



RESOLUTION

*(Regarding the approval of the execution and implementation
of contracts and transactions with Related Parties)*

BOARD OF DIRECTORS OF HYDRAULICS CONSTRUCTION CORPORATION No.4 – JSC

Pursuant:

- Law on Enterprises No. 59/2020/QH14 dated 17/06/2020, as amended and supplemented by Law No. 03/2022/QH15 dated 11/01/2022, and the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated 17/06/2025, and its related guiding documents;
- Law on Securities No. 54/2019/QH14 dated 26/11/2019, as amended and supplemented by Law No. 56/2024/QH15 dated 29/11/2024, and its related guiding documents;
- Decree No. 155/2020/ND-CP dated 31/12/2020 of the Government, detailing a number of articles of the Securities Law, as amended and supplemented by Decree No. 245/2025/ND-CP dated 11/09/2025;
- The 18th Amended and Supplemented Charter of Hydraulics Construction Corporation No.4 – JSC, as approved by the General Meeting of Shareholders;
- Minutes of the Board of Directors Meeting No. 001/2026/BBH/TCT-HĐQT dated 12/01/2026 of Hydraulics Construction Corporation No.4 – JSC (the “**BOD**”);
- Based on the requirements for management and administration and the actual circumstances.

RESOLVES:

Article 1. The BOD approved the execution and implementation of contracts and transactions between the Company and Related Parties (related persons of internal persons) arising from 20 January 2026 to 31 December 2026, subject to the following conditions:

- (1) Counterparty to the execution and implementation of contracts and transactions: Somo Gold Joint Stock Company (Enterprise Registration Certificate No. 0316565126) and Song Moc Investment Joint Stock Company (Enterprise Registration Certificate No. 0314128191).
- (2) Value of the contracts and transactions: less than VND 5,000,000,000 (Five billion Vietnamese dong).
- (3) Signatory to the contracts and transactions: Mr. Nguyen Xuan Hoa – General Director.
- (4) Scope of contracts and transactions:
 - a. Purchase and sale of goods (including goods, tools, instruments, etc.); and/or
 - b. Lease, sublease, purchase, liquidation purchase, and grant of rights to use assets, including offices, factories, warehouses, premises, fixed assets, materials, and equipment, etc.; and/or
 - c. Brokerage agreements, cooperation agreements and/or other contracts serving the Corporation’s customer acquisition activities and business operations in leasing services for premises; and/or

- d. Other contents serving the business operations of the Company.
- (5) The contracts and transactions shall be executed and implemented in compliance with the Charter of the Company, relevant laws and regulations, and shall ensure the legitimate interests of the Company.

Article 2. The BOD hereby assigns and authorizes Mr. Nguyen Xuan Hoa – General Director and Legal Representative of the Company, based on the business needs of the Company, to decide on the specific contents and to organize the execution and implementation of the contracts and transactions specified in Article 1 above, in compliance with the Charter, internal regulations, applicable laws and regulations, and ensuring the interests of the Company.

Mr. Nguyen Xuan Hoa shall be responsible for notifying and reporting in detail to the BOD on the contracts and transactions mentioned above at the nearest BOD meeting.

Article 3. This Resolution is effective from the signing date. The BOD, the Audit Committee, the Board of General Directors, and related person are responsible for the implementation of this Resolution.

Recipients:

- As per Article 2,3 (for implementation);
- Audit Committee (for monitoring);
- Archived BOD, VT Office.

ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN



Mr. NGUYEN DINH QUYEN

HYCO4 - JSC