						Phuc Thinh Commune, Hanoi City,	0	0	
4,10	Le Ngoc Tuan						Phuc Thinh Commune, Hanoi City,	0	0	
4,11	Le Thi Lich						Vinh Hung Ward, Hanoi City	0	0	
4,12	Nguyen Phu Huan						Vinh Hung Ward, Hanoi City	0	0	
4,13	Le Thi Thiep						Vinh Tuy Ward, Hanoi City	0	0	
4,14	Nguyen Duc Minh						Vinh Tuy Ward, Hanoi City	0	0	
5	Pham Thu Huong		Member of the Board of Directors				Group 1, Tan Lap 5 Area, Quang Hanh Ward, Quang Ninh Province	22.600	0,481	
5,01	Pham Van Truc						Group 6, Hai Gieng 1 Area, Quang Hanh Ward, Quang Ninh Province	0	0	
5,02	Vuong Thi Thanh						Group 6, Hai Gieng 1 Area, Quang Hanh Ward, Quang Ninh Province	0	0	



5,03	Le Huy The					Group 3, Area 4C, Cam Pha Ward, Quang Ninh Province	0	0	
5,04	Nguyen Thi Nhi					Group 3, Area 4C, Cam Pha Ward, Quang Ninh Province	0	0	
5,05	Le Hong Vinh					Group 1, Tan Lap 5 Area, Quang Hanh Ward, Quang Ninh Province	0	0	
5,06	Le Pham Hong Hien					Group 1, Tan Lap 5 Area, Quang Hanh Ward, Quang Ninh Province	0	0	
5,07	Le Thu Huyen					Group 1, Tan Lap 5 Area, Quang Hanh Ward, Quang Ninh Province	0	0	
5,08	Pham Hai Ha					Group 3, Tan Lap 5 Area, Quang Hanh Ward, Quang Ninh Province	500	0,011	
5,09	Pham Ngoc Huy					Group 3, Tan Lap 5 Area, Quang Hanh Ward, Quang Ninh Province	25.115	0,535	
5,10	Le Hong Quang					Group 3, Area 4C, Cam Pha Ward, Quang Ninh Province	25.500	0,543	
6	<b>Tran Ngoc Thang</b>		<b>Deputy Director</b>			<b>Group 4, Area 6A, Cam Pha Ward, Quang Ninh Province</b>	<b>1.384</b>	<b>0,029</b>	
6,01	Tran Ngoc Thuc					Group 4, Area 6A, Cam Pha Ward, Quang Ninh Province	0	0	
6,02	Nguyen Thi Thu					Group 4, Area 6A, Cam Pha Ward, Quang Ninh Province	0	0	
6,03	Nguyen Huy Thong					Group 3, Area 1A, Quang Hanh Ward, Quang Ninh Province, Vietnam	0	0	
6,04	Nguyen Thi Mai Huong					Group 4, Area 6A, Cam Pha Ward, Quang Ninh Province	0	0	
6,05	Tran Khanh Huyen					Group 4, Area 6A, Cam Pha Ward, Quang Ninh Province	0	0	
6,06	Tran Ngoc Hoa					Group 4, Area 6A, Cam Pha Ward, Quang Ninh Province	0	0	
6,07	Tran Thi Nhung					Group 27, Bo De Ward, Hanoi City	0	0	
6,08	Vu Thanh Trung					Group 27, Bo De Ward, Hanoi City	0	0	
6,09	Nguyen Thi Lan Phuong					Group 14A, Area 4, Uong Bi Ward, Quang Ninh Province	0	0	
6,10	Pham Tuan Hoanh					Group 14A, Area 4, Uong Bi Ward, Quang Ninh Province	0	0	



6,11	Nguyen Thi Thuy Loan						Group 3, Area 1A, Quang Hanh Ward, Quang Ninh Province	0	0	
6,12	Nguyen Van Phuong						Group 3, Area 1A, Quang Hanh Ward, Quang Ninh Province	0	0	
6,13	Nguyen Thi Thu Ha						Group 3, Area 1A, Quang Hanh Ward, Quang Ninh Province	0	0	
