

RESOLUTION

On: Approval of the payment of cash dividends for the year 2024 and finalizing list of attendees of Annual General Meeting of Shareholders 2026 of Song Da Consulting Joint Stock Company

**BOARD OF DIRECTORS
OF SONG DA CONSULTING JOINT STOCK COMPANY**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17th, 2020;

Pursuant to the Charter of Song Da Consulting Joint Stock Company;

Pursuant to the Resolution No. 20/NQ/2025/DHDCD dated May 14th, 2025 of the Annual General Meeting of Shareholders 2025 of Song Da Consulting Joint Stock Company;

Pursuant to the Regulations on operation of the Board of Directors; the internal corporate governance regulations of Song Da Consulting Joint Stock Company; and other relevant applicable regulations on internal management of the Company;

Pursuant to Proposal No. 04/SDCC-TCKT dated January 15th, 2026 of the Company's General Director regarding the payment of cash dividends for the year 2024;

Pursuant to the unanimous opinions of the members of the Company's Board of Directors.

HEREBY RESOLVES:

Article 1. To approve the final list of attendees of Annual General Meeting of Shareholders 2026 and the payment of cash dividends for the year 2024 of Song Da Consulting Joint Stock Company as follows:

1. To approve the record date for exercising the right to attend the Annual General Meeting of Shareholders 2026:

- Record date: March 20th, 2026.
- Time of the Annual General Meeting of Shareholders 2026: Expected to be held in late April 2026 (the specific time will be announced in the invitation letter).

2. To approve the payment of dividends for the year 2024, as follows:

- Dividends for the year 2024 will be paid in cash:
- Rate: 5% /share (01 share receives VND 500)



- Record date: March 20th, 2026.

- Payment date: April 20th, 2026.

- Place of payment:

+ For deposited securities: Shareholders shall receive dividends through the Depository Members where their securities accounts are opened.

+ For non-deposited securities: Shareholders shall present their Citizen Identification Card to carry out dividend payment procedures at the Company's head office, G9 Building - No. 495 Nguyen Trai Street - Thanh Liet Ward - Hanoi City, on working days from April 20th, 2026.

Article 2. The Board of Directors assigns the General Director to organize the implementation of this Resolution in accordance with the applicable laws, the Company's Charter, and the Company's internal management regulations and rules.

Article 3. The General Director, Heads of functional departments of the Company, and relevant departments and individuals shall, within their respective functions and duties, implement this Resolution./.

BOARD OF DIRECTORS' SIGNATURES FOR APPROVAL

MEMBERS OF BOARD OF DIRECTORS

CHAIRMAN OF BOARD OF DIRECTORS

Mr. Dinh Van Duan:

Mr. Nguyen Van Hoang:

Mr. Pham Anh Duc:

Mr. Cu Van Vinh:



Mr. Pham Van Manh



Recipients:

- As Article 3;
- BOD, BOS members of the Company;
- Deputy General Directors of the Company;
- Archived: BOD, Personnel Organization.

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