

IDICO CORPORATION  
**IDICO INVESTMENT CONSTRUCTION OIL  
AND NATURAL GAS JOINT STOCK COMPANY**

No.: 41 /CT-VPTH

*Re: Extract from Resolution of the Board of  
Directors on the review of production and business  
performance in Q4/2025, and the production and  
business plan for 2026 and Q1/2026*

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

*Ho Chi Minh city, January 19, 2026*

**INFORMATION DISCLOSURE**  
**Respectfully To: Hanoi Stock Exchange (HNX)**

**1. Name of Organization: IDICO INVESTMENT CONSTRUCTION OIL AND  
NATURAL GAS JOINT STOCK COMPANY**

- Stock code: ICN
- Address: 326 Nguyen An Ninh Street, Tam Thang Ward, Ho Chi Minh City
- Tel: 02543.838423 - 02543.838426 Fax: 02543.838422
- E-mail: vanthu.idicoconac@gmail.com
- Website: idicoconac.vn

**2. Content of information disclosure:** Extract from Resolution No. 02A/NQ-CT dated 19 January 2026 of the Company's Board of Directors on the review of production and business performance for Q4/2025, and the production and business plan for 2026 and Q1/2026.

**3. This information was published on the Company's website on January 19, 2026 at the link idicoconac.vn (Section Investor Relationship)**

We hereby commit that the information published above is true and take full responsibility before the law for the content of the published information.

Receiver:

- As above;
- BoD, BoS;
- BoM;
- Archive VPTH, TCKT.

**Organizational Representative**

Person authorized to disclose information



**KT. GIÁM ĐỐC  
PHÓ GIÁM ĐỐC**  
*Vũ Anh Tuấn*

**EXTRACT FROM RESOLUTION**

**Regarding the review of production and business performance for Q4/2025,  
the production and business plan for 2026, and Q1/2026**

**BOARD OF DIRECTORS  
IDICO INVESTMENT CONSTRUCTION OIL  
AND NATURAL GAS JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises dated June 17, 2020;

Pursuant to the Charter of IDICO Investment Construction Oil And Natural Gas Joint Stock Company;

Pursuant to the Minutes of the Meeting of the Board of Directors of IDICO Investment Construction Oil And Natural Gas Joint Stock Company dated December 31, 2025,

**RESOLUTION:**

**Article 1:** Execution of contracts and transactions with related parties

The Board of Directors approves the execution of contracts and transactions with related parties in accordance with Article 167 of the Law on Enterprises, Clause 84 Article 1 of Decree No. 245/2025/NĐ-CP, and the Company's Charter, with the following principal contents:

1.1. Contracts and transactions shall be entered into on the basis of normal commercial terms, ensuring transparency, not causing any detriment to the interests of the Company, and on the principle of mutual benefit.

1.2. The value of each contract or transaction arising (if any) with each company shall not exceed VND 70 billion per contract (transaction).

1.3. In the event that a contract or transaction with a related party arises with a value exceeding VND 70 billion per contract (transaction), the General Director shall be responsible for notifying the Board of Directors, and such contracts or transactions shall only be implemented upon approval by the Board of Directors.

1.4. Implementation period: From January 1, 2026 to December 31, 2026.

1.5. List of companies that are related parties frequently entering into contracts and transactions with the Company to serve production and business activities in the fields of contracting, construction and installation, trading, and services:

- Long An IDICO Investment and Construction Joint Stock Company – a member unit of IDICO Corporation.

- Thu Thua Industrial Park and Urban Development Joint Stock Company – a related party of an internal person.

- An Hoa Construction Inspection Joint Stock Company – a related party of an internal person.

- Lesco Resort Company Limited – a related party of an internal person.

1.6. The General Director is assigned to organize and implement the contracts and transactions in strict compliance with the provisions of law, the Company's Charter, and the Company's internal regulations.

1.7. The value of related-party contracts and transactions shall be disclosed in the audited financial statements.

**Article 2:** Members of the Board of Directors; the General Director; Deputy General Directors; Heads of Departments of the Company; and Heads of affiliated units of the Company shall be responsible for implementing this Resolution.

**Recipients:**

- As stated in Article 3;
- Company Supervisory Board;
- Company Party Committee and Trade Union;
- Archived: Office, Board of Directors.

**FOR AND ON BEHALF OF  
THE BOARD OF DIRECTORS  
CHAIRMAN**



**Dang Chinh Trung**