6,14	Vu Dinh Van						Group 3, Area 1A, Quang Hanh Ward, Quang Ninh Province	0	0	
6,15	Nguyen Thi Hong Hanh						Group 2, Area 2A, Cam Pha Ward, Quang Ninh Province	0	0	
6,16	Vu Thanh Son						Group 2, Area 2A, Cam Pha Ward, Quang Ninh Province	0	0	
7	<b>Pham Thanh Tung</b>		<b>Deputy Director</b>				<b>Sapphire Apartment Building, Hong Gai Ward, Quang Ninh Province</b>	<b>0</b>	<b>0</b>	
7,01	Nguyen Thi Nghi						Group 8, Area 4, Ha Long Ward, Quang Ninh Province	0	0	
7,02	Nguyen Thi Nhung						Group 58, Area 5B, Cua Ong Ward, Quang Ninh Province	0	0	
7,03	Mai Phi Diep						Sapphire Apartment Building, Hong Gai Ward, Quang Ninh Province	0	0	
7,04	Pham Gia Bach						University of Winnipeg, Manitoba Province, Canada	0	0	
7,05	Pham Gia Linh						University of Winnipeg, Manitoba Province, Canada	0	0	
7,06	Pham Thanh Son						Group 8, Area 4, Ha Long Ward, Quang Ninh Province	0	0	
7,07	Bui Thanh Huyen						Group 8, Area 4, Ha Long Ward, Quang Ninh Province	0	0	
7,08	Pham Anh Tuan						Group 1, Area 4A, Cua Ong Ward, Quang Ninh Province	0	0	
7,09	Tran Thi Thu Ha						Group 2, Area 4, Ha Long Ward, Quang Ninh Province	0	0	
7,10	Pham Anh Tuyet						5/60 No Trang Long Street, Gia Dinh Ward, Ho Chi Minh City	0	0	
7,11	Nguyen Trong Hoi						5/60 No Trang Long Street, Gia Dinh Ward, Ho Chi Minh City	0	0	



7,12	Pham Thanh Van					Ben Doan Area, Hong Gai Ward, Quang Ninh Province	0	0	
7,13	Mai Phuong Thao					Group 46, Area 4B2, Cua Ong Ward, Quang Ninh Province, Vietnam	0	0	
7,14	Dinh Ngoc Hung					Group 46, Area 4B2, Cua Ong Ward, Quang Ninh Province, Vietnam	0	0	
7,15	Mai Thuan An					Group 6, Area 4, Ha Long Ward, Quang Ninh Province	0	0	
7,16	Tran Van Chinh					Group 6, Area 4, Ha Long Ward, Quang Ninh Province	0	0	
8	<b>Nguyen Thi Hong Thinh</b>		<b>Chief Accountant</b>			<b>Group 6, Area 6, Cam Pha Ward, Quang Ninh Province</b>	<b>0</b>	<b>0</b>	
8,01	Nguyen Van Chat					Area 11, Thanh Son Ward, Uong Bi City, Quang Ninh Province	0	0	
8,02	Do Thi Binh					Area 11, Thanh Son Ward, Uong Bi City, Quang Ninh Province	0	0	
8,03	Trinh Thi Bich					Group 1, Minh Tien B Area, Cam Pha Ward, Quang Ninh Province	0	0	
8,04	Tran Hung Viet					Group 6, Area 6, Cam Pha Ward, Quang Ninh Province	0	0	
8,05	Tran Viet Phong					Group 6, Area 6, Cam Pha Ward, Quang Ninh Province	0	0	
8,06	Tran Yen Ngan					Group 6, Area 6, Cam Pha Ward, Quang Ninh Province	0	0	
8,07	Nguyen Thi Bich Thuy					Group 23A, Phu Thanh Dong Area, Uong Bi Ward, Quang Ninh Province	0	0	
8,08	Vu Viet Hai					Group 23A, Phu Thanh Dong Area, Uong Bi Ward, Quang Ninh Province	0	0	
8,09	Nguyen Viet Cuong					Group 2, Area 11, Uong Bi Ward, Quang Ninh Province	0	0	
8,10	Chu Thi Thu Thao					Group 2, Area 11, Uong Bi Ward, Quang Ninh Province	0	0	
8,11	Tran Thi Lan					Group 6, Area 7, Cam Pha Ward, Quang Ninh Province	0	0	



8,12	Tran Hung Nam						Group 1, Minh Tien B Area, Cam Pha Ward, Quang Ninh Province	0	0	
9	<b>Hoang Manh Hung</b>		<b>Head of the Supervisory Board</b>				<b>No. 11A, Group 5, Son Thach Area, Quang Hanh Ward, Quang Ninh Province</b>	<b>0</b>	<b>0</b>	
9,01	Pham Thi Thanh Phuong						No. 11A, Group 5, Son Thach Area, Quang Hanh Ward, Quang Ninh Province	0	0	
9,02	Hoang Le Minh						No. 11A, Group 5, Son Thach Area, Quang Hanh Ward, Quang Ninh Province	0	0	
9,03	Hoang Anh Thu						No. 11A, Group 5, Son Thach Area, Quang Hanh Ward, Quang Ninh Province	0	0	
9,04	Hoang Thi Hong						Huu Loc, Chu Van An Ward, Hai Phong City	0	0	
9,05	Hoang Thi Ha						No. 14, Alley 188, Tran Phu Street, Cam Pha Ward, Quang Ninh Province	0	0	
9,06	Hoang Van Hoa						No. 14, Alley 188, Tran Phu Street, Cam Pha Ward, Quang Ninh Province	0	0	
9,07	Le Thi Phong						No. 449, Tran Hung Dao Street, Cau Ong Lanh Ward, Ho Chi Minh City	0	0	
9,08	Hoang Thi Hang						Group 2, Dap Nuoc 2 Area, Quang Hanh Ward, Quang Ninh Province	0	0	
9,09	Pham Khac Hieu						Group 2, Dap Nuoc 2 Area, Quang Hanh Ward, Quang Ninh Province	0	0	
9,10	Hoang Duy Hung						Group 3, Tran Hung Dao Area, Quang Hanh Ward, Quang Ninh Province.	0	0	
9,11	Nguyen Thi Hong						Group 3, Tran Hung Dao Area, Quang Hanh Ward, Quang Ninh Province	0	0	
9,12	Hoang Thi Thanh Huyen						No. 449, Tran Hung Dao Street, Cau Ong Lanh Ward, Ho Chi Minh City.	0	0	
10	<b>Nguyen Thi Thu Hien</b>		<b>Member of the Supervisory Board</b>				<b>Group 7, Dap Nuoc 1 Quarter, Quang Hanh Ward, Quang Ninh Province</b>	<b>874</b>	<b>0,019</b>	
10,01	Nguyen Thi Phuong						Group 4, Tan Lap 1 Quarter, Quang Hanh Ward, Quang Ninh Province	0	0	
10,02	Doan Thao Ngoc						Group 7, Dap Nuoc 1 Quarter, Quang Hanh Ward, Quang Ninh Province	0	0	



10,03	Doan Ngoc Ha					Group 7, Dap Nuoc 1 Quarter, Quang Hanh Ward, Quang Ninh Province	0	0	
10,04	Nguyen Thi Phuong					Group 4, Tan Lap 6 Quarter, Quang Hanh Ward, Quang Ninh Province	1.093	0,023	
10,05	Nguyen Thi Bich Thao					Group 5, Nam Thach A Area, Quang Hanh Ward, Quang Ninh Province	0	0	
10,06	Nguyen Khanh Thien					Group 7, Tan Lap 4 Quarter, Quang Hanh Ward, Quang Ninh Province	0	0	
10,07	Doan Trung Tin					Group 4, Tan Lap 6 Quarter, Quang Hanh Ward, Quang Ninh Province	1.603	0,034	
10,08	Phan Van Thu					Group 5, Nam Thach A Area, Quang Hanh Ward, Quang Ninh Province	0	0	
10,09	Tran Thi Hue					Group 7, Tan Lap 4 Quarter, Quang Hanh Ward, Quang Ninh Province	0	0	
11	<b>Chu Thi Viet Trung</b>		<b>Member of the Supervisory Board</b>			<b>No. 45, Group 6, Dap Nuoc I Area, Quang Hanh Ward, Quang Ninh Province</b>	<b>874</b>	<b>0,019</b>	
11,01	Bui van Thao					No. 45, Group 6, Dap Nuoc I Area, Quang Hanh Ward, Quang Ninh Province	0	0	
11,02	Mai Thi Lan					No. 41, Group 6, Dap Nuoc I Area, Quang Hanh Ward, Quang Ninh Province	0	0	
11,03	Bui Tra My					46/3, Quarter 1, An Phu Dong Ward, Ho Chi Minh City	0	0	
11,04	Bui Bao Thy					No. 45, Group 6, Dap Nuoc I Area, Quang Hanh Ward, Quang Ninh Province	0	0	
11,05	Bui Phuc An Hung					No. 45, Group 6, Dap Nuoc I Area, Quang Hanh Ward, Quang Ninh Province	0	0	
11,06	Chu Thi Viet Nga					Group 6, Area 7, Cam Thanh Ward, Quang Ninh Province	1.093	0,023	
11,07	Chu Thi Mai Ngan					A13-D7, Dich Vong New Urban Area, Cau Giay District, Hanoi	0	0	
11,08	Nguyen Hoang Anh					Group 6, Area 7, Cam Thanh Ward, Quang Ninh Province	0	0	
11,09	Vu Anh Tu					A13-D7, Dich Vong New Urban Area, Cau Giay District, Hanoi	0	0	



11,10	Truong Tuan Linh						46/3, Quarter 1, An Phu Dong Ward, Ho Chi Minh City	0	0	
12	Tran Tien Thanh		Corporate Governance Officer, Company Secretary, Information Disclosure Officer				Group 3, Dap Nuoc 2 Area, Quang Hanh Ward, Quang Ninh Province.	0	0	
12,01	Tran Van Hanh						Trieu Khuc Hamlet, Hoa Xa Commune, Hanoi City	0	0	
12,02	Do Thi Nga						Trieu Khuc Hamlet, Hoa Xa Commune, Hanoi City	0	0	
12,03	Bui Thi Thuy Linh						Group 3, Dap Nuoc 2 Area, Quang Hanh Ward, Quang Ninh Province.	0	0	
12,04	Tran Linh Nhi						Group 3, Dap Nuoc 2 Area, Quang Hanh Ward, Quang Ninh Province.	0	0	
12,05	Tran Thanh Nam						Group 3, Dap Nuoc 2 Area, Quang Hanh Ward, Quang Ninh Province.	0	0	
12,06	Tran Thi Xuan						Te Tieu Hamlet, Dai Nghia Commune, Hanoi City	0	0	
12,07	Pham Tien Trung						Te Tieu Hamlet, Dai Nghia Commune, Hanoi City	0	0	
12,08	Tran Thi Ngan						Trieu Khuc Hamlet, Hoa Xa Commune, Hanoi City	0	0	
12,09	Pham Quang Binh						Trieu Khuc Hamlet, Hoa Xa Commune, Hanoi City	0	0	
12,10	Bui Quoc Hung						Group 4, Tan Lap 6 Quarter, Quang Hanh Ward, Quang Ninh Province	1.822	0,039	
12,11	Bui Thuy Mien						Group 4, Tan Lap 6 Quarter, Quang Hanh Ward, Quang Ninh Province	1.749	0,037	
12,12	Bui Quoc Viet Anh						Group 4, Tan Lap 6 Quarter, Quang Hanh Ward, Quang Ninh Province	0	0	